

A i h][Y`F Y]gY`]b`XYb`? f]Y[g[YV]YhYb.
6 f]hUbb]Yf`YbhXYW_h`X]Y`I _fU]bY`°

9]b`Vf]h]gWXYf`Hci f]gh`Yf_i bXYh`&\$&) `X]Y`I _fU]bYž`nY][h
Gc`]XUf]h`h`i bX`Yf`YVh`hfchn`?cbZ]_hg`YVYbX][Y`?i`hi`f`i bX
; UghZfYi bXgWUZh"



@Ya VYf[ž`I _fU]bY`!`a` : fØ`U`f`&\$&) `fY]ghY`A Uf_ž`Y]b
Vf]h]gWXYf`Hci f]ghž`ZØf`Y`Z`HU[Y`]b`X]Y`I _fU]bY`"GY]b`N]Y`k Uf`Y`gž
Y]b`NY]WXYb`XYf`Gc`]XUf]h`h`a`]h`XYa` `@UbX`ni`gYhnYbž`XUg`i bhYf
XYa`fi gg]gWYb`5b[f]Z`Y]XYh`"9f`VYgi W`hY`j YfgW]YXYbY`Gh`XhYž
XUfi bhYf`@Ya VYf[ž`?]Yk ž`CXYgUž`A m_c`U]j`i bX`X]Y`XYc`__i d]YfhYb
FY[]cbYb`?]Yk`i bX`7`Yfgcb`"A Uf_`fY]ghY`ØVYf`Dc`Yb`i bX`k Uf
dcg]hj`ØVYffUgW`hj cb`XYf`GUi VYf`Y]hž`9Z]n]Ybn`i bX
DØb_h]W`_Y]h`XYf`NØ[Yž`X]Y`]b`Xi fW`X]Y`I _fU]bY`VfUW`hYb`"Hfchn
XYf`B`Å`Y`ni`f` : fcbh`]b]Y`ZØ`hY`Yf`g]W`k`Å`fYbX`gY]bYf`[YgUa`hYb
FY]gY`g]WXYf"

6YgcbXYfg`VYfØ`fYbX`k UfYb`ZØf`A Uf_`X]Y`Gh`XhYž`X]Y`i bhYf
6YgW`i gg`ghUbbXYbž`VYgcbXYfg`6i W`Už`CXYgUž`A m_c`U]j`i bX

7\Yfgcb"8]Y`Hci fYb`Xi fW`X]Y`VYZfY]hYb` ; YV]YhY`k UfYb
Ya`ch]cbU`YfUi gZcfXYfbX`i bX`a UW`hYb`]\a`X]Y
K]XYfghUbXgZÅ\][`_Y]h`XYf`l`_fU]bYf`XYi h`]W`"6Y]`Y]bYa` `HfYZZYb
a`]h`Y]bYa` `Y]bYb`đ b[Yb`]b`XYf`FY[]cb`7\Yfgcb`gdØfhY`Yf`X]Y
GhÅf`_Y`i bX`<cZbi b[`XYf`A YbgW`Yb`] cf`Cfh`9f`k c`hY`k Å\fybX
gY]bYf`FY]gY`Yhk Ug`G]bbj c`Yg`hi b`i bX`nY][Ybž`XUgg`X]Y`l`_fU]b]Yf
b]W`h`U`Y]b`g]bX"

F Y]gYYf`YVb]g`i bX`_i`hi fY`Y`J YfV]bXi b[

A Uf`_Ya`dZ]Y`h`UbXYfYb`Hci f]ghYbž`X]Y`l`_fU]bY`ni`VYgi W`Ybž
hfch`n`XYf`U`_hi Y`Yb`<YfUi gZcfXYfi b[Yb`"BUW`gY]bYf`FØW`_Y`f
VY[Ub`b`Yfž`U`_h]j Yf`ØVYf`X]Y`l`_fU]bY`]b`gcn]U`Yb`A YX]Yb`ni
gdfYW`Yb`", VYf`Y]bY` ; cc[`Y!Gi W`Y`Yb`hXYW`_hY`Yf`XUg`HYUa`j`cb
J]g]h`l`_fU]bY`i bX`k Uf`a`]h`XYf`C`f[Ub]gUh]cb`gY]bYf`FY]gY
ni Zf]YXYb`"9f`d`Ub`h`VYfY]hgž`X]Y`? UfdUhYb`ni`VYgi W`Yb`i bX
Yf`_Yb`b`h`X]Y`YVYbX][Yb`GhÅ`XhYž`X]Y`[UghZfYi bX`]W`Yb`A YbgW`Yb
i bX`X]Y`VYY]bXfi W`_YbXY`?i`hi f`XYf`l`_fU]bY`Ub"

8]Y`C`f[Ub]gUh]cb`J]g]h`l`_fU]bY`V]YhYh`b]W`h`bi f`_i`hi fY`Y`i bX
\]ghc]f]gW`Y`Hci fYb`Ubž`gcbXYfb`Ui W``\`i`a`Ub]hÅfY`Hci fYbž`X]Y`XUg
9f`_i bXYb`XYg`@UbXYg`a`]h`<]ZY`ZØf`X]Y`c`_U`Y`6Yj`Ø`_Yfi b[
_ca`V]b]YfYb`"Hci f]ghYb`_ØbbYb`ØVYf`Dc`Yb`UbFY]gYb`i bX`X]Y
l`_fU]bY`a`]h`XYa`6i`g`cXYf`Ni [`Yf`_i bXYb"

I bhYfghØhni b[`ZØf`X]Y`l`_fU]bY`i bX`]fY 6Øf[Yf

DUFU`Y`ni`XYb`h`ci f]gh]gW`Yb`9f`YVb]ggYb`Y]XYh`X]Y`l`_fU]bY`i bhYf
XYb`j`Yf`YfYfYbXYb`5i`gk`]f`_i b[Yb`XYg`fi`gg]gW`Yb`?f]Y[Yg`", VYf
Y]bY`A`j`]cb` ; YZØW`hYhYž`j`cfk`]Y[YbX` : fUi Yb`i bX`?]bXYfž`\UVYb
GW`i`h`i]b`8Yi`hgW`_UbX`[YZ`bXYb`"GY]h`XYa` , VYfZU`U`i`Z`X]Y
l`_fU]bY`Ua`i`&(`": YVfi Uf`&\$&&`\Uh`8Yi`hgW`_UbX`Yhk`U`(`,
A`j`]UfXYb`9i`fc`Ub`<]ZYb`VYfY]h[YghY`hž`Y]bgW`_Y]Y`]W`
a`j`]hÅf]gW`Yf`l`bhYfghØhni b[`a`]h`5i`gfØghi b[g`!`i bX
K UZZYb`]YZYfi b[Yb`"8]YgY`<]ZY`i`a`ZUggh`Ui`W`_Z]bUbn]Y`Y
l`bhYfghØhni b[`ZØf`@AbXYf`i bX`?ca`a`i bYb`ni`f`l`bhYfVf]b[i b[`i bX

J Yfgcf[i b [j cb ; YZØW hYhYb'gck]Y'5b[YVchY'k]Y
8 Yi hgW\gdFUW _i fgY'i bX'l bhYfghØhni b['VY]'XYf'5fVY]hggi WXY"

Ni 'XYb'k Y]hYfYb'<]ZYb'nÀ\`Yb'Dfc'Y_hYž'X]Y']bgVYgcbXYfY'Ui Z'X]Y
6YXØfZb]ggY'j cb'?]bXYfb'i bX'ž [YbX`]WXYb'ni [YgW\ b]hYb'g]bXž
gck]Y'hYW\ b]gWXY'l bhYfghØhni b['VY]a '?UhUghfcd\YbgW\i hn"
8 Yi hgW\`UbX'g]h'XYf'nk Y]h[fØ> hY'V]'UhYfU'Y'; YVYf'ZØf'\i a Ub]hÅfY
<]ZY']b'XYf'l _fU]bY'i bX'UfVY]hYh'Ub'A U» bU\ a Yb'ni f'FYdUfUhi f
XYf'9bYf[]Y]bZfUghfi _hi f'i bX'XYf'a YX]n]b]gWXYb'J Yfgcf[i b ["
B]W\h'bi f'X]Y'a]]hÅf]gWYž'gcbXYfb'Ui W\X]Y'k]fhgW\UZh]WXY
l bhYfghØhni b['k]fX'Xi fW'9f'Y]W\hYfi b[Yb'VY]'9l dcfhYb'i bX
=j Ygh]h]cbYb']b'XYf'l _fU]bY'j cfUb[Yhf]YVYbž'i a 'X]Y
k]fhgW\UZh]WXY'GhUV']hÅh'XYg'@UbXYg'ni 'ZØfXYfb"

A Uf_ g'FY]gY'i bX'X]Y'i a ZUggYbXYb'<]Zga U» bU\ a Yb'XYf
6i bXYgfY[]Yfi b['nY][Ybž'k]Y'k]W\h][']bhYfbUh]cbU'Y'Gc`]XUf]hÅh']b
'f]gYbnY]hYb']gh'Hfc'm'XYf'< YfUi gZcfXYfi b[Ybž'X]Y'XYf'?f]Y['a]h
g]W\`Vf]b[hž'V'Y]Vh'X]Y'l _fU]bY'Y]b'@UbX'j c`Yf'< cZbi b[ž
K]XYfghUbXgZÅ\][_Y]h'i bX'?i 'hi f"

: Øf'k Y]hYfY' =Zcfa Uh]cbYb'ni 'A Uf_g'FY]gY'_ØbbYb'G]Y''YgYbž'k Ug'
J]g]h'l _fU]bY'VYf]W\hYh" =Zcfa Uh]cbYb'ØVYf'X]Y'l bhYfghØhni b[
8 Yi hgW\`UbXg'Z]bXYb'G]Y'i bhYf'**6i bXYgfY[]Yfi b["**

8YhU]`g	
Cfh	@Ya VYf[žl _fU]bY
Ei Y`Yb	<ul style="list-style-type: none">• j]g]hi _fU]bY"hcXUm• k k k "Vi bXYgfY[]Yfi b["XY

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY