

B Yi Y ' ? f Yi n Z U \ f h h f À i a Y . ' 9 l d ` c f U ' ð ' i b X
g d U b b Y b X Y ' F c i h Y b ' Z Ø f ' & \$ & + °

9 l d ` c f U ' ð i f b Y m g ' g h Y ` ` h i & \$ & + ' X U g ' b Y i Y ' ? f Yi n Z U \ f h g W X J Z Z
9 L D @ C F 5 ' ð ' j c f ' i b X ' Y f k Y j h Y f h ' X j Y ' F Y j g Y f c i h Y b ' i a ' 5 ' U g _ U
i b X ' 9 i f c d U "



J U b W c i j Y f ž ? U b U X U ! ' 9 l d ` c f U ' ð i f b Y m g ' \ U h ' \ Yi h Y ' U b [Y _ Ø b X] [h ž
X U g g ' X j Y ' b Y i Y ' F Y j g Y g U j g c b ' Z Ø f ' X Y b ' G c a a Y f ' & \$ & + ' i b h Y f ' X Y a

A chhc' 5b'CWUbcZBYk 'ghY\Yb'k]fX" 'a 'FU\ a Yb'X]YgYf'GU]gcb
k]fX'XUg']bbcj Uh]j Y'?fYi nZU\fhgW]ZZ'9L D@CF 5' =j 'Y]b[YZ0\fh'XUg
X]Y'VYghY\YbXY': 'chY'i a 'Y]b'k Y]hYfYg'<][\'][\ h'Yfk Y]hYfh"8]Y
DfYggYa]hY]i b[ž'X]Y'Ui Z'GWX]ZZY'i bX'?fYi nZU\fhYb
j YfÖZYbh]W'h'k i fXYž'VYgWfY]Vh'X]Y'D'ÀbY'Z0f'bYi Y'i bX
Ui ZFY[YbXY'Fci hYb'gck]Y'X]Y'N]Y'Yž'X]Y']b'XYf'_ca a YbXYb
GU]gcb'Ub[YZU\fYb'k YfXYb'gc''Yb"

8]Y'FY]gYgU]gcb'k]fX'j cb'A Àfn'V]g'Bcj Ya VYf'&\$&+'XUi Yfb'i bX
X]Y': 'chY'j cb'9l d'cfU'æi fbYmg'i a ZUggh'XUbb'X]Y'GWX]ZZY
9L D@CF 5' ž'9L D@CF 5' =ž'9L D@CF 5' =i bX'9L D@CF 5' =j ''5'g
VYgcbXYfYg'<][\'][\ h'k]fX'5'Ug_U']b'XUg'FY]gYn]Y'Ydcfhžc`c
]bhY[f]Yfhž'a]h'5VZU\fhYb'j cb'J UbWci j Yfž'? UbUXUž'gck]Y'Y]bYf
J]Y'ZU'h'Ub'bYi Yb'Yi fcdÀ]gWYb'<ÀZYb"

B Yi Y'5VYbhYi Yf']b'5'Ug_U

8]Y'FY]gYb'bUW'5'Ug_U'j YfgdfYWYb'Y]b'i bj Yf[Ygg']WYg
9f'YVb]g']b'XYf'i bVYf0\fhYb'B Uhi f''Ni 'XYb'<0\Ydi b_hYb' [Y\0fYb
Y]bY'%%!BÀW'hY!FY]gY'j cb'J UbWci j Yf'V]g'J UbWci j Yfž'X]Y
9fghUb'Ài ZY']b'G]h_U'i bX'Df]bW'F i dYfh'i a ZUgghž'gck]Y'Y]bY
%(!BÀW'hY!FY]gYž'VY']XYf'X]Y'5'Ug_Ug'K]'Xb]gž'XYf'<i VVUFX!
; 'YhgWYf'i bX'?cX]U_'Yf_i bXYh'k YfXYb''8]YgY'FY]gYb'V]YhYb'XYb
DUggU[]YfYb'X]Y'A 0[']W_X]hž'X]Y'UhYa VYfUi VYbXYb'; 'YhgWYfž
K À'XYf'i bX'X]Y'ZUgn]b]YfYbXY'H]Yfk Y'h'5'Ug_Ug'ni 'YbhXYW_Yb"

Ni gÀhn`]W'ni 'XYb'5VYbhYi Yfb']b'5'Ug_U'Yfk Y]hYfb'g]W'X]Y
Fci hYb'ja 'A]hY'a Yf''8]Y'9L D@CF 5' =i bX' =k YfXYb'0VYf'* \$
a 0[']W_X]hž'X]Y'UhYa VYfUi VYbXYb'; 'YhgWYfž
5a U'Z]ž'C'V]Už'Hfc[]f'i bX'?cdYf'UbghYi Yfb"

8 Ug''i I i f]0gY'8Yg][b'j cb'9L D@CF 5' =j

8 Ug'ni _0bZh[Y'GWX]ZZ'9L D@CF 5' =j 'k]fX'a]h'Y]bYa 'A]i 'Ui g
'fYi nZU\fhgW]ZZ'i bX''i I i f]0gYa 'MWX'h!8Yg][b'Ui Zk UfhYb''@Ui h
=žcfa Uh]cbYb'j cb'D'Ub'ÀhY'7fc]g]ÄfY'k]fX'XUg'GWX]ZZ'a]h
: '0gg][YfX[Ug'ft B@Ł'VYhf]YVYbž'k Ug'b]W'h'bi f'X]Y'0_c'c[]gWYb
5a V]h]cbYb'j cb'9l d'cfU'æi fbYmg'i bhYfgh0hnhž'gcbXYfb'Ui W'Z0f

Y]b`Ub[YbY\ a Yg`F Y]gYYf`YVb]g`gcf[h"8]Y`5fW]hY`_hi f`XYg
 GW]ZZYg`k]fX`XYf`VYghY\YbXYb`:`chhY`À\ bY`bžk À\ fYbX`Ub`6cfX
 `i | i f]ÖgY`Gi]hYb`a]h`df]j UhYa`6U`_cbžj YfgW]YXYbY`@ci b[Yg`i bX
 Y]b`Dcc`ni f`J YfZØ[i b[`ghY\Yb"

8 Ug`GW]ZZV]YhYh`ini XYa`Y]bY`J]Y`nU\`Ub`5_hj]]h`hYbž`X]Y`j cb
 Gdcfh`ØVYf`K Y`bYgg`V]g`\]b`ni`_i`_]bUf]gWYb`; YbØggYb`fY]WYb"
 DUggU[]YfY`_ÖbbYb`g]W`Ui Z]bhYfbUh]cbU`Y`?ØWY`]b`nU\`fY]WYb
 F YghUi fUbhg`i bX`6Ufg`ZfYi Ybž`gck]Y`Ui Z`9]bf]W hi b[Yb`k]Y`Y]b
 GdUžY]bY`GUI bUžY]b`Gc`Uf]i a`i bX`Y]bYb`:`]hbYggfUi a`"

8 Ug`N]Y`j cb`9I d`cfU`æi fbYmg`]gh`Ygž`Xi fW`gY]bY`a]hY`[fc» Yb
 GW]ZZY`Y]b`\cW`_Ugg][Yg`?fYi nZU\fhYf`YVb]g`ni`V]YhYbž`XUg
 gck c`\`YbhgdUbbYbX`U`g`Ui W`Yf`YVb]gfY]W`]gh`A]h`XYf`bYi Yb
 9L D@C F 5`≡`k]fX`XUg`l bhYfbY\ a Yb`gY]bY`:`Ø\fi b[gfc`Y`Ui ZXYa
 A Uf`h`ZØf`i | i f]ÖgY`?fYi nZU\fhYb`k Y]hYf`Ui gVUi Yb"

8 YhU]`g	
C fh	J UbWci j Yfž`? UbUXU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW]ZZY!i bX! _fYi nZU\fhYb"XY • k k k "d`UbYhY!Wfc]g]YfY"Wca

6 Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY