

A YfUb. '9b hgdUbbi b['i bX '9f\c`i b['ja
gW\ Òb ghY b ' ? i fc fh`GØXh]fc`g`

9bhXYW_Yb`G]Y`A YfUb`]b`GØXh]fc`. : <]ghcf]gW\Y`?i fghUXh`a]h
< Y]`VÀXYfbž; ÀfhYb`i bX`5_h]j]hÀhYb`ZØf`YXY`š\ fYgnY]h"
⇒YU`ZØf`9f\c`i b[`



A YfUbž` ðU`]Yb`!`A YfUbž`Y]b` \]ghcf]gW\Yf`?i fc fh`]b`XYb`GØXh]fc`Yf
5`dYbž`n]Y\`h`À\`f]W\`nU\`fY]W\Y`6Ygi W\Yf`Ub``A]h`Y]bYf
9]bk`c\`bYfnU\`j`cb`Yhk`U`(\$\$\$\$]gh`X]Y`GhUXh`VY`_Ub`b`h`ZØf`] \`fY
< Y]`VÀXYfž`VYY]bXfi`W_YbXYb`š`[`YbXgh]`[`YVÀi`XYž`gck`]Y`ZØf`X]Y
gW\`Òb`Yb` ;`ÀfhYb`i bX`[`fØbYb`Dfca`YbUXYb``<]Yf`k`]fX`9f\c`i b[`ž
9bhgW\`Yi`b][`i b[`i bX`9b hgdUbbi b[`i`fc»`[`YgW\`f]YVYbž`i bX`YXY
š\`fYgnY]h`Vf]b[`h]\`fYb`Y][`YbYb`NUi`VYf`a`]h`g]W\``K`À\`fYb`X`ja
:`fØ\`]b[`Vi`bhY`6`i`a`Yb`XUg`GhUXh`i`bX`DUf`_V]`X`dfA`[`Ybž`Z]bXYb`ja
Gca`a`Yf`?`cbnYf`hb`ÀW\`hY`]b`XYb` ;`ÀfhYb`j`cb`GW\`cgg
HfUi`hha`UbgXcfZZ`ghU`hi`bX`_cghYb`cgY`J`YfUb`ghU`hi`b[`Yb`UXYb
ni`a`J`Yfk`Y]`Yb`Y]b`` ð`<`YfVgh`YfghfU\`h`X]Y`DZ`Ub`nY`bk`Y`h]b

Vi bhYb': UfVYbži bX'XYf'K]bhYf'cW_h'a]h'5_hj] i f'Ui V']b'XYf
i a `]Y[YbXYb'6Yf[k Y`h"

6YgcbXYfg'Yfk Å\bYbgk Yfh'g]bX'X]Y'; ÅfhYb'j cb'GW`cgg
HfUi hha UbgXcfZZ'Y]b'VchUb]gWYg'<][\`][\hž'XUg'ØVYf', \$
; UfhYb'UbXgWUZhYb'i a ZUggh"8]YgY'; ÅfhYb'g]bX'b]W'h'bi f'Xi fW
]\fY'J]Y'ZU'h'Ub'DZUbnyb'Ui g'U`Yf'K Y'h'VY_Ubbhž'gcbXYfb'k i fXYb
Ui W`]b'X]Y'@]ghY'XYf'gW'ØbghYb'; ÅfhYb'ñU']Ybg'Ui Z[Ybca a Yb
i bX'Yf\]Y'hYb'X]Y'5i gnY]W'bi b[' ðhYfbUh]cbU'Yf'; UfhYb'XYg
>\fYg'&\$%' "K Å\fybX'XYg': fØ\`]b[g'V'Ø\Yb'Xcfh'Yhk U'&\$"\$\$\$\$
Hi `dYbži bX'ja `Gca a Yf'Z]bXYb']ba]hYb'XYf'[fØbYb'@UbXgWUZh
?cbnYfhY'ghUhh"

9f`YVb]gfY]WXY'GdUn]Yf[Åb[Y

: Øf'Y]bYb'YbhgdUbbYbXYb'GdUn]Yf[Ub['V]YhYh'g]W'XYf'G]gg]!K Y[
Ubž'XYf'fi bX'Y]bY'Ghi bXY']b'5bgdfi W']a a hi bX'j ca `?i f\Ui g
ni `GW`cgg'HfUi hha UbgXcfZZ'ZØ\fh'"9VYbgc`c\bYbgk Yfh']gh'XYf
HUddY]bYfk Y[ž'XYf'Xi fW'Y]bY'a YX]hYffUbY'6YdZUbni b['VYgh]W'h
i bX'\Yff']WXY'5i gV`]W_Y'Ui Z'A YfUb' i bX'XUg'9hgW'hU`'[Yk Å\fh": Øf
BUhi f`]YV\UVYf']gh'XYf'A Uf']b[Yf'K UU`k Y['a]h'Y]bYf'@Åb[Y'j cb
&'?]`ca YhYfb]XYU'ž'XU'Yf'Ybh'Ub['hfUX]h]cbY`Yf
6Yk ÅggYfi b[g_UbÅ'Y'j cfVY]'Ub'5dZY`k]YgYb' i bX'K Y]bVYf[Yb
ZØ\fh"

8]Y'Dfca YbUXYb'Ybh'Ub['XYg': `i ggYg'DUggYf'`UXYb'ni
Ui g[YXY\bhYb'GdUn]Yf[Åb[Yb'Y]b"9]b'VYgcbXYfYg'9f`YVb]g'ghY`h
XYf'DUggYfgW`i W'hYbk Y['XUfž'XYf'ØVYf'A YhU`_cbghfi _h]cbYb
j Yf'Åi Zhi bX'&\$%) `YfØZbYhk i fXY"A]h'gY]bYb'%`?'`ca YhYfb
@Åb[Y'V]YhYh'Yf'UhYa VYfUi VYbXY'5i gV`]W_Y'i bX']gh'Y]b'k Y]hYfYg
<][\`][\h]b'XYf'l a [YVi b['j cb'A YfUb"'F Y]gYfYdcfhYf
VYgWfY]Vhž'XUgg'XYf': `i gg'DUggYf'X]Y'GhUXh'hY]'hi bX'nU'\fY]WXY
Ni [Ub[gghY`Ybž'k]Y'X]Y'DUggYfhYffUggYbž'ni a `D]W_b]W_Yb
Y]b'UXYb"

? i `hi fY`Y'9f`YVb]ggY' i bX'K Y`bYgg

A YfUb'V]YhYh'Ui W' _i `hi fY`Y'<][\`][\hgž'XUfi bhYf'XUg

: fUi Yba i gYi a žXUg'5i gghY`i b[Yb'ni 'XYb'@YVYbgk]f_]W\ _Y]hYb
 j cb': fUi Yb'ja '%- "'i bX'&\$"'>J\ f\i bXYfh'dfÀgYbh]Yfh": Øf
 9f\c'i b[ggi W\YbXY']gh'X]Y`H\Yfa Y`A YfUb'Y]b`k U\ fYf
 F ØW_ni [gcfhž'k c'6Ygi W\Yf']b' ð!'i bX'Ci hXccf!Dcc`gž'GUi bYb'i bX
 k À\ fYbX'Y]bYf'A UggU[Y`YbhgdUbbYb' _ØbbYb"

8]Y'5bfY]gY`bUW\`A YfUb`[YghU`hYh'g]W\`Ub[YbY\ a ""9g'[]Vh
 nU\`fY]W\Y`Ni [j YfV]bXi b[Yb'j cb`A ØbW\Yb'ØVYf'6cnYbž'a]h'fi bX
 '\$`J YfV]bXi b[Yb'dfc`HU[ž'gck]Y`X]fY`_hY`6i gj YfV]bXi b[Yb'j cb
 A ØbW\Ybž'X]Y`X]Y': U\ fh']b`Yhk U` (ž) `Ghi bXYb`Yfa Ò[`]W\Yb"

A]h'Y]bYf'?ca V]bUh]cb`Ui g`BUhi fž'?i `hi f'i bX`K c\`VYZ]bXYb`]gh
 A YfUb`]b`GØXh]fc`Y]b`]XYU`Yg`F Y]gYn]Y`ZØf'9f\c'i b[ggi W\YbXY
 i bX'5VYbhYi Yf'i gh][Y`C V`VY]`Y]bYa `Gca a YfUVYbX`ja `; UfhYb
 j cb`GW\`cgg`HfUi hha UbgXcfZZ`cXYf`VY]`Y]bYa `K]bhYfUi gZi [`]b`X]Y
 i a `]Y[YbXYb`6Yf[Yž'X]Y`GhUXh'ØVYfnYi [h'a]hj]Y`ZÀ`h][Yb
 9f`YVb]ggYb`ZØf`YXYg'5`hYf"

8 YhU]`g	
C fh	A YfUbž` ðU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fY]gYfYdcfhYf"XY • k k k "a YfUbYf`UbX"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY