

A UfgY]`Y`gYhnh`Ui Z`B UW\ U`h][_Y]h. `8 Ug
9`Y_hfcVcch`A 5F ð G`YfcVYfh`XYb` < UZYb`

9fZU\ fYb`G]Yž`k]Y`XUg`6cch`A 5F ð G`bUW\ U`h][Yb`Hci f]ga i g
]b`A UfgY]`Y`ZØfXYfhi bX`a Uf]h]a Yb`9fVY`gck]Y`ðbcj Uh]cb
j YfV]bXYh"



5`hYb` < UZYbž`A UfgY]`Yž: fUb`_fY]W\ `!`<Yi hY`k]fX`XUg`6cch
A 5F ð G`U`g`Y]b`6Y]gd]Y`ZØf`X]Y`bUW\ U`h][Y`J`YfV]bXi b[`j`cb
hfUX]h]cbY`Ya` `GW\]ZgYfVY`i bX`]bbcj Uh]j Yf`9bYf[]Y[Yk]bbi b[
[YZY]Yfh`l fgdfØb[`]W`%-`*` , `]b`XYf`6ci X][bcb!K YfZh]b`5f`Yg
[YVUi hž`hfÀ[h`X]YgYg`GW\]ZZ`XUg`ZfØ`Yf`U`g` `8]Y`(` ; UV]Ubg
VY`Ubbh`k Ufž`bi b`X]Y`J`]g]cb`Y]bYg`i a`k`Y`hžfY`i bX`]W`Yb
Hci f]ga i g`]b`A UfgY]`Y`"9g`k`i`fXY`j`c`gh`AbX][`bYi`j`cb`XYf`K`YfZh
J`Ybh`X`Ci`Ygh]b`7Ufbc`i`!`Yb`!Dfcj`YbW`Ui`Z[YVUi hž`k`cVY]`Y]b
HYUa` `†`b[Yf`N]a`a`Yf`Yi`hY`hfUX]h]cbY`Y`<`c`nhYW`b]_`Yb
Ubk`YbXY`hYž`i`a`gY]bYb` \]ghcf]gW`Yb`Fi`a`dZni`VYk`U`fYb`i`bX
[`Y]W`nY]h][`a`cXYfbY`5bZcfXYfi`b[Yb`Ub`F`cVi`gh`Y]hi`bX
<`U`hV`Uf`_Y]h`ini`YfZØ`Yb`"@Ui`h`6cchY`]gh`A`5F`ð`G`a`]hY]bYa
Y`Y`_hf]gW`Yb`5bhf]YVggmghYa`j`cb`G69D`A`chc`fg`#C5GC

Ui g[YghUhhYhž'XUg'gdYn]Y''ZØf'XYb'dfcZYgg]cbY''Yb'9]bgUhn
_c bn]d]Yfh'k i fXY"

8]Y'A chcf]g]Yfi b['Yfa Ø['W\h'Y]bYb'Ya]gg]cbgZfY]Yb'i bX
k Ufhi b[gUfa Yb'6Yhf]YVž']XYU''ZØf'XYb'9]bgUhn'Ui Z'Y]bYa
\Ø'nYfbYb'5fVY]hgfi a dZ''? Ud]hÅb'7cWc'\Uh'A 5F ≠ G'U'g
a i 'h]Zi b_h]cbU'Y'D'UhhZcfa 'ZØf'j YfgW\YXYbY'Dfc[fUa a Y
Y]b[Yf]W\hYh''9g'gc''Yb'i bhYf'UbXYfYa 'K cf_g\cdg'ni f'D'Ub_hcb!
GUa a 'i b['i bX'ni f'i bhYf'gi W\i b['XYf'A YYfYgcVYfZÅWXY
Ub[YVchYb'k YfXYb''≠'Ni gUa a YbUfVY]h'a]h'XYa 'CVgYfj Uhc]fY
XY''≠j]g]V'Y'Z]bXYb': cfgW\i b[ga]gg]cbYb'ni f'GUa a 'i b['j cb
l a k Y'hXUhhYb'ghUhh''A 5F ≠ G']gh'Ui W\ZØf'Hci f]ghYb'ni [Åb['W\ž
X]Y'A UfgY]'Y'VYgi W\Yb'cXYf'Ui Z'XYf'8i fW\fY]gY'g]bX"

9]b'GW\ f]hh'F]W\ hi b['B UW\ \ U'h][_Y]h

8 Ug'Dfc'Y_h]gh'ZØf'X]Y'bÅW ghYb'ZØbZ'≠\fY'Ua '5'hYb'< UZYb'ib
A UfgY]'Y'Ub[Yg]YXY'h'i bX'k]fX'Xi fW\ 'Y]bY'5C H'i bhYfghØhnh''8]Y
≠]h]Uh]j Y'n]Y'h'XUfUi Z'UVž'X]Y'GhUXh'a]h']\fYf'A YYfYgZfcb'h'ni
j YfV]bXYbž'XYb'_c''Y_h]j Yb'Ni [Ub['ni 'ZØf'XYfb'i bX'_i 'hi fY''Y
9fnÅ\ 'i b[Yb'ni 'gW\ UZZYb''8 UVY]'k]fX'Y]bY'b UW\ \ U'h][Y
9bhk]W_'i b[gdYfgdY_h]j Y']b'XYb'J cfXYf[fi bX'[YfØW_hž'X]Y'Y]bY
J]Y'nU\''j cb'; YgW\ÅžhgZY'XYfb'k]Y'6]Xi b[ž'j YfUbghU'hi b[Ybž
: cfgW\i b['i bX'j Yfa]hh'i b['i a ZUgghž'k]Y'6cchY'VYf]W\hYh"

8]YgY'9bhk]W_'i b['ghY'h'a '9]b'_Ub['a]h'XYb'U''[Ya Y]bYb'HfYbXg
]b'XYf'a Uf]h]a Yb'K]fhgW\UZhž'X]Y']b'8Yi hgW\ 'UbX'Y]bY'k]W\h][Y
F c''Y'gd]Y'Yb''@i h'6A K ? 'g]W\Yfb''Y]ghi b[gZÅ\][Y'< ÅZYb'b]W\h
bi f'X]Y'Fc\ghcZi'ni bX'9bYf[]Yj Yfgcf[i b[ž'gcbXYfb'i bhYfghØhnyb
Ui W\X]Y'?]a Un]Y'Y'i bX'X]Y'9bYf[]Yk YbXY''≠a '≠\f'&\$&' \UVYb
X]Y'XYi hgW\Yb'GY\ÅZYb'&*+ž' 'A]''cbYb'HcbbYb'; ØhYf
i a [YgW\ 'U[Ybž'k Ug'Y]bYb'F ØW_[Ub['j cb'(ž%i' ']a 'j Yf['Y]W\ 'ni a
J cf'U\ 'XUfghY''h''8]YgY'9bhk]W_'i b[']gh'j cf'U''Ya 'Ui Z
[Ycdc'h]gW\Y'GdUbbi b[Yb'i bX'Y]bYb'gW\k UW\Yb'K Y'h\UbXY'
ni fØW_ni ZØ\ fYb"

8]Y'a Uf]h]a Y'≠Xi ghf]Y']b'8Yi hgW\ 'UbX']gh'YXcW\ 'b]W\h'bi f'j cb
< YfUi gZcfXYfi b[Yb'VYhfcZYZb''Gc'k i fXYb']a 'gY'VYb'≠\f

g][b]Z]_UbhY': c fhgWk f]hhY']b`XYf' < UZYbk]fhgWk UZh'Yfn]Y`hzi a`X]Y
 K YhhVYk YfVg_fUZh'Xi fWk`A cXYfb]g]Yfi b[`i bX`X][]hU`Y`J YfbYhni b[
 ni`Yf\`0\Yb"9]b`6Y]gd]Y`XUZ0f`]gh`XUg': 0fXYfdfc[fUa a`≅ 5H97ž
 XUg`]bbcj Uh]j Y`< UZYbhYWk bc`c[]Yb`i bhYfgh0hnh": 0bZ
 < UbX`i b[gZY`XYf`XYf`B Uh]cbU`Yb`< UZYbghfUhY[]Y`_cbnYbhf]YfYb
 g]Wk`Ui ZK YhhVYk YfVgZÀ\][_Y]hž bUWk\U`h][Y`? bchYbdi b_hYž
 X][]hU`Y`HfUbgZcfa Uh]cbž`5i gV]`Xi b[`i bX`b ZfUghfi _hi f"

≠g[YgUa h'nY][h`XUg`6Y]gd]Y`j cb`A 5F ≠ Gžk]Y`]bbcj Uh]j Y
 a Uf]h]a Y`Dfc`Y_hY`ni f`bUWk\U`h][Yb`9btk]W_`i b[`Y]bYf`FY[]cb
 VY]hfU[Yb`_0bbYb";`Y]Wk nY]h][`j YfXYi h]Wk h`Yg`X]Y
 Bchk YbX][_Y]hž`X]Y`< YfUi gZcfXYfi b[Yb`XYf`a Uf]h]a Yb`K]fhgWk UZh
]b`8Yi hgWk`UbX`ni`UXfYgg]YfYbž`i a``Ub[Zf]gh][Y`@0gi b[Yb`Z0f
 Y]bYb`YfZc`[fY]Wk Yb`i bX`i a k Y`hZfYi bX`]Wk Yb`GY\UbXY`ni
 Z0fXYfb"

8 YhU]`g	
C fh	5`hYb`< UZYbž`A UfgY]`Yž: fUb_fY]Wk
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VcchY"Wka • k k k "Va k_"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY