

@ | i ga Uf_h'i bhYf'8fi W_. 'A cbWYf!
5_h]Ybj Yf_Ui Z'nY][h'U`Ufa]YfYbXY
HfYbXg°

: cbXga UbU[Yf';]Yg'DUf_]bgcb'j Yf_Ui Zi'A cbWYf!5bhY]Yž
VUg]YfYbX'Ui Z]bhYfbUh]cbU'Yb'Hci f]ga i gUi g[UVYb`U`g
: fØ\]bX]_Uhc f'ZØf`X]Y`@ | i gVfUbWXY"



7\]bU!'5a "' > b] ' & \$ &) 'gcf[h'X]Y'9bhgWXY]Xi b['XYg
: cbXga UbU[Yfg';]Yg'DUf_]bgcb'ZØf'5i ZgY\YbžXYf'U`Y`gY]bY
5bhY]Y`Ub`A cbWYf'j Yf_Ui Zi`\Uh''8]YgY`ØVYffUgWYbXY
A U» bU\`a Y`ghY\h'a ; Y[YbgUhm'ni a `U``[Ya Y]bYb`A Uf_hfYbXž`XU
X]Y`A cbWYf!5_h]Y`ja `Ubi Uf`&\$&) `i a `&\$`DfcnYbh[Ygh]Y[Yb`k Uf"
DUf_]bgcbž`XYf'U`g'7\YZ!5_h]YbghfUhY[Y`XYg`J`Yfa `Ø[Ybgj Yfk U`hYfg
Hf]b]hm'6f]X[Y`Zi b[]Yfhž`VY[fØbXYh'gY]bYb`FØW`ni [`a `]h'XYb
`Øb[ghYb`9bhk]W`i b[Yb`XYf`]bhYfbUh]cbU'Yb'Hci f]ga i gUi g[UVYbž
X]Y`U`g': fØ\]bX]_Uhc f'ZØf`Y]bY`a `Ø[`]WXY`5V_Ø\`i b[`]b`XYf
@ | i gVfUbWXY`]bhYfdYh]Yfh`k YfXYb"

8]Y`5bU`mgY`XYf`Hci f]ga i gUi g[UVYb`YfZc`[hj`cf`Y]bYa

<]bhYf[fi bXžXYf'X]Y' [YgUa hY'@ I i g[ØhYfVfUbWXY'VYhf]Zzh"@Ui h GhUh]ghU'k]fX'XYf'I a gUhn'ja 'A Uf_h'ZØf'@ I i g[ØhYf'ja 'ſ\ſf'&\$&) Ui ZYhk U'() %ž%, 'A]''UfXYb'9i fc' [YgWÅhnh"6]g'&\$&- 'k]fX'Y]b A Uf_hj c'i a Yb'j cb') &*ž%, 'A]''UfXYb'9i fc'dfc[bcgh]n]Yfhž'k Ug'Y]b Å\ſf]WXYg'i a gUhnk UWghia 'j cb'' ž- ('DfcnYbh'f75; F'&\$&) !&\$&- Ł VYXYi hYh"8]YgY'NU\ 'Yb'j YfXYi h]WXYbž'XUgg'hfchn'XYf'bY[Uh]j Yb J cfnY]WXYb'j b'Y]b][Yb'6YfY]WXYbž']bg[YgUa h'Y]b'K UWghia 'ja @ I i ggY[a Ybh'ni 'Yfk UfhYb'j]gh"

A Uf_hghfi _hi f'i bX'HfYbXg

8 Ug' [fØ» hY'A Uf_hgY[a Ybh']bbYf\U'V'XYf'@ I i g[ØhYf']gh @ I i gi \fYb'i bX'!gWāa i W_ž'XUg'ja 'ſ\ſf'&\$&) 'Y]b'A Uf_hj c'i a Yb j cb'fi bX'%) %ž* 'A]''UfXYb'9i fc'YffY]WXYb'k]fX"8]YgY'?UhY[cf]Y gd]Y[Y'h'X]Y'9i _'i gj]hÅ'h'k]XYfž'X]Y'VY]'@ I i g[ØhYfbž'k]Y'Ui W']b XYf'8Y]b]h]cb'j cf[YgWf]YVYbž'Y]bY'nYbhfU'Y'F c''Y'gd]Y'h" @ I i g[ØhYf'k YfXYb'Xi fW' \c\Y'DfY]gYž'ja]h]YfhY'J YfZØ[VUf_Y]h i bX'YI _'i gj]Y'J Yf_Ui ZgghY''Yb'WUfU_hYf]g]Yfh'"G]Y'i a ZUggYb dYfgØb']WXY'; Y[YbghÅbXYž'X]Y'XYb'Gh]'i bX'GhUhi g'XYg'6Yg]hnYfg k]XYfgd]Y[Y'b"

8 Yf'A Uf_h'ZØf'@ I i g[ØhYf']gh]b'ZØbZ'<Ui dhVYfY]WXY'i bhYfhY]'h

- @ I i g'YXYfk UfYb'fk UbXhUgWXYbž'?cZZYfž'; Y'XVÖfgybŁ
- @ I i gi \fYb' / '!gWāa i W_ f\ UfhY'@ I i g[ØhYfŁ
- @ I i ga cXY'fBYg][bYf_'Y]Xi b[ž'@ I i ggWāi \YŁ
- @ I i gVf]'Yb'f'bf]'YbZUggi b[Ybž'GcbbYbVf]'YbŁ
- DfYgh][Y!?'cga Yh]_ / '!8ØZhY'fk Ui hdZY[Yž'8ØZhYž XY_cfUh]j Y'?cga Yh]_Ł

K]Wah][Y'5_hYi fY'Ui ZX]YgYa 'A Uf_h'g]bX'[fØ» YfY'I bhYfbY\ a Yb k]Y'@]A <ž'?Yf]b[ž'F]WāYa cbhž'9ghÅY'@Ui XYf'i bX'7\UbY'"8]YgY A Uf_Yb'Xca]b]YfYb'b]Wāh'bi f'XYb'@ I i ggY_hc fž'gcbXYfb'g]bX Ui W'Yb'hgWāY]XYbX'ZØf'XYb'I a gUhnž'XYf'Ui Z:]bUb'NVYf]WāhYb VUg]Yfh'i bX'XYb'A Uf_h'ghUf_'VYY]bZi ggh"

Dfc[bcgyb'i bX'C b`]bY!! a gUhn

: Øf`XUg`&f`&\$&) `k]fX`ni XYa `Y]b`Dfc!`?cdZl a gUhm`ja
 @ l i g[ØhYfa Uf_hj cb`Yhk U`) +ž+) `9i fc`Yfk UfhYh"
 ðhfYfggUbhYfk Y]gY`k YfXYb`j cfUi gg]W\h`]W\`%` ž(`DfcnYbh`XYg
 ; YgUa hi a gUhmYg`ja `@ l i g[ØhYfa Uf_h`cb`]bY`Yfn]Y`h`9]b
 VYa Yf_Ybgk YfhYf`HfYbXž`XYf`X]Y`8][]hU`]g]Yfi b[`]a
 ?cbgi a j Yf\U`hYb`k]XYfgd]Y[Y`hi bX`XYf`k Y]hYf\]b`Ub`6YXYi hi b[
 [Yk]bbYb`XØfZhY"

7\]bU`gd]Y`h`Y]bY`nYbhfU`Y`Fc`Y`ja `@ l i ga Uf_hi bX`k]fX`ja `&f`&
 &\$&) `a]h`Y]bYa `dfc[bcgh]n]YfhYb`A Uf_hj c`i a Yb`j cb`%\$ \$
 A]`]UfXYb`9i fc`XYb`\ØW\ghYb`l a gUhm`[YbYf]YfYb``8]Yg
 j YfXYi h`]W\h`X]Y`ni bY\`a YbXY`6YXYi hi b[`XYg`Ug]Uh]gW\Yb
 A Uf_hYg`ZØf`X]Y`@ l i gVfUbW\Yž`k Ug`Ui W\`ZØf`X]Y`_ØbZh][Y
 9bhk]W`_i b[`fY`Yj UbhY`5i gk]f`_i b[Yb`\UVYb`_ØbbhY"

Ni gUa a YbZUggYbX`Äggh`g]W\`gU[Ybž`XUgg`X]Y`9bhgW\Y]Xi b[`j cb
 ;]Yg`DUf_]bgcb`Y]b`G][bU`Ub`X]Y`5b`Y[Yf`]ghž`X]Y`9bhk]W`_i b[Yb
]a `@ l i ga Uf_hYg`[YbUi `ni `VYcVUW\hYb``8]Y`Hci f]ga i gUi g[UVYb
 _ØbbhYb`hUhg`W\`]W\`Y]bYb`K YbXYdi b_h`ZØf`X]Y`[YgUa hY`6fUbW\Y
 XUfghY`Ybž`XYfYb`ni _ØbZh][Y`l a g`ÄhnY`gck c`\`C b`]bY!`U`g`Ui W\
 C ZZ]bY!J Yf_Äi ZY`YbhgW\Y]XYbX`VYY]bZi ggYb`k YfXYb``K Y]hYfY
 ðZcfa Uh]cbYb`XUni `V]YhYh`k U``ghfYYh!`cb`]bY`gck]Y`GhUh]ghU``

8YhU]`g	
Cfh	7\]bU
EiY`Yb	<ul style="list-style-type: none"> • k k k "k U``ghfYYh!`cb`]bY"XY • XY"ghUh]ghU"Wča

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY