

A U[]gW\Y`A ca YbhY`]a `6U`h]_i a .`HU``]bbž
B Uhi f`i bX`_i `]bUf]gW\Y`GW\ÀhnY
YbhXYW_Yb

9bhXYW_Yb`G]Y`9gh`UbX.`J cb`HU``]bb`V]g`ni f`i bVYfØ\fhYb
B Uhi fž`_i `]bUf]gW\Yb`<][\`][\hg`i bX`ZUgn]b]YfYbXYb`C ghgYY!
5VYbhYi Yfb" `HUi W\Yb`G]Y`Y]b`]b`XUg`6U`h]_i a `

K]`_ca a Yb`]a `6U`h]_i a žY]bYf`XYf`ZUgn]b]YfYbXghYb`F Y[]cbYb
9i fcdUgž`X]Y`g]W\`UVgY]hg`XYf`Ui g[YhfYhYbYb`DZUXY`j Yfv]f[h`<]Yfž
k c`X]Y`Yghb]gW\Y`?i`hi`f`Ui`Z`Y]bY`VYY]bXfi`W_YbXY`B Uhi`f`_i`]ggY
hf]Zž`Yfk`UfhYh`X]W\`Y]b`i`bj`Yf[`Y]W\`]W\Yg`9f`YVb]g" `b`X]YgYa
5fh]_Y`YbhZØ\`fYb`k`]f`X]W\`Ui`Z`Y]bY`gdUbbYbXY`F Y]gY`Xi`fW\`
9gh`UbXž`VY[]bbYbX`]b`XYf`W\Ufa`UbhYb`<Ui`dhghUXh`HU``]bb" `A`]h
]\fYb`a`]hY`U`hYf`]W\Yb`;`UggYb`i`bX`YV\UZhYb`D`ÀhnYb`]ghg]Y`XUg
<Yfn`XYg`@UbXYgž`XUg`X]W\`a`]hgY]bYf`;`YgW\]W\hY`i`bX
đ [YbX`]W\`_Y]higcZcfh]b`gY]bYb`6Ubb`n]Y\Yb`k`]fX"

8cW\`9gh`UbX`\Uh`k`Y]h`a`Y`\f`ni`V]YhYb`U`g`bi`f`gY]bY`<Ui`dhghUXh"
8]Y`i`bVYfØ\fhY`B Uhi`f`XYf`Yghb]gW\Yb`B Uh]cbU`dUf`_g`ÀXh`ni
UVYbhYi`Yf`]W\Yb`9f`_i`bXi`b[Yb`Y]b`i`bX`[]Vh`X]f`X]Y`dYfZY`hY
;`Y`Y[Yb\Y]hž`X]Y`\Y]a`]gW\Y`:`cfU`i`bX`:`Ui`bU`\Ui`hbU`\ni`Yf`YVYb"
K Ybb`Xi`Y]b`:`Y]bgW\`a`YW_Yf`V]ghž`k`]fgh`Xi`X]Y`_i`_i`]bUf]gW\Yb
<][\`][\hg`]YVYbž`X]Y`j`cb`hfUX]h]cbY`Yb`;`Yf]W\hYb`V]g`_i`]b`ni
a`cXYfbYb`?Øgh]W\`_Y]hYb`fY]W\Yb"

K]f`k`YfXYb`Ui`W\`X]Y`\]ghcf]gW\Yb`Gh`ÀXhY`9gh`UbXg`YbhXYW_Ybž`]b
XYbYb`j`Yfvcf[YbY`GW\`ÀhnY`XUfUi`Z`k`UfhYbž`[YZ]`bXYb`ni`k`YfXYb"
I`bX`bUhØf`]W\`XUfZ`X]Y`ZUgn]b]YfYbXY`C`ghgYY`b]W\h`ZY`\`Ybž`X]Y`a`]h
]\fYb`hfUi`a`\UZhYb`Ghf`ÀbXYb`i`bX`a`Uf]h]a`Yb`5VYbhYi`Yfb`c`W`h"
GW\`]Y`»`]W\`fi`bXYb`_i`hi`fY`Y`9f`YVb]ggY`k`]Y`:`YghYž`A`i`g]_i`bX
?i`bgh`XUg`;`YgUa`hV]`X`UV`i`bX`a`UW\Yb`9gh`UbX`ni`Y]bYa

i bj Yf[Ygg]WXYb`N]Y`ZØf`YXYb`F Y]gYbXYb"

6YfY]hY`X]W`XUfUi Zj cfž`X]Y`K i bXYf`9gh`UbXg`U`i hbU`ni`Yf`VYb
`Ugg`i bg`[Ya`Y]bgUa`Y]bhUi WXYb`]b`X]Y`gdUbbYbXY`J]Y`ZU`h`XYg
6U`h]_i a`g`

9bhXYW`_i b[`XYf`9ghb]gWXYb`<Ui dhghUXh HU``]bb

HU``]bbž`X]Y`W`Ufa`UbhY`<Ui dhghUXh`9gh`UbXgž`]gh`Y]b
ZUgn]b]YfYbXYg`F Y]gYn]Y`ž`XUg`; YgW`]W`hYž`?i`hi`f`i bX`a`cXYfbYg
@VYb`]b`Y]bYf`Y]bn][`Ufh][`Yb`K`Y]gY`j`YfV]bXYh`5`g`I`B`9G7C`!
K`Y`h`_i`hi`fYfVY`V]YhYh`X]Y`GhUXh`Y]bY`[`i`h`Yf`U`hYbY`5`hghUXhž`X]Y
j`cb`a`]hY`U`hYf`]WXYf`5fW`]hY`_hi`f`[`YdfÀ[`h`]gh`8]YgY
GY`Ybgk`ØfX][`_Y]h`n]Y`h`6Ygi`WXYf`b]W`h`bi`f`a`]h`]\fYf`Y`gh`Y`h]_ž
gcbXYfb`Ui`W`a`]h`]\fYf`fY]WXYb`;`YgW`]W`hY`Ub"

8]Y`5`hghUXh]j`cb`HU``]bbž`Ui`W`VY`_Ubbh`U`g`J`UbU`]bbž`]gh`XUg
<Yfng`hØW`_XYf`GhUXh`<]Yf`gW`YbXYfb`X]Y`6Ygi`WXYf`ØVYf
[`YdZUghYfhY`GhfU»`Yb`i`bX`Yb`hXYW`_Yb.

- 8]Y`5`YI`UbXYf!`BYk`g_]!`?`Uh`YXfU`Y.`8]YgY
VYY]bXfi`W`_YbXY`cfh`cXcl`Y`?`]fW`Yž`X]Y`]a`fi`gg]gW`!
VmUbh]b]gWXYb`Gh]`YfVUi`h`k`i`fXYž`]gh`Y]b`k`U`f`U`ZhYg
K`U`fnY]WXYb`XYf`GhUXh`i`bX`V]YhYh`Y]bYb`gdY`_hU`_i`ÄfYb
6`]W`_Ui`ZX]Y`i`a`[`YVi`b`["`
- 8Yf`HU``]bb!`F`Uh`Ui`gd`Uhn.`i`a`[`YVYb`j`cb`ZUfVYbZfc`Yb
;`YVÄi`XYb`i`bX`7`UZÄgž`]gh`X]YgYf`D`Uhn`Y]b`VY`]YVhYf
HfYZZdi`b`_h`ZØf`9]b`Y]a`]gWXY`i`bX`Hci`f]ghYb`U`_Y"
- 8Ug`F`Uh`Ui`g`j`cb`HU``]bb.`8]YgYg`[`ch]gWXY`6Ui`k`Yf`_
ghUa`a`h`Ui`g`XYa`%(`" `ſ\`f`i`bXYfhi`bX`]gh`Y]bYg`XYf`Ua
VYghYb`Yf`U`hYbYb`F`Uh`Ui`ggmghYa`Y`]a`bcfXYi`fcdÄ]gWXYb
F`Ui`a`"

8]Y`5`ha`cgd`ÄfY`]b`HU``]bb`k`]fX`j`cb`Y]bYf`A`]gW`i`b`[`Ui`g`U`hYb
HfUX]h]cbYb`i`bX`a`cXYfbYa`i`fVUbYa`i`@VYb`[`YdfÀ[`h`8]Y`GhUXh
i`bX`V]YhYh`bi`b`Y]bY`J]Y`nU`_`j`cb`6Ufgž`F`YghUi`fUbhg`i`bX`_fYUh]j`Yb

F Āi a Yb"6YgcbXYfgVYa Yf_Ybgk Yfh]ghXYfHfYbX'ni
bUW\U'h][Yf'i bX'fY[]cbU`Yf'ØWY"

8]Y`_fYUh]j Y`GnYbY`]b`HU``]bb`]ghYVYbgc`ZUgn]b]YfYbX`k]Y`X]Y
\]ghcf]gWYb`GY\Ybgk ØfX][_Y]hYb`XYf`GhUXh"8]Y`5`hghUXh
VY\YfVYf[hj]]Y`Y`?i bgh[U`Yf]Yb`i bX`<UbXk Yf_g`AXYbž`k Ā\fYbX
X]Y`?ØbghYfj]YfhY`k]Y`?U`Ua U`U`a]h]\fYf`Vi bhYb`<c`nUfW]hY`_hi f
i bX`]bbcj Uh]j Yb`7UZĀg`Ui Zk UfhYb"9]b`6Ygi W`]a`HY``]g_]j]
7fYUh]j Y`7]hm]gh`Y]b`UVgc`i hYg`A i gg"8]YgYg`Y\Ya U`][Y
⊖Xi ghf]Y[YV]Yh]gh`Yi hY`Y]b`NYbhfi a`ZØf`?fYUh]j]hĀhi bX`?i`hi fž
a]h

- H\YUhYfb`i bX`?]bcg.`∃fY`Dfc[fUa`a`Y`g]bX
UVk YWg`i b[gfY]W`i bX`fY]WYb`j cb`]bhYfbUh]cbU`Yb
:]a`j cfZØ\fi b[Yb`V]g`\]b`ni`]bbcj Uh]j Yb
H\YUhYfUi ZZØ\fi b[Yb"
-)) `; YgW ĀZhY`i bX`7UZĀg.`<]Yf`Z]bXYb`G]Y`c`_U`Y
8Yg][bYf`i bX`<UbXk Yf_Yfž`X]Y`Y]bn][Ufh][Y`DfcXi`_hY
UbV]YhYb"
- GhfYYh`: ccX`:`Ygh]j U`g.`8]YgY`Z]bXYb`fY[Y`a`Ā»][`ghUhh
i bX`V]YhYb`Y]bY`hc`Y`:`Y`Y[Yb`Y]hž`X]Y`Yghb]gWY
9gg_i`hi`f`_YbbYbni`YfbYb"

I a`X]Y`5i gg]W`h`Ui ZHU``]bb`]b`j c`Yb`NØ[Yb`ni`i[Yb]Y»Ybž`gc`hYb
G]Y`XUg`Hcca`dYU!<Ø[Y`VYgi WYb"Jcb`\]Yf`Ui g`\Uh`a`Ub`Y]bYb
UhYa`VYfUi`VYbXYb`6`]W`_ØVYf`X]Y`5`hghUXhž`X]Y`C`ghgYY`i bX`X]Y
I a`[YVi b["⊖`XYf`BĀ\Y`VY]bXYb`g]W`Y]b][Y`XYf`VY`_UbbhYghYb
GY\Ybgk ØfX][_Y]hYbž`XUfi bhYf`X]Y`D]__`<Yfa`Ubbž`Y]b`\]ghcf]gWYf
Hi fa`ž`i bX`X]Y`VYY]bXfi W`YbXY`5`YI`UbXYf!BYk`g_]!`?Uh\YXfU`Y"

Ni gĀh`]W`ni`f`5`hghUXh`V]YhYh`HU``]bb`Ui`W`j`]Y`Y`VYXYi`hYbXY
A`i`gYYb"8Ug`9ghb]gWY`:`YgW`]W`hga`i`gYi`a`nY][`h`X]Y
gdUbbYbXY`i`bX`a`UbW`a`U`hi`fVi`Yb`hY`:`YgW`]W`hY`XYg`@UbXYg"
:Øf`HYW`b]_]YV\UVYf`]gh`XUg`9ghb]gWY`:`fY]`]W`ha`i`gYi`a`Y]b
hc`Yg`N]Y`ž`XUg`XUg`@YVYb`i`bX`X]Y`?i`hi`f`9gh`UbXg]b
j`Yf[`Ub[`YbYb`⊖\f`i`bXYfhYb`bUW`ghY`h"

6Yj`cf`G]Y`∃fY`9f_i`bXi`b[`ghci`f`VYYbXYbž`gc`hYb`G]Y`i`bVYX]b[`h

X]Y`Yghb]gWXY`? ØWXY`dfcV]YfYb`8]Y`GhUXh]gh`VYfØ\`a`h`ZØf`]\fY
[Ya`Øh]WXYb`F`YghUi`fUbhgž`X]Y`hfUX]h]cbY`Y`; Yf]WXY`k`Y`
? Ufc`hhYb`_i`WXYb`cXYf`? Ufhc`ZZY`d`i`ZZYf`UbV]YhYb`
9a`dZY`\`Yb`gk`YfhY`F`YghUi`fUbhgž`X]Y`fY[]cbU`Y`? ØWXY`gYfj`]YfYb`ž
g]bX.

F`YghUi`fUbh	6Y`gcbXYfY`; Yf]WXY`
F`UhUg`_UYj`i`%*`	9ghb]gWXY`? Ufhc`ZZY`gi`d`dY`
F`]VY`	K`]X[`Yf]WXY`
@YbX]	GU]V`]b[]`j`cb`XYf`C`ghgYY`

5V[`Yfi`bXY`h`k`]fX`∆`f`6Ygi`WXY`]b`HU``]bb`Xi`fWXY`X]Y`\`Yfn`]WXY`
; UghžfYi`bXgWXY`UZh`XYf`9ghYb`"CV`VY]a`6Ygi`WXY`]cb`hfUX]h]cbY`Yb`
: Ygh]j`U`g`cXYf`Xi`fWXY`XUg`Y]bZUWXY`HY]Yb`Y]bYg; Ygd`f`ÅWXY`g`a`]h`
9]b`Y]a`]gWXYb`]b`Y]bYa`7UZ`Ž`XYf`5i`ZYb`h`U`h]b`X]YgYf`GhUXh`k`]fX`
i`bj`Yf[`Ygg`]WXY`9f]bbYfi`b[`Yb`gWXY`ZZYb`"HU``]bb`]gh`b]WXY`h`bi`f`Y]b`
C`fhž`XYb`a`Ub`VYg]WXY`h][`hž`gcbXYfb`Y]b`9f`YVb]gž`XUg`a`Ub`a`]h`U`Yb`
G]bbYb`[`Yb]Y»`Yb`_Ubb`"

8]Y`i`b`VYfØ\`fhY`B`Uhi`f`XYf`Y`ghb]gWXY`b` B`Uh]cbU`d`Uf`_g`

9gh`UbX`]gh`VY`_Ubbh`ZØf`gY]bY`VYY]bXfi`W`_YbXYb`B`Uh]cbU`d`Uf`_gž`
X]Y`Y]bY`J]Y`nU`\`j`cb`^`_cgmghYa`Yb`gWXY`ØhnYb`i`bX`Y]bY; Ø`Y`Ub`
: `cfU`i`bX; Ui`bU`VY`\`YfVYf[`Yb`8]YgY`B`Uhi`ffYgYfj`UhY`V]YhYb`b]WXY`h`
bi`f`Y]bYb`F`ØW`ni`[`gc`fh`ZØf`VYXfc`\`hY`5fhYb`ž`gcbXYfb`Ui`WXY`ZØf`
B`Uhi`fžfYi`bXY`i`bX`F`Y]gYbXYž`X]Y`i`bVYfØ\`fhY`@UbXgWXY`UZhYb`
Yf`YVYb`a`ØWXY`hYb`8]Y`Yghb]gWXY`b`B`Uh]cbU`d`Uf`_g`g]bX`d`YfZY`_hY`
N]Y`Y`ZØf`K`UbXYfi`b[`Yb`ž`J`c[`Y`VYcVUWXY`hi`b[`Yb`i`bX`9f`\`c`i`b[]`a`
: fY]Yb`"

%`"@U`Y`a`UU`B`Uh]cbU`d`Uf`_`

8Yf`@U`Y`a`UU`B`Uh]cbU`d`Uf`_ž`XYf`YfghY`B`Uh]cbU`d`Uf`_`9gh`UbXgž`
k`i`fXY`%-`+`%[`Y[`fØbXYhi`bX`]gh`Y]bY`XYf`[`fØ»`hYb`
GY`Yb`gk`ØfX][`_Y]hYb`XYg`@UbXYg`"A`]hY]bYf;`ÅWXY`j`cb`ØVYf`+`\$\$`
_a`‡`YfghfYW`h`Yf`g]WXY`Yb`h`Ub[`XYf`B`cfX`_ØghY`i`bX`]gh`VY`_Ubbh`ZØf`
gY]bY`VYY]bXfi`W`_YbXYb`?`ØghYb`UbXgWXY`UZhYb`ž`X]WXY`hYb`K`Å`XYf`i`bX`

W\ Ufa UbhYb`<YffYb\Äi gYf"

- A U`YfY`@UbXgW\ UZhYb. `9bhXYW_Yb`G]Y`X]Y`i bVYfØ\fhY ?ØghY`i bX`X]Y`nU\`fY]W\Yb`6i W\hYb"
- <YffYb\Äi gYf. `6Ygi W\Yb`G]Y`X]Y`\]ghcf]gW\Yb <YffYb\Äi gYfž`XUfi bhYf`DU`a gY`i bX`A Ø, XØ"
- Jc[Y`VYcVUW\hi b[. `8Ug; YV]Yh`]gh`Y]b`<chgdch`ZØf Cfb]h\c`c[Ybž`VYgcbXYfg`k Ä\fybX`XYf`A][fUhc`fm`GYUgcb"

&"`Gcca UU`B Uh]cbU`dUf_

A]higY]bYa `Y]bn][Ufh][Yb`² _cgmgHYa ž`XUg`Ui g`A ccfYbž`K Ä`XYfb i bX`:`ØggYb`VYghY\hž`]gh`XYf`Gcca UU`B Uh]cbU`dUf_`Y]b`k U\fyg ž`k Y`"6YfØ\`a h`ZØf`gY]bY`ZØbZ`š\`fYgnY]hYbž`V]YhYh`XYf`DUf_`]a : fØ\`]b[`Y]b`Y]ba U`][Yg`GW\Ui gd]Y`ž`k Ybb`X]Y`:`ØggY`ØVYf`X]Y l ZYf`hfYhYb`i bX`X]Y`@UbXgW\ UZh]b`Y]b`K UggYfdUfUX]Yg j Yfk UbXY`b"

- ? Ubi ZU\fhYb. `9f`YVYb`G]Y`X]Y`:`i gg`UbXgW\ UZhYb`Ui Z`Y]bYf [YZØ\fhYb`? Ubi hci f"
- A ccfk UbXYfi b[Yb. ; Yb]Y»Yb`G]Y`X]Y`\Y]`YbXY`BUhi f`i bX`X]Y`Zf]gW\Y`@ Zh`Ui Z`XYb`[i h`a Uf_]YfhYb`K UbXYfk Y[Yb"
- K]`Xh]YfVYcVUW\hi b[. `<U`hYb`G]Y`5i ggW\Ui `bUW\`9`W\Yb i bX`UbXYfYb`K]`Xh]YfYb"

' ``9ghYf]_Ø`U`B Uh]cbU`dUf_

8Yf`9ghYf]_Ø`U`B Uh]cbU`dUf_]gh`Y]b`k Yb][Yf`VYgi W\hYfž`UVYf YVYbgc`ZUgn]b]YfYbXYf`Cfh`8]YgY`FY[]cb`]gh`fY]W\`Ub`_i`hi`fY`Yb i bX`\]ghcf]gW\Yb`Gh`ÄhYb`i bX`VYY]bXfi W`h`Xi fW\`]fY`_`UfY`@ Zh i bX`gUi VYfYb`; Yk ÄggYf"

- BUhi f`i bX`; YgW\]W\hY. `9fZc`fgW\Yb`G]Y`U`hY`:`]gW\YfXØfZYf i bX`\]ghcf]gW\Y`K U\fnY]W\Yb"
- K UbXYfi`i bX`FUXk Y[Y. `9]b`]XYU`Yg`N]Y`ZØf`C`i hXccf! 5_h]j]h`ÄhYbž`a]h`K Y[Yb`ZØf`YXYg`B]j YUi "
- Gh]`Y`K UggYf. ; Yb]Y»Yb`G]Y`X]Y`fi`\][Y`5ha`cgd`ÄfY`Ub XYb`j]Y`Yb`GYb`i bX`:`ØggYb"

(" ? Ufi `U`B Uh]c b U`d Uf_

? Ufi `U`B Uh]c b U`d Uf_]gh`VY`_Ub bh`ZØf`gY]bY`gUb ZhYb` < Ø[Y`ž`h]YZYb
K `À`XYf`i bX`[`]mYfbXYb`GYyb" `8Yf`DUf`_]gh`Y]b`[fc» Ufh][Yg`N]Y`
ZØf`K` UbXYfYfž`F UXZU`fYf`i bX`B Uhi`f`]YV`UVYfž`X]Y`XUg``ÀbX`]WXY
9gh`UbX`Yf`_i bXYb`a` ÒW`hYb`"

- A U`Yf]gWXY`F ci`hYb.`: c`[Yb`G]Y`XYb`a` Uf_]YfhYb
K` UbXYfk`Y`[Yb`"
- @YVYbgfUi`a` `ZØf`K`]`Xh]YfY.` `6YcVUW`hYb`G]Y`gY`hYbY`J` Ò[Y`
i`bX`UbXYfY`K`]`Xh]YfY`]b`]\fYa` `bUhØf`]WXYb`@YVYbgfUi`a` "
- HfUX]h]cb`i`bX`?`i`hi`f.`@YfbYb`G]Y`X]Y`c`_U`Y`?`i`hi`f`_YbbYbž`
ni`a` `6Y]gd]Y`Xi`fW` `6Ygi`WXY`]b`hfUX]h]cbY`Yb`8`ØfZYfb`"

) " `DÑ\ `U!`?`Ñfj`Ya` UU`F`Y`[`]c b U`d Uf_

8]YgYf`FY`[`]c b U`d Uf_`_V]YhYh`Y]bY`J`J]Y`nU`U`Ub`C`i`hXccf!5`_hj`]h`hYb`
]b`Y]bYf`XYf`k`]`XYghYb`FY`[`]c b Yb`9gh`UbXg" `J`ca` `<cW`a`ccf`V]g`ni`
XYb`X]W`hYb`K` `À`XYfb`]gh`X]Y`B`Uhi`f`]\Yf`j`J]Y`gY]h][`i`bX`
UhYa`VYfUi`VYbX`"

- 5VYbhYi`Yf`]WXY`HfU]`g.` `X`YU`ZØf`K` UbXYfYf`i`bX`F`UXZU`fYf`"
- @UbXgW`UZh`]WXY`J`J]Y`ZU`h`9bhXYW`_Yb`G]Y`X]Y`
j`YfgW`]YXYbYb`^2`_cgmghYa`Yž`X]Y`X]YgY`FY`[`]c b`ni`_V]YhYb`
\`Uh`"
- B`Uhi`fYf`YVb]gnYbhfYb.` `6Ygi`WXYb`G]Y`X]Y`
`bZcfa`Uh]cbgnYbhfYbž`i`a` `a`Y`f`ØVYf`X]Y`c`_U`Y`:`c`fU`i`bX`
:`Ui`bU`ni`YfZU`fYb`"

* " `H]ddg`ZØf`XYb`6Ygi`W`XYf`B`Uh]c b U`d Uf_g

K`Ybb`G]Y`X]Y`Yghb]gWXYb`B`Uh]c b U`d Uf_g`VYgi`WXYbž`_`ÒbbYb`X]Y`
Zc`[`YbXYb`H]ddg``bYb`Y`ZYbž`XUg`6YghY`Ui`g``fYf`9fZU`fi`b`[
\`YfUi`gni`c`Yb`.

H]ddg	6YgW`fY]Vi`b`[
;`i`hY`K`UbXYfgW`i`Y`	HfU`[`Yb`G]Y`VYe`i`Ya`Y`i`bX` fcVi`ghY`GW`i`Yž`i`a`XUg`

H]ddg	6YgWfY]Vi b[; Y`ÀbXY`ni`Yf_i bXYb"
K UggYf`a]hbY\`a Yb	< U`hYb`G]Y`g]W\`mXf]Yfhž VYgcbXYfg`Ub`k Ufa Yb`HU[Yb"
DZUbnyb`i bX`H]YfY fYgdY`_h]YfYb	<]bhYf`UggYb`G]Y`_Y]bY`Gdi fYb i bX`fYgdY`_h]YfYb`G]Y`X]Y`B Uhi f"
: chc [fUZ]YfYb	< U`hYb`G]Y`ΔfY`9f`YVb]ggY`ZYghž UVYf`VYUW hYb`G]Y`X]Y Df]j Uhg d\`ÀfY`j cb`K`j`Xh]YfYb"

8]Y`Yghb]gWYb`B UH]cbU`dUf`_g`g]bX`b]W h`bi f`Y]b`DUfUX]Yg`ZØf
B Uhi f`]YV\ UVYfž`gcbXYfb`Ui W\`Y]b`jXYU`Yf`C fh`ZØf`9f`c`i b[`i bX
5VYbHYi Yf" C V`G]Y`YbYf[Yh]g]YfYbXY`K UbXYfi b[Yb`i bhYfbY\`a Yb
cXYf`Y]bZUW`bi f`X]Y`Gh`Y`i bX`GW`Òb\`Y]h`XYf`B Uhi f`[Yb]Y» Yb
a`ÒW hYbž`\]Yf`Z]bXYb`G]Y`X]Y`A Ò[`]W`_Y]hž`g]W`ni`Yf`c`Yb`i bX
bYi Y`9bYf[]Y`ni`hUb`_Yb"

? i `]bUf]gWY`<][\`][\ hg. `J cb`hfUX]h]cbY`Yb
; Yf]W hYb`ni`a`cXYfbYb`? Ògh`]W`_Y]hYb

8]Y`Yghb]gWY`? ØWY`]gh`Y]b`k U\`fYg`: Ygh`ZØf`X]Y`G]bbY`i bX`V]YhYh
Y]bY`ZUgn]b]YfYbXY`A]gW`i b[`Ui`g`hfUX]h]cbY`Yb`; Yf]W hYb`i bX
a`cXYfbYb`[Ughfcbca]gWYb`9f`YVb]ggYb" 8]Y`_i`]bUf]gWYb
HfUX]h]cbYb`9gh`UbXg`gd]Y[Y`b`X]Y`; YgW]W hY`i bX`X]Y`; Yc[fUZ]Y
XYg`@UbXYg`k]XYf`i bX`j YfV]bXYb`c`_U`Y`Ni hUhYb`a`]h`_fYUh]j Yb
?cW hYW`b]_Yb"

9]bY`XYf`VY`_UbbhYghYb`Ni hUhYb`]b`XYf`Yghb]gWYb`? ØWY`]gh`XUg`
F c[[YbVfc h" 8]YgYg`X]W hYž`Xi b`_Y`6fch]gh`Y]b
; fi bXbU\`fi b[ga]hY`i bX`k]fX`cZh`a]h`6i hYf`i bX`? ÀgY`gYfj]Yfh"
F c[[YbVfch`Uh]b`9gh`UbX`Y]bY`Ub[Y`HfUX]h]cb`i bX`]gh`Y]b
Gma`Vc`ZØf`X]Y`Yghb]gWY`≠Yb]h`h`h" `b`j]Y`Yb`7UZ`Å`gi bX
F YghUi fUbhg`k]fX`Yg`Zf]gW`[YVUW`_Yb`i bX`]gh`Y]b`A`i`gg`ZØf`YXYb
6Ygi W`Yf"

K Ybb`Yg`i a`<Ui dh[Yf]W hY`[Y\`hž`g]bX`J Yf]j`c fgh`f`b`i`hk`i`fgh`è`i`bX
_Ua`U`fY]bY`A]gW`i b[`Ui`g`[Yf`ÒghYhYb`; YhfY]XYgc`fhYb`è`b]W h`ni
ØVYfgY\`Yb" J Yf]j`c fgh`k]fX`hfUX]h]cbY`k`À\`fYbX`XYf

K Y]\bUW hgnY]h'gYfj]Yfh'i bX'\Uh'Y]bYb'WkUfU_hYf]gh]gWkYbž
\Yfn\UZhYb'; YgWka UW_žXYf'Xi fWk'X]Y'6Y][UVY'j cb'GdYW_ i bX
Nk]YVY'b'j YfghÅf_h'k]fX''?Ua U'\]b[Y[Yb']gh'Y]b'[Ygi bXYgž
bU\ f\UZhYg'; Yf]Wk hž'XUg'cZh'a]h'æ[\i fh'cXYf'A]Wk'gYfj]Yfh'k]fX
i bX']XYU`ni a ': fØ\ghØW_[YY][bYh']gh"

9]b'k Y]hYfYg'<][\][\h'XYf'Yghb]gWkYb'; Ughfc bca]Y']gh'X]Y'@YVY
ni f':]gWk YfY]"'9gh'UbX'\Uh'Y]bY'`Ub[Y'ØghYb']b]Y'i bX'Y]bY
fY]WkY':]gWkYfY]_i`hi f": f]gWkYf':]gWk'gd]Y'h'XU\Yf'Y]bY'nYbhfU`Y
Fc`Y]b'XYf'Yghb]gWkYb'?ØWkY"DfcV]YfYb'G]Y'i bVYX]b[h'
fÅi WkYfhYf':]gWk ž'VYgcbXYfg'6U'h]gWkYf'<Yf]b['cXYf': 'i bXYfž
X]Y'cZh'a]h'?bcV`Ui Wk'i bX'8]`[Yk Øfnh'k YfXYb"J]Y`Y
F YghUi fUbhg`V]YhYb'Ui Wk'fY[]cbU`Y'GdYn]U`hÅhYb'k]Y'
:]gWk gi ddYb'cXYf'[Y[f]'`hYb':]gWk'Ub"

8]Y`Yghb]gWkY'ØWkY'gh'YXcWk'ib]Wk'h'bi f'hfUX]h]cbgVYk i ggh'g]Y
\Uh'Ui Wk'Y]bYb'a cXYfbYb'5bghf]Wk'Ub[Ybca a Yb"'ϑ'XYb'`YhnhYb
ϑ\ fYb'\UVYb'j]Y`Y'ØWkY'VY[cbbYbž`c_U`Y'Ni hUhYb'Ui Z
]bbcj Uh]j Y`K Y]gY'ni `bi hnYb"'8Ug'VYXYi hYhž'XUgg'G]Y']b
F YghUi fUbhg`_fYUh]j Y'ϑhYfdfYhUh]cbYb'_'Ugg]gWkYf': Yf]Wk hY
Z]bXYb'`_ØbbYb"'J Y[YhUf]gWkY' i bX'j Y[UbY'`C dh]cbYb'g]bX
a]hh'Yfk Y]Y`k Y]h]j YfVfY]hYhž'i bX'a Ub'UWk hYh]j YfghÅf_h'Ui Z
BUWk\U'h][_Y]h'i bX'fY[]cbU`]hÅh"

<]Yf'g]bX'Y]b][Y'XYf'a cXYfbghYb'_i`]bUf]gWkYb'9bhk]W_ i b[Ybž
X]Y'G]Y']b'9gh'UbX'YbhXYW_Yb'`_ØbbYb.

- : i g]cbg_ØWkY.'?ca V]bUh]cb'Ui g'Yghb]gWkYb'i bX
]bhYfbUh]cbU`Yb'9]bZØggYb"
- : Ufa !hc!HUV`Y!?'c b nYd hY.'8]fY_h]j cb`c_U`Yb
6Ui Yfb\ØZYb'Ui ZXYb'HY`Yf"
- ? fYUh]j Y`DUh]ggYf]Y.'ϑbcj Uh]j Y'8YggYfhg'i bX
: Y]bVÅW_YfY]Yb'Ui g'Y]b\Y]a]gWkYb'Ni hUhYb"
- 7fUZh'6YYf'i bX'fY[]cbU`Y`K Y]bY.'8]Y`Yghb]gWkY
6]Yf'_i`hi f'Vcca hž'k Å\ fYbX'Ui Wk'`c_U`Y`K Y]b[ØhYf
YbhghY\Yb"

8]Y'; Ughfc bca]YgnYbY']b'HU`]bb']gh'VYgcbXYfg'`YV\UZh"<]Yf

Z]bXYb`G]Y`U`Ygžj cb`[Ya Øh]WYb`7UZÅg`V]g`\\b`ni`gW]W_Yb`:`]bY!
 8]b]b[!FYghUi fUbhg"9]b`6Ygi W`ja`Ub[YgU[hYb`GhUXhhY]`
 ? U`Ua U`U`]gh`VYgcbXYfg`Ya`dZY`\\`Ybgk Yfh"<]Yf`[]Vh`Yg`j]Y`Y
 \\]ddY`@c`_U`Yž]b`XYbYb`]b`bcj Uh]j Y`?ØWY`i bX`Yghb]gWY
 HfUX]h]cbYb`a`]hY]bUbXYf`j YfgW`a Y`nYb"

6Y`]YVhY`F YghUi fUbhg`]b`HU``]b b

F YghUi fUbh	6YgcbXYf`Y]h
BI FA 9	?fYUh]j Y`Yghb]gWY`?ØWY`a`]h gU]gcbU`Yb`Ni`hUhYb"
F UhUg`_UYj i`%*	6Y]bca`a`Yf`i`bX`[YgY``][Yg 5a`V]YbhY"
J Y[Ub`F Yghc`fUb`J	8]Y`YfghY`j Y[UbY`; Ughfc!6Uf`]b HU``]b b"
C`XY`< Ub`gU	HfUX]h]cbY`Y`a`]hY`U`hYf`]WY Yghb]gWY`?ØWY`"

9]b`k Y]hYfYg`gW`a`UW`\\UZhYg`<][`\\][`\\h`g]bX`X]Y`GØ»][`_Y]hYb`"
 6YgcbXYfg`VY`]YVh`g]bX`?UfUg`_fY]b`Yghb]gWYf`<UZYf`_Y`_gYŁ`i`bX`
 Y]bZUWY`A`Ufa`Y`UXYb"9]bY`VYgcbXYfY`9fk`Å`bi`b[]YfX]Ybh`Ui`W
 XUg`VYfØ`a`hY`Yghb]gWY`8YggYfh`X]Y`Fi`bYVYf[!HcfhYž`X]Y
 Y]bY`?Øgh]W`_Y]h]j`c`Yf`A`UbXY`bž`Fi`a`i`bX`<]a`VYYfa`Ufa`Y`UXY
]gh"

8]Y`Yghb]gWY`?ØWY`]ghj]Y`ZÅ`h][`i`bX`fY]W`Ub`5fca`Ybž`i`bX`g]Y
 []h`U`g`; Y`\\Y]a`h]dd`ZØf`:`Y]bgW`a`YW`_Yf"CV`G]Y`Y]b`hfUX]h]cbY`Yg
 ; Yf]W`h]b`Y]bYa`_`Y]bYb`@UbX[Ugh`\\Ui`g`cXYf`Y]b`a`cXYfbYg`A`YbØ
]b`Y]bYa`GhYfbYfYghUi fUbh[Yb]Y»Ybž`X]Y`_i`]bUf]gWYb
 <Ø`Ydi`b`_hY`9gh`UbXg`k`YfXYb`≠fY`; YgW`a`UW`_g`_bcgdYb
 j`YfnUi`VYfb`i`bX`≠fY`F`Y]gY`i`bj`Yf[Ygg`]W`a`UW`Yb"

6Ygi WYb`G]Y`cb`]bY`X]Y`cZZ]n]Y`Y`GY]hY`XYf`J]g]h`9ghc`b]U`ZØf
 k Y]hYfY`_i`]bUf]gWY`H]ddg`i`bX`≠Zcfa`Uh]cbYb`fi`bX`i`a`X]Y
 Yghb]gWY`; Ughfc`bca`]Y"

<]ghc`f]gWY`Gh`Å`X`hY`i`bX`]\`fY`j`YfV`c`f[YbYb
 GW`Å`hnY

æa '6U'h]_i a 'Yfk UfhYb'FY]gYbXY'b]W'h'bi f'UhYa VYfUi VYbXY
@UbXgWkUZhYb'i bX'_Ògh]WY'?ØWYž'gcbXYfb'Ui W'Y]bY': Ø`Y
\\ghcf]gWYf'GhÀXhYž'X]Y'a]h'; YgW]W'hYb'i bX'; Y\Y]a b]ggYb
[YZØ`h'g]bX"8]Y'a]hhY`U'hYf']WYb'GhÀXhY`HU`]b'i bX'HUfhi`]b
9gh'UbXž'F][U']b'@Yhh'UbX'i bX'J]'b]i g']b'@]hUi Yb'g]bX'k U\fy
GWkUhn_Ua a Yfb'XYf'; YgW]W'hY'i bX'?i`hi f"@UggYb'G]Y'i bg
Y]b][Y'XYf'ZUgn]b]YfYbXghYb'\]ghcf]gWYb'5gdY_hY`X]YgYf'GhÀXhY
Yf_i bXYb"

HU`]b b.'9]b'NY]hfY]gY']bg'A]hhY`U'hYf

HU`]bbž'X]Y'<Ui dhghUXh'9gh'UbXgž'\Uh'Y]bYb'XYf'Ua`VYghYb
Yf\U'hYbYb'\]ghcf]gWYb'GhUXh_Yfb'BcfXYi fcdUg"8]Y'5'hghUXh]gh
Y]b'I B9G7C!K Y'h_i`hi fYfVY'i bX'n]Y\h'6Ygi WYf'a]h]\fyb
[YdZUghYfhYb'GhfU»Yb'i bX'Vi bhYb'<Ài gYfb']b']\fyb'6Ubb"<]Yf
g]bX'Y]b][Y'XYf'j YfVcf[YbYb'GWkÀhnY.

- 8]Y'5`YI UbXYf!BYk g_]! ? Uh\YXfU`Y.'8]YgY
VYY]bXfi W_YbXY'bYcVmmUbh]b]gWY'?]fWY'k]fX'cZh]cb
Hci f]ghYb'ØVYfgY\Ybž'V]YhYh'UVYf'Y]bYb
UhYa VYfUi VYbXYb'6_]W_i bX'Y]bY'ZUgn]b]YfYbXY
; YgW]W'hY"
- 8]Y'GhUXha Ui Yf.'9]b'GdUn]Yf[Ub['Ybh'Ub['XYf'[i h
Yf\U'hYbYb'GhUXha Ui Yf']gh'Y]b'A i gg"<]Yf'Z]bXYb'G]Y
_Y]bY'HØfa Y'i bX'6Ugh]cbYbž'X]Y'j cb'XYf
a]hhY`U'hYf']WYb'; YgW]W'hY`YfnÀ\`Yb"
- 8Ug'8cfZ'j cb'Gh" C`UZ.'9]b'j YfnUi VYfhYf' Cfhž'k c'a Ub
X]Y'@Y[YbXY'XYg'[`Y]Wk bUa] [Yb'?Øb][g'YbhXYW_Yb'_Ubbž
]gh'Y]bY']bhYfYggUbhY'9f[Àbni b['ni` ÆfYa`6Ygi Wk"

HUfhi . 'NYb hfi a 'XYf'Yghb]gWYb'6]'Xi b[

HUfhi`]gh'VY_Ubbh'ZØf'gY]bY'I b]j Yfg]hÀhž'X]Y`À'hYghY`]b'9gh'UbXž
UVYf'X]Y'GhUXh'\Uh'Ui W'Y]bY'fY]WY'; YgW]W'hY`ni`V]YhYb"A]h
]\fyb'WkUfa UbhYb'; YVÀi XYb'i bX'Y]bYa`YV\UZhYb
Ghi XYbhYb'VYb']gh'HUfhi`Y]b' Cfh'j c`Yf'_i`hi fY`Yf'9f'YVb]ggY"
9]b][Y'<Ø\Ydi b_hY'g]bX.

- 8]Y '5`hghUXh. '9]b`GdUn]Yf[Ub['Xi fW`X]Y '5`hghUXh
cZYbVUfh'k i bXYfgW`ObY '6UfcW_UfW`]hY`_hi f'i bX
]bhYfYggUbhY`A i gYYb"
- 8 Ug`HUfhi !A i gYi a `ZØf`a cXYfbY`? i bgh. `ð`Y]bYa
`]ghcf]gW`Yb` ; YV`Ai XY`i bhYf[YVfUW`hž`V]YhYh`Yg`b]W`h`bi f
? i bghž`gcbXYfb`Ui W`Y]bYb`9]bV`]W`]b`X]Y`9bhk]W`i b[
XYf`Yghb]gW`Yb`? i `hi f"
- 8]Y `>UUb]` Ubgc!GhfU» Y. `6Y`_Ubbh`ZØf`]\fY`U`hYž
ghY]bYfbY`5fW`]hY`_hi fž`nY][h`X]YgY`GhfU» Y`W`Ufa UbhY
7UZ`Ag`i bX`6ci h]ei Yb"

F][U. '9]b`GW`a Y`nh]Y[Y`X`Yf`? i `hi fYb

F][Už`X]Y`< Ui dhghUXh`@Yh`UbXgž`V]YhYh`Y]bY`Y]bn][Ufh][Y`A]gW`i b[
Ui g`5fh`Bci j YUi !5fW`]hY`_hi f'i bX`a]hhY`U`hYf`]W`Yb`Ghfi`_hi fYb`" `a
<YfnYb`XYf`GhUXh`_Ubb`a Ub`Zc`[YbXYfa U» Yb`Y]bYb`6`]W`]b`X]Y
JYf[Ub[Yb`Y]h`k YfZYb.

- 8]Y `: fY]\Y]hgghUhi Y. '9]b`bUh]cbU`Yg`Gma Vc`ž`XUg`ZØf`X]Y
I bUV`\`Ab[][_Y]h`@Yh`UbXg`ghY`h`i bX`Y]bYb
VYY]bXfi W`YbXYb`6`]W`_Ui ZX]Y`GhUXh`V]YhYh"
- 8]Y`GW`k Ufn`\`Ai dhYf!< Ui g. `8]YgYg`k i bXYfgW`Ob
fYghUi f]YfhY` ; YV`Ai XY`Yf]bbYfh`Ub`X]Y`? Ui Za Ubbg[]`XY
XYg`%("`>U`f`i bXYfhg` `]gh`Y]bYf`XYf`VYa Yf`_Ybgk YfhYghYb
CfhY`]b`XYf`GhUXh"
- 8 Yf`8ca `j cb`F][U. `8]Y`[fØ» hY`? Uh`YXfU`Y`XYf
VU`h]gW`Yb`GhUUhYbž`VYfØ`a h`ZØf`]\fY`VYY]bXfi W`YbXY
Cf[Y`i bX`[ch]gW`Y`5fW`]hY`_hi f"

J]`b]i g. `J YfVcf[YbY` ; UggYb`i bX`VUfcW`Y
Dfi b_ghØW`Y

J]`b]i gž`X]Y`< Ui dhghUXh`@]hUi Ybgž`]gh`Y]b`k U`fYg`ž`k Y`]a
6U`h]_i a "`8]Y`GhUXh`]gh`VY`_Ubbh`ZØf`]\fY`gW`a U`Yb` ; UggYb`i bX
VUfcW`Y`5fW`]hY`_hi f`9]b][Y`j YfghY`W`hY`<][\`][\hg`g]bX.

- 8]Y `; YX]a]bUg!6i f[.`<cW`ØVYf`XYf`GhUXh`V]YhYh]g]Y
b]W`h`bi f`Y]bYb` `]ghcf]gW`Yb`9]bV`]W`ž`gcbXYfb`Ui W`Y]bYb

gdY_hU_i `ÅfYb`6`]W_`Ui ZJ`b]i g"

- 8 Ug`ØX]gWY`J`JYfhY`.`<]Yf`_ÖbbYb`6Ygi WYf`a`Y`f`ØVYf X]Y`fY]WY`ØX]gWY` ; YgW]W hY`XYf`GhUXh`YfZU`fYb`i`bX Y`fk`ØfX][`Y`GmbU[`c[`Yb`VYgi`WYb"
- 8]Y`Gh"5`b`b`U`?`]fWY`.`9]b`A`Y]ghYfk`Yf`_`XYf`[`c]gWYb`5`fW]hY`_`hi`f`ž`X]Y`c`Zi`U`g`Y]bYg`XYf`gW`ÖbghYb` ; YV`Äi`XY`XYf`GhUXh`VYnY]W`bYh`k`]fX"

9]b`J`Yf[`Y]W`XYf`]g]hcf]gWYb`<][`Y`][`Y`hg

GhUXh

<]ghcf]gWYg

6YgcbXYf`Y]h

<][`Y`][`Y`h

HU``]bb	5`YI`UbXYf!BYk`g_]! ?`Uh`Y`XfU`Y	BYcVmUb]b]gWY` 5`fW]hY`_`hi`f
HUfhi	5`hghUXh`a`]h I`b]j`Yfg]h`Ähg[`YV`Äi`XY	Y`hY`ghY`I`b]j`Yfg]h`Äh 9gh`UbXg
F][`U	GW`k`Ufn`Äi`dhYf! <`Ui`g	F`YghUi`f]Yfi`b[`i`bX b]W`h`ni`ØVYfgY`Yb
J`b]i`g	;`YX]a`]bUg!6i`f[5i`gg]W`hgdi`b`_`hi`bX]g]hcf]gWYg`Gma`Vc`

8]Y`Y`]g]hcf]gWYb`Gh`ÄXhY`XYg`6`U`h]_i`a`g`g]bX`gck`c`Y`ZUgn]b]YfYbX`U`g`Ui`W`Y`fY]W`"G]Y`V]YhYb`F`Y]gYbXYb`X]Y`A`Ö[`Y]W`_Y]h`ž`h]YZ`]b`X]Y` ; YgW]W`hY`X]YgYf`F`Y][`cb`Y]bni`hUi`W`Yb`i`bX`X]Y`j`]Y`Yb`_i`hi`fY`Yb`G`W`Ä`h`n`Y`ni`Y`b`h`X`Y`W`_Y`b`ž`X]Y`]b`]Y`fYb` ; UggYb`j`YfVcf[`Yb`g]bX`"A`]h]Y`fYf`Y]bn][`Ufh][`Yb`5`fW]hY`_`hi`f`i`bX`VYk`Y[`hYb` ; YgW]W`hYb`V`Y]VYb`g]Y`Y]b`i`b]`Yf[`Ygg]W`Yf`HY]`Y`XYf`6`U`h]_i`a`!`F`Y]gY"

8]Y`ZUgn]b]YfYbXY`C`ghgYY`.`Ghf`Ä`b`XY`i`bX`a`Uf]h]a`Y`5`VYb`hYi`Yf

8]Y`C`ghgYY`]gh`b]W`h`bi`f`Y]bY`a`U`Yf]gWY`K`UggYfZ`Ä`W`Y`ž`gcbXYfb`Ui`W`Y]b`A`U[`bYh`Z`Øf`B`Uhi`f]YV`UVYfž`G`cbbYbUbVYhYf`i`bX`5`VYb`hYi`Yf`i`gh][`Y`"A`]h]Y`fYb`Z]bYb`G`UbX`ghf`Ä`b`XYb`ž`_`UfYb`K`UggYf`i`bX`Y]bYf`J`Y`n`U`Y`j`cb`:`fY]nY]h`Ä`Ö[`Y]W`_Y]hYb`]gh`X]Y`Y`ghb]gWY`?`ØghY`Y]b`]XYU`Yg`N]Y`Z`Øf`Y]bYb`Yf`c`gUa`Yb`c`XYf`U`_h]j`Yb`i`f`Ui`V"

GWX ÒbY`GhfÀbXY`XYf`C ghgYY

8]Y`Yghb]gWXY`?ØghY`YfghfYW_h]g]W`ØVYf`a`Y`f`U`g`" `+\$\$
?]`ca`YhYfž`k`Ug`Y]bY`VYY]bXfi`W_YbXY`5i`gk`U`U`Ub`GhfÀbXYb
V]YhYh" <]Yf`g]bX`Y]b][`Y`XYf`VYghYb`GhfÀbXYž`X]Y`a`Ub`b]W`h
j`YfdUggYb`gc`hY.

- J]]a`g]`GhfUbX.`Bi`f`Y]bY`_i`fnY`5i`hcZU`fhj`cb`HU``]bb`
YbhZYfbhž`V]YhYh`X]YgYf`GhfUbX`gck`c`\\`9f`c`i`b[`U`g`Ui`W`
K`UggYfgdc`fha`Ò[`]W`_Y]hYb" `8]Y`gUbZ`hYb`K`Y`Yb`i`bX`XYf`
ZY]bY`GUbX`UXYb`ni`a`9b`hgdUbbYb`Y]b"
- DØ`hU`GhfUbX.`GW`UZYbXY`GW`Òb`Y]h`i`bX`fi`\\[`Y`
;`Yk`ÀggYf`a`UW`Yb`X]YgYb`GhfUbX`ni`Y]bYa` ;`Y`Y]a`h]ddž`
dYfZY`_h`ZØf` :`Ua`]]Yb`i`bX`BUhi`f`]YV`UVYf"
- DUfbi`GhfUbX.`8]YgYf`YV`UZhY`GhfUbX`]gh`VY`_Ubb`h`ZØf`
gY]bY`Ub[`Yb`GhfÀbXY`i`bX`Y]bY`J]Y`nU`\\`j`cb`5`_h]j`]h`hYb`
<]Yf`Z]bXYb`k`À`fYbX`XYf`Gca`a`Yfa`cb`UhY`nU`fY]W`Y`
GhfUbX`j`Yf`Ub`ghU`hi`b[`Yb`ghUhh"
- ?]\`bi`f`b`gY`. `9]bY`a`U`Yf]gWXY`f`b`gY`ž`X]Y`b]W`hibi`f`ZØf`]`fY`
GhfÀbXYž`gcbXYfb`Ui`W`ZØf`]`fY`Y]bn][`Ufh][`Y`?`i`hi`fi`bX`
HfUX]h]cbYb`VY`_Ubb`h`]gh"
- GUUfYa`UU`GhfUbX.`8]Y`[`f`Ò»`hY`Yghb]gWXY`f`b`gY`\\`Uh`Y]b][`Y`
XYf`gW`Òb`ghYb`GhfÀbXYž`Ub`XYbYb`a`Ub`X]Y`i`bVYfØ`fhY`
BUhi`f`[`Yb]Y»`Yb`_Ubb"

A Uf]h]a`Y`5`VYb`hYi`Yf

8]Y`C`ghgYY`V]YhYh`Ui`W`Y]bY`J]Y`nU`\\`Ub`5`_h]j`]h`hYb`ZØf`
UVYb`hYi`Yf`i`gh][`Y`F`Y]gYbXY" <]Yf`g]bX`Y]b][`Y`XYf`gdUbbYbXghYb`
C`dh]cbYb.

- GY[`Y`b.`9b`hXYW`_Yb`G]Y`X]Y`?ØghY`j`ca`K`UggYf`Ui`g`
GY[`Y`Ui`gZØ[`Y`Ui`Z`hfUX]h]cbY`Yb`Yghb]gWXYb`6`c`chYb`g]bX`
b]W`hibi`f`Ui`ZfY[`YbXž`gcbXYfb`Ui`W`Y]bY`[`fc»`Ufh][`Y`
A`Ò[`]W`_Y]hž`X]Y`@UbXgW`UZh`ni`[`Yb]Y»`Yb"
- ?`U`U`_ZU`fYb.`9f`_i`bXYb`G]Y`X]Y`a`U`Yf]gWXYb`?ØghYb`]b]Y`
a`]h`Y]bYa`?`U`U`_`"9g`[`]V`h`nU`fY]W`Y`5`bV]YhYfž`X]Y`
[`YZØ`fhY`Hci`fYb`gck`]Y`J`Yf`Y]`a`Ò[`]W`_Y]hYb`UbV]YhYb"

- 5b [Y`b. '8]Y`? ØghYb [Yk ÅggYf`XYf`C ghgYY`g]bX`fY]W`Ub :]gW`Yb" J YfVf]b [Yb`G]Y`Y]bYb`YbhgdUbbhYb`HU [`VY]a 5b [Y`b`i bX` [Yb]Y» Yb`G]Y`X]Y`F i \Y`i bX`GW`Òb\Y]h`XYf BUhi`f"
- K]bXgi fZYb`i bX`?]hYgi fZYb. '6YgcbXYfg`Ub`XYb GhfÅbXYb`j cb`DÀfbi`Z]bXYb`G]Y`]XYU`Y`6YX]b [i b [Yb`ZØf K]bXgi fZ]b [`i bX`?]hYgi fZ]b ["9g []Vh`GW`i`Ybž`X]Y`? i fgY ZØf`5bZ`Åb [Yf`i bX` : cfh [YgW`f]hhYbY`UbV]YhYb"
- 6c chgci fYb. 'J YfgW`]YXYbY`5bV]YhYf`cf [Ub]g]YfYb 6c chgci fYb`ni`XYb`i a`]Y [YbXYb`ϕgY`bž`VY]`XYbYb`G]Y X]Y`ZUgn]b]YfYbXY : `cfU`i bX` : Ui bU`XYf`C ghgYY`Yb`hXYW`Yb _ÒbbYb"

8]Y`H]Yfk Y`h`XYf`C ghgYY`

9]b`k Y]hYfYf`ZUgn]b]YfYbXYf`5gdY`h`XYf`C ghgYY`]gh`]\fY`H]Yfk Y`h` 6Y]`Y]bYa`6Ygi W`Ub`XYf`Yghb]gW`Yb`? ØghY`_ÒbbYb`G]Y j YfgW`]YXYbY`H]YfY`VYcVUW`hYb.

- GYY`i bXY. '6YgcbXYfg`]b`XYb` ; YV]YhYb`i a`X]Y`ϕgY`b i bX`]b`BUh]cbU`dUf`g []Vh`Yg`nU`\`fY]W`Y`GYY`i bXY`ni VYcVUW`hYb"
- J Ò [Y`. '8]Y`C ghgYY`_ØghY`]gh`Y]b`k]W`h] [Yg`F ØW`ni [g [YV]Yh ZØf`j]Y`Y`J c [Y`UfhYbž`XUfi`bhYf`Ui W`gY`hYbY`5fhYb" 6]fXk UhW`]b [`]gh`VYgcbXYfg`]b`XYb`BUhi`fgW`i hn [YV]YhYb Y]b`VY`]YVhYf`NY]hj`YfhfY]V"
- :]gW`UfhYb. '8]Y` ; Yk ÅggYf`g]bX`fY]W`Ub`j YfgW`]YXYbYb :]gW`UfhYbž`XUfi`bhYf`<Yf]b [ž`A U`fY`Y`i bX` : `i bXYf"9]b 5b [Y`Ui gZi [`_Ubb`Y]b`YW`hYg`<] [\`][\h`≠fYg`5i ZYbh`U`hg gY]b"

6c chgUi gZ`Ø [Y`i bX`ϕgY`VYgi W`Y

8]Y`A Ò [`]W`_Y]hž`X]Y`i a`]Y [YbXYb`ϕgY`b`ni`VYgi W`Ybž`a UW`h`X]Y C ghgYY`VYgcbXYfg`UhhfU`_h]j " <]Yf`g]bX`Y]b [Y`XYf`VY`]YVhYghYb 5i gZi [gn]Y`Y.



ðgY` GUUfYa UU	<][\`][\hg GW ÒbY`GhfÀbXYž K]bXa Ø\`Ybž \]ghc f]gWXY GhÀXhWXYb	5bfY]gY : À\fy`j cb`J]fghi cXYf: `i [nYi [
<]]i a UU	@Yi W\hhØfa Yž i bVYfØ\fhY`B Uhi fž K UbXYfk Y[Y	: À\fy`j cb`? ÀfX`U cXYf: `i [nYi [
?]\bi	9]bn][Ufh][Y`?i`hi fž hfUX]h]cbY`Y < UbXk Yf_g_i bgh	: À\fy`j cb`A i bU`U]X

8]YgY` ðgY`b`V]YhYb`b]W\h`bi f`UhYa VYfUi VYbXY`@UbXgW\UZhYbž
 gcbXYfb`Ui W`X]Y`A Ø[`]W\`_Y]hž]b`X]Y`Yghb]gWXY`?i`hi f
 Y]bni hUi WXYb`"8]Y`6Yk c`bYf`g]bX`ghc`n`Ui Z]\fY`HfUX]h]cbYb`i bX
 X]Y` ; UghžfYi bXgW\UZh]gh`\Yfn`]W`i bX`Y]b`UXYbX`"

9]b`6Ygi W`Ub`XYf`Yghb]gWXYb`C ghgYY_ØghY`]gh`Y]bY`9fZU\fi b[ž`X]Y
 V`Y]VYbXY`9f]bbYfi b[Yb`gW\UZh`C V`9bhgdUbbi b[`Ua`GhfUbXž
 Ui žfY[YbXY`5VYbhYi Yf`Ui ZXYa`K UggYf`cXYf`XUg`9f_i bXYb`XYf
 VYnUi VYfbXYb`ðgY`b.`X]Y`C ghgYY`\Uh`ZØf`YXYb`Yhk Ug`ni`V]YhYb`"
 DUW_Yb`G]Y`ÀfY`6UXY\cgY`Y]bž`i bX`a UWXYb`G]Y`g]W\`VYfY]hž]b`X]Y
 ZUgn]b]YfYbXY`K Y`h`XYf`Yghb]gWXYb`?ØghY`Y]bni hUi WXYb`"

? i`hi fY`Y`9f`YVb]ggY. : YghYž`A i g]_`i bX
 ? i bgh`]a`6U`h]_i a

8 Ug`6U`h]_i a`]gh`b]W\h`bi f`ZØf`gY]bY`VYY]bXfi W_YbXY`B Uhi f`i bX
 \]ghc f]gWXYb`GhÀXhY`VY`_Ub b hž`gcbXYfb`V]YhYh`Ui W`Y]b`fY]WXYg
 _i`hi fY`Y`g`9fVYž`XUg`g]W\`]b`nU\`fY]WXYb` : YghYbž
 A i g]_j YfUbghU`hi b[Yb`i bX`_Øbgh`Yf]gWXYb`8 UfV]Yhi b[Yb
 k]XYfgd]Y[Y`h`J cb`XYf`ZUgn]b]YfYbXYb`Yghb]gWXYb` : c`_c`fY`V]g`\]b
 ni`a cXYfbYb`?i bghVYk Y[i b[Yb`X]Y`_i`hi fY`Y`b`9f`YVb]ggY`]b
 XYf`fY[]cb`g]bX`j]Y`ZÀ`h][`"

: YghYž`X]Y`XUg`< Yfn`VYfØ\`fYb

8]Y`9ghYb`ZY]Yfb`a`]h`6Y[Y]ghYfi b[`X]Y`HfUX]h]cbYb`] \fYf

JcfZU\fyb"9]byg'XYf'VYXYi hYbXghYb': YghY']gh'XUg'>UUb]dÄYj
cXYf'A]hngca a YfZYghž'XUg'Ua ' &' "'i bX'&(' 'ž b] ' [YZY]Yfh'k]fX"
8]YgYg': Ygh'gma Vc`]g]Yfh'XYb' < Ò\Ydi b_h'XYg'Gca a Yfg'i bX'k]fX
a]h@U[YfZYi Yfbž; YgUb['i bX'HÄbnYb'VY[Ub[Yb"8]Y'A YbgWYb
j YfgUa a Y`b'g]W'cZi]b'XYf'B Uhi fži a 'X]Y_ØfnYghY'BUW'h'XYg
>\fYg']b'j c`Yb'NØ[Yb'ni ' [Yb]Y» Yb"

9]b'k Y]hYfYg'<][\`][\h']gh'XUg'9ghb]gWY'BUh]cbU'ZY]YfhU['Ua
&(' ': YVfi Ufž'XYf'XYb'HU['XYf'i bUV\Äb[][_Y]h'ZY]Yfh"<]Yf
j YfgUa a Y`b'g]W'X]Y'9ghYb']b'XYb'<Ui dhghÄXhYb'i bX'GhÄXhYbž
i a 'DUfUXYbž?cbnYfhY'i bX'j YfgW]YXYbY'_i`hi fY`Y'5_h]j]hÄhYb'ni
Yf'YVYbž'X]Y'X]Y'bUh]cbU'Y'»Yb]h]hÄh'VYhc bYb"

A i g]_ž'X]Y'j YfV]bXYh

8]Y'A i g]_gnYbY']b'9gh'UbX']gh'YVYbX]['i bX'UVk YWg'i b[gfY]W "
>XYg'>\f'n]Y\h'XUg'9ghb]gWY'Gcb [ZYghž'XUg' [fØ» hY'7\cfZYgh
XYf'K Y'hž'hUi gYbXY'j cb'HY]'bY\ a Yfb'i bX'Ni gWUi Yfb'Ub""9g
Z]bXYh'U`Y'ZØbZ'>\fY'ghUhh'i bX']gh'Y]bY': Y]Yf'XYf'Yghb]gWYb
A i g]_hfUX]h]cbž'VY]'XYf'ØVYf'" "\$\$\$'GÄb[Yf'Ui ZXYa 'HU`]'bbYf
Gcb[ZY'X'Ui ZhfYhYb""8]YgY'j YfUbgU'hi b[']gh'Y]b'Y]bXfi W_gj c`Yg
6Y]gd]Y`ZØf'XYb'_i`hi fY`Y'b'Ghc`ni bX'X]Y'; Ya Y]bgWUZhž'X]Y']b
9gh'UbX'\YffgWYb"

8UfØVYf'\]bUi g'\Uh'g]W'X]Y'Yghb]gWY'Dcd!'i bX'FcW_a i g]_']b
XYb`YhnhYb'>\fYb']bhYfbUh]cbU`Y]bYb'BUa Yb'[Ya UW'h"?Øbgh'Yf
k]Y'? Yf`]'i bX'5dc WU`md h]WU`\UVYb'_UfY'Gdi fYb']b'XYf'[`cVU'Yb
A i g]_gnYbY'\]bhYf'UggYb'i bX']\fY'K i fnY'b']b'XYf'Yghb]gWYb
?i`hi f'b]W'hj Yf[YggYb"

? i bghgnYbY'i bX'; U`Yf]Yb

8]Y'Yghb]gWY'? i bghgnYbY']gh'YVYbgc'VYY]bXfi W_YbX'k]Y
j]Y'ZÄ'h]["HU`]'bbž'U'g'_i`hi fY`Y'g'NYbhfi a ž'VY\YfVYf[h'nU\`fY]WY
; U`Yf]Yb'i bX'? i bgha i gYYbž'XUfi bhYf'XUg'A]hhY'a i gYi a 'j cb
HU`]'bb'i bX'X]Y'9ghb]gWY'BUh]cbU'[U`Yf]Y""8]YgY'`bgh]hi h]cbYb
V]YhYb'Y]bYb'9]bV`]W_]b'X]Y'9bhk]W_]i b['XYf'Yghb]gWYb'? i bghž
j cb'XYf'_Ugg]WYb'V]g'ni f'nY]h[YbØgg]gWYb'UfVY]hYb"

6YgcbXYfg\VYY]bXfi W_YbX`]gh`X]Y`HU``]bb`5fh`K`YY_ž`X]Y`YXYg
»\f`]a`GYdhYa`VYf`ghUhhZ]bXYhi`bX`X]Y`bYi`YghY`?i`bghgnYbY`a`]h
5i`gghY``i`b[`Ybž`»bghU`Uh]cbYb`i`bX`DYfZcfa`UbW`g`nY][`h`8]Yg`]gh
Y]bY`[`fc»`Ufh][`Y`;`Y`Y[`Yb\Y]h`ZØf`c`_U`Y`i`bX`]bhYfbUh]cbU`Y
?Øbgh`Yfž`g]W`ni`j`YfbYhnYb`i`bX`X]Y`bYi`YghYb`HfYbXg`]b`XYf
?i`bgh`ni`df`ÄgYbh]YfYb"

?i`hi`fY``Y`9j`Yb`hg`ZØf`Y`XYg`»b`hYfY`ggY

- :`]:`a`ZYgh]j`U`g.`9gh`UbX`j`YfUbghU`hYhj`YfgW`]YXYbY
:]`a`ZYgh]j`U`gž`XUfi`bhYf`XUg`HU``]bb`6`UW`_`B][` \`hg`:`]`a
: Y`gh]j`U`ž`XUg`XUg`[`Ubny`»\f`ØVYf`Y]bY`VfY]hY`DU`YhhY`j`cb
:]`a`Yb`df`ÄgYbh]Yfh"
- H\YU`hYfUi`ZZØ\`fi`b[`Yb.`8Ug`B`Uh]cbU`h\YU`hYf`i`bX
nU\`fY]W`Y`i`bUV\`Äb`[`][`Y`H\YU`hYf[`fi`ddYb`V]Y`hYb`Y]bY
: Ø`Y`j`cb`Ui`ZfY[`YbXYb`5i`ZZØ\`fi`b[`Ybž`gck`c`\`_`Ugg]gW`Yf
U`g`Ui`W`nY]h[`Yb`Øgg]gW`Yf`Gh`ØW`_`Y"
- @]hYfU`hi`fZY`gh]j`U`g.`J`YfUbghU`hi`b[`Yb`k`]Y`XUg`9ghc`b]Ub
@]hYfU`hi`fY`:`Y`gh]j`U`ZY]Yfb`X]Y`Yghb]gW`Y`@]hYfU`hi`fi`bX
n]Y\Yb`5i`hcYb`i`bX`@YgYf`Ui`g`XYf`[`Ubnyb`K`Y`hi`Ub"

HfUX]h]cbY``Y`?i`bgh`i`bX`<`UbXk`Yf`_`

8]Y`hfUX]h]cbY``Y`Y`ghb]gW`Y`?i`bghž`Y]bgW`X`]Y»`]W`X`Yf`VYfØ\`a`hYb`
: `c`_`!`5fhž`nY][`h`g]W`]b`?i`bgh`UbXk`Yf`_`Yž`X]Y`c`Zh]b`i`c`_U`Yb
A`Äf`_`hYb`ni`Z]bXYb`g]bX``<`UbX[`YZYfh][`hY`5fh]_`Y`k`]Y
GW`k`]a`a`_`Y]Xi`b[`ž`?`YfUa`_]_ž`i`bX`<`c`ngW`b]hnYfY]Yb`g]bX`dYfZY`_`hY
Gci`j`Yb]fg`i`bX`gd]Y[`Y`b`X]Y`_i`hi`fY``Yb`K`i`fnY`b`XYg`@]bXYg
k`]XYf"

8UfØVYf`\]bUi`g`[`]Vh`Yg`Y]bY`ni`bY\`a`YbXY`NU\``nY]h[`Yb`Øgg]gW`Yf
?Øbgh`Yfž`X]Y`X]Y`Y`ghb]gW`Y`HfUX]h]cb`a`]h`a`cXYfbYb`HYW`b]_`Yb
i`bX`A`U`hYf]U`]Yb`_ca`V]b]YfYb`i`bX`XUVY]`Zf]gW`Y`DYfgdY`_h]j`Yb`i`bX
]bbcj`Uh]j`Y`K`Yf`_`Y`gW`UZZYb"

?i`hi`fY``Y`J`YfV]bXi`b[`Yb`ni`B`UW`V`Ufb

8]Y`_i`hi`fY``Yb`9f`YVb]ggY`]a`6U`h]_i`a`g]bX`b]W`h`bi`f`Ui`Z`9gh`UbX

VYgWfÅb_h"5i W`@Yhh`UbX`i bX`@]hUi Yb`V]YhYb`VYa Yf_Ybgk YfhY
: Ygh]j U`g`i bX`J YfUbghU`hi b[Ybž`X]Y`X]Y` ; Ya Y]bgUa _Y]hYb`i bX
l bhYfgW]YXY`XYf`VU`h]gW`Yb`?i`hi`fYb`i bhYfghfY]W`Yb`"
Ni gUa a YbUfVY]hi bX`5i ghUi gW`nk]gW`Yb`XYb`@ÅbXYfb`g]bX`Ub
XYf`HU[YgcfXbi b[ž`k Ug`XYb`_i`hi`fY`Yb`FY]W`hi a`XYf`FY[]cb
bcW`Yfj cf`YVh`"

8]Y`J]Y`gY]h][_Y]h`_i`hi`fY`Yf`9f`YVb]ggY`]a`6U`h]_i a`gcf[h`XUZ0fž
XUgg`Yg`Z0f`6Ygi W`Yf`]a a`Yf`Yhk Ug`BYi Yg`ni`YbhXYW`Yb`[]Vh`Jcb
Zc`_cf]gh]gW`Yb`HÅbnYb`i bX`a`cXYfbYb`?i bghk Yf_Yb`V]g`\]b`ni
VYY]bXfi W`YbXYb`A i g]_ZYgh]j U`g`XUg`6U`h]_i a`]gh`Y]b`k U`fYg
A Y__U`Z0f`?i`hi`f]bhYfYgg]YfhY`"

8YhU]`g

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY