

A i g]`gd]Y`h`hfc hn`HfU[ÒX]Y. `< c ZZbi b [
i bX`Gc`]XUf]hÀh`]b`6UX`?`Y]b_]fW\`Y]a`°

GhYZUb]Y`<YfhY``Y]hYh`hfc hn`XYf`HfU[ÒX]Y`]b`; fUn`XUg`C dYb!
5]f!9j Ybh`K Ybb`X]Y`A i g]`gd]Y`h`Ua`%`"i bX`%("`đ b]ž`i a
Gc`]XUf]hÀh`ini`nY][Yb"



; fUnž`² ghY ffY]W\`!`GhYZUb]Y`<YfhY``i bX`]f`HYUa` \UVYb
VYgW\`cggYbž`XUg`C dYb!5]f!9j Ybh`K Ybb`X]Y`A i g]`gd]Y`h`]b`6UX
?`Y]b_]fW\`Y]a`hfc hn`XYf`hfU[]gW`Yb`9fY][b]ggY`]b`; fUn
ghUhhZ]bXYb`ni`"UggYb"8]Y`J YfUbghU`hi b[ž`X]Y`Ua` : fY]hU[ž`XYa
%`"i b]ž`i bX`GUa`ghU[ž`XYa`%("`đ b]ž`ghUhhZ]bXYb`gc`ž`k]fX`j`cb
<YfhY``i bX`A cXYfUhc`f`A UfW`J Ybh`fY`[Y`Y]hYh`8Yf`5a`c`_`Ui`Z]b
; fUn`U`h`X]Y`GhUXh`]b`Y]b`Yb`Ni`ghUbX`XYg`GW`c`W`g`j`YfgY`mhž
\]bhYf`Àggh`Y`XcW`Ui`W`Y]b`Yb`5bhf]YVž`Y]b`NY]W`Yb`ZØf
Gc`]XUf]hÀhž`Ni`gUa`a`Yb`U`h`i`bX`A`Yb`gW`\]W`_Y]h`ni`gY`hn`Yb``<YfhY`
VYhc`b`hž`XUgg`X]Y`A i g]!: Ua`]]Y`h`h]YZVY`hfc`ZYb`]gh`i`bX`]fY
; YXUb`_Yb`i`bX`; YVY`hY`XYb`C dZYfb`i`bX`XYfYb`5b[Y\`Öf][Yb
[Y`hYb"

8Yf'JYfUbgH`hYfž'GYdd'5X`a Ubbž'Äi »Yfh'YVYbZU`g'gY]bY
6YhfcZZYb\Y]h'ØVYf'X]Y'hfU[]gWYb'9fY][b]ggY'i bX'gW`Ä[hij c fž
XUgg'X]Y': cfhgYhni b['XYf'JYfUbgH`hi b['Y]b'NY]WYb'ZØf'X]Y
GhÄf_Y'i bX'XYb'Ni gUa a Yb\U'h'XYf'; Ya Y]bgWUZh'i]gh"5X`a Ubb
fi Zhini f'Gc'XUf]hÄh'Ui Zi bX'gYbXYh'gY]bY'; YXUb_Yb'bUW`'; fUn"
8Ug'9j Ybh'gc`Hfcgh'gdYbXYb'i bX'nY][h'X]Y'?fUZh'XYf'A i g]_žX]Y'jb
gc`WYb'NY]hYb'j YfV]bXYb'_Ubb"

Dfc[fUa a 'i bX'? Øbgh`Yf

8]Y'[Yd`UbhYb'Dfc[fUa a di b_hY`k]Y' A i g]!K UbXYfi b[Yb žXUg
CdYb]b['i bX`U`Y`C dYb!5]f!?'cbnYfhY`k YfXYb`k]Y'j cf[YgY\Yb
Xi fW [YZØ\fh"6]g'ni %) "\$\$\$'6Ygi WYf'k YfXYb'VY]'X]YgYf
VYgcbXYfYb'JYfUbgH`hi b['Yfk UfhYh"8Uni '[Y\ØfYb'5i Zhf]hhY'j cb
nU\`fY]WYb'GhUfgž'i bhYf'UbXYfYa '5bXm'6cf[ž8]Y'5a][cgž
5`dYbFVYV`Ybž'5bbU!7Uf]bU`K c]hgWUW_ž8]Y'9X`gYYfž'8]Y
; fi VYfhU`Yfž'< Ubg]'<]bhYfgYYfž'8]Y'ž b[Yb'N]'`YfhU`Yfž'A UfW
D]fWYfž'BcW_]g'i bX'G]a cbY"

8]Y'5i Zhf]hhY'j cb'?Øbgh`Yfb`k]Y'5bXm'6cf['i bX'XYb'5a][cg
ghY\Yb'U`g'Gma Vc`Y'ZØf'@Y]W h[_Y]hi bX'<cZZbi b[]b'X]YgYb
Xi b_Yb'HU[Yb'"<YfhY`i bhYfghfY]W hž'XUgg'XYf'A i g]_UVYbX'U`g
VYk i gghYg'GhUHYa Ybh'ni 'j YfghY\Yb']gh'A i g]_ _Ubb'j YfV]bXYb
i bX'hfØghYbž'gY'Vgh]b'gW`k]Yf][Yb'NY]hYb"8]Y'JYfUbgH`hi b['gc`
Y]b'@]W hV`]W_`gY]b'i bX'nY][Ybž'XUgg'X]Y'A i g]_`Ui W`bUW`Xi b_Yb
HU[Yb'ni f'GhÄf_Y'ZØ\`fYb'_Ubb"

9]b'G][bU`'XYf'<cZZbi b[

8]YgYg'CdYb!5]f!?'cbnYfh'k]fX']b'XYf'U_hi Y`Yb'G]hi Uh]cb'U`g
k]W h['YfUW`hYhž'i a 'Y]b'NY]WYb'[Y[Yb'X]Y'5b[gh'ni 'gYhnYb"8]Y
A YbgWYb'gc`Yb'Yf_Yb'Ybž'XUgg'JYfUbgH`hi b[Yb'k]Y'X]YgY'Y]b
; YZØ\`XYf'; Ya Y]bgWUZh'i bX'XYg'A]hY]bUbXYfg'ghÄf_Yb'_ÖbbYb"
8]Y'A i g]!K UbXYfi b[Yb'gck]Y'UbXYfY'5_hj]]hÄhYb'XYf
JYfUbgH`hi b['V]YhYb'XYb'6Ygi WYfb'X]Y'A Ò['W`_Y]hž'g]W
Ui gni hUi gWYb'i bX'[Ya Y]bgUa 'Y]bY'dcg]h]j Y'9f]bbYfi b['ni
gWUZZYbž'hfc'h'XYf'XØghYfYb'B UW`f]W`hYb"

ða]hYb`j cb`HfUi Yf`i bX`GWcW`V`Y]VhXUg`Jc`_ga i g]_!`?c`bnYfh
 Y]bYg`XYf`k Yb][Yb`9j Ybhgž`X]Y`k Y]hYf`\\b`ghUhhZ]bXYb``8 Ug
 9b[U[Ya Ybhj cb`<YfhY`i bX`J YbhfYž`ni gUa a Yb`a]h`U`Yf
 l bhYfghØhni b[`XYf`?Øbgh`Yfž`gW`UZZh`Y]bYb`F U`a Yb`ZØf`<cZZbi b[
 i bX`Ni gUa a Yb`U`hž`k Ug]b`X]YgYb`gW`k]Yf][Yb`NY]hYb`j cb
 YggYbn]Y`Yf`6YXYi hi b[`]gh``

8]Y`_ca a YbXYb`HU[Y`j YfgdfYW`Ybž`hfc`hn`U`Yf
 <YfUi gZcfXYfi b[Ybž`Y]b`Y]bXfi W_gj c``Yg`9f`YVb]g`ni `k YfXYbž`XUg
 b]W`h`bi f`XYf`9f`c`i b[`X]Ybhž`gcbXYfb`Ui W`X`Yb`A YbgW`Yb`]b
 ; fUn`Y]b`NY]W`Yb`XYf`Gc`]XUf]h`h`gYbXYh"

8YhU]`g	
C fh	; fUnž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`U[Yf"XY • k k k "\Yi hY"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY