

B Yi Yf`A Y]`YbghY]b. `HI =7fi]gYg
dfÀgYbh]Yfh`X]Y` A Y]b`GWX]ZZ': `ck °

:]bWUbh]Yf]`Uh`X]Y / ei ch`A Y]b`GWX]ZZ': `ck / ei ch`ni `K UggYf
[Y`UggYbž`Y]b`]bbcj Uh]j Yg`? fYi nZU`fhgWX]ZZ`XYf`#hi]h]cb!
?`UggYž`XUg`&\$&* `]b`6Yhf]YV`[Y`h"



9]b`ni gÅhn`]WXYf`J cfhY]`XYg`8Yg][bg`]gh`XYf`@UbXghfca UbGwX`i ggž
 XYf`Y]bYb`bU\Yni`Ya`]gg]cbgZfY]Yb`6Yhf]YV`]ja`< UZYb`j`cb`Yhk U
 (\$i`XYf`6Yhf]YVgnY]h`Yfa`Ò[`]Wxh`8Yg`K`Y]hYfYb`]gh`XUg`GWX]Z`a`]h
 Y]bYa`c`WXYZZ]n]YbhYb`5VZU`VY`Ubx`i`b[`ggmghYa`Ui`g[`YghUhhYhž
 XUg`cf[`Ub]gWXY`A`UhYf]U`]Yb`]b`fYWmW`VUFY`?`ca`dcbYbhYb
 i`a`k`UbXY`h`8]YgY`]bbcj`Uh]j`Yb`HYW`bc`c[`]Yb`nY][`Yb`XUg
 9b[`U[`Ya`Ybhj`cb`:]`bWUbh]Yf]`i`bX`HI`=7fi`]gYgž`XYb`Ò`c`c[`]gWXYb
 :`i`»UVXfi`W`]\`fYf`:``chhY`ni`a`]b]a`]YfYb"

8Yf`GhUdY``Ui`Zj`cb`A`Y]b`GWX]Z`:``ck`a`Uf_]Yfhgca`]h`Y]bYb
 k`Y]hYfYb`k`]Wxh][`Yb`GWXf]h`]b`XYf`bUW`U`h][`Yb`9bhk`]W`i`b[`XYf
 ?fYi`nZU`fh]bXi`ghf]Y`"8]Y`Ni`gUa`a`YbUfVY]h`nk`]gWXYb`HI`=7fi`]gYg
 i`bX`:`]bWUbh]Yf]`j`YfXYi`h`]Wx`h`X]Y`6Ya`Ø`i`b[`Ybž`a`c`XYfbYž`g]WXYfY
 i`bX`i`a`k`Y`hVYk`i`gghY`GWX]ZgUfW`]hY`_hi`f`]b`X]Y`a`Uf]h]a`Y`Ni`_i`bZh
 ni`]bhY[`f]YfYb"

:`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`XYb`@Ui`bW`_`ÒbbYb`G]Y`X]Y
 6Yf]WxhY`Ui`Z`<`UbGUCb`]bY`i`bX`:`]bWUbh]Yf]`bUW`YgYb"

8YhU]`g	
Cfh	A`cbZU`W`bYž`≠U`]Yb
EiY`Yb	<ul style="list-style-type: none"> • \UbGUCb`]bY"XY • k k k "Z]bWUbh]Yf]"W`a

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY