

B ]\_Y 'dfÀgYbh]Yfh'XYb '5j U'F cj Yf. '8Yf  
GbYU\_Yf'XYf'Ni \_i bZh'UV '&) "'> `]'°

B ]\_Y 'dfÀgYbh]Yfh'XYb '5j U'F cj Yf'GbYU\_Yf'Ua '(&) "'> `]'&\$&) ž  
j YfY]bh'Gdcfhi bX'GhfYYhZUg\]cb'jb'XfY]: UfVYb'ZØf'%( \$ `` "



B #5 '!B ]\_Y '\Uh'XYb 'bYi Yb'GbYU\_Yf'5j U'F cj Yf'Ub[ Y\_ØbX][ hžXYf  
Y]bY'j ]Y'j YfgdfYWX'YbXY'A ]gWX i b[ 'Ui g'Gdcf hZ b\_h]cbU`hÀhi bX  
a cXYfbYf'GhfYYhZUg\]cb'V]YhYh''8 Ug'8Yg][ b'XYg'5j U'F cj Yf'ghj cb  
XYf', !6]h'Y gh\Yh]\_i bX'F Yhfc!J ]XYcgd]Y'Yb' ]bgd]f]Yfhž'k Ug'g]WX 'jb  
XYf'U[ [ fYgg]j Yb'; Yca Yhf]Y'i bX'XYf'UfWX ]hY\_hcb]gWX Yb  
G\_i 'dhi fYb!C dh]\_k ]XYfgd]Y[ Y'h''@Ui h'7]hm'A U[ Un]bY'gc''Yb  
ghfi \_hi f]YfhY'8YhU]g'XUni 'VY]hfU[ Ybž'5Vbi hni b[ gghY''Yb'ni

j YfXYW\_Yb'i bX'gca ]h'X]Y '@Ub[ `YV][ \_Y]h'XYg'A cXY`g'ni 'Yf\Ò\Yb"

9]b'k Y]hYfYg'hYWX.b]gWX.Yg'<][ \`][ \h']gh'XYf'j Yfk YbXYhY'FYUWHL!  
GWL.Ui a ž'XYf'Y]bY'ØVYf'Y[ YbY'9bYf[ ]YfØW\_[ UVY'i bX'\c\Yb  
?ca Zcfhj Yfgdf]WX'h"8 Ug'CVYfa UhYf]U`XYg'5j U'F'cj Yf'k Y]gh  
Z]Y»YbXY'@]b]Yb'Ui Zi bX'nY][ h'5bgd]Y'i b[ Yb'Ui ZXUg']\_cb]gWX Y  
8Yg][ b'XYg'5]f'A UI '-) "'8]Y'a Uf\_UbhY'Gc\`Y'k Y]gh'Y]b  
FYWXhYW\_dfcZ]'Ui Ž'XUg'ni gÅh'n]WX.Yb'<U`h'i bX'GhUV]'hÅh'V]YhYb  
gc`"

: UfVj Uf]UbhYb'i bX'DfY]g[ YghU`hi b[

8Yf'GbYU\_Yf'k ]fX']b'XfY]'Ubgdfi WX.gj c`Yb': UfV\_ca V]bUh]cbYb  
Y]b[ YZØ\fh'GWk Ufn#A i ggY']bž'GWk Ufn#GU'VY]V'Ui 'i bX'\_ca d'Yhh  
gWXk Ufn"8]Y'j c`ghÅbX][ Y'9]bZØ\fi b[ 'YfZc`[ h']b'Ni gUa a YbUfVY]h  
a ]h'XYf'gØX\_cfYUb]gWX.Yb'8Yg][ bYf]b'<mY]b'GYc"'8 Ug'YfghY'A cXY`  
]b'XYf': UfVj Uf]UbhY' 6`UW\_#5bh'fUW]hY#GYei c]U#A i g']b'k ]fX'Ua  
&)"ž' ]&\$&) 'ZØf'%( \$'I G8'fWU"'%' \$' Ł'Yf\À'h]WX'gY]b"@Ui h'  
**GbYU\_Yf'BYk g**'Zc`[ Yb'X]Y'k Y]hYfYb': UfVj Uf]UbhYb']a' <YfVgh  
&\$&) 'VY]'Ui g[ Yk Å'hYb'9]bnY'\ÅbX'Yfb'gck ]Y'Ui ZXf'f'B]\_Y!  
K YVg]hY"

B]\_Y'n]Y'h'a ]h'XYa '5j U'F'cj Yf'Ui ZJ YfVfUi WX.Yf'UVž'X]Y'gck c\`  
Ži b\_h]cbU'Y'U'g'Ui WX'a cX]gWX.Y'GbYU\_Yfg'gi WX.Ybž'i bX'fY]\h'g]WX  
gca ]h']b'XYb'U\_hi Y`Yb'; cfdWcfY!HfYbX'Y]b"'8]Y'F'cVi gh\Y]h'XYf  
FYUWHL!Gc\`Yž'X]Y'ghfi \_hi f]YfhYb'GY]hYbk ÅbXY'i bX'XUg'd]i Y']YfhY  
HDI !A UhYf]U`XYg'A i X[ i UfXg'g]bX'k Y]hYfY'hYWX.b]gWX.Y  
9][ YbgWX.UZhYbž'X]Y'XYb'GbYU\_Yf'UhhfU\_h]j 'a UWX.Yb"'8]Y'`Y]WX.hY  
CVYf'\_cbghfi \_h]cb'cf]Ybh]Yfh'g]WX'Ub'VY']YVhYb'B]\_Y'Fi bb]b[ !'i bX  
57; !A cXY`Ybž']bgVYgcbXYfY'XYa 'FYUWh'9'Ya Ybh"'8]Y'8Yg][ bg  
Yf]bbYfb'ni XYa 'Ub'X]Y'B]\_Y' =GD5!'i bX'M'Ynm' , \$!A cXY`Y"

5i gV`]W\_ 'Ui Z'X]Y'Ni \_i bZh

8]Y'J YfØZYb'h]WX.i b[ 'XYg'5j U'F'cj Yf'ghY`h'Y]bYb'gdUbbYbXYb  
GW.f]h'ZØf'B]\_Y'XUfž'XUg'g]WX'ghYhg'VYa Ø\hž'Ub'XYf'Gd]hnY'XYf  
GbYU\_Yf! =bcj Uh]cbYb'ni 'V'Y]VYb"'8]Y'[ Yd'UbhY'A Uf\_hY]bZØ\fi b[  
nk ]gWX.Yb'ž' ]'i bX'GYdhYa VYf'&\$&) 'k ]fX'a ]h'GdUbbi b[ 'Yfk UfhYh

i bX`\_ÖbbhY`XYb`A Uf\_h`ZØf`a cX]gWXY`i bX`Zi b\_h]cbU`Y`GbYU\_Yfg  
bUW\U`h][`VYY]bZi ggYb"

8YhU]`g	
Cfh	B #5
E i Y`Yb	<ul style="list-style-type: none"><li>• W]hma U[ Un]bY"g]</li><li>• gbYU_YfbYk g"WŁa</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY