

B UXU`g`Ya ch]cbU`ghYf`Hf]i a d\.`F ØW\_V`]W\_  
Ui Z`gY]b`k ]W\ h][ ghYg` : fYbW\ `C dYb

F UZUY`B UXU`fYZY\_h]Yfh'gY]bYb`Ya ch]cbU`Yb` : fYbW\!C dYb!  
G]Y[ `&\$ \$\*` [ Y[ Yb`F c[ Yf` : YXYfYf`i bX`gY]bY`VYY]bXfi W\_YbXY  
? Uff]YfY"



DUf]gž` : fUb`\_fY]W\ `!`F UZUY`B UXU`U`h`\_Øfn`]W\ `ØVYf`gY]bYb  
Ya ch]cbU`ghYb`G]Y[ `VY]`XYb` : fYbW\ `C dYb` [ YgdfcW\Ybž`XYf`]\b`U`g  
Gd]Y`Yf`Yb`hgW\Y]XYbX` [ YdfÄ[ `h`\Uh`'8 Yf`gdUb]gW\Y`HYbb]gghUfž`XYf  
VY`Ubbh`]W\ `%( `H]hY`'j b`%- `HY]`bU\`a Yb`Ub`X]YgYa  
dfYgh][ YhfÄW\h][ Yb`Hi`fb]Yf` [ Yk`cbbYb`\Uhž`VYnY]W\`bYh`XUg`š\`f  
&\$ \$\*`U`g`XYb`k ]W\ h][ ghYb`A`ca`Ybh]b`gY]bYf`? Uff]YfY" `š`X]YgYa  
š\`f`hf]i a d\]YfhY`Yf` [ Y[ Yb`gY]bYb`F`j U`Yb`F c[ Yf` : YXYfYf`]a  
: ]bU`Yž`k Ä\`fYbX`Yf` [ `Y]W\`nY]h][ `a`]hY]bYf`gW\`k YfYb  
: i » j Yf`Yhni`b [ `Ä`a`dZhY" `8]YgY`< YfUi`gZc`fXYfi`b [ Ybž`\_ca`V]b]Yfh  
a`]h`gY]bYa` `b]Y`bUW\`UggYbXYb`9\`f [ Y]nž`a`UW\`hYb`X]YgYb`G]Y[  
i`bj`Yf [ Ygg`]W\ "

A ]hY]bYf`VYY]bXfi W\_YbXYb`6]`Ubn`j`cb`%%&!(`VY]`XYb` : fYbW\

C dYb` \Uh`BUXU`VYk ]YgYbž`k ]Y`Xca ]bUbh`Yf`Ui Z`XYa `GUbXd`Uhn  
]gh`5a Y`Y`A Ui fYga cž`X]Y`Hi fb]YfX]fY`hc`f]bž` \Uh`Ub[ Y`ØbX][ hž  
XUgg`Yg`Y]b`VYgcbXYfYg`Hf]Vi h`ZØf`BUXU`[ YVYb`k ]fXž`XUg`gY]bY  
VYgWXY]XYbY`i bX`Ui h`Yb]gWXY`DYfgØb`]W`\_Y]h`k ]XYfgd]Y[ Y`b`gc`""  
##a`c`hc`W]W]ga`c`"dh#`VYf]W`hY`h`XUfØVYfž`XUgg`X]YgY`J`YfUbghU`hi`b[  
j`cb`XYf`HYbb]gk`Y`h`gY`b`]W`gh`Yfk`UfhY`h`k`]fXž`XU`g]Y`Y]bY`:`Y]Yf  
j`cb`BUXU`g`Ui`»`Yf[`Yk`Ø`b`]W`Yb`@Y]ghi`b[`Yb`i`bX`gY]bYg`9fVYg  
XUfghY`Y`b`gc`""

## 9]b`6`]W`\_`Ui`Z`BUXU`g`9fZc`[`Y`

8]Y`:`fYbW`C`dYbž`X]Y`j`cb`A`U]`V]g`ž`b`]b`DUf]gž`:`fUb`\_fY]W`ž  
ghUhh]bXYbž]g]bX`Y]bYg`XYf`j`]Yf`:`fUbX`G`Ua`!`Hi`fb]YfY`i`bX`k`YfXYb  
Ui`Z`GUbX`Ui`g[`YhfU[`Yb`"GY]h`gY]bYa`8YVØh]a`!`f`&`\$`\$)`\`Uh  
BUXU`\_`cb]bi`]Yf`]W`VYa`Yf`\_Ybgk`YfhY`@Y]ghi`b[`Yb`[`YnY][`hž`X]Y  
]`a`ni`Y]bYf`J]Y`nU`j`cb`H]hY`b`ZØ`fhYb`"K`Y`W`Y`@Y]ghi`b[`Yb`Yf  
XUVY]`YffY]W`h`h`U`hž`nY][`h`X]Y`Zc`[`YbXY`\_`VYfg]W`h`

Ť\`f`	HY]`b`U`a`Y`	G]Y[`Y`	B]YXYf`U[`Yb`
&\$\$)	*	%	\$
&\$\$*	*	%	%
&\$\$+	*	%	%
&\$\$,	*	%	%
&\$\$-	(	\$	%

8]Y`ž`V]`Ài`a`gZY]Yf`ZØf`BUXU`k`]fX`Ui`W`Xi`fW`XYb`<]bk`Y]g]j`cb  
Bcj`U`\_`8`ĉ`\_cj`]WYf[`Àbnhž`XYf`Ui`Z`Y]bY`a`Ò[`]W`Y`  
K`]YXYfj`YfY]b][`i`b[`]XYf`6][`(``fB`ĉ`\_cj`]Wž`BUXU`ž`:`YXYfYfž`  
A`i`ffUm`VY]`XYf`Hf]Vi`hY`!`NYfYa`cb]Y`\\]bk`]Yg`"8]YgY`9]b`Y]h`\_`Øbb`hY  
Y]bYb`k`Y]hYfYb`VYXYi`hYbXYb`A`ca`Yb]h]a`HYbb]g`XUfghY`Y`b`ž`XU  
g]Y`X]Y`:`YbYfU]cb`j`cb`Gd]Y`Yfb`Y`hž`X]Y`XYb`Gdc`fh]b`XYb`Y`hnhY`b  
nk`Y]`Ť\`fnY`b`hYb`[`Ydf`À[`h`\\`UVYb`"

8]Y`HYbb]g[`Ya`Y]bXY`]gh[`YgdUbb]h`Ui`Z`X]YgYg`VYgcbXYfY`9fY][`b]gž  
XUg`b]W`h`bi`f`BUXU`ž`gcbXYfb`Ui`W`gY]bYb`9]bZi`gg`Ui`Z`XUg`Gd]Y`  
i`bX`gY]bY`i`bYfa`ØX`]W`Y`@Y]XYbgW`U`Zi`ZØf`XYb`Gdc`fh]Z]Y]Yf`h`  
K`À`fYbX`BUXU`gY]bY`9fZU`fi`b[`Yb`i`bX`9a`ch]cbYb`hY]`hž`k`]fX  
\_`Ufž`XUgg`gY]bY`F`Y]gY`VY]a`Hi`fb]Yf`b]W`h`bi`f`j`cb`H]hY`b`ž`gcbXYfb`

Ui W\ j cb < YfUi gZcfXYfi b[ Yb`i bX`dYfgOb`]WYa `K UW\ghi a  
[ YdfÀ[ h]gh"

: Øf`k Y]hYfY`8YhU]`g`ni `BUXU`g? Uff]YfY`VY]`XYb` : fYbW\ `CdYb  
\_ÖbbYb`G]Y`X]Y`j`c`ghÅbX][ Yb` ðZcfa Uh]cbYb`Ui Z`K ]\_]dYX]U`i bX`  
A chcW]W]ga c`bUW\`YgYb"

8YhU]`g	
Cfh	DUf]gž: fUb_fY]W\
EiY`Yb	<ul style="list-style-type: none"><li>• a chcW]W]ga c`dh</li><li>• Yb"a "k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY