

B Yi Yg ; fUZZ]h] 'Ui Z'Gm`h. ' ? i bghk Yf_
_f]h]g]Yfh'5i gj Yf_Ui Zi bX`? Ud]hU`]ga i g°

B Yi Yg ; fUZZ]h]! ? i bghk Yf_]b`K YghYf`UbX`Ui Z'Gm`h.
? i bghdfc`Y_h`k YfhYh'8i fW [Ub[`Ui Zi bX`fYZY_h]Yfh
↑ [YbX`]W`Y`DYfgdY_h]j Yb`XYf`ϕgY`"



K YghYf`UbXž'8 Yi hgW`UbX`! '9]b`bYi Yf'8i fW [Ub[`nk]gW`Yb
XYa `K]`Y`a]bYb!6fi bbYb`i bX`XYa `FYZcfa `Ui g]b`K YghYf`UbX
Ui Z'Gm`h`YfghfU`h]b`bYi Ya ` ; `Ubn`'8]Yg`]gh`XUg`9f[YVb]g`Y]bYg
; fUZZ]h]! ? i bghk Yf_gž`XUg`HY`]Y]bYg`Dfc`Y_hg`XYf`Gm`h`A Uf_Yh]b [;
YgY`gW`UZh`fGA ; Ł]a `F U`a Yb`XYf` : Ua `]Ybk`cW`Yb`]gh`'5i W`
k Ybb`X]Y`i fgdfØb[`]W`Y` : Yfh][ghY`i b [`ZØf`C`_hcVYf`&\$& ([Yd`Ubh
k Ufž`gcf[hYb`J YfnØ[Yfi b [Yb`Xi fW`gW`YW`hYg`K YhYf`gck]Y`XYf
_fUb`_Y]hgVYX]b [hY`5i gZU`Y]bYf`? i bghY`fYf]b`ZØf`Y]bY
J YfgW`YVi b ["'8]Y`?Øbgh`Yf'8Uj]X`?cfmi`bX`7i fh]g`A Ufcbž`X]Y`ZØf
XYb`J YfY]b` X]Y`i fVUb]ghYb `UfVY]hYbž`UVYb`XUg`K UbX [Ya `A`XY
bi b`Y][Ybgh`AbX][`j`c`YbXYh`"

8 Ug`? i bghk Yf_`fYZY_h]Yfh`X]Y`⇒YYb`XYf`đ [YbX`]W`Yb`ØVYf`]`fY

<Y]a Uh]bgY`i bX`]bhY[f]Yfh'gck c\`_`Ugg]gWXY`bgy`a ch]j Y`U`g
Ui W`[YgY`gW`UZhg_f]h]gWXY`8UfghY`i b[Yb"Ni`XYb`Ui ZU`YbXYb
9`Ya YbhYb`[Y\`OfYb`6]`XYf`j cb`GhfAbXYbž`Gi fZvcUfXg`i bX`A`Ok Ybž
Yf[`Abnh`Xi fW`_f]h]gWXY`Gma Vc`Y`k]Y`Y]bY`?fU_Yž`X]Y`XYb
FY]W`hi a`gma Vc`]g]Yfhž`Y]bY`6]`X!NY]hi b[ž`X]Y`ZOf`X]Y`A`YX]Yb_f]h]_
ghY`hž`Y]b`DcfgWXY`U`g`G]bbV]`X`ZOf`@`I`i`g`i`bX`Y]bYb`Di`b_ž`XYf`X]Y`
Gi V_i`hi`f`fYdf`AgYbh]Yfh"

; YgY`gW`UZhg_f]h]gWXY`5bg`Ahny`

6YgcbXYfg`\Yfj`cfni`YVYb`]ghž`XUgg`XUg`?i`bghk`Yf`_b]W`h`bi`f`ni`f`
J`YfgW`ObYfi`b[`XYg`8i`fW`[`Ub[`g`VY]hf`A[`hž`gcbXYfb`Ui`W`
[`YgY`gW`UZh`]W`Y`H`Ya`Yb`k`]Y`J`YfXf`Ab[`i`b[`ž`5i`gj`Yf`_Ui`Zi`bX`
?Ud]hU`]ga`i`g`_f]h]gW`VY`Yi`W`hYh"i`<i`a`cfj`c`Y`8YhU]`gž`Yhk`U`X]Y`
Ui`Z[`Yf]ggYbY`6]`X!NY]hi`b[`ž`ZOf`[`Yb`XYa`K`Yf`_Y]bY`ni`g`Ahm`]W`Y`
8]a`Ybg]cb`\]bni`ž`X]Y`X]Y`6YhfUW`hYf`ni`a`BUW`XYb`_Yb`UbYf[`h"

8]Y`:]bUbn]Yfi`b[`XYg`Dfc`Y`hgž`k`Y`W`Yg]`a`a`]hhYfYb`j`]YfghY`][`Yb`
6YfY]W`Y`]Y[`hž`k`i`fXY`Xi`fW`X]Y`GA`;`i`bX`XUg`:]`OfXYfdfc[`fUa`a`
8Ya`c`_fUh]Y`YVYb`g]W`Yf[`YghY`h"i`HYggU`<YmXYž`X]Y`
BUW`\U`h][`_Y]hgVYUi`ZhfU[`hY`XYf`GA`;`ž`\Uh`a`U»[`YV`]W`Ub`XYf`
I`a`gYhni`b[`a`]h[`Yk`]f`_hž`k`]fX`X]Y`GA`;`Y`XcW`XYa`b`AW`gh`
j`Yf`UggYb"i`A`f`?ca`a`YbhUf`i`bhYfghfY]W`h`X]Y`V`Y]VYbXY`K`]f`_i`b[`
XYg`?i`bghk`Yf`_g`i`bX`X]Y`cdh]gWXY`5i`Zk`Yfhi`b[`XYf`ni`j`cf`Y`Yf`
hf]ghYb`:]`UggUXY"

J`c`f`g`W`A`[`Y`ni`f`k`Y]hYfYb`:]`YghU`hi`b[

8Ug`N]Y`XYg`[`YgUa`hYb`Dfc`Y`hg`k`Uf`X]Y`bUW`\U`h][`Y`5i`Zk`Yfhi`b[`
XYg`ÖZYbh]W`Yb`F`Ui`a`g`i`bX`X]Y`I`a`k`UbX`i`b[`XYg`8i`fW`[`Ub[`g]b`
Y]bYb`YVYbX][`Yb`C`fhž`XYf`ni`a`J`Yfk`Y]Yb`Y]b`AXh"i`a`XYb`
5i`ZYbh`U`h`bcW`UhhfU`_h]j`Yf`ni`i`[`YghU`hYbž`k`]fX`j`cf[`YgW`U[`Ybž`Y]b`
cXYf`nk`Y]6`Ab`_Y`cXYf`GhØ`Y`ni`]bghU`YfYbž`X]Y`XYb`8i`fW`[`Ub[`
ni`g`Ahm`]W`ni`Y]bYa`_Y]bYb`Fi`\Ydc`a`UW`Yb`k`ØfXYb"

bg[`YgUa`h`ny][`h`X]YgYg`:]`fUZZ]h]!`?i`bghk`Yf`_ž`k`]Y`?i`bghi`bX`
[`YgY`gW`UZh`]W`Yg`9b[`U[`Ya`Ybh`<UbX`]b`<UbX`[`Y\`Yb`_ObbYbž`i`a`
XUg`GhUXhV]`X`ni`YVYbX][`Yb`i`bX`_f]h]gWXYb`5i`gXfi`W`_gZcfa`Yb`ni`

VYfY]W\Yfb"9g]ghib]W\hibi f'Y]b'6`]W_ZUb[ž'gcbXYfb'ZcfXYfh'Ui W\ XUni 'Ui Z'g]W\ 'a]h'XYb'XUf[YghY``hYb'H\Ya Yb
 Ui gY]bUbXYfni gYhnYb"K Å\ fYbX'X]Y'K]hhYfi b['i bX'UbXYfY
 <ØfXYb'X]Y': Yfh][ghY``i b['j YfnØ[YfhYbž\UVYb'?cfmi bX'A Ufcb
 Y]b'Y]bXfi W_gj c``Yg'NY]W\Yb'[YgYhnhž'XUg'X]Y'6Yj Ò'_Yfi b[
 Yfa i h][hž'ØVYf'X]Y'<YfUi gZcfXYfi b[Yb'i bX'7\UbWb']\fYf
 <Y]a Uh]bgY``bUW\ ni XYb_Yb"

: Øf'Y]bY'XYhU]``YfhY'6YhfUW\hi b['XYf'9bhghY\i b['XYg'?i bghk Yf_g
 i bX'k Y]hYfYf'<]bhYf[fØbXY'_Ubb'Ui ZX]Y'5fh]_Y``j cb'a c]b"XY'i bX
 gm`hYf!gd]Y[Y``XY'j Yfk]YgYb'k YfXYb"

8YhU]`g	
C fh	K YghYf`UbXž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "gm`hYf!gd]Y[Y``XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY