

A U[ ]gWXY`5VYbhYi Yf.` 8Yf`NUi VYfYf`j cb  
Cn`ZY]Yfh`DfYa ]YfY`]b`<U`YbVYf[ °

9f`VYb`G]Y`X]Y`DfYa ]YfY`j cb` 8Yf`NUi VYfYf`j cb`Cn`Ui Z  
XYf` : fY`]W\hVØ\bY`<U`YbVYf[ `Ua` "%`đ b]`&\$&) ""9]b  
a U[ ]gWXYg`5VYbhYi Yf`Yfk UfhYh`G]Y`



<U`YbVYf[ ž`8Yi hgW`UbX`!`8]Y`J cfZfYi XY`Ui ZX]Y`\_ca a YbXY  
: fY`]i ZhgU]gcb`]b`<U`YbVYf[ `k`ÅW gh`5a` "%`đ b]`&\$&) `ZY]Yfh`X]Y  
: fY`]W\hVØ\bY`<U`YbVYf[ `X]Y`DfYa ]YfY`XYg`VY`]YVhYb  
: Ua`]YbghØW\_g` 8Yf`NUi VYfYf`j cb`Cn` ""8]Y` ; YgW ]W hY`Zc`[ h`XYf  
nk` Õ`Z`Å` \f][ Yb`8cfch`mž`X]Y`Xi fW`Y]bYb`HcfbUXc`]bg`a U[ ]gWXY  
@UbX`Cn`[ Yf`Åhi bX`g]W`k`ØbgW`hž`bUW`<Ui gY`ni fØW`ni`\_Y`fYb`  
5i`Z`\fYf`F`Y]gY`hf]Zh`g]Y`X]Y`J c[ Y`gW`Yi W`Yž`X]Y`J YfghUbX`gi W`hž  
XYb`6`YW`a`Ubbž`XYf`Y]b`<Yfn`a` ÕW`hYž`i`bX`XYb`@Ok`Ybž`XYf`i`bhYf  
A`i`h`cg][`\_Y]h`Y`XYh`"; Ya`Y]bgUa`a`UW`Yb`g]Y`g]W`Ui`Z`XYb`K`Y[  
ni`f`Ga`UfU[`XghUX`hž`i`a`XYb`NUi`VYfYf`j`cb`Cn`ni`Z]b`XYb`""8]Y  
DfYa ]YfY`VY[ ]bbhi`a`%)`.'`\$`I` \f`Ua`GcbbhU[ ž`XYa` "%`đ b]ž`i`bX  
j`Yfgdf]W`h`Y]b`i`bhYf`U`hgUa`Yg`9f`YVb]g`ZØf`X]Y`[`UbnY` :`Ua`]Y`ni  
k`YfXYb`"gUi`Yf`UbX`\_i`f]Yf`"XY`VYf]W`hY`hž`XUgg`X]Y`6Ø\bY`i`bX`X]Y

8 UfghY`Yf`VYghYbg`Ui Z`X]YgYb`Ui ZfY[ YbXYb`HU[ `j cfVYfY]hYh'g]bX"

8 ]Y': fY]'W\hVØ\bY`b`<U`YbVYf[ `]gh`VY`Ubbh`ZØf`]`fY  
ZUbhUgh]gW\Yb`bgnYb]Yfi b[ Ybž`X]Y`[ fc»Y`i bX`\_`Y]bY`6Ygi W\Yf`]b  
]\fYb`6Ubb`n]Y\Yb" 8 Yf`NUi VYfYf`j cb`Cn` \Uh`VYfY]hg  
; YbYfUh]cbYb`VY[ Y]ghYfhi bX`k`]fX`Ui W\`]b`X]YgYf`GU]gcb`Y]b  
[ fc»Yg`Di V`]\_i a`Ubn]Y\Yb" Jcf`U`Ya`X]Y`a U[ ]gW\Y`<UbX`i b[  
i bX`X]Y`Vi bhYb`7\UfU`hYfY`a UW\Yb`XUg`GhØW`ni`Y]bYa  
i bj Yf[ Ygg`]W\Yb`9f`YVb]g": Øf`U`Y': Ubg`j cb`H\YUhYfUi ZØ\fi b[ Yb  
]a` : fY]Yb`V]YhYh`X]Y': fY]'W\hVØ\bY`X]Y`dYfZY`hY`?i`]'ggY"

### 9]b`5i ZYbh\U`h`j c``Yf`; `ØW\_ga ca YbhY

Ni gW\Ui Yfž`X]Y`X]Y`5i ZØ\fi b[ `VYgi W\Yb`a ØW\hYbž`\_ØbbYb`Ui W\  
Y]bYb`i a ZUggYbXYb`5i ZYbh\U`h`ja`GUi Yf`ÅbXYf`<cZ]b`<U`YbVYf[  
d`UbYb" 8 Yf`6YhfY]VYf`XYg`<Ui gYg`V]YhYh`gdYn]Y`Y`5ffUb[ Ya Ybhgž  
X]Y`Yg`XYb`; ÅghYb`Yfa Ø[ `]W\Ybž`X]Y`5i ZØ\fi b[ `]b`j c``Yb`NØ[ Yb  
ni`[ Yb]Y»Yb" BYVYb`XYa`H\YUhYfVYgi W\`\_ØbbYb`j YfgW\]YXYbY  
: fY]nY]hU`\_hj] hÅhYb`]b`XYf`i a [ YVi b[ `i bhYfbca`a Yb`k`YfXYb"  
Ni gÅh`]W\Y`bZcfa`Uh]cbYb`ni`XYb`j YfZØ[ VUfYb`5ffUb[ Ya Ybhg  
i bX`5b[ YVchYb`g]bX`Ui Z`XYf`K`YVgY]hY`XYg`GUi Yf`ÅbXYf`<cZg`ni  
Z]bXYb.`gUi Yf`UYbXYf`\cZ!\U`YbVYf[ "XY"

: Øf`Y]bY`YbhgdUbbhY`J`YfV]bXi b[ `j cb`?i`hi`fi bX`9f`\c`i b[ `g]bX  
X]Y'; `ØW\_ga ca YbhY!5ffUb[ Ya Ybhg`XYg`GUi Yf`ÅbXYf`<cZg`]XYU"  
6Ygi W\Yf`\_ØbbYb`g]W\`Ui ZY]bY`\Ufa`cb]gW\Y`NY]h`]b`XYf`BUhi`f  
ZfYi Ybž`[ YdUUfh`a`]h`i bj Yf[ Ygg`]W\Yb`H\YUhYfYf`YVb]ggYb`]a  
<YfnYb`j cb`<U`YbVYf[ ""8]Y`?ca`V]bUh]cb`Ui g`Y]bYa`gdUbbYbXYb  
GhØW`i bX`Y]bYa`\_ca`ZcfhUV`Yb`5i ZYbh\U`h`a UW\h`XUg`Dfc[ fUa`a  
ni`Y]bYf`UhhfU`\_hj] Yb`Cdh]cb`ZØf': Ua`j]Yb`i bX`H\YUhYf`]YV\UVYf"

8 YhU]`g	
C fh	<U`YbVYf[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUi Yf`UbX`_i f]Yf"XY</li> <li>• k k k "gUi Yf`UYbXYf`\cZ!     \U`YbVYf[ "XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY