

@i l i gfY]gYb 'Vcca Yb. '8Yfhci f!?! i bXYb
`]YVYb '5`!'=bWi gjj Y!i f`Ui VY°

8Yfhci f'VYf]W\hYh'Ua '%) "\$) "&\$&) 'ØVYf'ghY][YbXY
6i W\i b[Yb'ZØf'@ l i gfY]gYb'i bX'5`!'=bWi gjj Y!i f`Ui VY"
9bhXYW_Yb'G]Y'X]Y'HfYbXg°



9g'hi h'a]f`Y]Xž'UVYf'ja 'VYfY]h[YghY`hYb'HYI h'g]bX'_Y]bY
gdYn]Z]gW\Yb'5XfYggYb'cXYf'c fhY'Yfk Å\bh"! '8]Y'8Yfhci f
; fci dž'VY_Ubbh'ZØf']\fY'J]Y'ZU'h'Ub'F Ygcfhg'i bX'<chY'gž'VYf]W\hYh
j cb'Y]bYa'g][b]Z_UbhYb'5bgh]Y['XYf'6i W\i b[Yb'ja '<YfVghi bX
K]bhYfž']bgVYgcbXYfY'VY]'i l i f]ØgYb'l bhYf_ØbZhYb"'=b'XYf
j Yf[Ub[YbYb'k]bhYfgU]gcb'k UfYb'5`!'=bWi gjj Yž'@ l i g\chY'g'i bX
™'U'7UfhY!F Y]gYb'VYgcbXYfg[YZfU[h'9]bY'l a ZfU[Y'\Uh'Yf[YVYbž
XUgg') 'DfcnYbh'XYf'8Yfhci f!; ÅghY'g]W\ZØf'i l i f]ØgY'c dh]cbYb
YbhgW\]YXYb'\UVYb"'8]Yg'nY][h'XYb'k UW\gYbXYb'HfYbX'ni
[Y\cVYbYb'F Y]gYf'YVb]ggYbž'XYf'g]W\Ui W'ja
6i W\i b[gj Yf\U'hYb'XYf'?i bXYb'k]XYfgd]Y[Y'h'

K]Y'Zj k "XY'VYf]W\hYhž'j YfnY]W\byhY'8Yfhci f']b'U`Yb'XfY]

GY[a YbhYb`Y]b`VYa Yf_Ybgk YfhYg`K UW`ghi a "8]Y`F Y]gYbXYb
gi W`Yb`b]W`h`bi f`bUW`9f`c`i b[ž`gcbXYfb`Y[Yb`Ui W`K Yfh`Ui Z
Y]b`Yfgh`Ugg][Yg`9f`YVb]g`k Å`fYbX`j`fYg`5i ZYbh`U`hg`

J]Y`ZÀ`h][Y`5b[YVchY`]a`Gca a Yf`&\$&)

8Yf`Gca a Yf`&\$&) `ghY`h`j`cf`XYf`HØf`i bX`8Yf`ci f`a ØW`hY`XYb
F Y]gYbXYb`Y]bY`a Ui]a U`Y`J]Y`ZU`h`Ub`9f`YVb]ggYb`V]YhYb`"J cb
; ÅbgY`Ui ha ca YbhYb`V]g`l`b`ni`YbhgdUbbYbXYb`≠YYb`ZØf`X]Y
dYfgØb`]W`Y`5i gnY]h`Å`h`XUg`l`bhYfbY`a Yb`nU`fY]W`Y`C dh]cbYb
VYfY]h`8]YgY`8]j`Yfg]h`h`]gh`Y]b`k`YgYbh`]W`Yg`A Yf`_a U`XYf
5b[YVchY`j`cb`8Yf`ci f`i bX`A Y]Yfg`K Y`hfY]gYb`ž`X]Y`[Ya Y]bgUa
X]Y`l`f`Ui Vghf`Ai a Y`j`fYf`?i bXYb`j`Yfk]f`_]W`Yb`a ØW`hYb`

8]Y`ghfU`hY[]gW`Y`5i gf]W`hi b[]j`cb`8Yf`ci f`Ui Z`cW`k`Yfh][Y
l`bhYfVf]b[i b[Yb`nY][h`g]W`b]W`h`bi f`]b`XYf`F Y]gYd`Ubi b[ž
gcbXYfb`Ui W`b`XYf`5i gk U`X`Yf`8Ygh]bUh]cbYb`"8]Y`C dh]cbYb
fY]W`Yb`j`cb`i`l`i`f]ØgYb`F Ygcfhg`V]g`ni`Y]bn][Ufh][Yb`5`≠Wi`g]j`Y!
9f`YVb]ggYb`ž`X]Y`a U» [YgW`bY]XYfhY`@Øgi b[Yb`ZØf`YXYb
F Y]gYbXYb`V]YhYb`

: Øf`F Y]gYbXYž`X]Y`Y]bY`?ca V]bUh]cb`Ui`g`@`l`i`g`i`bX`5VYbhYi`Yf
gi W`Yb`ž`V]YhYh`X]Y`8Yf`ci f`i; fci d`Y]bY`VfY]hY`DU`YhY`Ub
]bbcj`Uh]j`Yb`F Y]gY]XYb`ž`X]Y`gck`c`l`9bhgdUbbi`b[`U`g`Ui`W`
gdUbbYbXY`5`_hj`]h`h`Yb`j`Yfgd`fYW`Yb`"8]Y`:`Y]j`V]j]h`h`i`bX`XYf
: c`_i`g`Ui`Z`X]Y`K`ØbgW`Y`XYf`?i`bXYb`g]bX`YbhgW`Y]XYbXY
: U`_hc`fYb`ž`X]Y`8Yf`ci`f`j`cb`UbXYfYb`5bV]YhYfb`UV`YVYb`

Ni`gUa`a`YbZUggYbX`Åggh`g]W`gU[Yb`ž`XUgg`X]Y`6i`W`i`b[ghfYbXg
i`bX`XUg`5b[YVchj`cb`8Yf`ci`f`i`bX`A Y]Yfg`K`Y`hfY]gYb`nY][Yb`ž
XUgg`F Y]gYbXY`XYfnY]h`j`Yfgh`Å`f`h`Ui`Z`5`≠Wi`g]j`Y!DU`_YhY`i`bX
`i`l`i`f]ØgY`l`bhYf`Øb`ZhY`gYhnYb`"8]YgY`9bhk`jW`i`b[`XØf`ZhY`Ui`W`b]b
XYf`_ca`a`YbXYb`Gca`a`YfgU]gcb`]fY`:`cfhgYhni`b[`Z]bXYb`ž
k`Å`fYbX`8Yf`ci`f`k`Y]hYf`l`b`a`U» [YgW`bY]XYfhY`9f`YVb]ggY
UbV]YhYh`

8YhU]`g	
C fh	9g`hi h`a]f`Y]Xž`UVYf`]a `VYfY]h[YghY`hYb`HYI h g]bX`_Y]bY`gdYn]Z]gWYb`5XfYggYb`cXYf`C fhY Yfk Å\bh"
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zj k "XY • k k k "XYfhci f![fci d"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY