

A YX]hYffUbY`HfÀi a Y. `A ]U`A ØbghYfg  
5ei UfY``Y`]a `A i gYi a `Gh" `K YbXY`

9f`YVYb`G]Y`X]Y`5i gghY``i b[ ` GY\bgi W\h`GØXYb `a ]h  
5ei UfY``Yb`j cb`A ]U`A ØbghYf`]a `A i gYi a `Gh" `K YbXY``  
K cf\_g\cdg`ZØf`? ]bXYf`]b`\_i gjj Y"



A i gYi a 'Gh"K YbXY`ž'8Yi hgWk`UbX`!`a 'A i gYi a 'Gh"K YbXY`  
YfÖZZbYhUa`%, "ž`]'&\$&)`X]Y`a`h`GdUbbi b[`Yfk UfhYhY  
5i gghY`i b[`]GY\bgi Wk`h`GØXYb`"8]YgY`nY][`h`X]Y`F`Y]gYV`]XYf`XYf`  
?Øbgh`Yf]b`A`]U`A`ØbghYfž`X]Y`j`cb`%, - (`V]g`%-`+`\$`YVhY`"a`i`c`\_i`g`  
ghY`Yb`K`Yf`\_Y`Ui`g`XYb`%-`)\$Yf`ž`Ybž`X]Y`Y]b`Xfi`W\_gj`c``XYb`  
a`YX]hYffU`b`Yb`:`U]f`GdU`b]Yb`gž`:`fU`b`\_fY]Wk`g`i`b`X`hU`Y]b`g`Y]b`ZU`b[`Yb`"  
6Ygi`Wk`Yf`\_Ö`b`b`Yb`g]Wk`V]g`ni`a``%+"`5i`[`i`gh`&\$&)`Ui`Z`Y]b`Y`F`Y]gY`  
Xi`f`W`X]Y`gY`gØ`X`]Wk`Yb`@`Ab`XYf`Z`Yi`Yb`"

A`]U`A`Øb`gh`Y`f`g`?`i`b`gh`gh`]`\_`ca`V]b]Y`fh`5`ei`U`f`Y``Y`i`b`X`:`ci`U`Wk`Y`b`ž`X]Y`  
b]Wk`h`bi`f`X]Y`@`Ub`X`g`Wk`U`Z`h`Y`b`ž`g`cb`X`Y`fb`Ui`Wk`X]Y`g`d`Y`n]Y``Y`b`  
@]Wk`h`gh]a`a`i`b[`Y`b`i`b`X`U`f`Wk`h`Y`\_`h`cb]g`Wk`Y`b`8`Y`hU]`g`X`Y`f`  
A`]h`h`Y`a`Y`Y`f`Ab`X`Y`f`Z`Y`gh`U`h`Y`b`"8]Y`g`Y`K`Y`f`\_Y`g]b`X`Y]b`G`d]Y[`Y`V]`X`  
X`Y`f`b`Yi`i`[`Y`k`c`b`b`Y`b`Y`b`F`Y]g`Y`Z`F`Y]`Y`h]b`X`Y`f`N`Y]h`X`Y`g`  
K`]f`h`g`Wk`U`Z`h`g`k`i`b`X`Y`f`g]b`8`Yi`hg`Wk`U`b`X`ž`X]Y`j`cb`Y]b`Y`f`\_i`h`i`f`Y``Y`b`  
5i`Z`V`fi`Wk`gh]a`a`i`b[`[`Y`d`f`Ä[`h`k`U`f`"ž`X`Y`b`%-`)\$Y`f`ž`Y`b`Y`f`Y`V`h`Y`  
X]Y`:`Y`g`Y``g`Wk`U`Z`h`Y]b`Y`D`U`g`Y`X`Y`f`K`Y`h`c`Z`Y`b`Y`h]i`b`X`X`Y`g`  
9i`d`f`Y`gg]c`b`g`X`f`U`b[`g`"

? Øbgh`Yf]gWk`Y`A`Yf`\_a`U`Y`i`b`X`Gh]`f]Wk`hi`b[`Yb`

6Y`g`c`b`X`Y`f`g`g`h]`]gh]g`Wk`d`f`Ä[`Y`b`X]Y`?`ca`V]b`U`h]c`b`Ui`g`?`i`V]g`a`i`g`i`b`X`  
9i`d`f`Y`gg]c`b]g`a`i`g`X]Y`5`f`V`Y]h`Y`b`A`Ø`b`gh`Y`f`g`ž`k`U`g`g]Y`ni`Y]b`Y`f`  
h`m`d]g`Wk`Y`b`J`Y`f`h`f`Y`h`Y`f]b`X`Y`f`g`U`U`f`Ab`X]g`Wk`Y`b`?`Ø`b`gh`Y`f`Y`b`Y`f`  
B`U`Wk`\_f]Y[`g`n`Y]h`i`a`U`Wk`h`5`b`U`b`X`]\`f`Y`f`K`Y`f`\_Y`\_`U`b`b`X`Y`f`9]b`Z`i`g`g`  
X]Y`g`Y`f`6`Y`k`Y`[`i`b[`Y`b`b`U`Wk]c``nc[`Y`b`k`Y`f`X`Y`b`"9]b`Y`f`U`i`g`f`U[`Y`b`X`Y`g`  
6`Y]g`d]Y``]gh`X]Y`:`ci`U`Wk`Y`G`Ø`X`]Wk`Y`<`U`Z`Y`b`gh`U`X`h`i`a`]h`DU`a`Y`b`ž`X]Y`  
X]Y`G`Wk`U`Z`Y`b`g`\_f`U`Z`h`i`b`X`J]g]c`b`Y`b`X`Y`f`?`Ø`b`gh`Y`f]b`Y]b`X`fi`W\_gj`c``  
X`U`f`gh`Y``h`"

8]Y`5`i`g`gh`Y``i`b[`]gh`b]Wk`h`bi`f`Y]b`Y`F`Ø`W\_g`Wk`Ui`Ui`Z`A`Ø`b`gh`Y`f`g`  
5`f`V`Y]h`Y`b`ž`g`c`b`X`Y`f`b`g]Y`Y`fa`Ö[`]Wk`h`Ui`Wk`Y]b`Y`b`Y`f`k`Y]h`Y`f`h`Y`b`9]b`V`]W`  
]b`]Y`f`Y`b`V]g`Y`f][`Y`b`K`Y`f`X`Y[`U`b[`]b`b`Y`f`U`V`X`Y`f`8`Ui`Y`f`U`i`g`gh`Y``i`b[`  
X`Y`g`A`i`g`Yi`a`g`"8]Y`g`a`U`Wk`h`X]Y`G`Wk`Ui`ni`Y]b`Y`f`V`Y`g`c`b`X`Y`f`Y`b`  
;`Y`Y[`Y`b`Y`h]h`Z`Ø`f`?`i`b`gh]i`b`X`:`Y`g`Wk`]Wk`h`g]b`h`Y`f`Y`gg]Y`f`h`Y`ž`a`Y`f`Ø`V`Y`f`  
X]Y`9`b`h`k`]W`\_i`b[`]X`Y`f`?`Ø`b`gh`Y`f]b`ni`Y`f`Z`U`Y`f`Y`b`"

⇒bhYfU\_h]j Y`K cf\_g\cdg`ZØf`đ b[ `i bX`5`h

I a`XYb`\_fYUh]j Yb`; Y]ghj cb`A ]U`A ØbghYf`YVYbX][`ni` \U`hYbž  
V]YhYhXUg`A i gYi a`k Å\fybX`XYf`5i gghY`i b[ `i bhYfghØhni b[  
Xi fW`nk Y]`Gca a YfZYf]Yb!K cf\_g\cdg`Ub"5a`%' "5i [ i gh`&\$&)  
Z]bXYh`XYf`K cf\_g\cd` I f`Ui VgV]`XYf`]b`5ei UfY` `ghUhhž`XYf`g]W  
Ub`?]bXYf`i bX`đ [ YbX`]WY`]a`5`hYf`j cb`%\$`V]g`%( `đ\fyb`f]W`hYh"  
5a`XUfUi Z`Zc`[ YbXYb`HU[ ž`XYa`%( "5i [ i gh`&\$&) ž`\_ØbbYb`?]bXYf  
]a`5`hYf`j cb`; `V]g`%&`đ\fyb`Ub`XYa`K cf\_g\cd` : UfV!`i bX  
: cfa Yl dYf]a YbhY`hY]`bY\`a Yb" `đ`VY]XYb`J YfUbghU`hi b[ Yb`]gh  
X]Y`HY]`bY\`a YfnU\`Ui Z`a Ul ]a U`%\$`DYfgcbYb`VY[ fYbnhž`i bX`Y]bY  
j cf\Yf][`Y`5ba Y`Xi b[ `]gh`YfZcfXYf`]W`"A UhYf]U`\_cghYb`j cb`Y`  
9i fc`ZU`Yb`XUVY]`Ub"

: Øf`k Y]hYfY`8YhU]`g`ni f`5i gghY`i b[ `i bX`XYb`K cf\_g\cdg`Ya dZY\`h  
g]W`Y]b`6`]W`\_Ui ZX]Y`đZcfa Uh]cbYb`j cb`K B8B`i bX`A i gYi a  
K B8 ž`X]Y`i a ZUggYbXY`9]bV`]W`Y`]b`XUg`K Yf`\_j cb`A ]U`A ØbghYf  
i bX`X]Y`5i gghY`i b[ `[ YVYb"

8YhU]`g	
Cfh	A i gYi a`Gh"K YbXY`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k bXb"XY</li> <li>• a i gYi a !k bX"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY