

A U ``c fWU `]a `5i ZghUbX. ; , "\$\$\$
Dfc hYgh]YfYbXY `Zc fXYfb `k Yb][Yf
Hci f]ga i g°

DfchYghY ` [Y[Yb `A UggYbhci f]ga i g`Ui Z`A U ``c fWU. `6Øf[Yf
ZcfXYfb `A U» bU\ a Yb `ni f`FYXi n]Yfi b[`j cb `Hci f]ghYb `i bX
GW i hn `j \ fYf `< Y]a Uh"



DU `a U `XY `A U ``c fWUž `GdUb]Yb `! `b `DU `a U `XY `A U ``c fWU `Ybhì X
g]W `Ua `j Yf[Ub[YbYb `K cWYbYbXY `X]Y `K i hXYf `9]b \ Y]a]gWYb
ØVYf `XYb `A UggYbhci f]ga i g" `9hk U` , "\$\$\$ `A YbgWYb
XYa cbghf]YfhYb `i bhYf `XYa `A chhc `A Ybmg `hi f]ga Yž `a Åg `j]XU
fl K Yb][Yf `Hci f]ga i gž `a Y \ f `@YVYb Ě [Y[Yb `X]Y `Ui gi ZYfbXYb
6Ygi WYfnU \ `Yb `i bX `X]Y `XUa]hj YfVi bXYbYb `DfcV `Ya Y" `8Yf
DfchYghni [`ZØ \ fhY `j ca `D `Uhn `D `UĀU `X 9gdUb mU `ni f` : `Ub]Yfa Y `]Y
DUggY][`XY `6cfb " `8UVY] `g_ UbX]YfhYb `X]Y `HY] `bY \ a Yf `G `c [Ubg `k]Y
K Yf `A U ``c fWU `]YVhž `nYfghØfh]g]Y `b]W h `i bX `ZcfXYfhYb `Y]bY
Xf]b[YbX `bØh][Y `K YbXY `]a `Hci f]ga i g"

8]Y`DfcHghY`f]W\hYhYb`g]W\`b]W\h`bi`f`Ub`X]Y`fY[]cbU`Yb`i`bX
bUh]cbU`Yb`fY[]Yfi`b[Yb`ž`gcbXYfb`Ui`W\`X]fY`_h`Ub`X]Y`Hci`f]ghYb
gY`Vgh`"9]b][Y`XYf`8Ya`cbghf]YfYbXYb`gdf]hnhYb`i`f`Ui`VYf`a`]h
K`UggYfd]ghc`Yb`bUggž`i`a``Ui`Z`X]Y`_f]h]gW\Yb`@U[Y`\]bni`k`Y]gYb`"
@Ui`h`XYf`:`fY]nY]h`_cbca`]b`5bbU`6i`fhc`b`g]bX`X]Y`fYW\h]W\Yb
F`U`a`Yb`VYX]b[i`b[Yb`Z`f`XYb`A`UggYb`hci`f]ga`i`g`Ui`Z`XYf``b`gY`]b
XYf`?`f]h]_`"G]Y`VYhcb`ž`X`Ugg`Y`g`Y]bY`6U`Ub`W`nk`]gW\Yb`XYb
k`]fhgW\U`Zh]W\Yb` ;`Yk`]bbYb`Xi`fW\`XYb`Hci`f]ga`i`g`i`bX`XYf
A`]b]a`]Yfi`b[`XYf`gcn]U`Yb`i`bX`_c`c[]gW\Yb`?`cghYb`VfUi`W\`ž`i`a
X]Y`@YVYbgei`U`]h`h`XYf`9]b`Y]a`]gW\Yb`ni`Yf`U`h`Yb`"

K`UW\`gYb`XY`Hci`f]ghYb`ghf`Òa`Y`i`bX`]\`fY
:`c`[`Yb`

8]Y`6U`YUfYb`fYW\`bYb`Z`f`X`Ug`_`X`f`&\$&) `a`]h`Y]bYa
6Ygi`W\`YffY`_cfX`j`cb`ØVYf`&\$`A`]`]cbYb`Hci`f]ghYb`ž`k`Ug`Y]bYb
5bgh]Y[]`j`cb`ØVYf`) `A`]`]cbYb`]a`]Yf[`Y]W\`ni`a`]`c`f`U`f`X`UfghY`h`
5i`W\`]a`]_`X`f`&\$&(`nY]W\`bYhYb`g]W\`a`]h`Y`hk`U`%`ž`) `A`]`]cbYb
Hci`f]ghYb`VYfY]hg`_`c`Y`NU`_`Yb`UV`"8]Y`XYi`hgW\`Y`?`]Yb`hY`ghY`h`
XUVY]`X]Y`[`f`Ò`»`hY` ;` fi`ddY`X`Uf`ž`a`]h`ØVYf`) `A`]`]cbYb`5b`_`Øb`ZhYb`i`bX
Y]bYa`5bgh]Y[]`j`cb`-`i`]a`]Yf[`Y]W\`ni` `&\$&'`ž`U`g`VYfY]hg`'
A`]`]cbYb`8Yi`hgW\`Y`Ui`Z`XYf``b`gY`j`YfVfUW\`hYb`"Hci`f]ghYb`[`UVYb
]bg[`YgUa`h`&&ž`(`A`]`]UfXYb`9i`fc`Ui`Z`XYb`6U`YUfYb`Ui`gž`k`Ug`Y]bYb
5bgh]Y[]`j`cb`%`&`i`]a`]Yf[`Y]W\`ni`a`]`c`f`U`f`VYXYi`hYh`"

8`c`W\`X]Y`a`Ugg]j`Yb`Ni`k`À`W\`gY`_`UVYb`Ui`W\`B`UW\`hY]`Y`" <`c`Y
A`]YhYb`ž`_b`UddYf`K`c`_`b`f`Ui`a`ž`A`Ø`"i`bX`@`À`fa`]g]bX`bi`f`Y]b][Y`XYf
DfcV`Ya`Y`ž`X]Y`Xi`fW\`XYb`Hci`f]ga`i`g`j`Yfgh`À`f`_`h`k`YfXYb`"8]Y
DfchYgh]YfYbXYb`j`Yf`Ub[Yb`b]W\`h`bi`f`Y]bY`6Y[fYbni`b[`XYf
6Ygi`W\`Yfn`U`_`Yb`ž`gcbXYfb`Ui`W\`Y]b`A`c`f`U`h`c`f]i`a`]`Z`f`?`fYi`n`Z`U`f`hYb
i`bX`Y]b`9bXY`XYf`hci`f]gh]gW\Yb`J`Yfa`]Yhi`b[Yb`"X`i`a`Y`Di`_`c`ž
GdfYW\Yf`XYf`8`UW\`]b]h]Uh]j`Y`ž`_f]h]g]Yf`hY`X]Y`_`] bcfUb`n`XYf
fY[]cbU`Yb`fY[]Yfi`b[ž`gY]hXYa`Yg]a`]_`ž`]`&\$&(`ni`À`_`b`]W\Yb
DfchYghYb`[Y`_`ca`a`Yb`k`Uf`"

A`U`»`b`U`_`a`Yb`ni`f`9]bX`À`a`a`i`b[`XYg
Hci`f]ga`i`g`

ϕ·UbXYfYb·Yi fcdÄ]gWYb·GhÄXhYbž·X]Y j cb·A UggYbhci f]ga i g
VYhfcZZYb·g]bXž·k i fXYb·VYfY]hg·Y]bgWYbY]XYbXY·A U» bU\ a Yb
Yf[f]ZZYb·Gc·\UVYb·GhÄXhY·k]Y·6UfW·cbU·i bX·J YbYX][·ghf]_hY
FY[Y·b·i bX·J YfVchY·YhUV·]Yfh·ϕ·6UfW·cbU·]gh·VY]gd]Y·gk Y]gY·V]g
&\$&, '[Yd·Ubhž·%\$·\$\$\$·CV·Y·_hY·ZØf·?·i fnnY]hj Yfa]Yhi b[Yb·ni
j YfV]YhYb·"·ϕ·J YbYX][·a ØggYb·Hci f]ghYb·k Ä\ fYbX·XYf
<cWgU]gcb·9]bhf]hniU\·Ybž·i bX·[fc» Y·FY]gY[fi ddYb·g]bX·b]W h
a Y\ f·Yf·Ui Vh·Y·\b·]WY·FY[Y·i b[Yb·_ØbbhYb·Ui W·Ui Z·A U·`cFWU
ni f·8]g_i gg]cb·ghY\Ybž·i a·X]Y·gcn]U·Y·i bX·Ö_c`c[]gWY·6U·UbW
ni·k U\ fYb·"

- 9]b][Y·a Ö[·]WY·A U» bU\ a Yb·ni f·6YgW fÄb_i b[·XYg
Hci f]ga i g·g]bX.
 - H]W_Yhg·ZØf·HU[YgVYgi WYf
 - C VYf[fYbnYb·ZØf·hci f]gh]gWY·6YhYb
 - A Uf_Yh]b[_Ua dU[bYb·ZØf·bUW\U·h][Yb·Hci f]ga i g
 - 9f\Ö\hY·Hci f]ga i gUV[UVYb·cXYf·!ghYi Yfb

8]Y·5f[i a YbhY·j cb·5bbU·6i fhcbž·X]Y·Y]bY·GW·]Y» i b[·j cb
FY[]cbYb·ZØf·Y]b·\f·U·g·b]W h·g]bbj c·`·YfUW·hYhž·i bhYfghfY]WYb
X]Y·Bchk YbX][·_Y]hž·Xi fW XUW·hY·@Øgi b[Yb·ni·Z]bXYb·"·8 Ug
6Y]gd]Y·6UfW·cbU·nY][·hž·XUgg·XYf·8 fi W·Ui Z·GhÄXhY·Xi fW
Hci f]ghYb·i b[YVfcWYb·V·Y]Vhž·i bX·Y]b·l a XYb_Yb·]gh·Xf]b[YbX
YfZcfXYf·]W ž·i a·X]Y·X·Ybh]hÄhi bX·@YVYbgei U·]hÄh·XYf
9]b\Y]a]gWYb·ni·gW ØhnYb·"

K Ä\ fYbX·X]Y·6U·YUfYb·a]h·fY_c·fXj YfXÄW h][Yb·6Ygi WYfnU\·Yb
fYW·bYbž·V·Y]Vh·UVni k UfhYbž·k]Y·X]Y·DfchYghVYk Y[i b[·]b·DU·a U
Ui Z·X]Y·fY[]cbU·Yb·i bX·bUh]cbU·Yb·9bhgWY]Xi b[ghfÄ[Yf·k]f_Yb
k]fX·"·8 Ug·N]Y·XYf·8 Ya cbghf]YfYbXYb·V·Y]Vh·_·Uf·Y]bY
bUW\U·h][Y·i bX·i a k Y·hVYk i gghY·Hci f]ga i gdc`h]_ž·X]Y·Ui W·X]Y
6YXØfZb]ggY·XYf·UbgÄgg][Yb·6Yj Ö·_Yfi b[·VYfØW_g]W h][h·"

K]Y·A Yf_i f·VYf]W hYhž·_ØbbhY·X]Y·Bchk YbX][·_Y]hž·X]Y
hci f]gh]gWYb·; Yk]bbY·[Y[Yb·gcn]U·Y·i bX·Ö_c`c[]gWY·?·cghYb
UVni k Ä[Ybž·]b·bU\Yf·Ni _i bZh·ni·[fi bX·Y[YbXYb·J YfÄbXYfi b[Yb
]a·l a [Ub[·a]h·XYa·Hci f]ga i g·Ui Z·XYb·6U·YUfYb·ZØ\ fYb·": fU[Yb
ni f·9fhfU[ga Ul]a]Yfi b[·gc·`·Yb·a Ö[·]WYfk Y]gY·Ui W·]b·UbXYfYb

VYhfcZZYbYb`FY[]cbYb`9i fcdUg`Ui Z[Yfi ZYb`k YfXYb`"

8]Y`G]hi Uh]cb`Ui Z`A U`c`fWU`V`Y]Vh`Ub[YgdUbbhž`i bX`X]Y
: cfXYfi b[Yb`bUW`Y]bYf`XYi h]W`Yb`FYXi n]Yfi b[`XYf
Hci f]ghYbghf`Oa Y`g]bX`Ui hYf`U`g`Y`ni j cf`"8 Ug; `Y]W[Yk]W`h
nk]gW`Yb`k]fhgW`UZh]W`Ya `9fZc`[`i bX`XYb`6YXØfZb]ggYb`XYf
9]b`Y]a]gW`Yb`a i gg`[YZi bXYb`k YfXYb`"

K Y]hYfY`8YhU]`g`ni f`DfchYghU_h]cb`i bX`XYb`<]bhYf[fØbXYb`_ØbbYb
XYa `6Yf]W`hj cb`HU[YggW`Ui `Ybhbca a Yb`k YfXYb`"

8YhU]`g	
Cfh	DU`a U`XY`A U`c`fWU`Z`GdUb]Yb
EiY`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY