

B \ U`HfUb [. ; Y \ Y]a h]d d`ZØf`XYb
dYfZY_hYb`Gca a Yfi f`Ui V`&\$&) °

9bhXYW_Yb`G]Y`B \ U`HfUb [ž`XUg`VY`]YVhY`F Y]gYn]Y`ZØf`XYb
Gca a Yf`&\$&) ž`VY`_Ubbh`ZØf`gY]bY`Ghf`ÀbXYž`?ØWY`i bX
Ui ZFY [YbXY`5_h]j]h`hYb"



B \ U`HfUb [ž`J]YhbUa `!`a`Gca a Yf`&\$&) ` \ Uh`B \ U`HfUb [ž`Y]bY
XYf`VY`_UbbhYghYb`?ØghYbgh`ÀXhY`J]YhbUa`gž`Y]bYb
VYa`Yf`_Ybgk`YfhYb`D`Uhm`Y]b [Ybca a Yb`"8 Ug`Vf]h]gWY`A U [Un]b
H]a`Y`C`i`h` \ Uh`B \ U`HfUb [`Ui`Z`XYb`%"`D`Uhm`]b`Y]bYf`@]ghY`XYf`%)
VY`]YVhYghYb`F Y]gYn]Y`Y`ZØf`XYb`Gca a Yf`&\$&) ` [YgYnhž`VUg]YfYbX
Ui`Z`:`i` [Vi`W`i`b [gXUhYb`XYg`C`Z]W`U`5]f`]bY`;`i`]XY`"J`cb`A`U]`V]g
5i` [i`gh` [Yb]Y»`Yb`F`Y]gYbXY`]b`X]YgYf`F`Y []cb`j`cfk`]Y [YbX
gcb] [Yg`K`YhYf`a`]h`a`]b]a`U`Ya`B`]YXYfgW`U [`i`b`X`g`W`U`ZYb
XUXi`fW`]XYU`Y`6YX]b [i`b [Yb`ZØf`Y]bYb`i`bj`Yf [Ygg`]WYb`I`f`Ui`V
a`]h`:`Ua`]`]Y`c`XYf`:`fYi`bXYb"

B \ U`HfUb [ž`XUg`g]W`Ub`Y]bYf`VfY]hYb`6i`W`h`YfghfYW`h`i`b`X`j`cb
6Yf [Yb`gck`]Y`_`Y]bYb`5fW]dY`Yb`]a`GØW]bYg]gWYb`A`YYf

i a [YVYb`]ghž`V]YhYh`Y]bY`UhYa VYfUi VYbXY`@UbXgWUZh`i bX`Y]b
Ub[YbY\`a Yg`?`]a U``8]Y`GhUXh`]gh`VYgcbXYfg`VY`_Ubbh`ZØf`]\fY
j]Y`ZÄ`h][Y`?`ØWYž`X]Y`Zf]gWY`A YYfYgZfØW`hY`gc k]Y`fY[]cbU`Y
GdYn]U`]hÄhYb`k]Y` :]gW`bi XY`bž`6Ub`\`7Ub`i bX`[Y[f]`hY
: fØ`\]b[gfc`Yb`i a ZUggh`A]h`nU`\`fY]WYb`) !GhYfbY!FYgcfhgž
XUfi bhYf`XUg`VY`_UbbhY`J]bdYUf`Ui ZXYf`≠gY`<cb`HfYž`k]fX`Y]b
Yfgh`_Ugg][Yg`i f`Ui VgYf`YVb]g`[Yk`Ä`\`fY]ghYh`

6Y`]YVhY`5_h]j]hÄhYb`i bX GY`Yb`gk ØfX][_Y]hYb

B`U`HfUb[`]gh`Y]b`DUfUX]Yg`ZØf`K UggYfgdcfhVY[Y]ghYfhY`i bX
Hci f]ghYbž`X]Y`5VYbhYi Yf`gi WYb``Ni`XYb`Ya dZc`\`YbYb
5_h]j]hÄhYb`nÄ`\`Yb`?cfU`YbhUi WYbž`?Ubi ZU`fYbž`GI`D!Fi XYfb
i bX`DUfU[`]X]b[``: Øf`BUhi f`]YV\`UVYf`i bX`?i`hi f]bhYfYgg]YfhY`[]Vh
Yg`nU`\`fY]WY`GY`Yb`gk ØfX][_Y]hYb`ni`Yf`_i bXYb`

- DcbU[Uf!Hi fa `9]b`VYY]bXfi W_YbXYf`<]bXi !
; chh`Y]hghYa dY`Ui g`XYa`%\$`≠\`f\i bXYfh`a]h]]Yf
Yf\U`hYbYb`HØfa`Yb`
- @cb[!Gcb!DU[cXY.`9]b`VYXYi hYbXYf`Vi`XX\]gh]gWYf
?ca`d`Yi`a]h`Y]bYf`%(`A`YhYf`\`c\`Yb`6i`XX\U!GhUhi`Yž`X]Y
Xi`fW`%)`\$`HfYddYb`YffY]W`h`k`YfXYb`_Ubb`
- GY]`VU\`b`ni`f`≠gY`<cb[`7\`Y.`8]YgY`i`_a`U`b[Y
GY]`VU\`b`j`YfV]bXYh`B`U`HfUb[`a]h`XYa`J`Yf[bØ[i b[gdUf_
J]bdYUf`@UbX`
- J]bdYUf`!J`Yf[bØ[i b[gdUf_`9]bY`VY`]YVhY`5`hfU`_h]cb
a]h`K`UggYfdUf`_ž`J`Yf[bØ[i b[gdUf`_ž`C`nYUbUf]i`a`i`bX
i`a`ZUggYbXYa`[`Ughfcbca`]gWYb`5b[YVch`
- ?Uh\`YXfU`Y`j`cb`B`U`HfUb[`9]bY`[`ch]gWY`_Uh\`c`]gWY
?]fWY`Ui`g`XYb`%-`\$Yf`≠\`fYbž`X]Y`U`g`F`Yg]XYbn`XYg
6]gW`c`Zg`X]Ybh`
- ²_cdUf`_M`ci`b[`6Um`9]b`BUhi`fdUf`_a]h`K`UggYfZÄ`Yb
i`bX`_i`hi`fY`Yb`8UfV]Yhi`b[Yb`
- ≠gY`<cb[`A`i`b.`9]b`GW`i`hn[YV]Yh`ZØf
A`YYfYg`YVYk`YgYbž`XYU`ni`a`HUi`WYb`
- 7\`!B[i`mYb!5ei`Uf]i`a`.;`Y[fØbXYhj`cb`:]gWYf`@Y`7Ub
i`bX`]a`Gh`Y]bYg`D]fUhYb`gW]Zg`[YghU`hYh`

- 5 ZZYb]bgY`.'9]b'GWxi hm[YV]Yh'a]h'ØVYf'%) \$\$'5 ZZYb'i bX l bhYf\U'hi b[gUb[YVchYb"
- 6U'<c'K UggYfZU`.'9]bY'; fi ddY'j cb'XfY]'K UggYfZÄ`Ybž gWk Yf'ni [Äb['Wž'UVYf'UhYa VYfUi VYbX'gW'Öb"

Ni gÄh`]W`V]YhYh'X]Y'I a [YVi b['k Y]hYfY'A Ò['W_Y]hYbž'k]Y'XUg ?\cb'6U!F YgYfj Uhž'XUg'Ui Z'%* \$\$'A YhYfb'<Ø\Y`Y[hi bX'Y]b A i gYi a 'ØVYf'XYb'VYXYi hYbXYb'K]ggYbgW'UZh'Yf'5`Yi UbXfY M'fg]b'VY\YfVYf[hž'gck]Y'X]Y'gdY_hU_i `ÄfYb': Y`gZcfa Uh]cbYb'Ua ?Ud'<cb['7\cb[ž'X]Y'XYU'Y': chca ch]j Y'V]YhYb"

Hci f]gh]gW Y`=b ZfUghfi _hi f'i bX'bU\ [Y`Y[YbY 5 hhfU_h]c bYb

5VYf'b]W'h'bi f'X]Y'GY\Ybgk ØfX][_Y]hYb'a UW'Yb'B\U'HfUb['ni Y]bYa 'VY']YVhYb'N]Y'"'8]Y'GhUXh'\Uh'g]W'ni 'Y]bYa 'k]W'h][Yb : Yf]Ybcfh]b'NYbhfU'j]YhbUa 'Yb'k]W_Y'hž'a]h'Y]bYa 'hci f]gh]gW Yb ?Yfb[YV]Yhž'XUg'j cb'GhfÄb'XYbž'<chY'gž'F YghUi fUbhgž Gci j Yb]f'ÄXYb'i bX'5[Ybhi fYb'ZØf'fY[]cbU'Y'5i gZØ[Y'[YdfÄ[h'gh" Ni XYa '[]Vh'Yg'Ui W'Y]ba U'[Y'K Y`bYgg!C UgYb'k]Y'XUg'GdU! NYb'bf'i a]b'H\Ud'6Už'XUg'ZØf'gY]bY'\Y]» Yb'6ÄXYf'i bX <Y]'VY\UbX'i b[Yb'VY_Ubbh]gh"

8]YgY'J]Y'ZU'h'Ub'5 hhfU_h]c bYb'i bX'5_h]j]hÄhYbž'_ca V]b]Yfh'a]h Y]bYa 'UhhfU_h]j Yb'?`ja Už'g]bX'XYf'; fi bXž'k Ufi a 'B\U'HfUb[]b XYf'@]ghY'j cb'H]a Y'Ci h'gc'\cW'Y]b[Yghi Zh'k i fXY"'8]Y'GhUXh'\Uh g]W'U'g'Y]bYg'XYf'VYghYb'FY]gYn]Y'Y'ZØf'XYb'Gca a Yf'YhUV`Y]fhž]bgVYgcbXYfY'bYVYb'UbXYfYb'Ug]Uh]gW Yb'<chgd'chg'k]Y'Hc_]cž C gU_U'i bX'DY_]b["

: Øf'F Y]gYbXYž'X]Y'B\U'HfUb['ja 'ſ\ſ'&\$&) 'VYgi W'Ybž'ghY'h'Y]b i bj Yf[Ygg`]W'Yg'9f'YVb]g'VYj cfž'XUg'gck c'\`9f\c'i b['U'g'Ui W 5VYbhYi Yf'j Yfgdf]W'h"

J]YhbUa "j b'VYf]W'hYhž'XUgg' 'i bX'F Ygh[Yc'V]YhYh'Y]bY J]Y'nU\`Ub'`=b Zcfa Uh]cbYb'ni "

8YhU]`g	
Cfh	B \ U`HfUb[ž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • fYgh[Yc"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY