

A U[]gW\ Y 'A i g]_fY]gY 'ZØf' ?]bXYf.
HfUb gg]V]f]gW\ Y ; Y]ghYfVU\ b ']a '@ØVYW_Yf
H\ YUhYf

9f'YVYb'G]Y'Y]bY'a i g]_U']gW\ Y '5VYbhYi YffY]gY 'ZØf' ?]bXYf']a
H\ YUhYf '@ØVYW_Ua '%" 'š b] &\$&) 'a]hXYa 'D\]\Ufa cb]gW\ Yb
C fW\ YghYf"



@ØVYW_ž'8Yi hgW\ `UbX'!'8 Ug`H\ YUhYf'@ØVYW_`ÅXh'Ua '%" 'š b]
&\$&) 'ni 'Y]bYa 'VYgcbXYfYb'5VYbhYi Yf'Y]b.'8]Y'J YfUbghU`hi b[
HfUb gg]V]f]gW\ Y ; Y]ghYfVU\ b 'j Yfgdf]W\ h'Y]bY'a i g]_U']gW\ Y
F Y]gY'Xi fW\ 'Fi gg`UbX'ZØf' ?]bXYf'UV'+ 'š\ fYb' i bX'?'Ugg]_!
≠hYfYgg]YfhY''J YfUbghU`hYh'k]fX'XUg'?cbnYfhj cb'H\ YUhYf[Y]gh
æ\Ubb'j cb'F UggY`ghY]bž'VY['Y]hYhj ca 'D\]\Ufa cb]gW\ Yb
C fW\ YghYf'XYf'< UbgYghUXh'@ØVYW_'8Yf'6Y[]bb'XYf'F Y]gY'ghY\ h
[Ubn']a 'NY]W\ Yb'XYf': UbhUg]Yž'XYg'<i a cfg'i bX'[fc» Ufh][Yf
A i g]_"

8]Y'J YfUbghU`hi b[ž'X]Y'Ua '%" 'š b]i a '%%. \$\$'I \ f']a ; fc» Yb
< Ui g'XYg'H\ YUhYfg'ghUhz]bXYhž'j Yfgdf]W\ h'Y]b' a i g]_U']gW\ Yg
9f'YVb]g'XYf'VYgcbXYfYb'5fh'8]Y'Ni gW\ Ui Yf'_ØbbYb'g]W\ 'Ui ZY]b

UVk YWg`i b[gfY]WYg`Dfc[fUa a `ZFYi Ybž`XUg`i bhYf`UbXYfYa
K Yf_Y`j cb`VY_UbbhYb`?ca dcb]ghYb`VY]b\U`hYh"

A i g]_U`]gWYg`Dfc[fUa a

8]Y`A i g]_Ui ZZ\fi b[`i a ZUggh`Y]bY`J]Y`nU\`Ub`_`Ugg]gWYf`A i g]_ž
X]Y`gcf[Z`h][`Ui g[Ygi W`h`k i fXY""Ni `XYb`[YnY][hYb`K Yf_Yb
nA\`Yb.

- A cXYgh`A i ggc f[g_]`^`A i g]_ni a `9fk UWYb`XYg`HU[Ygž
C i j YfhØfY`ni f`C dYf` 7\ck UbgW`hgW`]bU
- DYhYf`HgW U]_ck g_m`Bi gg_bUW_Yfž`]bgVYgcbXYfY`XYf
6`i a Ybk U`nYf
- =[cf`GhfUk`]bg_m`i: Yi Yfj c[Y`ž`gck`]Y`XYf`< Ò`YbhUn`XYg
NUi VYfYfg`? UgW`hgW`Y`^
- GYf[Y]`Dfc`_cZ`Yk` .`X]Y`) "`G]bZcb]Yž`VY_Ubbh`ZØf`]\fYb
`YVYbX][Yb`5VgW`i gg
- 8Uj]X`J cbW_Yb.`?cfcVY]b_]ž`UffUb[]Yfh`ZØf`DYfW`gg]cbž
: U[chhž; Y][Yž`<cfb`i bX`?]bXYfW`cf

8]Y`a i g]_U`]gWY`FY]gY`VY[]bbh`a`]h`XYa` `A cf[Yb[fUi Yb`Ub`XYf
A cg_k U žk Ug`X]Y`Gh]a a i b[`Y]bYg`VY[]bbYbXYb`HU[Yg
Y]bZUb[Yb`gc`""9]bY` , VYfg]W`h`ØVYf`X]Y`a i g]_U`]gWYb`<][\`][\hg
V]YhYhgck c\`X]Y`i VYW`!j Yf`]YVh`XY`U`g`Ui W`X]Y`
h\YUhYf`i VVYW`"XY`K YVgY]hY"

6YgcbXYfY`<]bk Y]gY

: Øf`X]Y`HY]`bU\`a Y`Ub`X]YgYa` `?cbnYfh`]gh`Y]bY` : U\`f`_UfhY
YfZcfXYf`]W`"8 Ug`Di V`_]i a`k]fX`XUfØVYf`\`]bUi g`Yfa i bhYfhž`a`]h
cZYbYb`5i [Yb`i bX`C`fYb`Ui ZX]Y`VYj c fghY\`YbXY`a i g]_U`]gWY
FY]gY`ni `UW`hYb`"8]YgYg`?]bXYf`_cbnYfh`ghY`h`b]W`h`bi f`Y]bY
A Ò[`]W`_Y]h`XUfž`X]Y`K Y`h`XYf`_`Ugg]gWYb`A i g]_ni `YbhXYW_Ybž
gcbXYfb`YXYg`?]bX`Ui W`X`Uni `UbYf[Ybž`D\`UbhUg]Y`i bX
?fYUh]j]h`h`ni `YbhZU`hYb"

K Y]hYfY`≠Zcfa Uh]cbYb`gck]Y`X]Y`U`_hi Y`Yb`HYfa`]bY`_ØbbYb`]a
J YfUbghU`hi b[g_U`YbXYf`XYg`H\YUhYfg`@ØVYW`_Y]b[YgY\`Yb

k YfXYb"G]Yb`G]Y`U`gc`VYfY]hZØf`Y]bY`a i g]_U`]gWXY
9bhXYW_i b[ghci fž`X]Y`X]Y`_`Y]bYb`Ni \ØfYf`VY[Y]ghYfb`k]fX°

8YhU]`g	
Cfh	@ØVYW_ž`8Yi hgWXY`UbX
EiY`Yb	<ul style="list-style-type: none">• `i YVYW_!j Yf`]YVh"XY• k k k "h\YUhYf`i YVYW_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY