

## B Yi Y ' I B ! Hci f ] ga i g W X Y Z ] b ' Ui g ' 5 Vi 8 \ UV ] . ' K Ug ' Yfk UfhYh ' i bg3

9fZU \ fYb ' G ] Y ' a Y \ f ' Ø VYf ' X ] Y ' b Yi Y ' I B ! Hci f ] ga i g W X Y Z ] b ' Ui g  
5 Vi ' 8 \ UV ] ' i b X ' k ] W h ] [ Y ' 8 G ; J C ! J c f [ UVYb ' ZØf ' B Yk g ' YhhYf !  
5ba Y ' Xi b [ Yb "



5 Vi ' 8 \ UV ] ž ' J YfY ] b ] [ hY ' 5 fUV ] g W X Y ' 9a ] fUhY ' ! ' 8 ] Y  
Hci f ] ga i ggnYbY ' VY \_ca a h'Zf ] g W X Yb ' K ] bX . ' 8 ] Y ' b Yi Y ' @Y ] hYf ] b ' XYg  
K Y ' hci f ] ga i gj YfVUbXg ' I B K HC ' k ] fX ' Ui g ' 5 Vi ' 8 \ UV ] ' \_ca a Yb "  
8 ] Yg ] gh ' Y ] b ' VYXYi hYbXYf ' G W X f ] h i ZØf ' X ] Y ' C f [ Ub ] gUh ] cbž ' X ] Y ' XUa ] h  
X ] Y ' 8 mbUa ] \_ ' i bX ' J ] Y ' ZU ' h ' ] \ fYf ' : Ø \ fi b [ ' k Y ] hYf ' ghÅf \_Yb ' a Ø W hY "  
@Ui h'fY ] gY ' j c f ' - ' k ] fX ' X ] Y ' K U \ ' ' XYf ' b Yi Yb ' 7 \ YZ ] b ' j ] Y ' Y  
8 ] g \_i gg ] cbYb ' i bX ' i bhYfg W X ] Y X ' ] W X Y ' 5 bg ] W X hYb ' ] b ' XYf  
] bhYfbUh ] cbU ' Yb ' ; Ya Y ] bg W X UZ h ' \ Yfj cffi ZYb "

Ni gÅhni ' ] W ' ni ' ] \ fYf ' VYY ] bXfi W \_YbXYb ' ? Uff ] YfY ' Vf ] b [ h'X ] Y ' b Yi Y  
7 \ YZ ] b ' cghYi fcdÅ ] g W X Y ' K i fnY ' bž ' k Ug ' XYb ' a i ' h ] \_i ' hi fY ' ' Yb ' 5 bgUhm  
XYf ' I B K HC ' k Y ] hYf ' ZØfXYfh " Æ fY ' 9I dYfh ] gY ' ] b ' 6Yni [ ' Ui Z  
bUW X \ U ' h ] [ Yb ' Hci f ] ga i g ' k ] fX ' U ' g ' Ybhg W X Y ] XYbX ' Ub [ YgY \ Ybž

]bgVYgcbXYfY`Ub[ Yg]W\hg`XYf`U\_hi Y`Yb`<YfUi gZcfXYfi b[ Yb`]b`XYf  
[ `cVU`Yb`FY]gYVfUbW\Y"

## 9fk Ufhi b[ Yb`i bX`<YfUi gZcfXYfi b[ Yb

8]Y`<YfUi gZcfXYfi b[ ž] cf`XYf`X]Y`bYi Y` : Ø\fi b[ g\_fUZ`hghY`hž`k ]fX  
Yf\YV`]W\`gY]b``8]Y`6fUbW\Y`Yf\c`h`g]W\`k Y]hYf\]b`j cb`XYb` : c`[ Yb  
XYf`DUbXYa ]Yž`i bX`[ `Y]W\`nY]h][ `a ØggYb`bYi Y`GhfUHy[ ]Yb  
Yb`hk ]W\_Y`h`k YfXYbž`i a `XYb`ni bY`a YbXYb`Ö\_c`c[ ]gW\Yb  
5bZcfXYfi b[ Yb`[ YfYW\h`ni `k YfXYb``8 Ug`N]Y`XYf`I BK HC ž`XYb  
Hci f]ga i ggY`hcf`bUW\`U`h][ `ni `[ YghU`hYbž`]Y[ h] c``]a `HfYbX"

A ]h`Y]bYa ` \_`UfYb` : c`\_i g`Ui Z`b`bcj Uh]cb`i bX`8 ]j Yfg]Z]n]Yfi b[ `k ]fX  
Yfk UfhYhž`XUgg`X]Y`bYi Y`7`Y]Z]b`Z]gW\Y`DYfgdY`\_h]j Yb`]b`X]Y  
I BK HC `Y]bVf]b[ h``Δ`fY`GhfUHy[ ]Y`\_ÖbbhY`Y]bY`gh`f`\_YfY  
Ni gUa a YbUfVY]h`a ]h`HYW\bc`c[ ]YUbV]YhYfb`i a ZUggYbž`i a  
a cXYfbghY`@Øgi b[ Yb`ZØf`FY]gYbXY`i bX`5bV]YhYf`ni `gW\UZZYb"

## 9!A U]`!A Uf\_Yh]b[ `]a `Hci f]ga i ggY`hcf

9]b`k ]W\h][ Yf`5gdY`\_h`ZØf`j ]Y`Y`I bhYfbY`a Yb`]a `Hci f]ga i ggY`hcf  
]gh`XUg`9!A U]`!A Uf\_Yh]b[ ž`XUg`g]W\`ghUf`\_j Yf`AbXYfh`\Uh`8Yf  
8UhYbgW\i hn`ghY`h`\]YfVY`]a `J cfXYf[ fi bX``I a `XYb`fYW\h]W\Yb  
5bZcfXYfi b[ Yb`ni `[ YbØ[ Ybž`a ØggYb`BYk g`YhhYf!  
5ba Y`XYZcfa i `UfY`8G; J C!\_cbZcfa `[ YghU`hYh`k YfXYb``8]Yg  
VY]b`U`hYh`\_`UfY`5b[ UVYb`ni a `5VgYbXYfž`Ni gh]a a i b[ `ni f  
8UhYbgW\i hnYf`\_`Àfi b[ `i bX`X]Y`A Ö[ `]W\`\_Y]h`ni f`5Va Y`Xi b[ ž`k ]Y`  
**VfYj c`Z`ghghY`h`**

8]Y`Bi hni b[ `XYg`8ci V`Y`C dh]b]J YfZU`fYbg`ni f`G]W\YfghY``i b[ `XYf  
Ni gh]a a i b[ `XYf`5VcbbYbhYb`]gh`YVYbZU``g`Ya dZY`\Ybgk Yfh`A ]h  
]bX]j ]Xi Y`Yb`C dh]cbYb`ni f`b`hYfYggYbUVZfU[ Y`\_ÖbbYb  
I bhYfbY`a Yb`]`fY`?ca a i b[\_Uh]cbggghfUHy[ ]Yb`k Y]hYf`j YfZY]bYfbž  
k Ug`VYgcbXYfg`]a `i a \_`Aa dZnYb`Hci f]ga i ggY`hcf`j cb`6YXYi hi b[  
]gh"

8i fW\`X]Y`5bdUggi b[ `Ub`X]Y`bYi Yb`<YfUi gZcfXYfi b[ Yb`i bX  
; Y[ YVYb`Y]hYb`k ]fX`X]Y`I BK HC `i bhYf`XYf`bYi Yb`@Y]hi b[

j cfUi gg]Wk h]Wk `Y]bYb`XmbUa ]gWk Yb`?i fg`]b`X]Y`Ni`\_i bZh  
 Y]bgWk`U[ Yb`i bX`[ `Y]Wk nY]h][ `XYb`fYWk h]Wk Yb  
 FU\ a YbVYX]b[ i b[ Yb`]a `9!A U]`!A Uf\_Yh]b[ `FYWk bi b[ `hfU[ Yb`

8YhU]`g	
C fh	5Vi `8\UV]žJ YfY]b][ hY`5fUV]gWk Y`9a ]fUhY
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fY]gYj cf- "XY</li> <li>• k k k "VfYj c"WŁa</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY