

@ | i g' bYi 'XYZ]b]Yfh. '8]Y'gdY_hU_i `ÀfYb
Gi]hYb 'XYf'GYj Yb 'GYUg'DfYgh][Y°

FY[Ybh'GYj Yb 'GYUg'7fi]gYg'dfÀgYbh]Yfh'Ua ' &, "A U] &\$&)
bYi Y'Gi]hYb! ?UhY[cf]Yb 'ZØf'XUg'@ | i g!GWX]ZZ'GYj Yb 'GYUg
DfYgh][Y" '9fZU\ fYb 'G]Y'a Y\ f°



GYj Yb 'GYUg'DfYgh][Yž' ðhYfbUh]cbU`K UhYfg'! 'FY[Ybh'GYj Yb
GYUg'7fi]gYg\Uh'X]Y' bYi Yb'Gi]hYb! ?UhY[cf]Yb 'ZØf'XUg'bYi YghY
?fYi nZU\fhgW]ZZ'X]Y' **GYj Yb 'GYUg'DfYgh][Yž** j cf[YghY`h`'8Yf
YbhgWY]XYbXY': c_i g`Y[h'Ui Z`i | i f]ÒgYb' l bhYf_ØbZhYbž'X]Y'Y]b
i bj Yf[`Y]W`]WYg? fYi nZU\fhYf'YVb]g'j YfgdfYWYb" 'A]h'XYf
9]bZØ\fi b['j cb'G_mj]Yk 'Gi]hYbž; fUbX'@cZh'Gi]hYb' i bX' <cf]ncb
DYbh\ci gY'Gi]hYb'k]fX'XUg'5b[YVch'Ui Z']bg[YgUa h'%&'Gi]hYb!
?UhY[cf]Yb'Yfk Y]hYfhž'X]Y'Y]bY'J]Y'nU\`Ub'5bbY'a `]W_Y]hYb' i bX
8Yg][bg'V]YhYb"

8]Y'G_mj]Yk 'Gi]hYb'dfÀgYbh]YfYb'g]W'U'g'nk Y]ghÒW_][Y
K c\bY]b\Y]hYb'a]h'Y]bYf'df]j UhYb'8UW'hYffUggYž'k À\ fYbX'X]Y
; fUbX'@cZh'Gi]hYb'Xi fW']\ fY' [fc» nØ[][Yb'8]a Ybg]cbYb' i bX

fUi a \c\Yb': YbghYf'VYghYWX Yb" '8]Y' < cf]ncb'DYbh\ci gY'Gi]hYb
V]YhYb' [fc»Y'6U`_cbY'a]h'UhYa VYfUi VYbXYa 'A YfV'W_"Ni`XYb
k Y]hYfYb'Gi]hYb'nÀ\`Yb'8Y'i I Y'J YfUbXU'Gi]hYbž'G][bUhi fY'Gi]hYbž
; fUbX'Gi]hYb'i bX'a Y\ fYfY'k Y]hYfY'? UhY [cf]Ybž'U`Y`_cbn]d]Yfh
j cb`XYa`fYbca a]YfhYb'Ghi X]c'858C'i bX'Ui g[YghUhhYh'a]h
\ÒW ghYf'< UbXk Yf_g_i bgh"

J]Y`ZÀ`h][Yg'Gi]hY!5b[YVch

≠g[YgUa h'g]bX' (%%'Gi]hYb'a]h'6U`_cb'j YfZØ[VUfž'k cVY]'++ "\$\$\$
HcbbYb'i bX`Y]bY'? UdUn]hÀh'j cb', &&'; ÀghYb'XUg'GW]ZZ'ni`Y]bYa
XYf' [fc»nØ [] [ghYb'gY]bYf'?`UggY'a UWYb"J]Y`Y`XYf'Gi]hYb`V]YhYb
ni gÀm`]WY`5bbY\ a `]W`_Y]hYb.

- G_mj]Yk`Gi]hYb. '*`Gi]hYb'a]h'Y]bn][Ufh][Y'; fi bXf]ggYb
i bX`\cWk Yfh][Ya`K c\b[YZØ\`"
- ; fUbX`@c Zh'Gi]hYb. '(`Gi]hYbž', \$'a †[fc»ž'a]h'XcddY`hYf
FUi a \Ò\Y"
- < cf]ncb'DYbh\ci gY'Gi]hYb. '%)'Gi]hYbž') *`a †'V]g`* +`a †
[fc»ž'a]h'[fc»Yb'6U`_cbYb"
- G][bUhi fY'Gi]hYb. '(`Gi]hYbž'% , -`a †ž'a]h'ink Y]
GW`UZh]a a Yfb'i bX'ink Y]'6ÀXYfb"
- ; fUbX'Gi]hYb. ', `Gi]hYbž`%' `a †'V]g`%' &`a †ž'a]h'idf]j UhYf
HYffUggY"
- DfYgh][Y'Gi]hYb. '%&'Gi]hYbž'+) `a †'V]g`%' `a †ž'a]h
Y]bYa`GW`UZh]a a Yf"
- GYj Yb'GYUg'Gi]hYb. '*`Gi]hYbž`* +`a †ž'a]h'idf]j UhYa
6U`_cb"
- DYbh\ci gY'Gi]hYb. ', -`Gi]hYbž') +`a †ž'Y]bgW`]Y»`]W
6i hYf!GYfj]W"
- 7cbW]Yf[Y'Gi]hYb. '%(&'Gi]hYbž'(%`a †'V]g'() `a †ž'a]h
a ÒV`]YfhYf'J YfUbXU"
- GYfYb]hm'Gi]hYb. '%\$&'Gi]hYbž'(%`a †ž'a cXYfb`XYg][bh"
8Y'i I Y'J YfUbXU'Gi]hYb. '&&'Gi]hYbž'&+`a †'V]g'(%`a †ž'
a]h'idf]j UhYa`6U`_cb"

9]b`i a ZUggYbXYg`@i I i gYf`YVb]g

8]Y`GYj Yb`GYUg`DfYgh][Y`k]fX`UV`9bXY`&\$&`UbbY_h]Yfhž`k cVY]
 X]Y`F YgYfj]Yfi b[gYfÒZZbi b[`ZØf`X]Y`bYi Yb`Gi]hYb`Ua `&) "`đ b]
 &\$&) `VY[]bbh`8]Y`FYYXYfY]`\\YVh`\\Yfj cfž`XUgg`XUg`GW`JZZ
 i a ZUggYbXY`đ`_i gjj `Y]ghi b[Yb`V]YhYb`k]fXž`XUfi bhYf
 i bVY[fYbnhY`@UbXUi gZØ[Yž; ci fa Yh_ØW`Yž`Yf`YgYbY`K Y]bYž
 GhUf`]b`_K]:]ž`K ĀgW`YgYfj]W`i bX`Hf]b_[Y`XYfž`k Ug`XUg
 ?fYi nZU`fhYf`YVb]g`k Y]hYf`Ui žk YfhYh"

Ni gÀhn`]W`ni f`i l i f]ØgYb`5i gghUhi b[`XYf`Gi]hYb`gc`Yb`Ui W`
 VYgcbXYfY`5bbY`a `]W`_Y]hYb`ZØf`X]Y; ĀghY`VYfY]h[YghY`h
 k YfXYbž`X]Y`X]Y`YI`_i gjj Y`5ha`cgd`ĀfY`Ub`6cfX`i bhYfghfY]W`Yb"
 8YhU]`g`ni a`6i W`i b[gdfcnYgg`i bX`gdYn]Y`Y`GYfj]W`g`k YfXYb`]b
 XYb`_ca`a YbXYb`K cW`Yb`VY`Ubbh[Y[YVYb"

8YhU]`g	
C fh	GYj Yb`GYUg`DfYgh][Yž`đhYfbUh]cbU`K UhYfg
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fYi nZU`fh!U`hi Y`Yg"XY • k k k "Wfi]gYXYW_d`Ubg"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY