

B UWX hni [!F Yj c`i h]cb.`8]fY_hj YfV]bXi b[
j cb`6UgY`bUWX`A U`a Ò`UV`&\$&* °

BYi Y`B UWX hni [j YfV]bXi b[Yb`j cb`XYf`GWk Y]n`bUWX
GWk YXYb`i bX`@cbXcb`UV`&\$&*`[Yd`Ubh`
i a k Y`hZfYi bX`]WX`Y`F`Y]gYa Ò[`]WX`_Y]hYb`]a`6U`bVYfY]WX`



6UgY`ž`GWk Y]n`!`5V`&\$&*`d`Ubh`X]Y`GWk Y]nYf]gWX Y
6i bXYgVU`b`fG66Ł`X]Y`9]bZØ`fi b[`Y]bYg`bYi Yb`B UWX hni [g
nk]gWX Yb`6UgY`i bX`A U`a Ò`8]YgY`]bbc j Uh]j Y`J YfV]bXi b[`V]YhYh
Y]bY`i a k Y`hZfYi bX`]WX`Y`5`hYfbUh]j Y`ni a`:`i [nYi [`i bX`ZØ`fh`ØVYf
8Yi hgWX`UbX`i bX`8`ÀbYa Uf`_`a]h`Y]bYa`<`U`h]b`?`cdYb`U[Yb`"8]Y
[YgWX`ÀhnhY`:`U`fnY]h`]Y[h`VY]`%` `V]g`%(`Ghi bXYb`"8Yf`B UWX hni [k
]fX`j cb`XYf`F`U]`fcUX`8Yj Y`cda Ybh`7`cfdcfUh]cb`fF`87Ł`i bX`XYb
G66`VYhf]YVYb`i bX`_`ÖbbhY`XUa]h`X]Y`YfghY`X]fY`_`hY
B UWX hni [j YfV]bXi b[`nk]gWX Yb`XYf`GWk Y]n`i bX`GWk YXYb`gY]h
ØVYf`Y]bYa` `X`fnY`b`h`XUfghY`Yb`"@Ui h`fY]gY`h`c`d]U`"XY`[]Vh`Yg
Y`XcWX`bcWX`_Y]bY`[YbY`a][hYb`:`U`fd`ÀbY`i bX
6i WX`i b[ga Ò[`]WX`_Y]hYb`ž`X]Y`j cfUi gg]WX`h]WX`9bXY`&\$&)
j YfÖZYbh]WX`h`k YfXYb`gc`Yb`"5`_hi Y`"gh`X]Y`B UWX ZFU[Y`bUWX
[fYbnØVYfgWX`fY]hYbXYb`B UWX hmØ[Yb`c`WX`"5`YfX]b[g`ghY`Yb

bcW\`VY\`ÖfX`jWY; YbY\`a][i b[Yb`i bX`X]Y':]bUbn]Yfi b[`Ui g"

þ`XYf`Nk]gWYbnY]h`U`h`X]Y`G66`X]Y`5i gg]W`h`Ui Z`Y]bY
8]fY`_hj`YfV]bXi b[`bUW\`@cbXcb`]bg`J]g]Yf`[Ybca`a`Yb``5a` ; ``A`U]
&\$&) `k`i`fXY`]b`@cbXcb`Y]bY`5Vg]W`hgYf`_`Äfi b[`i`bhYfnY]W`bYhž`i`a
XYb`[`fYbnØVYfgW`fY]hYbXYb`6U`b]Yf`_Y`f`nk`]gWYb`XYf`G`W`k`Y]n
i`bX`XYa`_`J`YfY]b][`hYb`?`Öb][`fY]W\`ni`ghÄf`_Yb``5i`Z`fi`bX`XYf
HUhgUW`Y`ž`X`Ugg;`fc»`Vf]hUbb]Yb`b]W`h`ja`_`G`W`Yb[`Yb`!`F`Ui`a`_]ghž
k`YfXYb`gdYn]Y``Y`DUggU[]Yf`_cbhfc``Yb`gck`]Y`gdYn]Y``Y`HYfa`]bU`g
Ub`XYb`6U`b`b`ÖZYb`VYb`Öh][`h``9]b`5V`_ca`a`Yb`nk`]gWYb`XYf
G`W`k`Y]nž: fUb`_fY]W`i`bX`XYa`_`J`YfY]b][`hYb`?`Öb][`fY]W\`]gh
YVYbZU``g`YfZc`fXYf`]W`ž`i`a`_`X]Y`_`J`YfV]bXi b[`ni`fYU`]g]YfYb``8Yf
6i`bXYgfUh`d`Ubhž]a`_`_ca`a`YbXYb`_`J`f`Y]bYb`9b`hgW`Y]X`ni`hfY`ZYbž
Y]b`ZYghYg`GhUfhXUhi`a`_`ghY`h`Y`XcW`_`XYfnY]h`bcW`_`b]W`h`ZYgh"

9fk`Y]hYfhY`D`ÄbY`i`bX`_`J`c`f`U`i`ggY`hni`b[`Y`b

8]Y`G66`ZØ`f`h`gY]h`&\$&`Y]bY`A`UW`VUf`_Y]hgghi`X]Y`Xi`fW`ž`i`a`_`X]Y
F`Y`U`]g]Yfi`b[`XYf`8]fY`_hj`YfV]bXi`b[`bUW\`@cbXcb`UV`&\$`\$
j`c`f`Ubni`hfY]VYb``79C`_`J]bW`b`h`8i`Wfch`VY`hc`b`hž`X`Ugg`nk`Uf`Y]bY
B`UW`Z`f`U[`Y`bUW\`_`Äb[`YfYb`Ni`[`fY]gYb`VY`ghY`hž`Y`XcW`_`Ui`W`_`[`fc»`Y
<`YfUi`gZc`fXYfi`b[`Yb`ni`VYk`Ä`h][`Yb`g]bX``9]bY`k`]W`h][`Y
J`c`f`U`i`ggY`hni`b[`ZØf`XYb`9fZc`[`_`X]YgYf`Dfc`Y`_`hY`V`Y]Vh`X]Y
b`ch`k`YbX][`Y`_`þZfUghfi`_`hi`f`_`7`Y`W`!`þ!`HYfa`]bU`g`ZØf
;`fYbn`_cbhfc``Yb`ž`i`a`V`Ui`hYb`Ub`6U`b`b`ÖZYbž`D`U`h`n`Ui`Z`G`W`]YbYb
i`bX`bYi`Y`HfUggYbž]bgVYgcbXYfY]a`_`9i`fc!`Hi`bbY`ž`g]bX
Yb`hgW`Y]XYbX"

Dfc`Y`_h

GhUhi`g

J`c`f`U`i`gg]W`h`]W`Y`g
GhUfhXUhi`a

B`UW`hni`[`_`6UgY`` A`U`a`Ö	D`U`bi`b[&\$&*
8]fY`_hj`YfV]bXi`b[G`W`k`Y]n`_`@cbXcb	A`UW`VUf`_Y]hgghi`X]Y	&\$`\$

I`a`_`XYb`[`fYbnØVYfgW`fY]hYbXYb`_`J`Yf`_Y`f`ni`_`ZØfXYfbž`U`h`X]Y`G66
k`Y]hYfY`8]fY`_hj`YfV]bXi`b[`Yb`]b`D`U`bi`b[`ž`X`Ufi`bhYf`ni`a`_`6Y]gd]Y`
N]Y`Y`k`]Y`F`ca`_`i`bX`6UfW`_`cbU`gck`]Y`X]Y`VYfY]hg`Yfk`Ä`b`hY

J YfV]bXi b['bUW'?'cdYb\U[Yb'i bX'A U'a Ò]a '_ca a YbXYb'ſ\ſ"
: cfhgWf]hhY']b'XYf'8][]hU']g]Yfi b['gc''Yb'Yg'UV'&\$&('Yfa Ò[']WYbž
]bhYfbUh]cbU'Y'Ni [h]W_Yhg'VYei Ya 'ØVYf'X]Y'G66!A cV]'Y'5dd'ni
_Ui ZYb''æ 'ſ\ſ'&\$&('k i fXY'ni XYa 'X]Y'\ÒW ghY'5bnU\''Ub
hfUbgdcfh]YfhYb'F Y]gYbXYbž'bÀa ']W'%'ž - 'A]''cbYb'hÅ[']W']a
BU\!'i bX': Yfbj Yf_Y\ž'YffY]W hž'k Ug'X]Y'k UWgYbXY'6YXYi hi b[
j cb'6U\b fY]gYb'i bhYfghfY]W h''Hfcm'Y]bYg'ſ\ſ fYg[Yk]bbg'j cb'&+)
A]''cbYb': fUb_Yb'j YfnY]W bYhY'X]Y'G66'7Uf[c'GWk Y]n'Y]bYb
J Yf'i ghj cb'+* 'A]''cbYb': fUb_Yb"

8YhU]`g	
C fh	6UgY`ž'GWk Y]n
E i Y`Yb	<ul style="list-style-type: none"> • fY]gYhc d]U"XY • k k k "gi YX_i f]Yf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY