

B Yi Yf ' ? i fg] b ' Gc ` ch \ i fb . ' A UfWt ` @ i d]
k] fX ' DfÅg] XYbh ' XYg ' Hci f] ga i g °

A UfWt ` @ i d] ØVYfb] a a h ' XYb ' J c fg] hn ' j cb ' FY [] cb ' Gc ` ch \ i fb
Hci f] ga i g ž i a ' X] Y ' FY [] cb ' bYi ' ni ' dcg] h] cb] YfYb ' i bX
< YfUi gZcfXYfi b [Yb ' ni ' a Y] ghYfb "



Gc ` ch \ i fb ž ' GWk Y] n ! ' ð ' Y] bYa ' YbhgWk Y] XYbXYb ' A ca Ybh ' Øf ' X] Y
FY [] cb ' Gc ` ch \ i fb ' k i fXY ' A UfWt ` @ i d] Ub ' XYf ' ; YbYfU ' j YfgUa a ' i b []
j cb ' FY [] cb ' Gc ` ch \ i fb ' Hci f] ga i g ' ni a ' bYi Yb ' DfÅg] XYbhYb
[Yk Å \ ' h ' @ i d] Zc ` [h ' Ui Z A] Wk UY ' < i [ž XYf ' bYi b ' ð \ FY ' Ub [' X Ug ' 5a h
] bbY \ Uhh ' i bX ' k Å \ FYbX ' gY] bYf ' 5a hgnY] h ' Ui Z nU \ ' fY] Wk Y
< YfUi gZcfXYfi b [Yb ž ' Y] bgWk ' j Y » ' j Wk ' XYf ' 7 c fcbU ! DUbXYa] Y ž
\] bk] Yg " i bhYf ' < i [' _ cbbhY ' XYf ' j YfY] b ž ' XYf ' XYfnY] h ') * \$ ' A] h ['] YXYf
nÅ \ ' h ž ' VYXYi hYbXY ' 9fZc ` [Y ' j YfnY] Wk bYb ž ' UVYf ' Ui Wk ' Y] bYb
F ØW _ [Ub [' VY] ' XYb ' @ c [] YfbÅW hYb ' ZYghghY ' ' Yb "

A UfWt ` @ i d] k Uf ' ni j c f ' j] Yf ' ð \ FY ' J c fghUbXga] h ['] YX ' i bX ' Y [h
[fc » Yb ' K Yfh ' XUfUi Z ž ' X] Y ' FY [] cb ' Vfy] hYf ' ni ' dfÅgYbh] YfYb " ' K] f
a ØggYb ' X] Y ' j] Y ' ZU ' hi bgYfYf ' 5b [YVchY ' ghUf _ ' bUWk ' Ui » Yb ' hfU [Yb ž

VYhc.bhY`Yf`VY]`gY]bYf`K U\`"8]Y`F Y[]cb`\Uh]a`j`Yf[Ub[Yb`d\ f
%ž(*`*`GhUXhZØ\fi b[Yb`cf[Ub]g]Yfhž`k Ug`ni`%) ("+')
@c []Yfb`ÀW`hYb`ZØ\fhY`"5`YfX]b[g]j`YfnY]W`bYhY`X]Y`F Y[]cb`Y]bYb
F ØW_[Ub[]`cb`+'i`VY]`XYb`@c []Yfb`ÀW`hYb`ž`k Ug`j`cf`U`Ya`XYf
GW`]Y»i b[`XYg`<chY`5ghcf]U`i bX`XYg`Ni bZh\Ui`gYg`ni`K]fh\Yb
ni [YgW`f]YVYb`k]fX"

:]bUb`nYb`i bX`5i`gV`]W`_Ui`Z`X]Y`Ni`_i bZh

F Y[]cb`Gc`ch\i`fb`Hci`f]ga`i`g[YbYf]Yfh`hf`ch`XYf
<YfUi`gZc`fXYfi b[Yb`a`]h(\$\$"\$\$\$`: fUb`_Yb`Gi`Vj`Ybh]cbYb`Y]bYb
l`a`gUm`j`cb`%ž) `A`j`]cbYb`: fUb`_Yb`ž`k`cVY]`X]Y`9]bbU`a`Yb`XYg
J`YfY]bg`Ui`Z`%ž*)`-`A`j`]cbYb`: fUb`_Yb`gh]Y[Yb`": Øf`XUg`_ca`a`YbXY
d\`f`d`Ubh`XYf`J`YfY]b`Y]b`6i`X[Yhn]Y`a`]h`Y]bYa`9fhfU[]`cb`a`Y`f
U`g`%ž+`A`j`]cbYb`: fUb`_Yb`"8Yf`9fZc`[]b`XYf`A`YX]Ybdf`ÀgYbn`]gh
b]W`h`ni`i`bhYfgW`ÀhnYb.`a`Y`hnhYb`d\`f`Yfn]Y`hY`X]Y`F Y[]cb`Y]bY
K`YfVY!`Yei`j`U`Ybn`j`cb`(`A`j`]cbYb`: fUb`_Yb`ž`i`bhYfgh`Ønh`Xi`fW
fi`bX`(\$`\$`5fh]_Y`"

9]bY`XYf`GW`ØggY`]bj`Ygh]h]cbYb`ni`f`6Y`_Àa`dZi`b[`XYg`F ØW_[Ub[g
VY]`XYb`@c []Yfb`ÀW`hYb`]gh`X]Y`bYi`Y`<YfVYf[Y`]a`?`cghYf`B`ca`]b]g
d`gi`ž`X]Y`XUni`VY]hfU[Yb`gc`ž`X]Y`j`Yf`cfYbYb`&"\$\$`\$`@c []Yfb`ÀW`hY
Ui`gni`[`Y]W`Yb`"Ni`XYa` \Uh`XYf`J`YfY]b`Y]bY`J`]Y`nU`_`Ub
J`YfUb`ghU`hi`b[Yb`[Yd`Ub`hž`XUfi`bhYf`X]Y`Gc`ch\i`fbYf
9f`YVb]gk`cW`Yb`ž`X]Y`j`cb`9bXY`š`]V]g`ni`a`&*"`C`_hcVYf`%)`\$
Vi`W`VUfY`5b`ÀggY`V]YhYb`"9]b`bYi`Yg`Dfc`Y`_hž`l`fVUb`;`c`Z`ž`gc`]a
š`b]`a`]hY`Z`6U`bYb`]b`XYf`5`hghUX`hghU`fhYb`"

6Ygc`bXYfY`9fY][`b]ggY`i`bX`9\`fi`b[Yb

A`]h`XYa`N]Y`ž;`ÀghY`_`Àb[Yf`]b`Gc`ch\i`fb`ni` \U`hYb`ž`k`YfXYb
gdYn]Y`Y`Hci`fYb`]b`Y]bYf`GcbXYfUi`g[UVY`XYg`A`U[Un]bg
HfUb`g`Y`j`Yh]WU`_Ub[YV`chYb`"Ni`XYb`k`Y]hYfYb`[Yd`Ub`hYb
J`YfUb`ghU`hi`b[Yb`[Y`Øfh`XYf`9f`YVb]g!`HfU]`_Ui`Z`XYa`K`Y]ggYb`ghY]b
gck`]Y`XUg`" `8fUW`YbV`cchYb`bYb`9bXY`5i`[i`gh`A`Ufh]b`6U`fh`k`]fX
_ØbZh][`<`Ubg`K`YVYf`]a`J`cfghUb`X`YfgYhnYb`"

9]b`VYgc`bXYfg`Ya`ch]cbU`Yf`A`ca`Ybh`XYf`;`YbYfU`j`YfgUa`a`i`b[

k Uf`X]Y` ; YXYb_a]bi hY`Z0f`X]Y`j YfghcfVYbY`GhUXhZ0\ fYf]b`? Uh\ f]b`
 ?ÅWž`X]Y`ØVYf`(*`š\ fY`Ub[`GhUXhZ0\ fi b[Yb`UbVch`<Y`a`i`h\`
 N]ddYf`Ybž`XYf`gY]h`i`)`š\ fYb`]a` `GhUXhZ0\ fi b[g[YgWÅZ`h`U_hj` `]ghž`
 Yf]bbYfhY`Ub`]\ fYb`k`Yfhj`c``Yb`6Y]hfU[`ni`f`Hci`f]ga`i`gZ0fXYfi`b[`]b`
 Gc`ch\i`fb`"

8]Y`<YfUi`gZcfXYfi`b[Yb`i`bX`J`YfÅbXYfi`b[Ybž`X]Y`A`UfWc`@`d]`U`g`
 bYi`Yf`DfÅg]XYbh`bi`b`Ub[Y\Yb`a` ÒW`hYž`k`YfXYb`YbhgWY]XYbX`
 XUZ0f`gY]bž`k`]Y`X]Y`F`Y[]cb`Gc`ch\i`fb`]g]W`]b`XYb`_ca`a`YbXYb`
 š\ fYb`Ybhk`]W_Y`b`k`]fX`"@`d]fi`Zh`X`Uni` `Ui`Zž`X]Y`?fÅZhY`ni` `V0bXY`b`
 i`bX`X]Y`Hci`f]ga`i`g`UbXgW`UZh`XYf`F`Y[]cb`Ui`ZY]b`bYi`Yg`B]j`YUi`ni`
 \YVYb`"K`Y]hYfY`š`Zcfa`Uh]cbYb`ni` `XYb`9bhk`]W_`i`b[Yb`i`bX`ni`a`
 š\ fYgVYf]W`hj`cb`F`Y[]cb`Gc`ch\i`fb`Hci`f]ga`i`g`Z]bXYb`G]Y`Ui`Z`XYb`
 GY]hYb`j`cb`Gc`ch\i`fb`Yf`NY]hi`b[`i`bX`Gc`ch\i`fb`7]hm`"

8YhU]`g	
Cfh	Gc`ch\i`fbž`GWk`Y]n
EiY`Yb	<ul style="list-style-type: none"> • k k k "gc`ch\i`fbYfnY]hi`b["W • k k k "gc`ch\i`fb!W]hm"W

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY