

B UWX \ U`h][Yf`Hci f]ga i g`Vcca h.`8]Y
; Y\Y]a b]ggY`j cb`A i cb[`@U`Ybh\Ø`h°

9fZU\ fYb`G]Yž`k]Y`XUg`8cfZ`BUa`B[\Yd`Xi fWX`bUWX \ U`h][Yb
Hci f]ga i g`_i`hi fY`Y`K YfhY`ZØfXYfhi bX`c`_U`Y
; Ya Y]bgWX`UZhYb`i bhYfghØhnh"



8cfZ`BUa`B[\Ydž; Ya Y]bXY`B[cW7\]Ybž`6Yn]f`_A i cb[
@Už`J]YhbUa`!`a`a U`Yf]gWX`Yb`8cfZ`BUa`B[\Ydž[Y`Y[Yb`]b`XYf
; Ya Y]bXY`B[cW7\]Yb`XYg`6Yn]f`_g`A i cb[`@Už`k i fXY`&\$&(`X]Y
7\]Yb[`GUb`9Wčhci f]ga`7ccdYfUh]j Y`[Y[fØbXYh`8]YgY
; YbcggYbgWX`UZhž`VYghY\YbX`Ui`g`g]YVYb`A`jh[`]YXYfbž`\Uh`VYfY]hg
VYY]bXfi`W`_YbXY`:`cfhgWX`f]hhY`]b`XYf`hci`f]gh]gWX`Yb`bZfUghfi`_hi`f
Yfn]Y`h``,`VYf`nk`Y]A`j`]UfXYb`J`B`8`k`i`fXYb`]bj`Ygh]Yfh]b`X]Y
F`Ybcj`]Yfi`b[`XYg`HUh`D\U!K`UggYfZU`gž`XYb`5i`gVUi`]j`cb`Y]bYf
GhfU»Y`j`cb`a`Y`f`U`g`Y]bYa`?`]ca`YhYf`ni`a`K`UggYfZU`i`bX`XYb
6Ui`Y]bYg`GhUi`XUa`a`gž`XYf`j`YfgWX`YXYb`Y`hci`f]gh]gWX`Y`5`_hj`]h`AhYb
Yfa`Ø[`]WX`h`Ni`XYa`k`i`fXYb`<`Ài`gYf`gck`]Y`[`Ughfcbca`]gWX`Y
9]bf]WX`hi`b[Yb`]bghUbX`[YgYhnh`i`bX`Yg`k`YfXYb`Dfc`Y`_hY`ZØf
:]gWX`ni`WX`h`Ua`GhUi`XUa`a`i`bX`N]Y[Ybni`WX`h`ni`f`J`YfgWX`ØbYfi`b[

XYf@UbXgW UZhXi fW [YZØ\fh"@Ui hi<Yffb'7Ua 'J Ub '@ UbžXYa
8]fY_hc f'XYf'; YbcggYbgW UZhžj YfnY]W bYb'X]Y'hc i f]gh]gW Yb
5_hj] hÀhYb'Ub': Y]YfhU[Yb'i bX'K cW YbYbXYb'Y]bYb'5bgh]Y['XYf
6Ygi W YfnU\`Yb"

9]b'k Y]hYfYf'k]W h] [Yf'GW f]h]b'XYf'9bhk]W_i b['XYg'Hci f]ga i g
]b'XYf'FY []cb']gh'X]Y'; fØbXi b['XYf'BUa 'B [\Yd'; YbcggYbgW UZh
]a 'C_hc VYf'&\$& (" '8 Ug'N]Y`X]YgYf' ð]h]Uhj] Y ']ghž'XYf'Yh\ b]gW Yb
; fi ddY'XYf'A cb['ni '\Y`ZYbž]\fY'_i `hi fY`Yb'K YfhY'i bX'XUg
Hci f]ga i gdchYbn]U`VYggYf'ni 'bi hnYb" 'BUW'bi f'UW h'A cbUhYb
k i fXY'Yg'XYf'; YbcggYbgW UZh[Y'i b[Ybž'% 'j YfgW]YXYbY
Hci f]ga i gdfcXi _hY'ni 'Ybhk]W_Y`bž'X]Y'5_hj] hÀhYb'k]Y
6Yf[ghY][Ybž'K c`_Yb'U[X'i bX'X]Y'6YcVUW hi b['j cb'K Y]» Xcfb!
gck]Y'F \cXcXYbXfcbV`ØhYb'Y]bgW`Y]» Yb"Ni 'XYb'A]h[`]YXYfb'XYf
; YbcggYbgW UZh[Y\ ÒfYb'Ui W`nY\ b'< Ui g\U'hYž'X]Y'XFY]
Df]j Uhi bhYf_ØbZhY`VYhfY]VYb'i bX'hÀ[`]W`Yk Y]'g'V]g'ni '&\$'; ÀghY
Ya dZUb[Yb'_ØbbYb"

; Ya Y]bgW UZhghci f]ga i g'i bX`c_U`Y
GdYn]U`]hÀhYb

8]Y'; YbcggYbgW UZhd`Ubh'ni XYa žk Y]hYfY'<Ui g\U'hY'ni a
; Ya Y]bgW UZhghci f]ga i g'ni 'a cV]'g]YfYb'i bX'X]Y '@UbXgW UZh
U_hj] 'ni 'j YfVYggYfb" '9]b'<][\] [\h]gh'X]Y'9]bZØ\fi b['j cb'j]Yf
'c_U`Yb'GdYn]U`]hÀhYbž'X]Y'ni a '9bXY'XYf'K Y]» XcfbV`ØhYgU]gcb
&\$&) 'Ub'; ÀghYb'Ub[YVchYb'k YfXYb'gc`Yb" '8]YgY'GdYn]U`]hÀhYb
i a ZUggYb'K Y]» XcfbUdZY`hYŽ'k]'XYb'<cb][ž'K Y]» XcfbUdZY`k Y]b
i bX'Y]b\Y]a]gW Y' ?fÀi hYf" <Yff'? \Ub['5'B \Už'Y]b'A]h[`]YX'XYf
; YbcggYbgW UZhž'\Uh'VYfY]hg'dcg]h]j Y'J YfÀbXYfi b[Yb'Xi fW`XYb
6Y]hf]h'ni f'; YbcggYbgW UZh'YfZU\ fYb"

ð'XYb'i a `]Y[YbXYb'8 ÒfZYfbž'k]Y'D\]Yb[' <i U`@Už']bj Ygh]YfYb
Ui W`<Ui g\U'hY']b'XYb'Hci f]ga i gž'i a '6Ygi W Yfb'XUg
K UggYf_fUZhk Yf'_Gcb '@U'bÀ\Yf'ni 'Vf]b[Yb" '9]b'VYa Yf_Ybgk YfhYf
5gdY_hig]bX'X]Y'gW k]a a YbXYb'<Ài gYf']b'A i cb['HfU]ž'X]Y
hfUX]h]cbY`a]h'6Ua Vi g'i bX'Ghfc \XÅW Yfb'Ui g[YghUhY'h'g]bX"
8]YgY'g]bX'j YfVi bXYb'a]h'a chc f]g]YfhYb'6cchYbž'X]Y'V]g'ni '%)
DYfgcbYb'VYZØfXYfb'_ØbbYbž'gck]Y'XFY]Hci f]ghYbVcchYbž'X]Y

nk]gW\Yb`%) `i bX`" \$;` ; ÅghY`dfc` : U\fh`hfUbgdcfh]YfYb"

Hci f]ga i gZØfXYfi b[`i bX`?i `hi fdZ`Y[Y

Ni gÀhn`]W\`g]bX`VYXYi hYbXY`D`ÀbY`ZØf`X]Y`Ni `i bZhi]b`5fVY]h": fUi
@c`H\`7\`i cb[`d`Ubh`XYb`6Ui`Y]bYg; Ya Y]bgW\UZhga chY`g`a]h
nk Y][YgW\`cggYbYb`N]a a Yfb`gck]Y`Y]bYa`GW\`UZgUU`ž`XYf`D`Uhn
ZØf`V]g`ni`&\$;` ; ÅghY`dfc`HU[`V]YhYh"i a`Hci f]ghYb`ni`[Yk`]bbYbž
k]fX`Y]bY`Yb[Y`Ni gUa a YbUfVY]h`a]h`5ei U`i`hi f\Ui g\U`hYb`i bX
6cchgVYg]hnYfb`Ub[YghfYVh"5V`&\$&(`gc`Ui W\`X]Y`K YfVi b[`ØVYf
Cb`]bY!`?Ub`À`Y`i bX`6i W\i b[gX]YbghY`j Yfgh`Åf`_h`k YfXYb"

: fUi`A`i`U`H\`G]b\`ž`X]Y`ghY`j YfhfYhYbXY`J`cfg]hnYbXY`XYg
Jc`_g`ca]hYg`XYg`6Yn]f`_g`A`i`cb[`@Už`YVh`X]Y`i bhYfghØhni b[`ZØf
X]Y`; YbcggYbgW\UZhYb`i bX`X]Y;` ØfXYfi b[`XYg`Hci f]ga i g`Yfj`cf"
Gc`k]fX`VY]gd]Y`gk`Y]gY`Y]bY`gdYn]Y`Y`Hci f]ga i g!K`YVg]hYž`X]Y`a]h
XYf`j`cb`Gcb`@U`j`Yf`_bØdZhi]ghž`YfghY`h`i bX`[YdZY[h"8Yf`: c`_i`g
`Y[h`Ui W\`Ui ZXYf`5bk`YbXi b[`j`cb`bZcfa`Uh]cbghYW\bc`c[]Y`i bX
gcn]U`Yb`BYh`nk`Yf`_Yb`ni`f`J`Yfa`Uf`_hi b[`XYf`hci f]gh]gW\Yb
5b[YVchY"

9]b`VYgcbXYfYg`5b`Y[Yb`XYf`F`Y[]cb`]gh`X]Y`K]YXYf\YfghY`i b[
i bX`DZY[Y`hfUX]h]cbY`Yf`: YghYž`XUfi bhYf`XUg`BYk`F`JW
7Y`YVfUh]cb`: Ygh]j`U`i bX`XUg`K`Y]» XcfbV`ØhYbZYgh`XYf`; Ya Y]bXY
B[cW7\]Yb"8]YgY`J`YfUbghU`hi b[Yb`g]bX`b]W\h`bi`f`_i`hi`fY`Y
<Ø\Ydi b`_hYž`gcbXYfb`hfU[Yb`Ui W\`ni`f`Gh`Åf`_i b[`XYf
; Ya Y]bgW\UZh`i bX`ni`f`: ØfXYfi b[`XYf`c`_U`Yb`Gcn]c`Ø`cbca]Y`VY]"
8Yf`NY]hfUi a`j`cb`&\$&\$`V]g`&\$&(`]gh`XUVY]`Yb`hgW\Y]XYbXž`i a
Y]bn][Ufh][Y`i bX`j]Y`Z`h][Y`Hci f]ghYbYf`YVb]ggY`ni`gW\UZZYb"

8YhU]`g	
C fh	8cfZ`BUa`B[`\Ydž; Ya Y]bXY`B[cW7\]Ybž 6Yn]f`_A`i`cb[`@Už`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "YUg]U!hfUj Y`"Wča

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY