

; i hg\ ÖZY `]b `GW\ `Ygk][!< c`ghY]b. `J ca
6Ui Yfb\cZ`ni a `GW]W_!< chY`°

9bhXYW_Yb`G]Y`X]Y`j]Y`ZÄ`h][Yb`Hci f]ga i gUb[YVchY`]b
GW\ `Ygk][!< c`ghY]b`a]h`\]ghcf]gWYb`; i hg\ ÖZYbž
J YfUbghU`hi b[Yb`i bX`i bhYf_ØbZhYb"



; i h`DUb_Yfž`&(&') `DUb_Yfž`8Yi hgW\ `UbX`!`8]Y`; i hg\ ÖZY`]b
GW\ `Ygk][!< c`ghY]b`\UVYb`g]W\ `gY]h`J\`f\`i bXYfhYb`ni
i bj Yfn]W\hVUfYb`_i `hi fY`Yb`i bX`hci f]gh]gWYb
5bn]Y\`i b[gdi b_hYb`Ybhk]W_Y`h`9]bghU[fUf]gWY`NYbhfYbž`g]bX
j]Y`Y`X]YgYf`5bk YgYb`\Yi hY`VY`]YVhY`FY]gYn]Y`Yž`X]Y`a]h`\fYa
W\Ufa UbhYb`5a V]YbhY`6Ygi W\Yf`Ui g`BU\`i bX`: Yfb`Ub`cW_Yb"
GW\ `Ygk][!< c`ghY]b`]gh`VY`_Ubb`h`ZØf`gY]bY`; i hg\ ÖZYž`X]Y`cZ`h`Ui Z
Hci f]ga i g`gYhnYbž`i a `k]fhgW\UZh]W\`ØVYf`X]Y`Fi bXYb`ni
_ca`a`Yb``8]YgYf`K`UbXY`gd]Y[Y`h`g]W\`]b`XYb`j]Y`ZÄ`h][Yb
5b[YVchYb`k]XYfž`X]Y`j cb`, VYfbUW\hi b[ga Ö[`]W\`_Y]hYb`V]g`\]b
ni`_i`hi fY`Yb`J YfUbghU`hi b[Yb`fY]WYb"

6YgcbXYfg; i h`DUb_Yf`ja`?`fY]g`D`Øb`\Uh]g]W\`Y]bYb`BUa`Yb

[Ya UW h"8 Ug'5bk YgYb'i a ZUggh'b]W h'bi f'Y]b'<chY`!F YghUi fUbh
bUa Ybg' C`Y`@]YgY ž'XUg'&'`N]a a Yf'ZØf', VYfbUW hi b[g[ÀghY
V]YhYhž'gcbXYfb'Ui W`Y]b'[UbnYg'8cfZ'a]h'?UdY`Yž'K c\b\Ài gYfb
i bX'; YgW`ÀZhYb"J Yfk U`hYf'5W`Un'j cb'K]bhn]b[YfcXY`YVh'X]Y
6YXYi hi b[j cb'; fi bXVYg]hn'i bX'[i hYb'A]hUfVY]hYfb'ZØf'X]Y
YfZc`[fY]W`Y`J Yfk U`hi b['gc`W`Yf'; ØhYf`\Yfj cf"; i h'DUb`_Yf'n]Y\h
nU`\fY]W`Y`Hci f]ghYb'Ui g'<Ua Vi f['Ubž'X]Y'j cf'U`Ya`X]Y
_i`hi fY`Yb'i bX`_i`]bUf]gW`Yb'5b[YVchY`[Yb]Y»Yb"

? i`hi fY`Y`J YfUbghU`hi b[Yb'i bX
, VYfbUW hi b[ga Ò[`]W`_Y]hYb

8]Y`Hci f]ga i g!5[Ybhi f'GW`Ygk][!<c`ghY]b`VYhcb'h'X]Y`F c`Y`XYf
; i hg\ÒZY`U`g'J YfUbghU`hi b[gcfhY"K Y]\bUW`hga`Àf`_hY`Ui Z'X]YgYb
5bk YgYb`\UVYb'g]W`a]hYfk Y]Y`ni`[fc»Yb'6Ygi W`Yfa U[bYhYb
Yb'k]W`_Y`h"9]b'k Y]hYfYg'6Y]gd]Y`]gh'XYf'æ a Yb\cZ]b'A U`Yb'hYž
XYf'&\$&%`bUW`i a ZUb[fY]W`Yf'F YghUi f]Yfi b['U`g'<chY`a]h') \$
N]a a Yfb'i bX`nk Y]F YghUi fUbhg`YfÒZbYh'k i fXY"; ÀghY`fY]gYb
j cfbY\ a`]W`_Ui g'<Ua Vi f[ž'6Yf`]bž'B]YXYfgUW`gYb'i bX`BcfXf\Y]b!
K YghZU`Yb`Ub"8]Y`F YghUi fUbhg`Y[Yb`VYgcbXYfYb'K Yfh'Ui Z
fY[]cbU`Y`i bX`gU]gcbU`Y`DfcXi`_hY`i bX`V]YhYb`]fYb'6Ygi W`Yfb
Y]b'Ui h\Yb'h]gW`Yg`_i`]bUf]gW`Yg'9f`YVb]g"

9]b'k Y]hYfYg'<][\`][\h]gh'XUg'<chY`; i h`æ a Yb\cZ'XUg'Ui g'XYa
Y\Ya U`][Yb'; i h'F ch\YbgUbXY`i a [YVUi h'k i fXY`i bX`Y]bY
hfUi a \UZhY`5i gg]W`h'Ui Z'XYb'?Y`YfgYY`i bX`X]Y`i a`]Y[YbXY
@UbXgW`UZh'V]YhYh"5i W`; i h'BY\ a hYb'Ua`; fc»Yb'D`ÒbYf'GYY`\Uh
g]W`_]b`XYb`YhnhYb`đ\ fYb'k Y]hYfYb'k]W`_Y`hž'V]YhYh'bYVYb`@UbX!
i bX': c fghk]fhgW`UZh'XfY]: Yf]Ybk c\bi b[Yb'Ub'i bX`gW`ÒdZiYhk U
nY\ b'Dfc nYb'h'gY]bYf'9]bbU\ a Yb'Ui g'XYa`Hci f]ga i g"8]YgY
9b'k]W`_i b[Yb`nY][Yb`XYi h]W`ž'k]Y`Yb[`XYf'5[fUfgY`_hcf'a]h'XYf
a cXYfbYb`Hci f]ga i gVfUbW`Y`j Yf`_bØdZi]gh"

5 fW`]hY`_hi f`i bX`; YgW`]W` hY`XYf`; i hg\ÒZY

8]Y`?i`hi f`UbXgW`UZh'GW`Ygk][!<c`ghY]bg`]gh'b]W`h'bi f`Xi fW`X]Y
Bi hni b['U`g`h'ci f]gh]gW`Y`8Yg]bUh]cb'[YdfÀ[hž'gcbXYfb'Ui W`

Xi fW`j\fy`Y]bn][Ufh][Y`5fW`j]hY`_hi`f`"8]Y`F`Y`[]cb`VY`YfVYf[h`Y]bY`
 J]Y`nU`"j`cb`;`ÅfhYbž`DUf`_gž`5`"YYb`i`bX`GY`Ybž`X]Y`]b`Y]bYf`
 i`a`ZUggYbXYb`;`YgUa`hXUfghY`"i`b[`Xc`_i`a`Ybh]Yfh`g]bX`"8Uni`
 k`i`fXYb`nk`Y]`6ÅbXY`j`Yf`ÒZY`bh]W`hž`X]Y`X]Y`;`i`hg`\`ÒZY`i`bX`
 <YffYb`Åi`gYf`]b`GW`Ygk`][`!<c`ghY]b`j`cfghY`"Yb`"8]YgY`6ÅbXY`
 V]YhYb`Y]bYb`;`VYfV`]W`_`ØVYf`X]Y`9bhghY`i`b[`XYf`;`i`hg`UbXgW`UZh`
 V]g`]bg`A`]hY`U`hYf`i`bX`Yb`h`U`hYb``ϕZcfa`Uh]cbYb`ni`XYb`
 \]ghcf]gW`Yb`9bhk`]W`_i`b[`Yb`gck`]Y`@U[`Yd`ÅbY`i`bX`;`fi`bXf]ggY`
 VYXYi`hYbXYf`5bk`YgYb"

8]Y`8UfghY`"i`b[`Yb`i`a`ZUggYb`XUVY]`gck`c`\"Yf`U`hYbY`
 <YffYb`Åi`gYf`U`g`Ui`W`_`ϕZcfa`Uh]cbYb`ni`j`YfgW`k`i`bXYbYb`
 ;`ØhYfb`i`bX`V]YhYb`a`]h`Yhk`U`%\$\$\$`:`UfVUVV]`Xi`b[`Yb`Y]bYb`
 ZUgn]b]YfYbXYb`9]bV`]W`_i`b`X]Y`UfW`j]hY`_hcb]gW`Y`J]Y`ZU`h`X]YgYf`
 FY`[]cb`"8Ug`ϕhYfYggY`Ub`XYb`;`i`hg`\`ÒZY`b`gck`]Y`XYfYb`;`YgW`]W`hY`
 i`bX`5fW`j]hY`_hi`f`V`Y]Vhi`b[`YVfcW`Ybž`k`Ug`g]W`_Ui`W`_]b`XYf`
 ni`bY`a`YbXYb`NU`"Ub`Hci`f]ghYb`k`]XYfgd]Y[`Y`hž`X]Y`XUg`
 Y]ba`U`][`Y`:`U]f`GW`Ygk`][`!<c`ghY]bg`YbhXYW`Yb`a`ÒW`hYb"

8]Y`?ca`V]bUh]cb`Ui`g`_i`hi`fY`"Yb`5b[`YVchYbž`\"ghcf]gW`Yf`
 5fW`j]hY`_hi`f`i`bX`bUhi`fbU`Yf`@U[`Y`a`UW`h`X]Y`;`i`hg`\`ÒZY`GW`Ygk`][`!
 <c`ghY]bg`ni`Y]bYa`VYY]bXfi`W`YbXYb`9f`YVb]g`ZØf`6Ygi`W`Yf`i`bX`
 n]Y`h`YXYg`ϕ\`f`nU`"fY]W`Y`;`ÅghY`Ub`"h!cb`]bY"XY`i`bX`
**ZfcY`]W`i`bX`_Ui`Za`Ubb"XY`VYf]W`hYb`ØVYf`X]Y`J]Y`ZU`hi`bX`XYb`
 FY]n`X]YgYf`[`i`hg`\`ÒZ]W`Yb`?i`hi`f`UbXgW`UZh"**

8YhU]`g	
Cfh	;`i`h`DUb`_Yfž`&(`&`)`DUb`_Yfž`8Yi`hgW`_UbX`
EiY`"Yb	<ul style="list-style-type: none"> •`\"Ua`Vi`f[`"h!cb`]bY"XY` •`k`k`k`"ZfcY`]W`i`bX`_Ui`Za`Ubb"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY"XY`