

A U`hU. '8 Yf' [ Y\Y]a Y`HfUi a i f`Ui V`ZØf  
GcbbYbUbVYhYf'i bX`? i`hi fZUbUh]\_Yf°

9bhXYW\_Yb`G]Y`A U`hU`U`g'; Y\Y]a h]dd`ZØf`≠fYb`HfUi a i f`Ui V.  
a ]XY`HYa dYfUhi fYbžfY]WXY`?i`hi f'i bX`\]ghcf]gWXY`GhÅXhY  
k UfhYb`Ui ZG]Y°



J U`YhhUž`A U`hU`!`8]Y`?UbUfYb`YfZfYi Yb`g]W\`[ fc»Yf`6Y`]YVh\Y]h  
U`g`i f`Ui Vgn]Y`Yž`XcW\`ZØf`j ]Y`Y`F Y]gYbXY`a ]bXYfb`\c\Y`DfY]gY  
i bX`ØVYfZØ`hY`GhfÅbXY`X]Y`5hfu\_h]j ]hÅh`X]YgYf`8Ygh]bUh]cbYb`  
5b[ Yg]W\hg`X]YgYf`HfYbXg`k ]fX`A U`hU`]a a Yf`a Y\`f`U`g  
\Yfj cffU[ YbXY`5`hYfbUh]j Y`ni`XYb`?UbUfYb`Ya dZc`\Yb`"A ]h`Y]bYa  
Å\b`]WXYb`a ]XYb`?`]a Už`Y]bYf`fY]WXYb`?i`hi f'i bX`Y]bYf  
Y]bn][ Ufh][ Yb`5ha`cgd`ÅfY`n]Y\`h`X]Y`A ]hhY`a YYf]bgY`nU\`fY]WXY  
Hci f]ghYb`Ub`", VYf`" ž) \*`A ]`]cbYb`A YbgWXYb`fY]ghYb`]a`≠\`f`&\$\$&  
bUW`A U`hU`ž`k Ug`Ui Z`X]Y`\Yfj cffU[ YbXYb`\_]a Uh]gWXYb  
6YX]b[ i b[ Yb`ni fØW`ni ZØ\`fYb`]gh`≠a`≠\`f`\Uh`X]Y`≠bgY`ØVYf` \$\$  
GcbbYbhu[ Y i bX`gY`Vgh`k Å\`fYbX`XYg`K ]bhYfg`ZU`Yb`X]Y

HYa dYfUhi fYb'gY`hYb`i bhYf'%'\$'; fUXž'k cVY]`hU[ gØVYf'cZh  
Ub[ YbY\`a Y`%\*`V]g'&\$'; fUX`YffY]W`h'k YfXYb"

A U`hU`VYgh]W`h`b]W`h`bi f`Xi fW`gY]b`a ]`XYg`K YhhYfž`gcbXYfb`Ui W`  
Xi fW`Y]bY`gdY`hU`i `ÅfY`?ØghYb`UbXgW`UZhž`\]ghc f]gW`Y`GhÅXhY  
i bX`Y]b`\_i `hi fY``Yg`9fVYžXUg`V]g`]b`X]Y`NY]h`XYf`D\`Øb]n]Yf  
ni fØW`fY]W`h`"8]Y`<Ui dhghUXh`J U``YhhU`]gh`b]W`h`bi f`X]Y`\_`Y]bghY  
<Ui dhghUXh`9i fcdUgž`gcbXYfb`Ui W`HY]`XYg`I B9G7C!  
K Y`h`i `hi fYfVYg"G]Y`k i fXY`%) \*`\*`[ Y[ fØbXYh`i bX`ghUa`a`h`Ui`g`XYf  
NY]h`XYg`A U`hYgYfcfXYbgž`XYf`Yb[ `a`]h`XYf`; YgW`]W`hY`XYf`GhUXh  
j YfVi bXYb`]gh`"8Yf`A U`hYgYfcfXYbž`[ Y[ fØbXYh`%'\$`-`-`]b`ž`fi`gU`Ya`ž  
\UhhY`a`Y`fYfY`<Ui`dhg]hnYž`XUfi`bhYf`A U`hU`gY]h  
%)`'\$`"K Y`hYfVYhc`i`f`VYf]W`hYh`ni`XYa`ž`XUgg`J U``YhhU`a`]h`Y]bYa  
gW`UW`VfYhhZØfa`][ Yb`GhfU»YbbYhn`i`bX`a`ÅW`h][ Yb`6Ugh]cbYb  
Ub[ Y`Y[ h`k`i`fXYž`[ YgW`Øhnh`Xi`fW`K`UggYf`Ub`XfY]`GY]hYb"

## ? i `hi fY``Y`GW`ÅhnY`i`bX` \ ]ghc f]gW`Y`GhÅhhYb

8]Y`GhUXh`A`X]bUž`Y`Y`a`U`][ Y`<Ui`dhghUXh`A`U`hUgž`]gh`VY`\_`Ubbh`ZØf  
\`fY`Yb[ Yb`; UggYb`i`bX` \ ]ghc f]gW`Yb`; UggUXYbž`X]Y`XYb  
6Ygi`W`Yfb`Y]b`; YZØ`\`j`cb`NY]hfY]gY`j`Yfa`]hhY`b`"5i`W`X]Y`6`Ui`Yb  
; fchYb`i`bX`X]Y`]a`dcgUbhYb`?ØghYb`\_]`ddYb`g]bX`VY]  
B`Uhi`fVY[ Y]ghYfhYb`\`cW`]a`?i`fg`i`bX`V]YhYb`UhYa`VYfUi`VYbXY  
5i`gV`]W`Y`gck`]Y`; Y`Y[ Yb`Y]hYb`ZØf`Y]bXfi`W`\_g]`c``Y`; chca`ch]j`Y"

9]bY`XYf`<Ui`dhUhhfU`\_h]cbYb`A`U`hUg`]gh`X]Y`J`YfV]bXi`b[ `j`cb`?i``hi`f  
i`bX`; ]`a`"A`U`hU`k`]fX`cZh`U`g`A`]b]!<c``mk`ccX`9i`fcdUg  
VYnY]W`bYhž`XU`X]Y`≠bgY`U`g`8fY`c`fh`ZØf`bUa` \UZhY`; ]`a`Ya`UW`Yf  
X]Yb`hY"; ]`a`Y`k`]Y`; `UX]Uhc`f`ž`Hfc`U`i`bX`X]Y`GYf]YbdfcXi`\_h]cb  
; Ua`Y`c`Z`H`fcbYg`k`i`fXYb`\]Yf`fYU`g]Yfh`"8]YgY`\_i``hi`fY``Yb  
9]bZØggY`a`UW`Yb`A`U`hU`ni`Y]bYa`ZUgn]b]YfYbXYb`N]Y`ZØf  
F]Y]gYbXYž`X]Y`gck`c`\`9f`c`i`b[ `U`g`Ui`W`VYfY]W`YfbXY  
9fZU`fi`b[ Yb`gi`W`Yb"

## J`c`fnØ[ Y`XYf`a`U`hYg]gW`Yb`≠bgY`k`Y`h

8]Y`J`c`fhY]Y`A`U`hUg`U`g`5`hYfbUh]j`Y`ni`XYb`VY`]YVhYb`?`UbUfYb`g]bX  
j`]Y`Z`h][`"8]Y`5b`fY]gY`[ YghU`hYhg]W`i`b`\_ca`d`]n]Yfh`9]b`8]fY`\_hZi`[

j cb`8Yi hgW`UbX`XUi Yfh`Yhk U`&ž) `Ghi bXYb"8 UfØVYf`bUi g`g]bX  
 X]Y`DfY]gY`ZØf`i bhYf\_ØbZHy`i bX`FYghUi fUbhg`ja `JYf[ `Y]W`ni `XYb  
 ?UbUfYb`cZi[ Øbgh][ Yf" `A U`hU`V]YhYh`Y]bY`]bhYfYggUbhY`i bX  
 j ]Y`ZÀ`h][ Y`?i `hi f`a ]h`9]bZØggYb`Ui g`≠U`]Ybž; fc» Vf]hUbb]Yb`i bX  
 BcfXUZf]\_U"

Ni gÀh`]W` [ ]Vh`Yg`nU`fY]W`Y`C i hXccf!5\_hj] ]hÀhYb`k ]Y`K UbXYfb  
 i bX`HUi W`Ybž`X]Y`6Ygi W`Yf`Ub`cW`Yb"8 ]Y`VYbUW`VUfhYb`≠gY`b  
 ; cnc`i bX`7ca ]bc`UXYb`ni `5i gZØ[ Yb`Y]b`i bX`Yfk`Y]hYfb`XUg  
 5b[ YVch`ZØf`5VYbhYi Yf`i b[ f][ Y" `5`Yg`]b`U`Ya `V]YhYh`A U`hU`Y]bY  
 dYfZY`hY`A ]gW`i b[ `Ui g`GcbbYž`?i `hi f`i bX`9f`c`i b[ ž`bi f`k`Yb][ Y  
 : `i [ ghi bXYb`j cb`8Yi hgW`UbX`YbhZYfbh" `Gc`k ]fX`X]Y`≠gY`  
 ni bY`a YbX`ni `Y]bYa `YW`hYb`; Y`Y]a h]dd`ZØf`i f`Ui VYfž`X]Y`bUW`  
 5`hYfbUh]j Yb`ni `XYb`ØVYf`Ui ZYbYb`GhfÀbXYb`XYf`?UbUfYb  
 gi W`Yb" **K A B** `YVh`Yfj cfž`XUgg`X]Y`?ca V]bUh]cb`Ui g`a ]`XYa  
 ?`]a U`i bX`\_i `hi fY`Yb`<][ `][ `hg`A U`hU`ni `Y]bYa `Yfgh`\_Ugg][ Yb  
 F Y]gYn]Y`a UW`h"

8 YhU]`g	
C fh	J U`YhhUž`A U`hU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k a b"XY</li> <li>• k k k "k Y`hYfVYhci f"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY`!fY]gY"XY