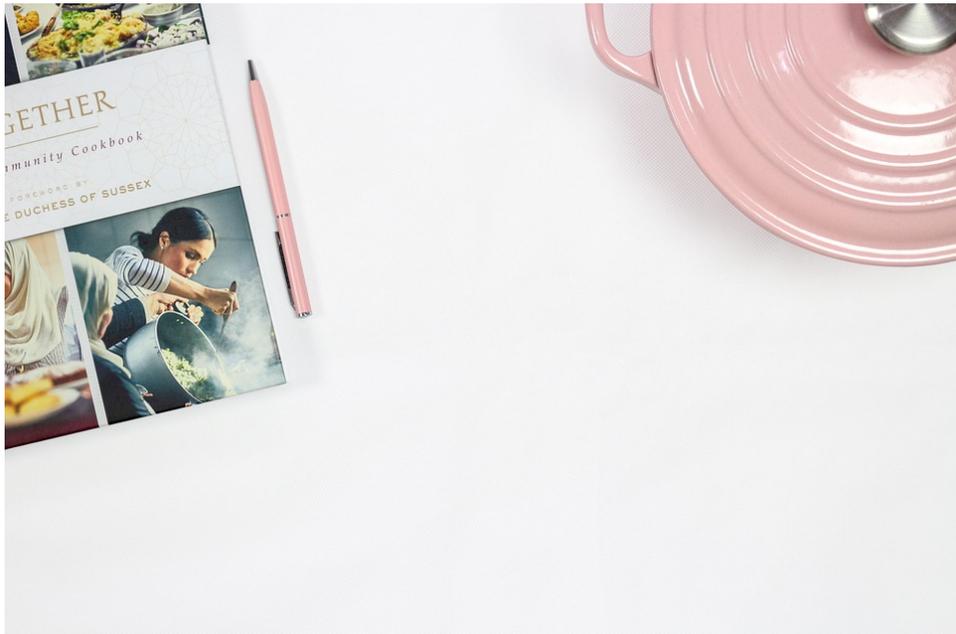


A Y[ \ Ub 'A Uf\_`Y`ghUfhYh'B YhZ]I !G\ck `i bX  
hY]`h`hYi fY` ; Y\Y]a b]ggY°

A Y[ \ Ub 'A Uf\_`Y`ghUfhYh`\fY`bYi Y`B YhZ]I !G\ck / ei chK ]h\  
@cj YžA Y[ \ Ub/ ei ch/i bX`V]YhYh'9]bV`]W\_Y`]b`]\f`@YVYb`U`g  
I bhYfbY\ a Yf]b`i bX`A i hYf"



@cg`5b[ Y`Ygž`i G5`!`A Y[ \ Ub 'A Uf\_`Y`i bX`Df]bn`< Uffm`\UVYb  
YbX[ Ø`h][ `X]Y`fcmU`Yb`DZ]W`hYb`b]YXYf[ Y`Y[ h`i bX`gYhnYb`g]W`  
XUZØf`Y]bž`\fYb`?`]bXYfb`5fW`]Y`i bX`@]VYh`Y]bY`i bVYgW`k YfhY  
?`]bX\Y]h`ni `Yfa`Ò[ `]W`Yb`"8 Ug`DUUf`YVh`gY]h`\fYa`F ØW`hf]hh`U`g  
\cW`fUb[ ][ Y`A`]h[ `]YXYf`XYf`Vf]h]gW`Yb`F cmU`:`Ua`]m]a``Ubi Uf  
&\$&\$]b`@cg`5b[ Y`Yg`"Bi b`\Uh`A Y[ \ Ub 'A Uf\_`Y`Y]bY`bYi Y`B YhZ]I !  
@]Yghm`Y!G\ck `a`]h`XYa`H]hY`K`]h\`@cj YžA Y[ \ Ub `Ub[ Y\_ØbX][ hž  
X]Y`X]Y`Ni gW`Ui Yf]b`UW`h`9d]gcXYb`Ub`]\fYa`@YVYb`hY`\UVYb  
`Äggh"

8]Y`G\ck ž`X]Y`HY]`Y]bYg`i`\_fUh]j`Yb`v`%\$`\$`A`]`]cbYb`8`YU`g  
nk`]gW`Yb`XYa`DUUf`i`bX`B`YhZ]I`]ghž`Zc`[`h`Ui`Z`X]Y`YfZc`[`fY]W`X  
8`cW`gYf]Y`< Uffm/`A Y[ \ Ub`ž`X]Y`VYfY]hg`Ua`YfghYb`HU[ `ØVYf`&ž(`

A ]``cbYb`Ni gWUi Yf`UhhY" A Y[ \Ubž`X]Y`bUW`]\fYf`<Y]fUH'a ]h  
Df]bW`<Uffm]a`A U]`&\$%,`i bX`XYf`; fØbXi b[ `]\fYf`: Ua ]]Y`]a`>U\ f  
&\$%-`]\fY`? Uff]YfY`dUi`g]YfhYž`ZØ\`h]g]W`bi b`VYfY]hž  
ni fØW\_ni`\_Y`fYb" `&b`XYf`YhnhYb`9d]gcXY`]\fYf`bYi`Yb`GYf]Y`gdf]W`h  
g]Y`j`cb`Y]bYa` `bYi`Yb`? Ud]hY` `]b`]\fYa` `@VYb`i`bX`XUb\_h`]\fYf`  
: Ua ]]Y`i`bX`: fYi`bXYb`ZØf`X]Y`i`bhYfghØmi`b[ "

## B Yi Yg`Dfc`^Y`\_h`i`bX`\_fYUh]j`Y`5a`V]h]cbYb

A Y[ \Ub`A`Uf`\_Y`\_ØbX][`hY`b]W`h`bi`f`]\fY`bYi`Y`GYf]Y`Ubž`gcbXYfb  
Ui`W`X]Y`nk`Y]hY`GhUZZY`j`cb`K`]h`@cj`Yž`A`Y[ \Ub`ž`]b`XYf`g]Y  
?cW!`i`bX`9]b]f]W`hi`b[`gh]ddg`hY]`h`G]Y`nY][`h]g]W`]b`]\fYf`F`c`Y`U`g  
: YfbgY`a`cXYfUhc]f]b`gY`VghVYk`i`ggh`i`bX`d`Ub`h`k`Y]hYfY`\_fYUh]j`Y  
Dfc`Y`\_hY" `K`]Y`g]Y`]b`Y]bYa` `&hYfj`]Yk`a`]h`DYcd`Y`Yf`\_`Àfhž`\Uh]g]Y  
]\fY`?`fYUh]j`]h`Àh]`Yfa`]ggh`i`bX`g]Y`h]g]W`gY`Vgh`a`Y`f`U`g  
I`bhYfbY`a`Yf]b`i`bX`k`Y]V`]W`Y`;`fØbXYf]b`XYbb`U`g`hfUX]h]cbY`Y`  
9\Yž`Ui` "

5i`Z]\fYa` `&ghU[`fUa`!Dfc`Z]ž`XYa` `&ž\*`A`]``cbYb`A`YbgW`Yb`Zc`[`Ybž  
hY]`h`A`Y[ \Ub`VYfi`Z]W`Y`5b`\_ØbX][`i`b[`Yb`gck`]Y`df]j`UhY`9]bV`]W`\_Y"  
?Øfn`]W`dcghYhY`g]Y`Y]b`:`c`h`ž`X`U`g`g]Y`VY]a` `C`V`ghd`Z`Ø`W`\_`Y`b`a` ]h  
]\fYb`?`]bXYfb`nY][`hž`i`a` `]\fY`@]Z]ghmY!`A`Uf`\_Y` `5g`9j`Yf`ni  
VYk`YfVYb" `Ni` `]\fYb`bYi`YghYb`;`YgW`À`Zhg]b]h]Uh]j`Yb`[`Y`À`fh`Ui`W`  
Y]b`C`b`]bY!`G`cdž`]b`XYa` `]\fY`:`c`ck`Yf`X]Y`j`cb`]f`Ui`g[`Yk`À`\`hYb  
C`i`h]hg`b`UW`\_`Ui`Z`Yb`\_`Ø`bbYb" `8`]Y`DfY]gY`]b`X]YgYa` `G`cd`g]b`X  
U`YfX]b[`g`fYW`h`\`cW`9]b`À`fa`Y`cgYg`5VYbX`\_Y]X`\_cghYh`%`&`\$`\$  
9i`fcž`k`À`\fYbX`Y]bY`@Y]bYbV`i`gY`%,`\$`9i`fc`i`bX`Y]b  
K`]bXgcf`!`?`Y]X`%` `\$\$`9i`fc`\_cghYh"

## F ØW`V`]W`\_`Ui`Z`]fY`DcXWUgh!`9fZU`fi`b[`Yb

A Y[ \Ubg`FØW`\_Y`f`]b`X]Y`²`ZZYbh`]W`\_Y]h`YfZc`[`h`b`UW`X`Yf`  
6Y`YbX][`i`b[ `]\fYg`DcXWUghg` `5fW`Y`hmd`Yg` `Ui`Z`Gdch]Zmž`XYggYb  
`i`\_fUh]j`Yf`8`fY]`U`\fYgj`YfhfU[ `]b]W`h]j`Yf`À`b[`Yfh`k`i`fXY" `Gdch]Zm  
\UhY`XYb`DcXWUgh`U`g`b]W`h`YfZc`[`fY]W`\_Ub[`YgY`Ybž`k`Ug`ni  
\_f]h]gW`Yb`Y`i` »`Yfi`b[`Yb`j`cb`: `Ø`fi`b[`g`f`À`ZhYb`XYg`i`bhYfbY`a`Ybg  
ZØ`fhY" `Hfchn`X]YgYf`FØW`gW`À`[`Y`V`Y]Vh`A`Y[ \Ub`Y`XcW`  
cdh]a`]gh]gW`i`bX`VYfY]hž`bYi`Y`K`Y[`Y`]b`]\fYf`?`Uff]YfY`ni

VYgW\ fY]hYb"

⊕`5bVYhfUW\h`XYf`<YfUi gZcfXYfi b[ Ybž`X]Y`g]Y`]b`XYf  
J Yf[ Ub[ Yb\Y]h`a Y]ghYfb`a i gghYž`]gh`Yg`\_`Ufž`XUgg`A Y[ \Ub`A Uf`\_Y  
\fYb`Y][ YbYb`K Y[ `Z]bXYb`a ÕW\hYž`gck c\`U`g`l bhYfbY\`a Yf]b`U`g  
Ui W\`U`g`A i hYfž`k Å\fYbX`g]Y`[ `Y]W\`nY]h][ `XYb`:`c`\_i g`Ui Z]\fY  
: Ua `]`Y`i bX`XYfYb`ni \_ØbZh][ Y`@YVYbgk Y]gY``Y[ h"

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`ni `A Y[ \Ub`A Uf`\_Yg`bYi YghYb  
Dfc`Y`\_hYb`i bX`\fYa `9]bZi gg`]b`XYf`K Y`h`XYf`l bhYf\U`hi b[ ž  
VYgi W\Yb`G]Y`GW\`U[ Yf"XY`i bX`⊕XYdYbXYbh"Wł"i \_"

8YhU]`g	
C fh	@cg`5b[ Y`Ygž`l G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW\`U[ Yf"XY</li> <li>• k k k "]bXYdYbXYbh"Wł"i _</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY