

B Yi Yg`H]W_Yh]b[`]a `H\YUhYf`l f]. `5V`>`i b]
&\$&) `bi f`bcWk `cb`]bY`°

l f]`Hci f]ga i g`[]Vh`VY_Ubbhž`XUgg`UV`XYa `%"`>`b]`&\$&` `XYf
H]W_Yhj Yf_Ui Z`ZØf`XUg`H\YUhYf`l f]`]bhYfb`YfZc`[h" `bZcg`ni
² Zzi b[gnY]hYb`i bX` ; YVØ\fYb"



GWk ØhnYb[UggY`%%ž`* (* \$`5`hXcfZž`GWk k Y]n`!`8 Ug`H\YUhYf`l f]
k]fX`UV`XYa `%"`>`b]`&\$&` `Y]bY`[fi bX`Y[YbXY`l a cf[Ub]gUh]cb
gY]bYg`H]W_Yhj Yfhf]YVg`Xi fWk gYhnYb" K]Y`X]Y`i fbYf`NY]hi b[
VYf]Wk hYhž`k]fX`UV`X]YgYa `8 Uhi a `XUg`H]W_Yh]b[`b]Wk h`a Y`f`j cb
l f]`Hci f]ga i g`ØVYfbca a Yb" `8]Yg`]gh`Y]bY`FYU_h]cb`Ui Z`X]Y
j YfÅbXYfhYb`?Ui Z[Yk c`b`Y]hYb`XYf`6Ygi Wk Yf`i bX`X]Y
<YfUi gZcfXYfi b[Ybž`X]Y`Xi fWk `X]Y`8][]hU`]g]Yfi b[`gck]Y`X]Y
7cfc bU!DUbXYa]Y`j Yfi fgUWk h`k i fXYb" `HfUX]h]cbY`"k i fXY`XYf
GWk U`hYfj Yf_Ui Z`j cb`l f]`Hci f]ga i g`YfZc`[fY]Wk `cf[Ub]g]Yfhž`XcWk
X]Y`[YÅbXYfhYb`F U`a YbVYX]b[i b[Yb`a UWk Yb`Y]bY`]bhYfbY
@Øgi b[`]a `H\YUhYf`bc`hk YbX]["

8]Y`YhnYb`H]W_Yhg`ZØf`J YfUbghU`hi b[Yb`_ØbbYb`bcWk `V]g`ni a ` `%"`

A U]`&\$&' `Ub`XYb`GWU`hYfb`j`cb`l`f]`Hci`f]ga`i`g`VYnc[`Yb`k`YfXYb`"
 8UbUW`k`j]fX`XYf`H]W_Yh_Ui`ZUi`ggW`jY»`j]W`ØVYf`X]Y`bYi`Y
 H\YUhYf_UggY`cXYf`cb`]bY`a`Ò[`]W`gY]b"`,`VYf`X]Y`K`YVgY]hY`XYg
 H\YUhYfg`l`f]`_Òb`bYb`H]W_Yhg`YXYfnY]h[`Y_Ui`Zh`k`YfXYb`ž`k`Ug`XYb
 6Ygi`W`Yfb`a`Y`f`:`Yi`j]V`]h`Å`hi`bX`6Yei`Ya`j]W`_Y]h`V]YhYh`"

B Yi Y`²`ZZbi`b[`gnY]hYb`i`bX`:`YVØ`fYb

5V`XYa`%"`đ`b]`&\$&'`k`j]fX`X]Y`H\YUhYf_UggY`Ub`VYgh]a`a`hYb
 HU[`Yb`ZØf`XYb`H]W_Yhj`Yf_Ui`Zni`[`Àb[`]W`gY]b" `8]YgY`g]bX`ZFY]hU[`g
 j`cb`-`V]g`%%" `\$`l`f`gck`jY`j`cb`%`" `\$`V]g`%+"`\$`l`f`"Ni`g`Å`h`]W`
 k`j]fX`X]Y`?`UggY`]b`XYf`FY[`Y`Y]bY`Ghi`bXY`j`cf
 J`Yf`Ub`ghU`hi`b[`gVY[`]bb[`]Y`ØZb`Yh":`Øf`H]W_Yhg`ž`X]Y`Ua`GWU`hYf`i`bX
 Ub`XYf`5VYbX_UggY`Yfk`cfVYb`k`YfXYb`ž`k`j]fX`Y]bY`:`YVØ`f`j`cb`nk`Y]
 :`fUb_Yb`Yf`cVYb`ž`i`a`X]Y`[`Ygh]Y[`YbYb`6Yhf]YVg_cghYb`ni`XYW_Yb`"

:`Øf`YXYfa`Ubb`ž`XYf`H]W_Yhg`i`bX`:`i`hgW`Y]bY`Yfk`YfVYb`a`ØW`hY`ž
 VYghY`h`X]Y`A`Ò[`]W`_Y]h`V]g`ni`a`" `%"`A`U]`&\$&)`X]Y`GYfj`j]W`g`j`cb
 l`f]`Hci`f]ga`i`g`]b`5bgdfi`W`ni`bY`a`Yb" `8]Y`Yb`hgd`fYW`Yb`XYb
 ²`ZZbi`b[`gnY]hYb`g]bX`k`jY`Zc`[`h`

HU[²`ZZbi`b[`gnY]hYb
A`cb`hU[%`.\$`\$`" `%+.` ` \$`
8]Yb`ghU[`V]g`:`fY]hU[,\$`.\$`\$`" `%&.` \$`\$` %`.\$`\$`" `%+.` ` \$`
GUa`ghU[,\$`.\$`\$`" `%&.` \$`\$`

8`Ug`H\YUhYf`VYhc`bh`ni`XYa`ž`X`Ugg`Ub`:`Y]Yf`hU[`Yb`ž`X]Y`Ui`ZY]bYb
 :`fY]hU[`ZU`Yb`ž`X]Y`?`UggY`[`Y`gW`c`ggYb`V`Y]Vh" `9]bY
 K`Y]hYfYb`hk`j]W`_i`b[`XYf`²`ZZbi`b[`gnY]hYb`k`j]fX`bi`f`VY]`Yf`Ø`h`Y`a
 Di`V`_]i`a`gUi`Z`ca`a`Yb`]b`6Yhf`UW`h`[`Ync[`Yb`"

B UW` \`U`h][`_Y]h`i`bX`X][`]hU`Y`H]W_Yhb`i`hni`b[

8`Ug`H\YUhYf`l`f]`Ya`dZ]Y`h`X`Yb`B`i`mYfb`ž`H]W_Yhg`VY]`cfni`[`h`X][`]hU`
 ni`Yfk`YfVYb`ž`i`a`XYb`cf[`Ub]gUhc]f]gW`Yb`5i`Zk`UbX`i`bX`XYb
 Ø_c`c`[`]gW`Yb`:`i`»`UVXfi`W`_ni`fYXi`n]YfYb" `8]YgY`A`U»`bU`a`Y
 gd]Y[`Y`h`XYb`HfYb`X`k`j]XYf`ž`XYb`H]W_Yhj`Yf`hf]YV`ni`bY`a`Yb`X`]bg`

8][]hU`Y`ni` j` Yf`U[Yfbž`k Ug`gck c\`ZØf`X]Y`6YhfY]VYf`U`g`Ui` W\`ZØf`
X]Y`6Ygi` W\Yf`J`cfhY]`Y`Vf]b[`h`

8]Y`j`]Y`ZÄ`h[Yb`5b[YVchY`j`cb`l`f]`Hci`f]ga`i`g`V`Y]VYb`Y`Xc`W\`
k`Y]hYf\`]b`VYghY\`Yb``6Ygi` W\Yf`_ØbbYb`i`bj`YfÄbXYfh`hci`f]gh]gW\Y`
5i`g_ØbZñYž: Ø\fi`b[`gUb[YVchY`gck`]Y`H]W_Yhg`ZØf`XUg`
?Y``Yfh\`YUhYfž`²`J`!H]W_Yhg`i`bX`;`i`hgW\Y]bY`Yfk`YfVYb``8]Y`
æZcfa`Uh]cbYb`ni`XYb`BYi`Yfi`b[Yb`i`bX`H]W_YhUb[YVchYb`g]bX`Ui`Z`
XYf`K`YVgY]hY`XYg`H\`YUhYfg`l`f]`ni`Z]bXYb.`H\`YUhYf`!`f]`H]W_Yhg`

8YhU]`g	
C`fh	GW\ØhnYb[`UggY`%%ž`*`(*`\$`5`hXcfZž`GW\k`Y]n
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"i`fbYfnY]hi`b[`"W\`• k`k`k`"h\`YUhYf`!`f]"W\`

6Ygi` W\Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY`