

A I D5B =VY[Y]ghYfh'VY]a '6cWxi a Yf
A i g]_gca a Yf. '@]j Y'Ua '' \$"'5i [i gh°

9f'YVYb'G]Y'XYb'6cWxi a Yf'A i g]_gca a Yf'j ca '&- "V]g'' %" 5i [i gh&\$&) 'a]h'A I D5B =ž'5H6'i bX'j]Y'gY]h][Ya ?i`hi fdfc[fUa a 'j]b'6cWxi a "



8f"!Fi Yf!D`Uhnž'6cWxi a ž'8Yi hgWx`UbX`!`8Yf'6cWxi a Yf
A i g]_gca a Yf'ghY`hj cf'XYf'HØfi bX'j Yfgdf]Wx'hY]b
i bj Yf[Ygg`]WxYg'9f'YVb]g'ZØf'A i g]_`]YV\UVYf"'5a 'GUa ghU[ž'XYb
' \$"'5i [i ghžUV`&%' \$'l`f'k]fX'XYf'?Øbgh'Yf'?Y'j]b`æbYgž'XYf'bi b
i bhYf'XYa 'BUa Yb'A I D5B =Ui Zhf]hž'X]Y'A cf]hn':]Y[Y'6Ø\by'Ua
8f"!Fi Yf!D`Uhn`]b'6cWxi a `VYhfYhyb"'æbYgž'XYf'i fgdfo[b[`]Wx`Ui g
7\]hi b[k]nU`]b'G]a VUVk Y`ghUa a hi bX'a]hhYfk Y]Y`]b
8Yi hgWx`UbX`YVhž`Uh]g]Wx`U`g`GÄb[Yfž'Gcb[k f]hYf'i bX'DfcXi nYbh
YhUV`]Yfh`'6Y`Ubbh'ZØf'gY]bY`VYY]bXfi W_YbXYb`@]j Y!G\ck gžVf]b[h
Yf'ØVYf'Y]b`š\fnY`bh'9fZU\fi b[`]b`XYf'I bhYf\U`hi b[gVfUbWxY
a]h`GY]bY`bYi Y`Dfc`Y_h]XYbh]hÄh'A I D5B =]gh'XUg'9f[YVb]g`Y]bYf
VYa Yf_Ybgk YfhYb`_ØbghYf]gWxYb'9bhk]W`i b[ž'X]Y`]b`XYf
J Yf[Ub[Yb\Y]h[Yk UWxgYb`]ghi bX`]b`Ni`_i bZh'k Y]hYf'g]WxhVuf

k YfXYb`k]fX" 8]Yg`VYf]W\hYh`X]Y`cZZ]n]Y`Y`GY]hY`j cb`6cW\i a
A Uf_Yh]b[ž`X]Y`Ui W\`VYhc bž`XUgg`A I D5B =U`g`Xf]hhYf`Hcd!5W
VY]a`X]Yg`À`f][Yb`A i g]_gca a Yf`Ui Zhf]hh"

8 Ug`9j Ybž`XUg`j ca`&- "V]g`' %" 5i [i gh`ghUhhZ]bXYhž`V]YhYh`Y]bY
i a ZUggYbXY`a i g]_U`]gW\Y`i bX`hÀbnYf]gW\Y`J]Y`ZU`h`a]h`ØVYf`%\$\$\$
A]hk]f_YbXYb`Ub`nY`b`Gd]Y`c`fhYb`"8]Y` ; YbfYg`fY]W\Yb`j cb`?`Ugg]_
ØVYf`Y`Y`hfcb]gW\Y`HUbna i g]_V]g`]\b`ni` ðJnn`i bX`<]d!<cd`"9]b
VY[`Y]hYbXYg`F U\`a Ybdfc[fUa a`k]fX`Ui W\`XYb`Gdcfh]b`6cW\i a
]b`XYb` : c_i g`fØW_Ybž`k cVY]`g]W\`X]Y` ðbYbghUXh`bUW\`Y]bYa
j Yf_Ui ZgcZYbYb`GcbbhU[`Ua` " \$" 5i [i gh`j cb`%` V]g`%, `i \f`bcW\
`YV\`UZhYf`dfÀgYbh]YfYb`k]fX"

9]b`j]Y`gY]h][Yg`Dfc [fUa a

B YVYb`XYa` 5i Zhf]hh]j cb`A I D5B =k]fX`Ui W\`XYf`VY`Ub`bY`8 >5H6
Ua`GUa`ghU[`UV`&%`I \f`]b`XYf`GhUXhk Yf_Y!@ci b[Y`ZØf
DUfhmg]a a i b[`gcf[Yb`" ðhYfYgg]YfhY` \UVYb`ni XYa`X]Y
A Ò[`]W\`_Y]hž`Ub`Y]bYa` ; Yk]bbgd]Y`ZØf`Y]b`A Y`Yh`UbX` ; fY`Yh`a]h
5H6`hY]`ni bY`a Yb`"?ca`d`Yhh]Yfhk]fX`XUg`Dfc[fUa a`Xi fW\`Y]b
?i bgh`UbXk Yf_Yfa Uf_h`Ub`XYf`<Ufa`cb]YghfU`»Y`i bX`XYa
K]bnYfZYgh`Ui ZXYa` 6ci`Yj UfX"

C V`U`g`J YfUbghU`hYf`cXYf`?ØbghYfž`?Y`j]b`æbYg` `A I D5B = `]gh
`Àb[gh`_Y]b`i bVY`Ub`bYf`a Y`f`"GY]bY`A i g]_`\Uh[fc»Y`FYgcbUbn
]a` ðhYfbYhž`FUX]c`i bX` : YfbgY`Yb`[YZ] bXYbž`i bX`gY]bY`?cbnYfhY
n]Y`Yb`cZh`hUi gYbXY`j cb`Ni gW\`Ui Yfb`Ub`"@Ui`hi` Y]Yfk Yf_ž`Y]bYa
[Ya`Y]bbØhn][Yb`J YfY]bž`hfU[Yb`gc`W\`Y`J YfUbghU`hi` b[Yb`ni`f
_i`hi`fY`Yb`J]Y`ZU`h`i bX`ni`f`i bhYfghØhni`b[`↑`b[Yf`?i bgh`VY]"<]ZY
_ca`a`h`Xi`fW\`Ni`gW\`ØggYž`GdYbXYb`i bX`X]Y`9]bbU`a`Yb`XYf
9j Yb`hgž`k Yg`U`V`Y]bY`A]h[`]YXgW\`UZh]a` : ÒfXYfj YfY]b` \cW\
[YgW\`À`h`h`k]fX"

: Øf`[YbUi YfY` ðZcfa`Uh]cbYb`ni`a` 6cW\i a Yf`A i g]_gca a Yf`i bX
ni`XYb`Y]bnY`bYb`Dfc[fUa a`di`b`_hYb`_ØbbYb` ðhYfYgg]YfhY`X]Y
ðhYfbYhgY]hY`VcW\i a Yf!a i g]_gca a Yf"XY`VYgi`W\`Yb`"8cfh
k YfXYb`Ui W\`VU`X`X]Y`8YhU]`g`ni`a`j`c`gh`À`bX][Yb`Dfc[fUa a
j YfØZYb`h]W\`h"

8YhU]`g	
Cfh	8f"!Fi Yf!D`Uhnž'6cWxi a ž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VcWxi a !hci f]ga i g"XY • k k k "ZY]Yfk Yf_"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY