

A U``cfWU`gW`Ä[ h'ni fØW\_.'\*) "\$\$\$']`Y[ U`Y  
5]fVbV!5bnY][ Yb`]a `J ]g]Yf°

?ØbZh][ Y`5]fVbV!5bnY][ Yb`Ui Z`A U``cfWU\_.'\*) "\$\$\$']`Y[ U`Y  
≠gYfUHy`[ Y`ÖgW`h`'A U» bU\`a Yb`[ Y[ Yb`K c\`bi b[ gYb[ dUgg  
i bX`i bZU]fYb`K YhVYk Yfv"



A U``cfWU`ž`GdUb]Yb`!'5i Z`A U``cfWU`g]bX` : Yf]Ybk c\`bi b[ Yb`i bX  
: ]bWUg`k Y]hYf\`]b`VY`]YVhY`i bhYf\_ØbZhY`ZØf`FY]gYbXY`"8cW`X]Y  
Vcca YbXY`i f`Ui Vgj Yfa ]Yhi b[ `U`h`GW`UhhYbgY]hYb`ž`X]Y`g]W`  
ni bY\`a YbX`VYa Yf\_VUf`a UW`Yb`"8]Y`gdUb]gW`Y`FY[ ]Yfi b[ `U`h  
Ub[ Y\_ØbX][ hž`ØVYf`\*) "\$\$\$`b]W`h[ YbY\`a ][ hY`≠gYfUHy`j cb`5]fVbV  
ni `ÖgW`Ybž`i a`X]Y`]`Y[ U`Yb` : Yf]Ybi bhYf\_ØbZhY`Y]bni X`A`a`a`Yb`  
8]Yg`VYhf]Zh`U`Y]b`Yhk`U`+"\$\$\$\$`5bnY][ Yb`Ui Z`A U``cfWU`"8Yf  
≠gY`fU`h`VY[ fØ`h`X]YgY`A`U» bU\`a Yž`XU`g]Y`Y]bYb`Yf\`YV`]W`Yb  
6Y]hfU[ `]a`?`Ua`dZ`[ Y[ Yb`X]Y`GW`UhhYbj`Yfa ]Yhi b[ `Y]ghYh`i bX  
XUni`VY]hfU[ Yb`gc`ž`XYb`8fi`W`\_`Ui Z`XYb`fY[ i`ÄfYb  
K`c\`bi b[ ga`Uf`\_`h`ni`j`Yff]b[ Yfbž`XYf`VYfY]hg`i bhYf`Y]bYa`U`\_i`hYb  
K`c\`bfUi`a`a`Ub[ Y`Y`Y]XYh`"8Yf`K`YghYb`VYf]W`hYhž`XUgg`Yhk`U`Y]b  
8f]hY`Y`XYf`Ui Z`XYb`6U`YUfYb`Ub[ YV`chYbYb` : Yf]Ybk c\`bi b[ Yb

c\bY' [ Ø'h][ Y'@]nYbn']gh"

8]YgY'G]hi Uh]cb'\Uh'XUni '[ YZØ\fhž'XUgg'X]Y'6Y\ØfXYb'j cf'c fh  
VYfY]hg'Y][ YbY'A U» bU\ a Yb'ni f'6Y\_Àa dZi b[ ]''Y[ U'Yf' ðgYfUhY  
Yf[ f]ZYb'\UVYb"8Uni 'nÀ\Yb'ib]W\h'ibi f'K c\bi b[ Ybž'gcbXYfb  
Ui W\ ]''Y[ U'Y'5b[ YVchY'k ]Y'NY'hYž'6cchY'i bX'dfcj ]gcf]gW\Y  
<ØhhYb'k i fXYb'j]XYbh]Z]n]Yfh"8]Y'gdUb]gW\Y'F Y[ ]Yfi b[ '\Uh'ib'XYb  
j Yf[ Ub[ YbYb'A cbUhYb'XfY]'5bk Y]gi b[ Yb'Ub'X]Y'5]fVbV!  
9i fcdUnYbhfU'Y'j]b'f'UbX'\YfUi g[ Y[ YVYbž'i a 'X]Y'VYhfcZYbYb  
5bnY][ Yb'ni 'YbhZYfbYb"@Ui h'XYa 'A ]b]ghYf]i a 'ZØf  
J YfVfUi W\YfgW\i hn'j]b'A Uxf]X'k i fXYb'X]YgY'U'g]'''Y[ U''Y]b[ Yghi Zhž  
XU'j ]Y'Y'b]W\h'XYb'[ YgYhn']W\Yb'5i ZU[ Yb'YbhgdYfW\Yb'cXYf  
gW\]W\hk Y[ '\_Y]bY'@]nYbnbi a a Yfb'Ub[ Y[ YVYb'\UVYb" A U''cfWU  
NY]hi b[ 'k Y]gh'XUfUi Z\]bž'XUgg'X]Y'A U» bU\ a Y'a Ø[ ]W\Yfk Y]gY  
XYb'XYi hgW\Yb'li f'Ui VYfb'XUg': ]bXYb'[ Øbgh][ Yf  
: Yf]Ybi bhYf\_ØbZhY'YfgW\k YfYb'\_ØbbhY"

## 8]Y'5i gk ]f\_i b[ Yb'Ui Z'XYb'K c\bi b[ ga Uf\_h

8]Y'J Yfa ]Yhi b[ 'j cb': Yf]Ybk c\bi b[ Yb'\Uh]a 'hci f]gh]gW\Yb  
?Yfb[ YV]YhYb'ØVYf\UbX[ Ybca a Ybž'k Ug']b'j ]Y'Yb': À''Yb'ni  
Y]bYa 'li b[ 'Y]W\ [ Yk ]W\h'ink ]gW\Yb'5b[ YVch'i bX'B UW\ZFU[ Y'ZØ\fh"  
8]Y'B UW\ZFU[ Y'ØVYfghY][ h'j]b'6U''i b[ g[ YV]YhYb'\Ài Z[ 'XUg  
5b[ YVchž'k Ug'ni 'Y]bYa '5bgh]Y[ 'XYf'A ]YhdfY]gY'ZØ\fh"8]YgY  
9bhk ]W\_i b[ '\Uh''UbXYgk Y]h'ni '8Ya cbghfUh]cbYb'ZØf'VYnU\ 'VUfY  
K c\bi b[ Yb'[ YZØ\fhž'X]Y'ni 'Yhnh]a '5df]'ghUhhZUbXYb"

8 Ug'J YfVfUi W\YfgW\i hna ]b]ghYf]i a '\Uh'VYhcbhž'XUgg'X]Y'ni  
'ØgW\YbXYb'5bnY][ Yb'[ Y[ Yb'U''[ Ya Y]bY'fY[ i 'Uhc f]gW\Y  
5bZcfXYfi b[ Yb'j Yfghc» Yb"'6YhfcZYb'g]bX'\]YfVY]' [ UbnY  
K c\bi b[ Ybž'\]b[ Y[ Yb'N]a a Yf']b'XYf'K c\bi b[ 'XYg'J Yfa ]YhYfg  
b]W\h'ib'X]Y'@ØgW\i b[ 'Y]bVYnc[ Yb'k YfXYb"J ]Y'Y'XYf  
dfcV'Ya Uh]gW\Yb'5bnY][ Yb'ZY\Yb'Ub'YfZcfXYf'W\Yb  
@]nYbnbi a a Yfb'cXYf'XYf'F Y[ ]ghf]Yfi b[ 'VY]XYb''c\_U'Yb  
6Y\ØfXYbž'k Ug'X]Y', VYfk UW\i b[ 'XYf': Yf]Ybj Yfa ]Yhi b[  
ni gÅhn']W\ 'YfgW\k Yfh"

F YW\ hgghfY]h][ \_Y]hYb'a ]h'5]fVbV

5]fVbV`gY`Vgh`Uh`X]Y`@OgWk Ubk Y]gi b[ `Ub[ YZcWk hYb`i bX  
 j c f`Ai Z[ Yb`F YWk hggWk i hn[ Y[ Yb`X]Y`9bhZYfbi b[ `j cb` ) ", \$\$  
 5bnY][ Yb`VYUbfU[ hž`k Ug`YXcWk `j ca `CVYfj Yfk U`hi b[ g[ Yf]Wk hi]b  
 A UXf]X`UV[ Y`Y`b`h`k i fXY`"K `A`fYbX`X]Y`6Y`ÖfXY`k Y]hYf`]b`XUfUi Z  
 j YfhfUi hž`XUgg`5]fVbV`XYb`5bk Y]gi b[ Yb`bUWk \_ca a Yb`k ]fXž`Uh  
 XUg`i bhYfbY`a Yb`j cfYfgh`b]Wk h`Ui Z`5bZfU[ Yb`fYU[ ]Yfh"

Ni gUa a YbZUggYbX`Äggh`g]Wk `ZYgh`U`hYbž`XUgg`X]Y`A U» bU`a Yb  
 XYf`gdUb]gWk Yb`F Y[ ]Yfi b[ `Y]bYb`Yb hgWk Y]XYbXYb`GWk f]h`i]a  
 ?Ua dZ[ Y[ Yb`i`Y[ U`Y` : Yf]Ybj Yfa ]Yhi b[ Yb`XUfghY`Yb`i bX`XUg  
 N]Y`j YfZc`[ Ybž`XYb`K c`bi b[ ga Uf`h`Ui Z`A U`cfWU`ni `Yb`h`UghYb`  
 8Yb`bcWk `V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y`I a gYhni b[ `i bX`X]Y  
 F YU`h]cbYb`XYf`VYhfcZZYbYb`J Yfa ]YhYf`i bX`D`UhhZcfa Yb`Ui ggY`Yb  
 k YfXYb"

8 YhU]`g	
C fh	A U`cfWUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "a U`cfWUnY]hi b[ "Yg</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY