

## B Yi Yf'DfÄg]XYbh'Vf]b [ h'Zf]gW X Yb 'K ]b X ']b B ]Xk U`XYb 'Hci f]ga i g°

B ]Xk U`XYb 'Hci f]ga i g'k Ä`h'6fi bc'7\]f]ghYb'ni a  
DfÄg]XYbhYb'i bX'gW`Ä [ h'bYi Y'ghfUHY [ ]gW X Y'Dfc`Y\_hY`ZØf  
&\$&\*`j`cf"



9a a YhhYbž'GW k Y]n!'5a`%) "'A U]'&\$&) `ZUbX']b`9a a YhhYb`X]Y  
; YbYfU`j YfgUa a`i b [ `j`cb`B ]Xk U`XYb 'Hci f]ga i g'ghUhhž'VY]`XYf`Y]b  
K YW`gY`'b`XYf': Ø\fi b [ ggd]hnY`j`c`nc [ Yb`k`i`fXY`"6fi bc'7\]f]ghYb  
k`i`fXY`Y]bgh]a a ] [ `ni a`bYi Yb'DfÄg]XYbhYb` [ Yk Ä`h`Ni`j`cf`k`Uf`Yf  
J ]nYdfÄg]XYbh'i bX`ØVYfbU`a`'b`X]YgYf`F`c`Y`X]Y`J`YfU`bhk`cfhi`b [   
ZØf`X]Y` : ]bUbnYb`XYf`C`f [ Ub]gUh]cb`"GY]b`9b [ U [ Ya`Ybh]a`'J`cfghUbX  
fY]W`h`V]g`]bg`š\`f`&\$&%`ni`fØW`\_"7\]f]ghcd\`?Y]gYfž`XYf`a`Y`fYfY  
š\`fY`U`g`DfÄg]XYbh`U [ ]YfhYž`hfU`h`j`cb`gY]bYa`'DcghYb`ni`fØW`\_`i`bX  
ØVYf [ UV`X]Y`@Y]hi`b [ `Ub`7\]f]ghYb"

⇒ XYf`bYi Yb`?`cbghY`U`h]cb`k`i`fXY`6YUhf]W`N]a`a`Yfa`Ubb`ni`f  
J ]nYdfÄg]XYbh]b` [ Yk Ä`h`G]Y`Vf]b [ h`b]W`h`bi`f`U`g`Y`Y`a`U` [ Y  
HY`Ya`Uf`\_!`F`Ybb`Äi`Zf]b`9fZU`fi`b [ `a`]hž`gcbXYfb`]gh`Ui`W`

; Ygi bX\Y]hg! i bX`6Yk Y[ i b[ ggdYn]U`]gh]b`VY]?YYb`cb`Gdcfhg" `≠f  
9b[ U[ Ya Ybh'nY][ h'g]W\`ni XYa` ]b`XYf`U\_h]j Yb`A ]h[ YghU`hi b[ `XYg  
<cZYg`-A YhhYbk Y[ " `gck ]Y`VY]a`GhUbgYf`K i WXY!A ÅfW`h"

## B Yi `]a`J c fghUbX

5bXfYg`@]Yh\U`k ]fX`bYi` ]a`J c fghUbX`j cb`B ]Xk U`XYb`Hci f]ga i g  
j YfhfYhYb" `9f`]gh'gY]h`<YfVgh`&\$&( ; YgW\ÅZhgzØ\ fYf`XYg`7i` ]bUf]i a  
5`d]bi a` ]b`GhUbgž`Y]bYa` `?i` ]bUf]\_!Dfc`Y`hž`XUg`g]W\`Ui Z`X]Y  
fY[ ]cbU`Y` ; Ughfcbca ]Y`\_cbnYbhf]Yfh" `A Uf\_i g`K mgg`k i fXY`U`g  
F YW`bi b[ gfYj ]gcf`VYgh`Åh][ hž`i bX`X]Y`bYi` Y`J c fghUbXgW\UZh  
j YfZc`[ h`XUg`ghfUhY[ ]gW\Y`Dfc`Y`h`~BYi Yg`B ]Xk U`XYb`Hci f]ga i g`  
fB`B`K Hž`XUg`UV`&\$&\* `fYU`]g]Yfh`k YfXYb`gc`""`9]b`nYbhfU`Yg`N]Y`  
VYghY\`h`XUf]bž`X]Y`Ni gUa` a YbUfVY]h`a` ]h` ; Ya`Y]bXYb`i bX`c`\_U`Yb  
Hci f]ga i gcf[ Ub]gUh]cbYb`Xi fW\`@]ghi b[ gj YfY]bVUfi b[ Yb`ni  
]bhYbg]j ]YfYb"

8 Ug`7i` ]bUf]i a`5`d]bi a ž`Y]bY`≠]h]Uh]j Y`a` ]h`G]hn`]b`GhUbg`B`K`ž  
gd]Y`h`Y]bY`fY`Yj UbhY`F`c`Y`]b`XYf`\_i` ]bUf]gW\Yb`GnYbY`XYf`F`Y[ ]cb`  
8 Ug`HYUa` i a ZUgghi bhYf`UbXYfYa`DYhYf`8i ffYf`U`g` ; Ugh[ YVYfž  
XYf`X]Y`Y]bn][ Ufh][ Y`[ Ughfcbca ]gW\Y`Dcg]h]cb]Yfi b[ `XYg`Dfc`Y`hg  
VYhcbh" `≠W`ei Y`]bY`6]""`Y]hYh`X]Y`5`Xa` ]b]ghfUh]cb`i bX`Vf]b[ h  
k Yfhj`c`Y`9fZU\fi b[ Yb`Ui g`XYf`<chY`Yf]Y`i bX` ; Ughfcbca ]Y`a` ]h`  
?ØW\YbW\YZ`8Uj ]X`Ni fZi` \`d`Ubh`Y]b`gU]gcbU`Yg`i bX  
UVk YW\g`i b[ gfY]W\Yg`5b[ YVchi bX`UfVY]hYh`Yb[ `a` ]h  
Y]b`Y]a` ]gW\Yb`Dfc`Xi nYbhYb`ni gUa` a Yb"

; YgUa hØVYfg]W\h`XYg`7i` ]bUf]i a`5`d]bi a

8 ]Y`Gh]Zi b[ `?985ž`XUg`?i` ]bUf]gW\Y`9fVY`XYf`5`dYbž`k ]fX  
YVYbZU`g`j cb`Y]bYa` Yb[ U[ ]YfhYb`HYUa` ]YhfU[ Ybž`XUfi bhYf.

- 5bXfYg`@]Yh\U`k ; YgW\ÅZhgzØ\ fYf
- J ]j ]UbY`j cb`A ccg` `@]hYf]b`?ca` a i b]\_Uh]cb
- A Uf]Y`DZUa` a UhhYf` `@]hYf]b`6YfUhi b[ `i bX`Dfc`Y`hY  
@UbXk ]fhgW\UZh
- 7cf]bY`B ]YXYfVYf[ Yf` `5`Xa` ]b]ghfUh]cb`i bX  
K ]ggYbggUa` a `i b[

- GWJf`Yhh`8 i Vc]g` `K ]ggYb`ggUa a `i b[
- GUV]bY`A YbgW` ` ; `Åf`bYf]b`YggVUfY`@UbXgW`UZh
- GhY`ZUb`F`Ò`Òg`]` `@Y]hYf`8 UhYb!`i bX`K ]ggYbga` UbU[ Ya` Ybh
- DYhYf` : fUb`\_Yb` ` : fYY`UbW`f`6YfUhi b[ `i bX`Dfc`Y`\_hY

ægh`< i k m`Yfž`Dfc`Y`\_hY]hYf`Z`Øf`X]Y`6Ui`\_ccfX]bUh]cbž`VYhcbh`X]Y`  
 \_i` `]bUf]gW`Y`J ]Y`ZU`h`XYf`F`Y[ ]cbž`k`Å`fYbX`6YUh`<Yi`VYf[ Yfž`  
 Dfc`Y`\_hY]hYf`Z`Øf` : ]bUbnYb`i bX` : i bXfU]g]b[ ž`XUg`[ fc`»Y`DchYbn]U`  
 XYg`7i` `]bUf]i a`5`d]bi a`g]Y`h`"F`YghUi`fUbhi`bX`<chY` `]a`  
 7i` `]bUf]i a`5`d]bi a`g]bX`h`Å[ `]W`[ Y`Ò`ZbYhi`bX`V]YhYb`j`cb`+.`\$\$`V]g`  
 &`.'`\$`I` \fž`gcbbhU[ g`V]g`%`.`\$\$`I` \fž`Y]bY`Y]b`UXYbXY`5ha`cgd`ÅfY`  
 Z`Øf` ; `ÅghY`"

A ]h`X]YgYb`B`Yi`Yfi`b[ Yb`ghfYVh`B]Xk`U`XYb`Hci`f]ga`i`g`Y]bY`  
 XmbUa` ]gW`Y`K`Y]hYfYb`hk` ]W`\_i`b[ `Ubž`X]Y`gck`c`\\`XYf`c`\_`U`Yb`  
 6Yj`Ò`\_Yfi`b[ `U`g`Ui`W`X`Yb`6Ygi`W`Yfb`ni`[ i`hY`\_ca`a`h`@Ub[ Zf]gh][`  
 gc`Y`b`X]Y`b`Yi`Yb`æ`di`g`Y`X]Y`5`hhfU`\_h]j` ]h`h`X`Yf`F`Y[ ]cb`U`g`  
 hci`f]gh]gW`Yg`N]Y`k`Y]hYf`ghY][ Yfb`"

: Øf`k`Y]hYfY`æ`Zcfa`Uh]cbYb`ØVYf`X]Y`9b`hk` ]W`\_i`b[ Yb`VY]`B]Xk`U`XYb`  
 Hci`f]ga`i`g`VYgi`W`Yb`G]Y`V]hhY` \`hf`"W` `i bX`Z`Øf`8`YhU]`g`ni`a`  
 7i` `]bUf]i a`5`d]bi a`k`YfZYb`G]Y`Y]bYb`6`]W`\_Ui`Z`W` `]bUf]i a`!  
 U`d]bi a`"W`ca`"

8YhU]`g	
C`f`h`	9a`a`Y`h`Y`b`ž`G`W`k`Y]n`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• \`hf`"W`</li> <li>• W` `]bUf]i a`!U`d]bi a`"W`ca`</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY`