

A Yf\_i f']a 'Nk ]``]b[ . '≠ fY '7\ UbW'Ui Z  
bYi Y '≠XYb'i bX '@]YVY°

9bhXYW\_Yb'G]Y'X]Y'Ughfc`c[ ]gWYb'9]bZØggY'XYg'A Yf\_i fg']a  
NY]WYb'XYf'Nk ]``]b[ Y'UV'XYa ' &\*"'A U]'&\$&) 'i bX']\fY  
7\ UbW'b'ZØf'bYi Y'A Ø[ `]W\_Y]hYb"



G`cj Yb]Yb '!5a ' &\*"'A U]'&\$&) `Y\fh'A Yf\_i f']b'XUg'NY]WYb'XYf  
Nk ]``]b[ Y'ni fØW\_i bX'YfØZbYh'XUa ]h'Y]bY'Ughfc`c[ ]gWY  
Gi dYfdYf]cXYž'X]Y'j ]Y'Yb'A YbgWYb']bhY`Y\_hi Y`Y`≠a di `gY'i bX  
i bYfk UfhYhY'7\ UbW'b'VYgWYfYb'k ]fX"@Ui h'7]hm'A U[ Un]bY'k ]fX  
X]YgY'NY]h'VYgcbXYfg'ZØf'X]Y'XfY]'GhYfbnY]WYb'Nk ]``]b[ Yž'K UU[ Y  
i bX'K UggYfa Ubb'j cb'6YXYi hi b[ `gY]b"

A Yf\_i fž'XYf'gWbY`ghY'D'UbYh]a 'GcbbYbgmghYa ž'gma Vc`]g]Yfh  
?ca a i b]\_Uh]cbž'≠bhY`Y\_hi bX'X]Y'5fh'i bX'K Y]gYž'k ]Y'k ]f`YfbYb  
i bX'XYb\_Yb"'9f'k ]fX'a ]h'XYb'NY]WYb'Nk ]``]b[ Y'i bX'ž' b[ ZfUi  
Uggcn]]Yfhž'k Ug'XUg'dchYbW]U`XYf']bhY`Y\_hi Y`Yb': Å\[\_]hYb  
X]YgYf'NY]h'VYhcbh'"8 ]Y'F ØW\_Y\ f'XYg'A Yf\_i fg'Vf]b[ h'Y]bY'D\ UgY  
XYf'6Yk Y[ `]W\_Y]hi bX': `YI ]V]`]hÅ'h'a ]h'g]Wž'X]Y'Yg'XYb'A YbgWYb

Yfa Ò[ `]Wkh'gW.bY`ni `UbXY`b`i bX`]\fY'; YXUb\_Yb`]b`X]Y`HUh  
i a ni gYhnYb`"8]Yg`]ghj cf`U`Ya `ZØf`X]Y`Nk `]`b[ Y`j cb`nYbhU`Yf  
6YXYi hi b[ ž`X]Y`j cb`Y]bYf`Yf\Ò\hYb`?ca a i b]\_Uh]cbgZÅ\[\_Y]h  
dfcZ]h]YfYb"

## 9]bZ`i gg`Ui Z`X]Y`GhYfb`nY]W`Yb

: Øf`X]Y`Nk `]`b[ Y`VYXYi hYh`XYf`A Yf\_i fhfUbg]hž`XUgg`XYYb`gW.bY`  
i bX`i a gYhnVUf`k YfXYb`"8]Y`K cfhY`XYf`Nk `]`b[ Y`Z]bXYb`; Y\Øfž  
k Ug`]bYb`bYi Y`VYfi Z]W`Y`?cbhU\_hY`i bX`a Ò[ `]W`Y`9]b`UXi b[ Yb  
ni `?ccdYfUh]cbYb`VYgW`Yfh`"8UfØVYf`\]bUi g`YfÒZbYh`g]W`Y]bY  
7\UbW`]b`XYf`@YVYž`VYgcbXYfg`ZØf`Ub[ `YfgY\bhY`J YfV]bXi b[ Yb"

8]Y`K UU[ Y`dfcZ]h]Yfh`YVYbZU`g`ghUf`\_j cb`X]YgYb`YbYf[ ]gW`Yb  
9]bZØggYb`"8]Y`]bhY`Y`\_hi Y`Y`5bn]Y\i b[ g\_fUZh`k ]fX`[ YghÅf\_hž  
gcXUgg`ghU[ b]YfYbXY`Dfc`Y`\_hY`k ]YXYfVY`YVh`k YfXYb`\_ÖbbYb"  
A Yf\_i f`V]YhYh`XYb`K Yf\_nYi [ Yb`ni f`l a gYhni b[ `j cb`XYYbž  
k Å\fybX`G]W`hVUf`\_Y]h]b`XYf`2 ZYbh]W`\_Y]hi bX`Y]b`c\Yg`A U»`Ub  
8]d`ca Uh]Y`XUni `VY]hfU[ Ybž`6Yn]Y\i b[ Yb`ni `ZYgh][ Yb`"8]YgY  
D\UgY`\_Ubb`Ui W`YfY][ b]gfY]W`Y`9bhk ]W`\_i b[ Yb`ja `@YVYg`YVYb  
a ]h`g]W`Vf]b[ Ybž]bgVYgcbXYfY`Xi fW`XUg`cZYbY`5i gXfØW`Yb`j cb  
; YZØ\`Yb"

: Øf`XYb`K UggYfa Ubb`]gh`X]YgYf`NY]hfUi a `Y]b`\_fYUh]j Yf`GW`i V"  
8]Y`?ca a i b]\_Uh]cbgZÅ\[\_Y]hYb`g]bX`Ui Z`XYa `<Ò\Ydi b\_hž`k Ug  
; YgdfÅW`Y`gck c`\`ja `VYfi Z]W`Yb`U`g`Ui W`]a `dYfgØb`]W`Yb  
6YfY]W`ni `dfcXi \_]j Yb`6fU]bg`hcf`a ]b[ !G]hni b[ Yb`a UW`h`"8]Y  
A Ò[ `]W`\_Y]hž`]bhYfbUh]cbU`Y`5a V]h]cbYb`ni `j YfZc`[ Yb`i bX`bYi Y  
?cbhU\_hY`ni `\_bØdZYbž`k ]fX`VYgcbXYfg`VYhcbhž`i bX`Yg`VYghY`h`X]Y  
9fa i h][ i b[ ž`X]Y`?ca ZcfhncbY`ni `j Yf`UggYb`i bX`bYi Y  
9fZU\fi b[ Yb`ni `gi W`Yb"

## A Yf\_i fg`F c`Y`]a `@YVYb

A Yf\_i f`fYdfÅgYbh]Yfh]b`XYf`5ghfc`c[ ]Y`?ca a i b]\_Uh]cbž`@[ ]\_i bX  
5bU`mgY`X`XYf`A YbgW`nY][ h`Xi fW`gY]bY`]bX]j ]Xi Y`Y`A Yf\_i f!  
D`Uhn]Yfi b[ ž`k ]Y`Yf`XYb\_hž`\_ca a i b]n]Yfhi bX`Yfbh`"8]YgY  
9][ YbgW`UZhYb`g]bX`]b`XYf`FY[ Y`ghUf`\_Ui g[ YdfÅ[ hi bX`gd]Y`Yb

Y]bY'nYbhfU`Y`F c`Y`]b`?ca a i b]\_Uh]cbgVYfi ZYb`k ]Y`æi fbU`]ga i gž  
A Uf\_Yh]b[ `cXYf`@Y`fY" `@Ui h`5ghfcghYfbY`\_Ubb`XUg`J Yfgh`AbXb]g  
XYf`Y][ YbYb`A Yf\_i f!Dcg]h]cb`X]Y`?ca a i b]\_Uh]cbgZ`A\][ \_Y]hYb`]a  
5``[ Ya Y]bYb`j YfVYggYfb"

8Yf`9]bZi gg`j cb`A Yf\_i f`]gh`b]W`h`ni`i`b`hYfgW`À`h`n`Y`b`"9f`Z`0fXYfh  
Y]bY`\_`UfY`?ca a i b]\_Uh]cb`i`b`X`Y]b`[ Y[ YbgY]h][ Yg`J Yfgh`AbXb]g`]b  
6Yn]Y`i`b[ Ybž`k Ug`X]Y`gcn]U`Y`b`i`b`X`VYfi Z]W`Y`b`i`b`hYfU`\_h]cbYb`]b  
X]YgYf`NY]h`j Yfgh`À`f`\_Yb`\_Ubb`"8]YgY`D`U`gY`]gh`]XYU`ž`i`a`7`Ub`W`b  
ni`Yf[ fY]ZYbž`X]Y`g]W`U`i`g`b`Y`i`Ya`8Yb`\_Yb`i`b`X`\_`UfYf  
?ca a i b]\_Uh]cb`Yf[ YVYbž`i`b`X`k`]fX`U`g`U`\_h]j Y`NY]h  
k U`f[ Ybca a Ybž`i`a`7`XYb`ni`j`Yfk`]f`\_]W`Y`b"

Ni gUa a Yb[ YZUggh`k ]fX`X]Y`F`Ø`W`\_`Y`f`j`cb`A`Yf\_i`f`]b`X]Y`Nk`]``]b[ Y  
Ua`&\*"A U]Y]bY`NY]h`j`c`Y`f`A`Ø[ `]W`\_Y]hYbž`gck`c`\``]b`XYf  
?ca a i b]\_Uh]cb`U`g`Ui`W`]b`XYf`d`Yfg`0b`]W`Y`b`i`b`X`VYfi Z]W`Y`b  
9b`h`k`]W`\_i`b[ ž`]bgVYgcbXYfY`Z`0f`X]Y`G`hYfb`nY]W`Y`b`Nk`]``]b[ Yž  
K UU[ Y`i`b`X`K`UggYfa`Ubb"

8YhU]`g	
Cfh	G`c] Yb]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• W]hma U[ Un]bY`g]</li><li>• k k k "UghfcghYfbY"XY</li></ul>

6Ygi W`Y`b`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY