

B]W_c `7fi]gYg. `J c]WVch` B]W_
fYj c`i h]cb]Yfh`X]Y`F Y]gYVYfUhi b[°

B]W_c `7fi]gYg`]bhY[f]Yfh`XYb`J c]WVch` B]W_] ži a `X]Y
F Y]gYVYfUhi b[`ni `cdh]a]YfYb`i bX`X]Y`?i bXYbni Zf]YXYb\Y]h
ni `ghY][Yfb"



GhfU`gi bXž`8Yi hgW\`UbX`!`B]W_c `7fi]gYg`\Uh`bUW\`&\$`\$`HU[Yb
6Yhf]YV`XYg`X][]hU`Yb`J c]WVchg` B]W_] `Y]bY`dcg]h]j Y`6`Ubn
[Ync[Yb``8Yf`J c]WVch`\Uh]g]W\`U`g`i b] Yfn]W\hVUfYg`9`Ya Ybh]b
XYf`F Y]gYVYfUhi b[`YhUV`Yfh`i bX`hfÀ[h`a U» [YV`]W\`ni f
?i bXYbni Zf]YXYb\Y]h`VY]"@Ui h`gW\`ZZY!i bX!`_fYi nZU\`fhYb`"XY
VYUbhk cfhYh`B]W_]`nU\`fY]W\Y`GhUbXUfXUbZfU[Ybž`X]Y`g]W\`Ui Z
: `i gg!`i bX`<cW\gY!`?fYi nZU\`fhYbž`XUg`@VYb`Ub`6cfXž
NU\`i b[ga`cXU`]h`hYb`gck]Y`YfZcfXYf`]W\Y`F Y]gYi bhYf`U[Yb
VYn]Y\Yb"

8]Y`9]bZ\`fi b[`j`cb` B]W_] `gc``Y]bY`J`YfY]bZUW`i b[`XYf
F Y]gYd`Ubi b[`Yfa`Ò[`]W\Yb``F`i bX`) \$`i `XYf`5bfi ZY`k`YfXYb
ni b`W\gh`Ub`XYb`J c]WVch`k`Y]hYf[`Y`Y]hYhž`k`cVY]`Bi`hYf`Y`XYfnY]h
X]Y`A`Ò[`]W\`_Y]h`\UVYbž`ni `Y]bYa `YW\hYb`A`]hUfVY]hYf`ni `k`YW\gY`b"

8]Yg'nY][hž'k]Y`B]W_c`7fi]gYg`X]Y`J cfhY]`Y`XYf`_Øbgh]W\Yb
≠hY`][Ybn`bi hnhž'i a`'XYb`?i bXYbgYfj]W`ni`'cdh]a]YfYb`"8UVY]
k]fX`X]Y`[i hY`J Yfgh`bX`]W`_Y]hi bX`gW`bY`Y`F YU_h]cb`XYg`6chg
j cb`XYb`; ÅghYb`[YgW`Åhnhž'k]Y`V`c[!_fYi nZU`fh"W`VYf]W`hYh"

I a ZUb [fY]W\Y`≠Zcfa Uh]cbYb`Xi fW\
GdfUW Ugg]ghYbn

B]W_]`]ghØVYf`X]Y`GYfj]W`!<ch`]bY`YffY]W`VUf`i bX`V]YhYh
≠Zcfa Uh]cbYb`ni`nU`\fY]W\Yb`H\Ya Yb`fi bX`i a`'X]Y`F Y]gYb`j cb
B]W_c`7fi]gYg`"8Uni`[Y\`ØfYb.

- 5bfY]gY.`'C dh]cbYb`k]Y`6U`bž'D?K`'cXYf`<Ui ghØfUV`c`i b[
- NU`'i b[`'XYg`F Y]gYdfY]gYg.`≠Zcfa Uh]cbYb`ni
NU`'i b[gdfcnYggž: f]ghYb`i bX`NU`'i b[ga Yh`cXYb
- <chY`j Yf`Åb[Yfi b[Yb`VY]:`'i ggfY]gYb.`≠Zcfa Uh]cbYb`ni
I bhYf`_ØbžhYb`]b`GhfU`gi bX`i bX`DUggUi
- :`chhY.`: U_hYb`ni`'GW\]ZZYbž'hYW`b]gW\Yb`8YhU]`gž
5i gghUhi b[`'i bX`?UV]bYb_UhY[cf]Yb
- 5i gZØ[Y.`≠Zcfa Uh]cbYb`ni`5i gZØ[Yb`i bX`Ni [Ub[`ni a
dYfgØb`]W\Yb`@c[]b!6YfY]W\
- J YfdZY[i b[`'Ub`6cfX.`5i g_i bžhØVYf`_i`]'bUf]gW\Y
5b[YVchY`i bX`gdYn]Y`Y`9fbÅ\fi b[gk ØbgW\Y
- 5b`Y[YghY`Yb.`<`]ZYghY`i b[`'ni f`@]Y[YghY`Y`Ua
9]bgW\]Zi b[ghU[`'i bX`≠Zcfa Uh]cbYb`Ui Z`XYf`K YVg]hY
- J YfgUbX`XYf`F Y]gYi bhYf`U[Yb.`≠Zcfa Uh]cbYb`ØVYf`XYb
J YfgUbXnY]hdi b_h`i bX`≠\U`hY`XYf`I bhYf`U[Yb
- Wfi]gY7@ 6.`8YhU]`g`ni`'A]h[`]YXgW`UZhž`J Yf[Øbgh][i b[Yb
i bX`5ba Y`Xi b[

8]Y`≠hY[fUh]cb`j cb`' B]W_]`]'b`XUg`6i W\i b[ggmghYa`'j cb`B]W_c
7fi]gYg`Yf`Ui Vh]bX]j]Xi Y`Y`F Y]gYVi W\i b[Yb`i bX`gW`bY`Y`
5i g_ØbžhY`"; YgW`ÅzhgZØ`fYf`; i]Xc`@Ui _Ua d`Ya dZ]Y`h`XYb
?i bXYbž'a]h` B]W_]`]'b[UbnYb`GÅhnYb`i bX`dfÅn]gY: fU[Yb`ni
_ca a i b]n]YfYbž'i a`'X]Y`VYghYb`9f[YVb]ggY`ni`'Yfn]Y`Yb`"Ni XYa
d`Ubh`B]W_c`7fi]gYgž`X]Y`?Yb`hb]ggY`j cb`' B]W_]`]'_cbh]bi]Yf`]W\
Ui gni VUi Yb`i bX`X]Y`@]ghi b[`'XYg`J c]W`Vchg`ni`'j YfVYggYfb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'XYf'Jc]WVch' B]W_]
Y]bY'k]W'h][Y'Fc`Y']b'XYf'a cXYfbYb'?i bXYbVYhfYi i b['j cb'B]W_c
7fi]gYg'gd]Y'h''8]Y'ghYh][Y'Ni bU\ a Y'XYf'?i bXYbni Zf]YXYb\Y]h
i bX'X]Y'YZ[n]YbhY' l bhYfghØhni b['Xi fW'XYb'Jc]WVch
j YfXYi h]WYbž'k]Y' l bhYfbY\ a Yb'XYf'FY]gYVfUbWY'X]Y
A Ò[`]W_Y]hYb'XYf'X][]hU'Yb' l bhYfghØhni b['bi hnYb'_ÒbbYbž'i a
XYb'GYfj]W'ni 'j YfVYggYfb"

8YhU]`g	
C fh	GhfU`gi bXž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW]ZZY!i bX! • _fYi nZU\ fhYb"XY • k k k "V`c[!_fYi nZU\ fh"WX

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY