

A U``cfWU'd`UhnH'Ui g`U``Yb`B`A`hYb.`5i hc!
@]a]h'ZØf'Hci f]ghYb`_ca a h°

A U``cfWU'd`Ubh'UV'&\$&*`Y]b`5i hc!@]a]h'ZØf'Hci f]ghYbž'i a
VYf`Ughi b[`ni`fY[i`Y]fYb"BYi Y`FY[Y`i b[Yb`ZØf
A]Yhk U[Yb`i bX`D_k`]b`G]W`h"



A U``cfWUž`GdUb]Yb`!`8]Y`6U`YUfYb]bgY``A U``cfWU`g]Y`h`g]W`
ni bY`a`YbXYb`<`YfUi gZcfXYfi b[Yb`Xi`fW`XYb`]b`XYb`Y`h`h`Yb
»\fYb`ghUf`_`Ub[Ygh]Y[YbYb`5i hc] Yf`_Y`f`[Y[YbØVYf"8Yf`ϕgY`fUh
d`Ubh`bi b`YbhgW`]XYbY`A U»bU`a`Yb`ni`f`FY[i`Y]fi b[`XYf
: U`fnYi [UbN`U`ž`i`a`gck`c`X`Y`@VYbgei`U`]h`h`XYf
9]b`Y]a`]gW`Yb`U`g`Ui`W`X]Y`h`ci`f]gh]gW`Y`5`h`f`U`_`h]`]h`h`XYf`ϕgY`ni
VYk`U`fYb"AY`f`U`g" +- "\$\$\$A]Yhk U[Yb`k`i`fXYb`&\$&'`bUW
A U``cfWU`[YVfUW`h`Y]b`5bgh]Y[`i`a`%\$,`DfcN`Yb]a`J`Yf[`Y]W`ni
&\$%+"8]YgY`9bhk]W`_i b[`k`Uf`;`fi`bX`[Ybi [`ZØf`XYb
ϕgY`fUhgdf`Àg]XYb`hYb`@cfYb`Ā`;`U`a`Āgž`]b`Y]bYf`D`YbUfg]hni b[`X]Y
D`ĀbY`ZØf`ni`_Øb`Z] [Y`5i hc!6YgW`f`Āb`_i b[Yb`j`cfni`ghY`Yb`i`bX`Ui`Z
X]Y`DfcV`Ya`Uh]`_`]\bni`k`Y]gYb"

9]b`nYbhfU`Yf`Di b_h`XYg`[Yd`UbhYb`A cV`]h`hg[YgYhnYg`]ghž`XUgg
= a cV`]YbVYg]hnYfž`X]Y`b]W`h`X`Ui Yf\UZh`Ui Z`A U`c`fWU`Y`VYbž
_ØbZh][`bi f`bcW`Y]b`ghYi Yf`W`Ui Z`XYf`b`gY`[Ya Y`XYhYg`5i hc
VYg]hnYb`XØfZYb`"8]YgY`A U» bU\`a Y`_ØbbhY`VY]gd]Y`gk Y]gY
VYXYi hYbž`XUgg`X]Y` : Ua]]Y`C`W`gYb`_bY`W`h`b]W`h`a Y`\f`a]h`Y]bYa
nk Y]hYb`5i hc`Ui Z`X]Y`b`gY`fY]gYb`_Ubb`"8Yf`b`gY`fUh`a ØW`hY`Ui W`X
Y]bY`C`VYf[fYbnY`ZØf`A]Yhk U[Yb`Y]bZØ\`fYbž`i a`X]Y`ghY][YbXY
NU\`Ub` : U\`fnYi [Yb`ni`_cb`hfc``]YfYb`"

<]bhYf[fi bX`i bX`[Yd`UbhY`A U» bU\`a Yb

6YfY]hg`&\$&'`k i fXY`X]Y`J Yf_Y`\fgVY`Ughi b[`Ui Z`XYb`GhfU» Yb`j`cb
A U`c`fWU`U`g`_f]h]gW`Y]b[Yghi Zh`"9I dYfhYb`gW`Å`hnYbž`XUgg
nk]gW`Yb`-`\$`\$`\$`\$`i bX`%&\$`\$`\$`\$`5i hcg`ni`j]Y`Ui Z`XYf`b`gY`
i bhYfk Y[g`g]bX`"b`X`Yf`<cW`gU]gcbž`VYgcbXYfg`Ub`Gd]hnYbhU[Yb
]a`5i [i ghž`k YfXYb`V]g`ni`%ž`A`j``cbYb` : U\`fhYb`j YfnY]W`bYhž
XUfi bhYf`V]g`ni`+) "\$`\$`\$`A]Yhk U[Yb`"A]h`XYa`b`Yi Yb` ; YgYhn`d`Ubh
XYf`b`gY`fUh`Y]bY`?cbgi`hUh]cbž`i a`j YfgW`]YXYbY`J YfV`Å`bXY`i bX
Df]j UhdYfgcbYb`]b`XYb`Dfc`nYgg`Y]bni VYn]Y\`Ybž`VYj`cf`Yg`]a
b`gY`fUh`i bX`6U`YUfYb!DUf`Ua Ybhj YfUVgW`]YXYh`k YfXYb`_Ubb`"

8]Y`b`h]Uh]j Y`V`Ug]Yfh`Ui Z`Y]bYf`i a`ZUggYbXYb`J Yf_Y`\fgghi X]Y`Ui g
XYa`Gca`a`Yf`&\$&'`ž`X]Y`X]Y`F`U`a`YbVYX]b[i b[Yb`ZØf`X]Y`bYi Yb
FY[Y`i b[Yb`ZYgh`Y[h`"b`5b`Y\`bi b[`Ub`X]Y`B`U`W`V`Uf]bgY`
: cfa YbhYfU`ghfYVh`A U`c`fWU`b]W`h`bi f`Y]bY`F`Y`Xi n]Yfi b[`XYf
: U\`fnYi [Y`Ubž`gcbXYfb`Ui W`X]Y`9]bZØ\`fi b[`Y]bYf`GhYi Yf`ZØf
b]W`h`Ui Z`A U`c`fWU`ni [Y`UggYbY` : U\`fnYi [Y`"b`Y]bYf`<cW`d`UgY
_ØbbhYb`X]YgY`hUhg`Å`W`]W`Yb`A U» bU\`a Yb`UV`Gca`a`Yf`&\$&`*`]b
?fUZh`hfYhYbž`a ØggYb`Y`XcW`bcW`X]j YfgY`b`ghUbnYb`Xi fW`Ui ZYbž
VYj`cf`X]Y`[YbUi Yb`8YhU]g`ZYgh[Y`Y[h]g]bX`"

Dc`]h]gW`X`Y`F`YU`_h]cbYb`i bX

< YfUi gZcfXYfi b[Yb

8Yf`J`cfgW`U[`ni f`9]bZØ\`fi b[`Y]bYg`5i hc!@a]hg`\Uh`gck`c`\`
I bhYfghØhni b[`U`g`Ui W`K]XYfghUbX`]b`XYf`dc`]h]gW`Yb`@UbXgW`UZh
[YZi bXYb`"b`gVYgcbXYfY`X]Y`fYW`hg[Yf]W`hYhY`J`cI`!DUfhY`]`U`h

6YXYb_Yb`[YÄi » Yfh'i bX'g]WÄ`[Y[Yb`Y]bY`9]bZ \fVYgWÄfÄb_i b[
 ZØf': U\fnYi [Y`Ui g[YgdfcWÄYb"8]Yg'ZØ\fhXUni ž'XUgg`a`đ\ f
 &\$&) `Y]b`5i hc!@a]h`Y]b[YZØ\fh'k YfXYb`_Ubb" Hfc'h'X]YgYf
 dc`]h]gWÄYb`<ØfXYb`nY][h`X]Y`A Y\ f\Y]h`XYf`DUfhY]Yb`]a` ðgY`fUh
 i bX`@UjXYgdUf`Ua Ybh`]\fY`i bhYfghØhni b[`ZØf`X]Y`FY[i`Uh]cb`XYg
 5i hc] Yf_Y\fg`i bX`X]Y`XUa]hj YfVi bXYbYb`<YfUi gZcfXYfi b[Yb"

ðgi a` \Uh`A U`c fWU`_UfY`G WÄf]hY`i bhYfbca a Ybž`i a`Y]bYb
 bUWÄ\U`h][YfYb`i bX`YZZ]n]YbhYfYb`J Yf_Y\ f`Ui Z`XYf` ðgY`ni
 ZØfXYfb" A]h`XYa` [Yd`UbhYb` ; YgYhn`_ÖbbhYb`g]WÄ`X]Y
 J Yf_Y\fgVYX]b[i b[Yb`Ui Z`A U`c fWU`gdØfVUf`j YfVYggYfb`i bX
 [`Y]WÄnY]h][`X]Y`Gcf[Yb`XYf`9]b\Y]a]gWÄYb`Yfbgh`[Ybca a Yb
 k YfXYb"8]Y`_ca a YbXYb`A cbUhY`k YfXYb`nY][Ybž`cV`XYf` ðgY`fUh
 gY]bY`D`ÄbY`YfZc`[fY]WÄ`i a gYhnYb`_Ubb"

: Øf`Y]bY`XYhU]`YfhY` , VYfg]WÄh`XYf`U`hi Y`Yb`9bhk]W`i b[Yb`i bX
 XYf`[Yd`UbhYb`A U» bU\ a Yb`j Yfk Y]gYb`k]f`Ui Z`X]Y`5fh]_Y`j cb`
 K Uhgc b`i bX`8]Y` ðgY`nY]hi b["

| | |
|----------|--|
| 8YhU]`g | |
| Cfh | A U`c fWUž`GdUb]Yb |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "k Uhgc b"XY • X]Y!]bgY`nY]hi b["Wca |

6Ygi WÄYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY