

B Yi Yf'; YgWÅZhgzØ\ fYf'i bX'Zf]gW Yf'K]bX
VY]'5ddYbnY`Yf`UbX'Hci f]ga i g'5; °

5a ' &' "\$) "&\$&) 'hU[hY`X]Y'5ddYbnY`Yf`UbX'Hci f]ga i g'5; ž
k Å\`hY`bYi Y`J Yfk U`hi b[gfUhg a]h[`]YXYf'i bX'dfÅgYbh]YfhY
dcg]hj Y':]bUbnnU\`Yb"



5ddYbnY`Yf`UbXž'GWk Y]n!'5a ' &' "A U] &\$&) 'k i fXY`X]Y
; YbYfU] YfgUa a `i b[`XYf'5ddYbnY`Yf`UbX'Hci f]ga i g'5; 'fBhU[Ł
YfZc`[fY]W`UV[Y\U`hYb"BYVYb`XYf'DfÅgYbhUh]cb'[i hYf'Z]bUbnn]Y`Yf
NU\`Yb`ghUbX`X]Y`K U\`j cb`nk Y]bYi Yb`A]h[`]YXYfb`ja
J Yfk U`hi b[gfUh]a `: c_i g`XYf`J YfUbghU`hi b[" ; YgWÅZhgzØ\ fYf
?Yj]b`G][bYfž`XYf`X]Y`J YfgUa a `i b[`ni a `YfghYb`A U`Y]hYhYž
dfÅgYbh]YfhY`dcg]hj Y`6]`UbnnXUhYb`gck]Y`bYi Y`Dfc`Y`_hYž`X]Y`X]Y
6YXYi hi b[`XYg`Hci f]ga i g]a `5ddYbnY`Yf`UbX`i bhYfghfY]W Yb"

8Yf`J Yfk U`hi b[gfUh`XYf`5hU[`VYghY\`h`bi b`Ui g`H\ca Ug
6Ui a [UfhbYfž`9f]W`8 UgYbž`GUbXfU`B UhYfž`DUgWU`Y`G][[!6]gWcžž

?Yj]b`G][bYfž`DUXXm`GW`U]ž`šJ_cV` ; Ø`ØbUmi bX`6YUhf]W` : cfghYf"
=bgVYgcbXYfY`k i fXY`XUfUi Z [YUW`hYhž`gck c`X]Y` ; Ughfcbca]Y
U`g`Ui W`XUg`J cfXYf`UbX`]a` 5i Zg]W`hg[fYa`]i a`ni`fYdf`AgYbh]YfYb"
A]h`Y]bYa` ; Yk]bb`j cb`&\$ (, %: fUb`_Yb`k]fX`Y]bY
J Yf`i ghfYXi`n]Yfi b[`Ub[YghfYVh"

B Yi Y`=b]h]Uh]j Yb`i bX`K UbXYfUb[YVchY

9]b`<][\`][\h`XYf`J YfgUa` a`i b[`k Uf`XYf`6Yf]W`h`ØVYf`X]Y
j Yf`_Ui ZhYb`+&&`K UbXYfd`AggYž`X]Y` ; i hgW`Y]bY`ZØf`DUf`hbYf
Ybh`Ub[`XYf`K UbXYffci`hY`VY]b`U`hYb`"Ni XYa`YfZfYi`hg]W`XUg
bYi`Y`K]hnYf`YVb]g`i a`XYb`K]h`nk UbXYfk`Y[`[fc»Yf`6Y`]YV`h`Y]hž
a`]h`VYfY]hg`%` \$\$\$`fY[]ghf]YfhYb`Bi`hnYfb`ØVYf`X]Y`5dd`"8]Yg
gd]Y[Y`h`X]Y`ni bY`a`YbXY`8][]hU`]g]Yfi b[`i bX`X]Y`=hY[fUh]cb
a`cXYfbYf`HYW`bc`c[]Yb`]b`XUg`K UbXYfYf`YVb]g`k]XYf"

8Yf`5`dghY]bž`U`g`HY]`XYg`5ddYbnY`Yf`UbXgž`V]YhYh`Y]bY`J]Y`nU`
Ub`K UbXYfk`Y[Ybž`X]Y`j cb`Y]bZUW`Yb`GdUn]Yf[`Ab[Yb`V]g`]\b`ni
Ubgdfi`W`gj c`Yb`6Yf[hci`fYb`fY]W`Yb`"K UbXYfYf`_ØbbYb`]b
]bg[YgUa`h`&([Ya`Øh]W`Yb`6Yf[[Ugh`Ài`gYfb`fUghYb`i bX
fY[]cbU`Y`GdYn]U`]h`hYb`k]Y`F`Øgh][Yb]Y»Yb`"GYW`g`@`ZhgY]`VU`b`Yb
Yf`Y]W`hYfb`XYb`5i`Zgh]Y[ž`k`À`fYbX`j YfgW`]YXYbY
H`Ya`Ybk UbXYfk`Y[Y`i bX`Y]b`6UfZ`»k`Y[`XYb` ; `AghYb`j]Y`Z`h][Y
9f`YVb]ggY`]a` : fY]Yb`V]YhYbž`k]Y`Ui`Z`UddYbnY`""W`VYf]W`hYh
k]fX"

Dc`]h]gW`Y`I bhYfghØhni b[`i bX

Ni gUa`a`YbUfVY]h

F Y[]Yfi b[gfUh`8`Ø`Z`6]Ugch`hc`gd`fUW`k`À`fYbX`XYf`J YfgUa` a`i b[
Ui`ZXYa`G`Àbh]g[]dZY`ni`XYb`5`_h]cb`Àf]bbYb`i bX`5`_h]cb`ÀfYb`"9f
\cV`gY]bY`ZUa`]`]`ÀfY`J YfV]bXi b[`ni`XYb`6Ui`UfVY]hYb`Ua`G`Àbh]g
\Yf]cfž`k Ug`X]Y`Yb[Y`6]bXi b[`XYg`?Ub`hcbg`ni`a`hci`f]gh]gW`Yb
5b[YVch`XYf`F Y[]cb`i bhYfghfY]W`h`"8]Y`j YfUb`hk`cfh]W`Yb
DYf`gcbYb`gW`k]Y[Yb`Y`XcW`ØVYf`X]Y`=hYbg]j]Yfi b[`XYf
Ni gUa`a`YbUfVY]h`a`]h`XYa`=bYff`cXYf`Hci`f]ga`i`gj YfVUbXž`k Ug
[`Y]W`nY]h][: fU[Yb`Ui`Zk]fZ`i bX`BYi []Yf`k`YW`h`VYnØ[`]W`

_ØbZh][Yf'9bhk]W_i b[Yb"

8Yf'Hci f]ga i g]a '5ddYbnY''Yf'UbX' []'h'U'g'fY'Yj UbhYf
 K]fhgWk UZhgnk Y][ž'XYf'g]Wk 'Xi fWk '6fUi Wk hi a ž'HfUX]h]cb'i bX'Y]bY
 j]Y'ZÀ'h][Y'BUhi f'Ui gnY]Wk bYh"A]h'X]YgYb'U_hi Y''Yb
 9bhk]W_i b[Yb'nY][h'X]Y'5ddYbnY''Yf'UbX'Hci f]ga i g'5; ž'XUgg'g]Y
 g]Wk 'gck c\''XYb'<YfUi gZcfXYfi b[Yb'U'g'Ui Wk 'XYb'7\UbWk b'XYg
 A Uf_hYg'UbdUgghž'k À\fybX'g]Y']\f'9b[U[Ya Ybh'ZØf'X]Y'FY []cb
 i bX']\fY'_i 'hi fY''Yb'6YgcbXYf\Y]hYb'Ui ZfYWk hYf\À'h"K Y]hYfY
 ðZcfa Uh]cbYb'Z]bXYb'G]Y']b'XYa '5fh]_Y''j cb'
 UddYbnY''YfnY]hi b["Wk "

8YhU]`g	
C fh	5ddYbnY''Yf'UbXž'GWk Y]n
E i Y''Yb	<ul style="list-style-type: none"> • k k k "UddYbnY''YfnY]hi b["Wk • k k k "UddYbnY''"Wk

6Ygi Wk Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY