

B Yi Yf`C b`]bY!5i Zhf]hh`ZØf`XYb  
K YghYfk U`X.`Hci f]ga i g`bYi `YbhXYW\_Yb`

8Yf`@UbX\_fY]g`5`hYb\_]fWXYb`dfÄgYbh]Yfh`Ua` ; , " `đ b]`&\$&)  
Y]bY`bYi Y`Hci f]ga i g!<ca YdU[ Y`ni f`j YfVYggYfhYb  
J Yfa Uf\_hi b[ `XYf`FY[ ]cb`K YghYfk U`X!G]Y[ "



5`hYb\_]fWXYb`đ8Yi hgW`UbX`!`8Yf`@UbX\_fY]g`5`hYb\_]fWXYb`U`h  
gY]bYb` ðhYfbYhUi Zhf]hh`ØVYfUfVY]hYhi bX`dfÄgYbh]Yfh`X]Y`bYi Y  
K YVgY]hY`i bhYf`k k k "k YghYfk U`X!g]Y[ "XY"8]YgY`a Uf\_UbhY  
BYi Yfi b[ žX]Y`Ua` ; , " `đ b]`&\$&)`cZZ]n]Y``ghUfhYb`k ]fXžn]Y`hXUfUi Z  
UVžX]Y`FY[ ]cb`K YghYfk U`X!G]Y[ `dfcZYgg]cbY``i bX`bUW`U`h][ `ni  
j Yfa Uf\_hYb"8]Y`K YVgY]hY`V]YhYh`Y]b`a cXYfbYgž  
bi hnYfžFYi bX`]WXYg`i bX`gi W`a UgW`]bYbcdh]a ]YfhYg`8Yg][ bžXUg  
ni XYa`ZØf`X]Y`a cV]Y`Bi hni b[ `cdh]a ]Yfh]gh"8Yf`FY`Ui bW`XYf  
ðhYfbYhdfÄgYbn`]ghY]b`9f[ YVb]g`XYf`Ni gUa`a YbUfVY]h`nk ]gWXYb  
gYW`g`J YfVUbXg[ Ya Y]bXYb`i bX`XYa`K YghYfk U`X`Hci f]gh]\_!  
GYfj ]W`]b`A cbhUVUi fžk cXi fW`X]Y`hci f]gh]gWXYb`5b[ YVchY`XYf  
FY[ ]cb`cdh]a U`dfÄgYbh]Yfh`k YfXYb`gc``Yb"

9]b`nYbhfU`Yg`9`Ya Ybh`XYg`bYi Yb`C b`]bY!5i Zhf]hng`]gh`X]Y  
[ Ya Y]bgUa Y`J Yfa Uf\_hi b[ `XYf` : Yf]YbfY[ ]cb``8 ]Y`K YVgY]hY  
i a ZUggh`hci f]gh]gWXY`5b[ YVchY`Ui g`XYb`J YfVUbXg[ Ya Y]bXYb  
5`hYb\_]fWXYb!: `Ua a YfgZY`Xž`6YhnXcfZ!; YV`UfXg`U]bž`8 UUXYb!  
<YfXcfZž`<Ua a `fG]Y[ Łž`? ]fWXYb`i bX`K ]ggYb``6Ygi WXYf`XYf  
<ca YdU[ Y`\_ÖbbYb``ϕZcfa Uh]cbYb`ni `5i gZi [ gn]Y`Ybž  
9f`YVb]gUb[ YVchYbž`[ Ughfcbca ]gWXYb`6Yhf]YVYbž  
J YfUbghU`hi b[ Yb`i bX`, VYfbUW`hi b[ ga Ö[ `]W`\_Y]hYb`UVfi ZYb`  
8 UfØVYf`\\bUi g`\\UVYb`g]Y`X]Y`A Ö[ `]W`\_Y]hž`9f`YVb]ggY`i bX  
I bhYf\_ØbžhY`X]fY`\_hni `Vi WXYb`

## J ]Y`ZÄ`h][ Y` : i b\_h]cbYb`i bX`5b[ YVchY

8]Y`bYi Y`<ca YdU[ Y`Yfa Ö[ `]W`h`XYb`Bi hnYfb`Ui W`ž; ÄghYZØ`fYf  
Ubni ZFU[ Ybž`J YfUbghU`hi b[ gh]ddg`ni `g]W`hYb`i bX`\_cghYb`cgYg  
DfcgdY`\_ha UhYf]U`ni `VYghY`Yb``9]b`GYfj ]W`VYfY]W`ZØf  
hci f]gh]gWXY`@Y]ghi b[ ghfÄ[ Yf`k ]Y` ; Ughfcbca Yb`i bX  
, VYfbUW`hi b[ gVYhf]YVY`V]YhYh`5bgdfYW`dUfhbYf`i bX  
J YfhfU[ gi bhYf`U[ Yb``6YgcbXYfg`VYUW`hYbgk Yfh`]gh`XYf` : c\_i g`Ui Z  
XYb`5i gVUi `XYf`fY[ ]cbU`Yb`I bhYf\_i bžhgXUhYbVUb`ž`X]Y`Xi fW`X]Y  
ϕ]h]Uhj Y`j cb`K YghYfk U`X!G]Y[ `Hci f]ga i g`k Y]hYfYbhk ]W`\_Y`h  
k YfXYb`gc``

Ni gÄhn`]W`ni `XYb`U``[ Ya Y]bYb``ϕZcfa Uh]cbYb`\_ÖbbYb` ; ÄghY`Ui Z  
XYf`<ca YdU[ Y`X][ ]hU`Y`6i W`i b[ Yb`ZØf`I bhYf\_ØbžhY`i bX  
: Ø`fi b[ Yb`Xi fW`ZØ`fYb``8]Y`K YVgY]hY`bi hnh`XUg`UbXYgk Y]hY  
8UhYba UbU[ Ya YbhgmghYa ` ZYfUhY``8Yg\_]bY ž`k Ug`X]Y  
<UbX`UVi b[ `i bX`DZY[ Y`j cb`8UhYb`Yf`YV`]W`Yf`Y]W`hYfh``5i W`X  
Y]b`HY`]XYg`@9589F!Dfc`Y`\_hYg` K Y]hYfYbhk ]W`\_i b[ `XYf  
Hci f]ga i gghfi \_hi fYb`ja `@UbX`fY]g`5`hYb\_]fWXYb ž`XUg`]a `C`\_hcVYf  
XYg`J cf`U`fYg`[ YghUfhYh`k i fXYž`Z]Y»h`]b`XYb`FY`Ui bW`Y]b`

## A ]h`I bhYfghØhni b[ `ni f`fY[ ]cbU`Yb

### J Yfa Uf\_hi b[

8]Y`A ]hUfVY]hYbXYb`XYf`?fY]gj Yfk U`hi b[ ž`XUfi bhYf`JbU`8chž  
; UV]`K ÄgWXYbVUW`i bX`5bXfYU`@Y]WXYfž`V]YhYb`I bhYfghØhni b[

VY]`XYf'8UhYbdZY[ Y'gck ]Y'; ÅghYVi WXi b[ Yb"Gca ]hik ]fX  
 g]WXYf[ YghY`hž'XUgg'X]Y'J]Y'nU\`Ub'5b[ YVchYb'j cb'; Ughfcbca ]Yž  
 , VYfbUWxi b[ Yb'i bX'gcbgh][ Yb'8]Ybgh'Y]ghi b[ Yb'Ui Z'XYf'bYi Yb  
 <ca YdU[ Y'\_cbh]bi ]Yf'W\U\_hi U']g]Yfh'i bX'Yfk Y]hYfh'k ]fX"  
 ðhYfYgg]YfhY'6Yhf]YVY'\UVYb'X]Y'A Ò[ `]W\Y]hž'\fY'5b[ YVchY  
 YVYbZU`g'Ui Z'XYf'D`Uhhžcfa `ni `dfÅgYbh]YfYb"

: Øf'k Y]hYfY'ðZcfa Uh]cbYb'\_ÖbbYb'ðhYfYgg]YfhY'X]Y'Zc`[ YbXY  
 9a U]!5XfYggY'bi hnYb.'k YghYfk U`X"g]Y[ 4 \_fY]g!U\_"XY'cXYf  
 hY'YZcb]gW\i bhYf'\$&\*, %!, %' +' +'?cbhU\_hiUi ZbY\`a Yb"@Ui h'XYb  
 6Yf]W\hYb'j cb'K K !?i f]Yf'i bX'6Øf[ Yf\_i f]Yf'k ]fX'a ]h'X]YgYa  
 bYi Yb'Cb`]bY!5b[ YVch'Y]b'VYXYi hYbXYf'GWf]hh'ni f'J YfVYggYfi b[  
 XYf'hci f]gh]gW\Yb'Ghfi \_hi fYb'j]b'XYf'FY[ ]cb'i bhYfbca a Yb"

8YhU]`g	
C fh	5`hYb_]fW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k k !_i f]Yf"XY</li> <li>• Vi Yf[ Yf_i f]Yf"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY