

B Yi VfUbXYbVi f[. 'GdUf_UggY
a cXYfb]g]Yfh'NYbhfU`Y` '8 Ug`ghYW_h
XU\]bhYf°

6Ui UfVY]hYb`Ub`XYf`GdUf_UggYbnYbhfU`Y`]b`B Yi VfUbXYbVi f[
&\$&) . 'A cXYfb]g]Yfi b['ZØf`VYggYfY`?`]a UVYX]b[i b[Yb`i bX
Gc`Ufbi hni b["



D`UhUbYbghfU» Yž`%+ \$' ' `B Yi VfUbXYbVi f[ž`8 Yi hgW`UbX`!` ð
XYf`D`UhUbYbghfU» Y`]b`B Yi VfUbXYbVi f[`k`]fX`XYfnY]h`X]Y`NYbhfU`Y
XYf`GdUf_UggY`B Yi VfUbXYbVi f[!8Ya a]b`a cXYfb]g]Yfh`'8]Y
6Ui UfVY]hYbž`X]Y`V]g`]bg` ð\`f`&\$&*` UbXUi Yfb`gc`Ybž`g]bX
bchk YbX][ž`XU`XUg`fi bX`' \$` ð\`fY`U`hY` ; YV`Ài XY`]a `Gca a Yf`a]h
, VYf\]hni b[`ni` _`Àa dZYb` \`Uh`'8]Yg`Ài » YfhY
J c fghUbXgj c fg]hnYbXYf`DYhYf`G]YV`_Ybž`XYf`X]Y`A U» bU` \a Yb`U`g
GW`f]h`]b`F]W`h`i b[`j` YfVYggYfhYf`_]a Uh]gW`Yf`6YX]b[i b[Yb`i bX
9bYf[]Yj Yfgcf[i b[`VYnY]W`bYhY`"8 Yf`YfghY`6Ui UVgW`b]hhig]Y` \h
Y]bYb`5Vf]gg`XYg`8 UW` [YgW`cggYg`i bX`Y]bYb`B Yi VUi `a]h`Y]bYf
\`Ø`YfYb`8 fYa dY` \`Ø`Y`j cfž`i a `X]Y`Bi hnVUf`_Y]h`XYg` ; YV`Ài XYg`ni

cdh]a]YfYb"

9]b`nYbhfU`Yg`N]Y`XYf`I a VUi a U»bU\`a Yb`]gh`X]Y`bghU``Uh]cb`j`cb
Gc`UfUb`U[Yb`Ui ZXYa`bYi Yb`8UW\`ži a`i`a`k`Y`hZFYi bX`]W\`Y
9bYf[]Y`ni`YfnYi [Yb`"8Yf`nk`Y]hY`6Ui UVgW\`b]h`k`]fX`X]Y
9]bf]W\`hi b[`Y]bYg`_ca`V]b]YfhYb`<Y]ni b[g!`i`bX`?Ø\`gmghYa`g
i`a`ZUggYbž`XUg`Ui Z`Y]bYf`@`Zhk`Àfa`Ydi`a`dY`i`bX`9fXk`Àfa`Y
VUg]Yfh`<]Yfni`g]bX`6c\`fi b[Yb`j`cb`V]g`ni`%\$\$`A`YhYfb`[Yd`Ubhž
X]Y`ni`f`Bi`hni b[`j`cb`9fXk`Àfa`Y`X]YbYb`k`YfXYb"

:]bUbn]Yfi b[`i`bX`?`cghYb

8]Y`;`YgUa`h_cghYb`ZØf`X]Y`i`a`ZUggYbXY`A`cXYfb]g]Yfi b[`VY`Ui`ZYb
g]W\`Ui`Z`gW\`Àhni b[gk`Y]gY`*`ž`V]g`+`A`j`]cbYb`9i`fc`"8Yf`YfghY
5VgW\`b]hž`XYf`XYb`8UW\`bYi`VUi`i`bX`X]Y`bghU``Uh]cb`XYf
D\`chc`j`c`hU]_Ub`U[Y`i`a`ZUggž`gc``Yhk`U`(`ž)`A`j`]cbYb`9i`fc`_cghYb"
: Øf`XYb`nk`Y]hYb`5VgW\`b]hž`XYf`Ui`Z`X]Y`?Ø\`gmghYa`Y`UVn]Y`hž
fYW\`bYh`a`Ub`a`]h`5i`g[UVYb`nk`]gW\`Yb`&`i`bX`&ž)`A`j`]cbYb`9i`fc`
5``Y`Ui`gZØ\`fYbXYb`:`]fa`Yb`ZØf`X]Y`6Ui`UfVY]hYb`_ca`a`Yb`Ui`g
BYi`VfUbXYbVi`f[`i`bX`XYf`i`a`Y]Y[YbXYb`FY[]cb"

Ni`g`Àh`n`]W\`ni`f`Y][YbYb`b]h]Uh]j`Y`V]YhYh`X]Y`GdUf`_UggY`Ui`W\`
I`bhYfghØhni b[`ZØf`?`i`bXYbž`X]Y`]b`Y]bY`Gc`UfUb`U[Y`]bj`Ygh]YfYb
a`ØW\`hYb`"8UVY]`k`YfXYb`i`a`ZUggYbXY`A`Uf`_hUbU`mgYb
j`cf[Ybca`a`Ybž`i`a`Y]bY`6YfUhi b[`Xi`fW\`9i`dYfhYb
g]W\`Yfni`ghY``Yb`"b`j`YfgW\`YXYbYb`6i`bXYg`ÀbXYfbž`XUfi`bhYf
A`YW`_YbVi`f[!J`cfdca`a`Yfbž`_ØbbYb`Gc`Uf]bhYfYgg]YfhY`Ui`Z
I`bhYfghØhni b[`Xi`fW\`XUg`I`bhYfbY\`a`Yb`Dfcj`]bn]U`ni`fØW`_fY]ZYbž
XUg`U`g`;`YbYfU`i`bhYfbY\`a`Yf`U[]Yfhi`bX`XUg`Dfc`Y`_ha`UbU[Ya`Ybh
ØVYfb]a`a`h`<]Yfni`[Y\`Øfh`X]Y`8i`fW\`ZØ\`fi b[`Y]bYg`J`cf!`C`fh!
6Ygi`W\`g`ni`f`8UW\`]bgdY`_h]cb`gck`]Y`X]Y`9fghY``i`b[`Y]bYg
j`YfV]bX`]W\`Yb`5b[YV`chg`X]fY`_hj`cf`C`fh`"8]Y`]bghU``]YfhYb
Gc`UfUb`U[Yb`gc``Yb`]bbYf\`U`V`j`cb`%&`K`cW\`Yb`VYhf]YVgVYfY]h
gY]b"

8]YgY`A`U»bU\`a`Yb`g]bX`b]W\`h`bi`f`Y]b`6Y]hfU[`ni`f`Ø`c`c`[]gW\`Yb
B`UW\`U`h][_Y]hž`gc`bXYfb`nY][Yb`Ui`W\`XYb`HfYbX`ni`j`Yfa`Y\`fhYa
9]bgUhm`YfbYi`YfVUfYf`9bYf[]Yei`Y``Yb`]b`XYf`FY[]cb`"8]Y

GdUf_UggY`BYi VfUbXYbVi f[!8Ya a]b`d cg]h]cb]Yfh'g]W`a]h]\fYb
 6Ui UfVY]hYb`i bX`XYf`l bhYfghØhni b[`ZØf`Gc`UfUb`U[Yb!Dfc`Y`hY`U`g
 J c ffY]hYf`]b`GUW`Yb`B UW` \ U`h][_Y]h"

8YhU]`g	
C fh	D`UhUbYbghfU» Yž`%+\$' ` `BYi VfUbXYbVi f[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bc fX_i f]Yf"XY • k k k "gdUf_UggY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY