

A]h'9gY`b`Xi fW\ `8 Yi hgW\ `UbX. `< YfXYW_Yf
9\ YdUUF`Yf`YVh'h]Yf]gW\ Y `5 VYb hYi Yf°

DYhfU`i bX`GhYZUb`@Y\ a _Ø\`Yf`Ui g`< YfXYW_Y`fY]gYb`&\$&)
a]h']\fYb`XfY]'9gY`b`Xi fW\ `8 Yi hgW\ `UbXž`Yf`YVYbgk Yfhi bX
\YfnYfk Åfa YbX"



A Ò\ bYgYYž`8 Yi hgW\ `UbX`!`DYhfU`i bX`GhYZUb`@Y\ a _Ø\`Yf`Ui g
< YfXYW_Y`\UVYb`g]W\`Y]bYa` [Ubn`VYgcbXYfYb`@YVYbggh`]
j YfgW\ f]YVYb`"Ni gUa a Yb`a]h']\fYb`XfY]'Nk Yf[YgY`bž`@YY`ccž
@Ya a]`i bX`@ _YžfY]gYb`g]Y`Xi fW\ `8 Yi hgW\ `UbX`i bX`a UW\Yb
XUVY]`b]W\h`bi f`i f`Ui Vgn]Y`Y`i bg]W\Yfž`gcbXYfb`Vf]b[Yb`Ui W\
: fYi XY`]b`XUg`@YVYb`j]Y`Yf`A YbgW\Yb`"8]YgY`h]Yf]gW\Y
F Y]gY[Ya Y]bgW\UZh`VY[`Y]hYh`XUg`DUUF`Ui ZK UbXYfi b[Yb`Xi fW\
k i bXYfgW\ÖbY`@UbXgW\UZhYbž`j cb`XYf`BcfXgYY`ØVYf`XUg`5`[Åi
V]g`\]b`bUW\`6Yf`]b"

8]Y`@Y]XYbgW\UZh`XYf`@Y\ a _Ø\`Yfg`ZØf`9gY`VY[Ubb`j cf`Yhk U`nY\ b
š\ fYbž`U`g`DYhfU`cZh`a]h`Y]bYf`6Y`_UbbhYb`gdUn]YfYb` []b["5`g
bUW\`XYa`HcX`XYg`JcfVYg]hYfYg`j cb`9gY`]b`@YY`cc`X]Y`A Ò[`]W\`_Y]h

VYghUbXž'XUg'H]Yf'Ui Zni bY\ a Ybž' [f]ZYb'g]Y'VY\Yfnh'ni 'i bX
VUi hYb'Ui Z']\fYa ' ; fi bXghØW_Y]bYb'GhU''ZØf'X]Y'9gY''GdÀhYf
_Ua Yb'@Ya a]'i bX'@ _Y'\]bni ž'gcXUgg'X]Y' ; fi ddY'_ca d'Yhh'k Uf"
8]YgY'9gY'g]bX'ZØf'XUg'DUUF'b]W'h'bi f'<Ui gh]YfY'/g]Y'g]bX'Y]b
]bhY[fU'Yf'6YghUbXhY]'']\fYf': Ua]']Y'i bX'XYg'5''hU[g"

5VYbhYi Yf'i bX'9\ fYbUa h

8]Y'@Y\ a _Ø\Yfg'i bhYfbY\ a Yb'fY[Y'a À»]['[fc»Y'K UbXYfi b[Yb
j cb'V]g'ni ' &) '?]ca YhYfb'i bX'bY\ a Yb'Ui W' [YfbY'Ub'9gY'fYbbYb
hY]'' ÆfY'9gY''V]YhYb']\bYb'b]W'h'bi f': fYi XYž'gcbXYfb'Ui W'Y]bYb
5i g['Y]W'ni a 'cZh'ghfYgg][Yb'5fVY]hgU''hU["'G]Y'ghfU\Yb'Y]bY
F i \Y'i bX'; Y'UggYb\Y]h'Ui gž'X]Y'gck c\''XUg'DUUF'U'g'Ui W'X]Y
A YbgW'Ybž'X]Y']\bYb'VY[Y[bYbž'gW'ÀhYb"

Ni gÀhn`]W'ni '']\fYb'fY]gYb'Yb[U[]Yfh'g]W'X]Y': Ua]']Y
Y\ fYbUa h]W''fY[Y'a À»]['VYgi W'Yb'g]Y'?]bXYf\cgd]nY'i bX
5'hYb\Y]a Y'a]h']\fYb'9gY'b''8]YgY'6Ygi W'Y'g]bX'ZØf'U''Y
6YhY]']hYb'Ya ch]cbU'Y'A ca YbhYž'j cf'U''Ya 'ZØf'gW'k Yf_fUb_Y
?]bXYfž'X]Y'Xi fW'X]Yb'?cbhU_h'a]h'XYb'H]YfYb'Hfcghi bX': fYi XY
YfZU\ fYb"

? cghYb'i bX'ni _ØbZh][Y'D`ÀbY

8]Y'<U'hi b['XYf'9gY'']gh'YXcW'ib]W'h'ic\ bY'?cghYb''A cbUh]W'
_U'_i]YfYb'X]Y'@Y\ a _Ø\Yfg'Yhk U'%%\$ \$'9i fcž'c\ bY'H]YfUfnh_cghYb"
Hfchn'XYf'Z]bUbn]Y''Yb'6Y'Ughi b[Yb'gY\Yb'g]Y']\fY'9gY''U'g
j c''k Yfh][Y': Ua]']Yba]h['Y]XYf'Ub''6YfY]hg'Ym'h'ghY\Yb'X]Y
bÀW'ghYb'f'Ui Vgd'ÀbY'Ui Z'XYf'5[YbXU.'9]b'5i ZYbh\U'h'Ua
A Ò\ bYgY'Y]gh'VYfY]hg]b'XYf'D'Ubi b["

Ni gÀhn`]W'Y'9gY'!9f`YVb]ggY

K À\ fYbX'X]Y'@Y\ a _Ø\Yfg'a]h']\fYb'9gY'b'i bhYfk Y[g'g]bXž'[]Vh
Yg]b'8Yi hgW'UbX'Ui W'j]Y'Y'k Y]hYfY'A Ò['W'Y]hYbž'9gY'
\Ui hbU\ 'ni 'Yf'VYb''8]Y'**5g]bY''U'9gY'ZUfa**]b'CVYfVUmYfb
V]YhYh] YfgW'YXYbY'8]YbghY]ghi b[Yb'Ub''<]Yfni '[Y\ ÒfYb

9gY`i bhYff]W\ hž< c fgYa Ub g\ d! ? i fgYž`h]Yf[YghØhnhY`H\YfUd]Ybž
 9gY`k UbXYfi b[Yb`i bX`gc[Uf`gdYn]Y``Y`5b[YVchY`k]Y
 ?]bXYf[YVi fhghU[gZY]Yfb`]a `9gY`ghU`"

: Ua]`Yb`_ÖbbYb`ni XYa `N]f_i g_i fgY`a]h`H]YfYbž`]bX]j]Xi Y``Y
 9gY`Yf`YVb]ggY`i bX`gc[Uf`A YX]hUh]cbgghi bXYb`a]h`9gY`b`Vi W\Yb"
 8]Y`9gY`ZUfa `]gh`VYgcbXYfg`]b`XYb`F Y[]cbYb`K Y`]`Y]a ž`GhUfbVYf[
 i bX`; Ufa]gW\!DUfhYb_]fW\Yb`U_h]j `i bX`V]YhYh`Y]bY`J]Y`nU\`j cb
 J YfUbghU`hi b[Ybž`X]Y`gck c\`?]bXYf`U`g`Ui W\`9fk UW\gYbY
 UbgdYfW\Yb"

8]Y`?ca V]bUh]cb`Ui g`i fYi XYž`BUhi fYf`YVb]ggYb`i bX`Ya ch]cbU`Yf
 l bhYfghØhni b[`Xi fW\`X]Y`9gY`gW\UZZh`Y]bY`Y]bn][Ufh][Y`6]bXi b[
 nk]gW\Yb`A YbgW\`i bX`H]Yf`i bX`nY][hž`k]Y`VYfY]W\YfbX`XUg`@YVYb
 a]h`X]YgYb`H]YfYb`gY]b`_Ubb"

8YhU]`g	
C fh	A Ò\ bYgYYž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fh`"XY • Ug]bY``U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY