

A U``cfWU`ja `5Vk UggYf!7\ Ucg. `I f`Ui VYf  
`Y]XYb`i bhYf`[ YgdYffhYb`Ghf`AbXYb`°

A U``cfWU`\_Àa dZha`]hgWk YfYb`5Vk UggYfdfcV`Ya Ybž`X]Y  
Ghf`AbXY`gdYffYb`[ YZÀ`fXYh``: cfXYfi b[ Yb`bUWk`bUWk`U`h][ Yb  
@Ògi b[ Yb`k YfXYb`Ui`h`



DU`a Už`GdUb]Yb`!`8]Y`6U`YUfYb]bgY``A U``cfWU`\_Àa dZik`Y]hYf\]b  
a`]h`Y]bYa`Yf\YV`]WYb`5Vk UggYfdfcV`Ya`ž`XUg`hfc`hn`XYf`\`c\Yb  
9]bbU`a`Yb`Ui`g`XYa`Hci`f]ga`i`gi`b[`Y`Ògh`V`Y]Vh``B`UWk`5b[`UVYb  
j`cb``c`\_U`\_ca`dUgg`"XY`k`i`fXY`9bXY`&\$&&`XYf`HUb`\_`XYf`Ghøfa`Y  
]b`6Yhf]YV`[`Ybca`a`Ybž`Y]b`i`bhYf]fX]gWk`Yg`6YW`Ybž`XUg  
ØVYfgWk`Øgg][`Yg`5Vk`UggYf`VY]`GhUf`\_fY[`Yb`Ui`ZZUb[`Yb`gc`""  
8Yb`bcWk`Z]Y»`h`VY]`ghUf`\_Yb`FY[`YbZÀ`Yb`i`b[`Y`\_`ÀfhYg`5Vk`UggYf  
k`Y]hYf\]b`]b`a`Y`fYfY`6i`Wk`hYbž`XUfi`bhYf`DU`a`U`i`bX`5fYbU`"

8]YgY`I`a`gh`AbXY`ZØ`fYb`b]Wk`h`bi`f`ni`i`[`YgdYffhYb`Ghf`AbXYbž  
gcbXYfb`gcf[`Yb`Ui`Wk`ZØf`I`ba`i`h`VY]`I`f`Ui`VYfb`k`]Y  
9]b`Y]ja`]gWk`Yb`" `≠Zcfa`Y``Y`<`]bk`Y]gY`XYi`hYb`XUfUi`Z`\]bž`XUgg`X]Y  
fchY`:`U[`[`Y`Ub`X]YgYb`HU[`Yb`gma`Vc`]gWk`VfUi`bY`GhfY]ZYb`\UVYb

gc`hY"8]Y: cfXYfi b[ 'bUW`a Y\`f`b] Ygh]h]cbYb`]b`bUW\U`h][ Y  
@Øgi b[ Yb`ZØf`Y]bY`J YfVYggYfi b[ `XYf`5Vk UggYfg]hi Uh]cb`k ]fX  
]a a Yf`Ui hYf"

< Ài Z][ Y`GhUf`fY[ YbZÀ`Y`i bX`XYfYb  
5i gk ]f`\_i b[ Yb

8]Y`DfcV`Ya Uh]\_j Yfgh`Àf`h`g]W\`]bgVYgcbXYfY`]b`XYb  
< YfVgha`cbUhYb`ž`k Ybb`Ài Z][ `?U`h`i ZhfcdZYb`ØVYf`X]Y`b`gY`  
n]Y\Yb" `b`X]YgYf`NY]h`k ]fX`XUg`?]bXYf`]YX` 9g`fY[ bYh`ž`Yg`fY[ bYh  
`]b`DU`a U`a ]h` `XYf`GhfUbX`k ]fX`[ YgdYffh`YbXYb`ž`k ]Y`  
**a U`c`fWUnY]hi b[ "Yg`VYf]W\hYh" `a` 5i [ i gh`ž`k À`fYbX`XYf  
< cW`gU]gcb`ž`k i fXY`Ub`XYb`GhUXhgf`ÀbXYb`VYfY]hg`ni a`bYi bhYb  
A U`]b`X]YgYa` `X\`f`Y]b` 6UXYb`j YfVchYb`Ui g[ YgdfcW\Yb`ž`XU`XUg  
GmghYa`ž`XUg`fY[ Ybk UggYf`i bX`i b[ Y`\_`ÀfhY`5Vk`ÀggYf`UV`Y]hYb  
gc`ž`ØVYf`UghYh`k Uf"**

Hfchn`XYf`9]bf]W\hi b[ `XYg`fY[ YbØVYf`Ui ZVYW`Ybg`]b`7c`X`Yb  
FVYUggU`\_cbbhYb`V]g`Ub[ ` ) "\$\$\$`?i V]\_a YhYf`j YfgW\`a`i hnhYg  
K UggYf`b]W\h`YfZc`[ fY]W\`j ca`A`YYf`ZYfb[ Y\U`hYb`k YfXYb"8]Y  
DfcV`Ya Uh]\_nY][ h`g]W\`b]W\h`bi f`j cf`DU`a U`ž`gcbXYfb`Ui W\`Ub  
UbXYfYb`C`fhYb`Ui ZA`U`c`fWU`ž`k ]Y` `GĪ`Yf`i bX`Dc`Yb`ÅU"

Dc`h]gW\Y`A U» bU\`a Yb`i bX`b]j Ygh]h]cbYb

đ Ub`A Ubi Y`@U] YbhY`ž`XYf`@UbXYga`]b]ghYf`ZØf`A`YYf`i bX  
K UggYf`nm`\_i g`ž`j YfZc`[ h`Y]bY`\_`UfY` Bi` `!J Yf`\_`Uddi b[ !Dc`h]\_` "9]b  
i a ZUggYbXYf`b]j Ygh]h]cbgd`Ub`gc`g]W\YfghY`Yb`ž`XUgg`\_Y]b  
i b[ Y`\_`ÀfhYg`5Vk UggYf`a`Y\`f`]bg`A`YYf`[ Y`Y]hYh`k ]fX"8]Yg`k ]fX  
Xi fW`9]bbU\`a Yb`Ui g`XYf`Hci f]ghYbghYi Yf`ž`9I`!:`ØfXYf[ Y`XYf`i bX  
5Vk UggYfhUf]ZY`Z]bUbn]Yfh" `X\`f`]W\`gc`Yb` ; Ya Y]bXYb`&\$`A`j`]cbYb  
9i fc`ZØf`X]Y`A`cXYfb]g]Yfi b[ `XYg`@Y]hi b[ gbYhnYg`ni f`J YfZØ[ i b[  
ghY\Yb"

9]b`nYbhU`Yf`Di b`\_h]b`XYf`8]g`\_i gg]cb`]gh`X]Y`A`cXYfb]g]Yfi b[ `i bX  
XYf`5i gVUi`XYf`?`ÀfUb`U[ Y`985F` `ž`ZØf`X]Y`%) \$`A`j`]cbYb`9i fc`Ub  
:]bUbn]Yfi b[ `[ Yg]W\Yfh]g]bX` , \$i`Ui g`9I`!:`cbXg`i bX`&\$i`j`ca

NYbhfU`ghUUh" ðbYf\U`V`j cb`Z0bZ`š\`fYb`gc``X]Y`?UdUn]hÅh`XYf  
 ?`ÀfUb`U[ Y`Ui Z`%' ) "\$\$\$`?i V]\_a YhYf`dfc`HU[ `Yf\`Ò\`h`k YfXYb"  
 Ni XYa `]gh`Y]bY`HfYbb`\_UbU`]gUh]cb`Z0f`FY[ Yb!`i bX`5V`k UggYf  
 bchk YbX][ ž`k cVY]`Dfc`Y`\_hY`]b`i bhYfgW`X]YX`]W`Yb`GhUX]Yb`g]bX" ða  
 ; Yk YfVY[ YV]Yh`Gcb`7UghY`Ī`]gh`X]Y`HfYbbi b[ `XYf`?UbU`]gUh]cb  
 ni f`<`À`ZhY`UV[ YgW`c`ggYb`i bX`gc``V]g`A U]`&\$&) `ZYfh][ [ YghY`h  
 k YfXYb"

ða `YbgUbW`Y!; YV]Yh`ghUfhYb`&\$&( `5fVY]hYb`ni f`HfYbbi b[ `XYf  
 @Y]hi b[ Ybž`XYfYb`5VgW`i`gg]b`XfY]`š\`fYb`Ub[ YXUW`h]ghž  
 k`À`fYbX`Y]b`Dfc`Y`\_h`ni f`HfYbbi b[ `XYf`@Y]hi b[ Yb`]b`XYf`5`hghUXh  
 Y]bY`6Ui`nY]hj`cb`%)`š\`fYb`]b`5bgdfi`W`bY`a`Yb`\_`0bbhY"K`Y]hYfY  
 FY[ Yb`f0W`\_`U`hYVYW`\_Yb`g]bX`[ Yd`Ub`hž`XUfi`bhYf`Y]bYg`[ Y[ Yb`0VYf  
 XYf`?U`h`YXfU`Y`i`bX`Y]b`k`Y]hYfYg`]b`XYf`B`À`Y`XYg  
 A`Uf]bYgh0hndi`b`\_hg`VY]`Dc`fhc`D]"

9]b`bYi`Yg`@Y]hi b[ gfc`fž`XUg`[ YfY]b][ hYg`5V`k UggYf`]b`j`Yf  
 ?]ca`YhYfb`9b`hZYfbi b[ `j`ca`GhfUbX`UV`Y]hYb`gc``ž`k`]fX`a`]h`?cghYb  
 j`cb`(`\$`A`])`cbYb`9i`fc`j`YfUb`gW`\_U[ h`8`]YgYg`Dfc`Y`\_h`k`]fX  
 j`cfUi`gg]W`h]W`]a`5df`]j`cf[ YghY`hž`YXcW`]gh`Y]bY`: Yfh][ ghY`i`b[  
 Zf0`YghYbg`]a`C`\_hc`VYf`&\$&+`ni`Yfk`UfhYb" `A`YYfYggW`0hnYf  
 \_f]h]g]YfYbž`XUgg`XUg`\_Ub[ Zf]gh][ Y`N]Y`YffY]W`h`k`YfXYb`gc``hYž`\_Y]b  
 GW`a`i`hmk`UggYf`]bg`A`YYf`ni`Y]hYbž`Ui`»`Yf`]b`5i`gbU`a`YZ`À`Yb"

I`a`X]Y`E`i`U`]hÅh`XYg`K`UggYfg`ni`j`YfVYggYfb`i`bX`XYf  
 J`Yfi`bfY]b][ i`b[ `Ybh[ Y[ Ybni`k`]f`\_Ybž`\`Uh`X]Y`NYbhfU`fY[ ]Yfi`b[ `Y]b  
 Dfc`Y`\_h`ni`f`,`VYfk`UW`i`b[ `XYg`K`UggYfa`UbU[ Ya`Ybhg`]b`DU`a`U  
 [ YbY`a`][ hž`XUg`g]W`YfghY`Yb`gc``ž`XUgg`X]Y`bchk`YbX][ Y`?`cb`hfc``Y  
 gW`bY`Yf`YfZc`[ Yb`\_`Ubb"

8YhU]`g	
C`fh	DU`a`Už`GdUb]Yb
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "c`_`U`_`ca`dUgg"XY</li> <li>• k k k "a`U`c`fWUnY]hi`b[ "Yg</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY