

A mghYf]ÒgYg'6YfbghY]bn]a a Yf.  
B UWX V]`Xi b[ `]b `A Ua Yf\_]`^Y hnh`YfÒZZbYh°

⇒ `A Ua Yf\_]!A i gYi a `]b`Dc`Yb`YfÒZZbYh`Y]bY`XYhU]`[ YhfYi Y  
B UWX V]`Xi b[ `XYg'6YfbghY]bn]a a Yfg"6Ygi WX Yb`G]Y`X]Y  
ZUgn]b]YfYbXY`5i gghY`i b[ `



A Ua Yf\_]ž'Dc`Yb`!`a`BcfXcghYb`Dc`Ybgž]a`a`U`Yf]gWXYb  
A Ua Yf\_]ž`k`i`fXY`Y]bY`VYY]bXfi`W`YbXY`%`%`BUWV]`Xi`b[`XYg  
VYfØ`a`h`VYfØW`h][`hYb`6YfbghY]bn]a`a`Yfg`YfØZbYh`"8]YgY`FYd`\_]ž  
X]Y`6Ygi`W`Yf`gY]h`XYa`&`"5df]`&\$&)`VYghUi`bYb`\_ØbbYbž]gh`HY]`  
XYg`A Ua Yf\_]!`A`i`gYi`a`gi`bX`VYZ]bXYh`g]W`]b`Y]bYf`Y`Ya`U`][`Yb  
6i`b`YfUb`U[`Y`Ui`g`XYa`Nk`Y]hYb`K`Y`h`f]Y[`"8]Y`6i`b`Yfž`X]Y`Y]bgh  
U`g`<`Ui`dhei`Ufh]Yf`XYf`XYi`hgW`Yb`@UbXghfY]h`f`À`ZhY`X]YbhYbž  
VYf[`Yb`Y]b`ZUgn]b]YfYbXYg`<`]ghcf]YbZfU[`a`Ybh`i`bX`Yg`k`]fX  
j`Yfa`i`hYhž`XUgg`HY]`Y`XYg`cf][`]bU`Yb`6YfbghY]bn]a`a`Yfg`Ui`Z  
X]YgYa`;`Y`AbXY`j`YfVcf[`Yb`gY]b`\_ØbbhYb`"8Ug`Yf`\_`Àfh`Ui`W`ž  
k`Ufi`a`j`cf`XYa`6Ui`XYf`BUWV]`Xi`b[`nk`Y]`X`f`Y`Ub[`YfZc`[`cg  
bUW`XYa`Cf][`]bU`]b`XYb`6i`b`Yfb`[`Ygi`W`h`k`i`fXY`"@Ui`h`  
**GØXXYi`hgW`Y`[`]Vh`Yg`gY]h`XYa`;`YfØW`hY`ØVYf`j`YfghY`W`hY  
GW`ÀhnY`Ui`g`XYf`J`Yf[`Ub[`Yb`Y]h`**

8Ug`cf][`]bU`Y`6YfbghY]bn]a`a`Yf`k`i`fXY`%-`(%j`cb`XYf`XYi`hgW`Yb  
K`Y`fa`UW`h`Ui`g`XYa`?`Uh`Uf]bYbdU`Ugh]b`NUfg`c`Y`GY`cž  
F`i`gg`UbXž[`YfUi`Vh`9g[`]h`gY]h`%-`((`U`g`j`YfgW`c`Ybž`i`bX`hf`chn  
Y]bYf`YfZc`[`cgYb`Gi`W`Y]a`X`f`&\$%+`V`Y]Vh`gY]b`J`YfV`Y]V`Y]b  
F`À`hgY`"8Yf`6Ui`XYf`BUWV]`Xi`b[`k`i`fXY`j`cb`6Ufh`ca`]Y`^  
D`YVU`W`hm`\_]b]h]Yf`hž`XYf`XUg`A`i`gYi`a`Y]hYh`":`Øf`X]Y`FYd`\_]\_  
k`i`fXYb`\*`\$\$`\_[`\_Øbgh]W`Yf`6YfbghY]b`j`Yfk`YbXYh`i`bX`a`cXYfbY  
`8!8fi`W`hYW`bc`c[`]Y`Y]b[`YgYhnhž`i`a`X]Y`@]W`h`i`bX  
;`U`bnY][`YbgW`UZhYb`XYg`Cf][`]bU`g`ni`]a`]h]YfYb`"a`J`Yf[`Y]W`X`Uni  
VYZ]bXYh`g]W`]a`?`Uh`Uf]bYbdU`Ugh`gY]h`&\$`\$`YVYbZU`g`Y]bY  
FYd`\_]ž`X]Y`Y`XcW`Ui`g`YW`hY`a`6YfbghY]b`[`YZYfh][`h]gh`

## 6Ygi`W`g]bZcfa`Uh]cbYb

8Ug`A Ua Yf\_]!`A`i`gYi`a`]gh`ZØf`6Ygi`W`Yf`ni`[`Àb[`]W`i`bX`]Y[`h`Ub  
XYf`a`U`Ygh`Àh]gW`Yb`A`Ugi`f]gW`Yb`GY`Ybd`UhhY`ž`Yhk`U`XfY]  
5i`hcghi`bXYb`Øgh]W`]j`cb`8Ubn][`"8]Y`9]bhf]h`gd`fY]gY`g]bX`a`]h`&,  
N`chmifWU`"ž`\$`9i`fcŁ`ZØf`9fk`UW`gYbY`i`bX`&`N`chmifWU`")`ž`(\$  
9i`fcŁ`ZØf`?`]bXYf`i`bX`š`[`YbX`]W`Y`a`cXYfUh`"a`Gca`a`Yf`U`h`XUg  
A`i`gYi`a`j`cb`-`.\$`\$`V]g`%`,`\$`I`f`[`YØZbYh`i`bX`V]YhYh`igca`]h  
Ui`gfY]W`YbX`;`Y`Y[`Yb`Y]hž`X]YgY`Ui`»`Yf[`Yk`Ø`b`]W`Y`BUWV]`Xi`b[  
ni`VYk`i`bXYfb`"

8]Y'; YgW]W hY`XYg'6YfbghY]bn]a a Yfg']gh'h]YZj Yfk i fnY`h']b`XYf  
 Yi fcdA]gWYb`?i`hi f`9g'k i fXY]a`%, ``\f\i bXYfh'YfVUi hi bX  
 k Uf'i fgdf0b[ `]W`%\$ž) `a`i`%ž) `a`[ fc»``: f]YXf]W`="`<c\Ybnc`Yfb  
 ]b]h]YfhY`XYb`6Ui`Z0f`XUg`GW`cgg`7\Uf`chYbVi f[ ži bX`%+`%\*  
 gWYb\_hY`: f]YXf]W`K`j`\Y`a`="XUg`N]a a Yf`U`g`NY]WYb`XYf  
 : fYi bXgWUZh`Ub`DYhYf`XYb`; fc»Yb`"8Ug`6YfbghY]bn]a a Yf`k i fXY  
 ni bAW`gh]b`Gh`DYhYfgVi f[ `Ui`g[ YghY`hž`i bhYf`UbXYfYa`]a  
 Gca a YfdU`Ugh`i bX`gd`AhYf`]a`K`]bhYfdU`Ugh`"%+)` )`k i fXY`Yg`Ui`Z  
 5bcfXbi b[ `j`cb`NUf]b`9`]gUVYh`bUW`NUfg\_c`Y`GY`c`[ YVfUW`hi bX  
 XcfhYfk`Y]hYfh`"8]YgY`fY]WY`Y; YgW]W hY`a`UW`h`X]Y`BUW`V]`Xi b[  
 ]b`A`Ua`Yf\_]`ni`Y]bYa`VYXYi`hYbXYb`\_i`hi`fY`Yb`9f`YVb]gž`XUg`]b  
 Y]bYf`XYf`Ua`VYghYb`Yf`U`hYbYb`XYi`hgWYb`6i`b\_YfUb`U[ Yb`XYg  
 Nk`Y]hYb`K`Y`h\_f]Y[ g`i`bX`VY]a`6Ygi`W`j`cb`A`Ua`Yf\_]`#A`Ui`Yfk`U`Xž  
 ]b`i`ba`]hY`VUfYf`B`A`Y`j`cb`K`ō[ cfnYk`cž`ni`Z]bXYb`]gh`"

8]Y`Gi`W`Y`b`UW`X`Ya`cf][`]bU`Yb`6YfbghY]bn]a a Yf`]gh`V]g`\Yi`hY  
 Y]b`ZUgn]b]YfYbXYg`H\Ya`U`i`bX`n]Y`h`5VYb`hYi`Yf`i`gh][`Y`gck`]Y  
 ; YgW]W hg`]YV\UVYf`[ `Y]W`Yfa`U»Yb`Ub`"8Ug`A`Ua`Yf\_]`!A`i`gYi`a  
 a`]h`gY]bYf`BUW`V]`Xi b[ `XYg`6YfbghY]bn]a a Yfg`k`]fX`gca`]h`b]W`h  
 bi`f`ni`Y]bYa`h`ci`f]gh]gWYb`5bn]Y`i`b[`gdi`b`hž`gc`bXYfb`Ui`W`ni  
 Y]bYa`C`fh`XYg`\_i`hi`fY`Yb`; YX`AW`hb]ggYg`Z0f`X]Y`9fY][`b]ggY`XYg  
 Nk`Y]hYb`K`Y`h\_f]Y[ g`i`bX`X]Y`j`Yf`c`fYbY`GW`0b`Y]h`X]YgYg  
 Y]bn][`Ufh][`Yb`?i`bghk`Yf`g`"

: 0f`0hYfYgg]YfhY`Ub`; YgW]W hY`i`bX`?i`bgh`V]YhYh`XUg`A`i`gYi`a`]b  
 A`Ua`Yf\_]`Y]bY`k`Yfhj`c`Y`; Y`Y[`Yb`Y]hž`]b`X]Y`[`Y`Y]a`b]gj`c`Y`K`Y`h  
 XYg`6YfbghY]bn]a a Yfg`Y]bni`hUi`W`Yb`"

K`Y]hYfY`0Zcfa`Uh]cbYb`Z]bXYb`G]Y`Ui`Z`Dc`Yb`^ci`fbU`"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C`fh     | A`Ua`Yf_]`ž`Dc`Yb  |
| E`i`Y`Yb | <ul style="list-style-type: none"> <li>• k`k`k`"gi`YXXYi`hgW`Y`"XY</li> <li>• dc`Yb`^ci`fbU`"XY</li> </ul> |

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY