

6Yhh]bU`H]Yh^Yb`ghUfhYh`gdY_hU_i`ÀfYb
F cUXhf]d.`7Ua dYb`a]h`GhUfg°

6Yhh]bU`H]Yh^Yb`ghUfhYh`Y]bYb`gdUbbYbXYb`7Ua d]b[!
F cUXhf]d`a]h`Dfca]bYbhYb`j cb`XYf`CghgYY`ni`XYb`5`dYb"
9fghY`c`[Y`Ua`%)`"GYdhYa VYf"



B]YXYfgUW\ gYbž'8 Yi hgW\`UbX`!`5a`' '\$`"A U]`&\$&) `ghY\`h`X]Y
VY`]YVhY`A cXYfUhc]b`6Yhh]bU`H]YhYb`j`cf`Y]bYf`Ui`ZfY[`YbXYb
<YfUi`gZcfXYfi`b[`"G]Y`VY[`]Vh`g]W\`Ui`Z`Y]bYb`7Ua`d]b[`!
5VYbhYi`Yfhf]d`j`cb`B`cfX`bUW\`GØž`XYf`]b`XYf`bYi`Yb`GYbXi`b[
`H]YhYb`WUa`dh`i`XYf`F`cUXhf]d`i`Xc`_i`a`Ybh]Yfh`k`]fX`";`Ya`Y]bgUa
a`]hgYW\`g`dfca`]bYbhYb`A`]hfY]gYbXYb`i`bX`XfY]`K`c`ba`cV]`Yb`k`]fX
H]YhYb`Y]bY`GhfYW`_Y`j`cb`ØVYf`"\$\$\$`?"`ca`YhYfb`ni`fØW`_Y[`Ybž`X]Y
j`cb`XYf`C`ghgY`V]g`]b`X]Y`5`dYb`ZØ\`fh`"5`"Y`ϕZcfa`Uh]cbYb`ØVYf`X]Y
F`Y]gY`i`bX`XUg`J`cf\`UVYb`\`Uh`**B`C`N`**ni`gUa`a`Yb[`YhfU[`Yb`"

I`bhYf`X`Yb`Dfca`]bYbhYbž`X]Y`H]YhYb`VY[`_Y]hYbž`VY]Z]bXYb`g]W\
VY`_UbbhY`";`Yg]W\`hYf`k`]Y`9`YbU`I`\`][`ž`Øf[`Yb`j`cb`XYf`@]ddYž
5VXY`_Uf]a`ž`DUhf]W]U`?`Y`mž`@Ui`fU`@Ufggcb`i`bX`A`Uh\`]Ug`A`YghYf`"
8]Y`";`fi`ddY`k`]fX`j`YfgW\]YXYbY`7Ua`d]b[`d`À`hY`]b`a`Y\`fYfYb
6i`bXYg`À`bXYfb`VYgi`W\`Ybž`XUfi`bhYf`B]YXYfgUW\`gYb`i`bX`X]Y`DZU`n`"
H]YhYb`VYgW\`fY]Vh`7Ua`dYb`U`g`i`k`Yb][`6U`Ughž`j`]Y`":`fY]\`Y]h`i`bX
\`YVh`X]Y`J`cfhY]Y`XYf`GdcbhUbY]h`À`hi`bX`BUhi`fj`YfVi`bXYb`\`Y]h
\`Yfj`cf`"

J]Y`Z`À`h][`Y`";`fi`ddY`i`bX`ZUa`j`]`À`fY
5ha`cgd`\`À`fY

8]Y`≠`XY`ZØf`X]Y`F`Y]gY[`fi`ddY`YbhghUbX`]a`i`F`U\`a`Yb`Y]bYg`bYi`Yb
?`c`bnY`d`hgž`XUg`H]YhYb`Ui`gdfcV]YfYb`k`c`hY`"G]Y`VYUVg]W\`h][`hž
gck`c`\`VY`_UbbhY`";`Yg]W\`hYf`U`g`Ui`W\`bYi`Yž`i`b`_`ca`d`]n]YfhY
A`]hWUa`dYf`Y]bni`UXYb`"C`V`k`c`\`Yg`UbZUb[`g`Y]b][`Y
A`Y]bi`b[`gj`YfgW\]YXYb\`Y]hYb`[`UVž`Yb`hk`]W`_Y`hY`g]W\`gW\`bY`"Y]bY
ZUa`j`]`À`fY`5ha`cgd`\`À`fY`]bbYf\`U`V`X`Yf`";`fi`ddY`"

8]Y`8`fY`\`UfVY]hYb`ZUbXYb`]a`i`j`Yf[`Ub[`YbYb`Gca`a`Yf`ghUhh`"8`UVY]
a`i`gghYb`X]Y`HY]`bY\`a`Yf`a`]hi`bhYfgW\]YX`]W\`Yb
K`YhhYfVYX]b[`i`b[`Yb`_`Àa`dZYbž`X]Y`j`cb`GhUf`_fY[`Yb`V]g`ni
ghfU\`YbXYa`GcbbYbgW\`Y]b`fY]W\`hYb`"8]Y`[`YgUa`hY`F`Y]gY`k`]fX`]b
gYW\`g`i`c`[`Yb`Xc`_i`a`Ybh]Yfhž`X]Y`Ua`i`%)`"GYdhYa`VYf`&\$&)`i`a
&%.%)`I`\`f`]a`B`8`F`":`YfbgY\`Yb`Ui`g[`YghfU\`h`k`YfXYb`"8]Y`YfghY
9d]gcXY`k`]fX`VYfY]hg`UV`%&.`\$`\$`i`\`f`]b`XYf`5`F`8`A`YX]Uh\`Y`_
j`YfZØ[`VUf`gY]b`"

9fZU\ fi b[Yb`i bX`9_Y`Yf`YVb]ggY

6Yhh]bU`H]YhYb`\Uh]b`Y]bYa`i`hYfj`Yk`VYhcbhž`XUgg`g]Y`Ui`ZXYf`
FY]gY`b]W`h`bi`f`b`Yi`Y`5VYb`hYi`Yf`i`bX`VYY]bXfi`W`_YbXY`
@UbXgW`UZhYb`Yf`YVYb`a`ÖW`hYž`gcbXYfb`Ui`W`a`]h`i`bYfk`UfhYhYb`
<YfUi`gZcfXYfi`b[`Yb`fYW`bYb`a`i`gg`"`h`]\fYb`Y][`YbYb`K`cfhYb`
VYgW`fY]Vh`g]Yž`XUgg`9`_Y`Yf`YVb]ggY`XUni`i`[`Y`\ÖfYb`_ÖbbYb`i`bX`
a`Ub`c`ZYb`ZÖf`U`Y`g`gY]b`gc`hY`"G]Y`gW`Ä`h`h`X]Y`A`Ö[`]W`_Y]hž`
i`bhYfk`Y[`g`gdc`b`h`UbY`9`b`hgW`Y]Xi`b[`Yb`ni`i`hfY`ZYb`i`bX`X]Y`i`fY]\Y]h`
XYg`7Ua`dYbg]b`j`c`Yb`NØ[`Yb`ni`i`[`Yb]Y»`Yb`"

8]Y`?`ca`V]bUh]cb`Ui`g`dfca`]bYb`hYb`HY]`bY`a`Yfb`i`bX`XYf`
<YfUi`gZcfXYfi`b[`XYg`7Ua`dYbg`Yfk`Y]gh`g]W`U`g`gd`UbbYbXY`
A`]gW`i`b[`ž`X]Y`gck`c`\`X]Y`FY]gYbXYb`U`g`Ui`W`X]Y`Ni`gW`Ui`Yf`]b`
]fYb`6Ubb`n]Y`Yb`XÖf`ZhY`"K`]Y`H]YhYb`VYhcbhž`]gh`7Ua`dYb`Y]bY`
A`Ö[`]W`_Y]hž`XYa`i`5`h`U[`gghfYgg`ni`Yb`hZ]Y`Yb`i`bX`Y]bY`
J`YfV]bXi`b[`ni`f`BUhi`f`\Yfni`ghY`Yb`ž`i`bX`[`YbUi`X]YgY`D\]`cgcd\]Y`
k`]fX`k`Ä`fYbX`XYf`FY]gY`Yf`YVVUf`[`Ya`UW`h`"

:`Øf`U`Y`i`hYfYgg]YfhYb`i`]Vh`Yg`b`Ä`YfY`i`hYfY`gZcf`a`Uh]cbYb`ni`f`FY]gY`
i`bX`XYb`6YhY]][`hYb`VY]`7UfUj`Ub`!`bX`!fY]gYb`"

8YhU]`g	
C`fh	B]YXYfgUW`gYbž`8Yi`hgW`U`bX`
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "bcn"XY• WUfUj Ub`!`bX`!fY]gYb`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]bY`!fY]gY`"XY`