

B c f X f \ Y ] b ! K Y g h Z U ` Y b ` Y b h X Y W \_ Y b .  
@ U b X g W \ U Z h Y b ž ? i ` h i f ` i b X ` ; Y \ Y ] a h ] d d g

9 b h X Y W \_ Y b ` G ] Y ` X ] Y ` Z U W h h Y b f Y ] W \ Y ` G W \ Ö b \ Y ] h ` B c f X f \ Y ] b !  
K Y g h Z U ` Y b g . j c b ` \ ] g h c f ] g W \ Y b ` G h \ X h Y b ` i b X ` \_ i ` \ ] b U f ] g W \ Y b  
< ] [ \ ` ] [ \ h g ` V ] g ` n i ` B U h i f Y f ` Y V b ] g g Y b ` i b X ` \_ i ` h i f Y ` ` Y b  
: Y g h ] j U ` g "



K ] ` \_ c a a Y b ` ] b ` B c f X f \ Y ] b ! K Y g h Z U ` Y b ž ` Y ] b Y a ` 6 i b X Y g ` U b X ž ` X U g  
a Y \ f ` U ` g ` b i f ` g Y ] b Y ` V Y Y ] b X f i W \_ Y b X Y b ` ð X i g h f ] Y g h \ X h Y ` n i ` V ] Y h Y b  
\ U h ` < ] Y f ` h f Y Z Y b ` ` Y V Y b X ] [ Y ` I f V U b ] h \ h i b X ` Y ] b Y ` f Y ] W \ Y ` ; Y g W \ ] W \ h Y  
U i Z Y ] b Y ` U h Y a V Y f U i V Y b X Y ` B U h i f ž ` X ] Y ` n i a ` 9 b h X Y W \_ Y b ` Y ] b ` \ X h ` ` J c b  
X Y b ` g U b Z h Y b ` < Ø [ Y ` b ` X Y g ` G U i Y f ` U b X g ` V ] g ` \ ] b ` n i ` X Y b ` \ ] g h c f ] g W \ Y b  
; U g g Y b ` j c b ` ? Ö ` b . ` B c f X f \ Y ] b ! K Y g h Z U ` Y b ` ] g h ` Y ] b ` k U \ f Y g  
G W \ U h n ` \ A g h W \ Y b ` Z Ö f ` F Y ] g Y b X Y ` ` ð ` i b g Y f Y a ` \ Y i h ] [ Y b ` 5 f h ] \_ Y `  
b Y \ a Y b ` k ] f ` X ] W \ ` a ] h ` U i Z Y ] b Y ` g d U b b Y b X Y ` F Y ] g Y ` X i f W \ ` X ] Y g Y  
Z U W h h Y b f Y ] W \ Y ` F Y [ ] c b ` "

9 f ` Y V Y ` X ] Y ` Z U g n ] b ] Y f Y b X Y b ` @ U b X g W \ U Z h Y b ž ` X ] Y ` b ] W \ h ` b i f  
5 i [ Y b V ` ] W \_ Y ` X Y g ` G h U i b Y b g ` g W \ Y b \_ Y b ž ` g c b X Y f b ` U i W \ ` Y ] b Y ` [ f c » Y

J ]Y`ZU`h`Ub`5\_hj ]h`hYb`V]YhYb" `HUi W`X`Y]b`]b`X]Y` ; YgW`]W`hYb`XYf  
\  
]ghcf]gW`Yb`Gh`XhY`z`X]Y`j`c`b`]\fYf`[ `c`ffY]W`Yb`J`Yf`[`Ub`[`Yb`\  
]h  
Yfn`A`\  
Yb`z`i`b`X`\  
UggY`X]W`j`c`b`X`Yb`\_`i`\  
]b`Uf]gW`Yb`?`O`gh`]W`\_`Y]hYb`  
j`Yf`Z`\  
fYb`z`X]Y`\  
]Yf`Ui`Z`X]W`k`UfhYb`"

C`V`Ui`Z`fY`[`Yb`X`Y`:`Y`gh]j`U`g`c`X`Y`f`Y`b`h`g`d`U`b`b`Y`b`X`Y`B`U`h`i`f`Y`f`Y`V`b`]`g`g`Y`  
B`F`K`\  
`U`h`Z`O`f`Y`X`Y`b`Y`h`k`U`g`n`i`V`]Y`h`Y`b`"K`]`f`j`Y`f`f`U`h`Y`b`X`]`f`b`]W`h`b`i`f`X`]Y`  
<`][`\  
]`[`\  
h`g`z`g`c`b`X`Y`f`b`U`i`W`k`[`Y`\  
Y]a`Y`  
`b`g]X`Y`f`h]d`d`g`z`X]Y`X`Y]b`Y`b`  
5`i`Z`Y`b`h`\  
U`h`i`b`j`Y`f`[`Y`g`g`]W`k`a`U`W`Y`b`"5`g`c`g`W`k`b`U`d`d`X`]`f`X`Y]b`  
F`Y]g`Y`[`Y`d`A`W`\_`i`b`X`\  
U`g`g`i`b`g`[`Y`a`Y]b`g`U`a`B`c`f`X`f`\  
Y]b`!K`Y`g`h`Z`U`Y`b`  
Y`f`\_`i`b`X`Y`b`"

9`b`h`X`Y`W`\_`i`b`[`X`Y`f`@`U`b`X`g`W`U`Z`h`Y`b`j`c`b`  
B`c`f`X`f`\  
Y]b`!K`Y`g`h`Z`U`Y`b`

B`c`f`X`f`\  
Y]b`!K`Y`g`h`Z`U`Y`b`z`X`U`g`V`Y`j`O`\_`Y`f`i`b`[`g`f`Y]W`k`h`Y`6`i`b`X`Y`g`U`b`X`  
8`Y`i`h`g`W`k`U`b`X`g`z`]g`h`b`]W`k`h`b`i`f`Z`O`f`g`Y]b`Y`d`i`g`]Y`f`Y`b`X`Y`b`G`h`A`X`h`Y`  
V`Y`\_`U`b`b`h`z`g`c`b`X`Y`f`b`U`i`W`k`Z`O`f`g`Y]b`Y`U`h`Y`a`V`Y`f`U`i`V`Y`b`X`Y`b`  
@`U`b`X`g`W`U`Z`h`Y`b`"J`c`b`g`U`b`Z`h`Y`b`<`O`[`Y`b`i`b`X`X]W`k`h`Y`b`K`A`X`Y`f`b`V]g`\  
]b`n`i`]X`m`]g`W`k`Y`b`:`i`g`g`U`b`X`g`W`U`Z`h`Y`b`i`b`X`a`U`Y`f`]g`W`k`Y`b`G`Y`Y`b`V]Y`h`Y`h`X]Y`  
F`Y`[`]c`b`Y]b`Y`J`]Y`n`U`\  
]j`c`b`B`U`h`i`f`g`W`k`O`b`\  
Y]h`Y`b`z`X]Y`X`U`f`U`i`Z`k`U`f`h`Y`b`z`  
Y`b`h`X`Y`W`\_`h`n`i`k`Y`f`X`Y`b`"

9]b`Y`X`Y`f`g`W`k`O`b`g`h`Y`b`@`U`b`X`g`W`U`Z`h`Y`b`]g`h`X`U`g`G]Y`V`Y`b`[`Y`V]f`[`Y`z`X`U`g`  
g]W`k`Y`b`h`U`b`[`X`Y`g`F`\  
Y]b`g`Y`f`g`h`f`Y`W`\_`h`8]Y`g`Y`:`Y`V]f`[`g`Z`c`f`a`U`h]c`b`]g`h`  
V`Y`f`O`\  
a`h`Z`O`f`]f`Y`a`U`f`\_`U`b`h`Y`b`9`f`\  
Y`V`i`b`[`Y`b`z`X`U`f`i`b`h`Y`f`X`Y`f`  
Y`[`Y`b`X`A`F`Y`7`\  
c`W`k`U`h`Y`A`c`i`b`h`U]b`f`G`W`k`c`g`g`8`f`U`W`k`Y`b`V`i`f`[`z`X]Y`  
Y]b`X`f`i`W`\_`g]c`Y`<`O`\  
Y`b`U`[`Y`i`b`X`X]Y`5`i`g`g]W`k`h`U`i`Z`X`Y`b`g`W`k`O`b`Y`b`  
F`\  
Y]b`"8]Y`K`U`b`X`Y`f`k`Y`[`Y`\  
]Y`f`g]b`X`[`i`h`U`i`g`[`Y`V`U`i`h`i`b`X`V]Y`h`Y`b`  
b]W`k`h`b`i`f`g`d`c`f`h]W`k`Y`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`z`g`c`b`X`Y`f`b`U`i`W`k`\  
Y`f`f`]W`k`Y`  
5`i`g`V`]W`\_`Y`O`V`Y`f`X]Y`I`Z`Y`f`U`b`X`g`W`U`Z`h`"

=a`K`Y`g`h`Y`b`z`[`U`b`n`]b`X`Y`f`B`A`\  
Y`X`Y`f`\  
c`A`b`X]g`W`k`Y`b`:`f`Y`b`n`Y`z`  
Y`f`g`h`f`Y`W`\_`h`g]W`k`X]Y`J`c`f`Y]Z`Y`"8]Y`g`Y`F`Y`[`]c`b`]g`h`[`Y`d`f`A`[`h`j`c`b`g`U`b`Z`h`Y`b`  
<`O`[`Y`b`z`K`A`X`Y`f`b`i`b`X`5`W`\_`Y`f`U`b`X`"X`Y`U`Z`O`f`F`U`X`Z`U`\  
f`Y`f`i`b`X`  
K`U`b`X`Y`f`Y`f`z`V]Y`h`Y`h`X]Y`J`c`f`Y]Z`Y`n`U`\  
f`Y]W`k`Y`F`c`i`h`Y`b`z`X]Y`X`i`f`W`k`  
U`f`a`U`b`h`Y`8`O`f`Z`Y`f`i`b`X`O`V`Y`f`k`Y]h`Y`:`Y`X`Y`f`Z`O`\  
f`Y`b`"8]Y`  
?`c`a`V]b`U`h]c`b`U`i`g`Y`W`k`h`Y`f`B`U`h`i`f`Y`f`Z`U`\  
f`i`b`[`i`b`X`V`Y`g`W`k`U`i`]W`k`Y`a`

·ÀbX`jWXYb:·`U]f`a UWXh`X]YgY; Y[ YbX`ni `Y]bYa ; Y\Y]a h]dd`ZØf  
BUhi f`]YV\UVYf"

9]b`k Y]hYfYg`đ k Y`j cb`BcfXf\Y]b!K YghZU`Yb`]gh`XYf`  
HYi hcVi f[ Yf`K U`Xž`Y]b`[ fc»Yg`K U`X[ YV]Yhž`XUg`g]W`]XYU`ZØf  
K UbXYfYf`i bX`BUhi f`]YV\UVYf`Y][ bYh`< ]Yf`\_ØbbYb`6Ygi WXYf`X]Y  
VYfØ\ a hY: Y`gYbZcfa Uh]cb`9I hYfbghY]bY`VYgi WXYb` `Y]bY  
VYY]bXfi W\_YbXYž`bUhi f[ Y[ YVYbY`@UbXa Uf\_Yž`X]Y]b`XYf`FY[ ]cb  
h]YZj Yfk i fnY`h]gh"·K À\fybX`XYf`K UbXYfi b[ `Xi fW`X]Y`gWUhj][ Yb  
K À`XYf`i bX`[ fØbYb`<Ø[ Y`\_Ubb`a Ub`Ui W`NYi [ b]ggY`XYf  
ZYfb`]Y[ YbXYb` ; YgW]W`hY`XYf`FY[ ]cb`YbhXYW\_Ybž`k ]Y`X]Y  
nU\`fY]WXYb`[ i h`Yf\U`hYbYb`6i f[ Yb`i bX`GW`ØggYf"

- < Ø\YbnØ[ Y. `8 Ug`6Yf[ ]gWXY`@UbX`a ]h`a U`Yf]gWXYb  
5i gV`]W\_Yb"
- : `i gg`UbXgW UZhYb. `8 Yf`F \Y]bž`]XYU`ZØf`6cchgZU\fhYb  
i bX`K UggYfgdcfh"
- GYYb. `8 Yf`6][ [ YgYY`i bX`XYf`A Ø\ bYgYYž`dYfZY`h`ZØf  
9f\c`i b[ `i bX` : fY]nY]hU`\_hj ]h`hYb"

8 Ug`F i \ f[ YV]Yhž`hfUX]h]cbY`U`g`NYbhfi a `XYf`?c\`Yb!`i bX  
GhU\`]bXi ghf]Y`VY`\_Ubbhž`\Uh]g]W`]b`XYb`Y`hnhYb`đ\fnY\`bhYb  
[ Yk UbXY`h`i bX`V]YhYh`\Yi hY`Y]bY`Ui ZfY[ YbXY`A ]gW`i b[ `Ui g  
?i`hi`fi`bX`BUhi`f"DUf`\_g`i bX; fØbZ`ÀWXYb`k ]Y`XYf`; fi [ UdUf`\_  
i bX`X]Y`NYW`Y`Nc`j YfY]b`g]bX`\Yfj`c`ffU[ YbXY`6Y]gd]Y`Y`ZØf`X]Y  
[ Y`i b[ YbY`FYj ]hU`]g]Yfi b[ `Y\Ya U`][ Yf`đXi ghf]YUb`U[ Yb" < ]Yf  
hf]Zhi fVUbYg: `U]f`Ui Z[ fØbY`C UgYbž`i bX`X]Y`A Ø[ `]W`\_Y]hYb`ZØf  
C i hXccf!5`\_hj ]h`hYb`g]bX`gW]Yf`YbX`cg"

9]b`[ Ubn`VYgcbXYfYg`9f`YVb]g`V]YhYh`XYf`F \Y]b" `8 ]Y  
I ZYfdfca YbUXYb`g]bX`]XYU`ž`i a `GdUn]Yf[ Àb[ Y`ni`i bhYfbY\`a Yb  
cXYf`a ]h`XYa `FUX`X]Y`@UbXgW UZh`ni `Yf`\_i bXYb" < ]ghcf]gWXY  
Gh`XhY`k ]Y`6cbb`i bX`?Ø`b`UXYb`XUni`Y]bž`VY]`Y]bYa ; `Ug`ZY]bYb  
F ]Yg`]b[ g`Ui g`XYf`FY[ ]cb`Ua `K UggYf`ni `YbhgdUbbYb" `8 ]Y`?i`]ggY  
XYg`F \Y]bgž`i a fU\`a hij cb`K Y]bVYf[ Yb`i bX`U`hYb`6i f[ Ybž`]gh  
Y]bZUW`UhYa VYfUi VYbX"

< ][ \`][ \hg

5\_h]j ]hÅhYb

6YgcbXYfY

A Yf\_a U`Y

G]YVYb[ YV]f[ Y	K UbXYfbž`F UXZU\ fYb	< Yff`]WXY`5i gv`]W_Yž \]ghcf]gWXY`6i f[ Yb
J cfY]ZY`	F UXhci fYbž K UbXYfi b[ Yb	7\Ufa UbhY`8 ÖfZYfž k Y]h`Ai Z][ Y` : Y`XYf
HYi hcVi f[ Yf`K U`X	K UbXYfbž BUhi fYf_i bXi b[	9l hYfbghY]bYž`X]W`hY K `Å`XYf
Fi \f[ YV]Yh	?i `hi f`YbhXYW_Ybž BUhi f`[ Yb]Y» Yb	F Yj ]hU`]g]YfhY =bXi ghf]YUb`U[ Ybž [ fc» Y`DUf_g

8]Y`BUhi f`]b`BcfXf\Y]b!K YghZU`Yb`]gh`ZUW`hYb`fY]W`i`bX`n]Y`h  
 A YbgWXYb`Ui`g`bU`\`i`bX`ZYfb`Ub`"8]Y`i`bVYfØ\fhY`@UbXgW`UZh`i`bX  
 X]Y`J]Y`nU`\`Ub`5\_h]j ]hÅhYb`a`UWXYb`X]Y`F`Y`[ ]cb`ni`Y]bYa`]XYU`Yb  
 N]Y`ZØf`9f\c`i`b[ ggi`WXYbXY`"9[ U`cV`VY]a`K UbXYfbž`F UXZU\ fYb  
 cXYf`Y]bZUW`bi`f`VY]a` ; Yb]Y» Yb`XYf`hfUi`a` \UZhYb`5i`gv`]W\_Y`  
 BFK` \Uhj ]Y`ni`V]YhYb`

: Øf`a`Y`f`=bZcfa`Uh]cbYb`ØVYf`X]Y`j ]Y`Z`Å`h][ Yb`@UbXgW`UZhYb`i`bX  
 5\_h]j ]hÅhYb`]b`BcfXf\Y]b!K YghZU`Yb`VYgi`WXYb`G]Y`X]Y`cZZ]n]Y`Y`  
 K YVgY]hY.`bfk !hcf]ga "Wca "

< ]ghcf]gWXY`GhÅXhY`i`bX`] \fY` ; YgW` ]W`hYb

BcfXf\Y]b!K YghZU`Yb`]gh`Y]b`k`U`fYg`GW`UfUZZYb`UbX`ZØf  
 ; YgW` ]W`hg]bhYfYgg]YfhY`"A`]h`Y]bYf`J ]Y`nU`\` \]ghcf]gWXYf`GhÅXhYž  
 X]Y`Ui`g`j`YfgW`]YXYbYb`9dcWXYb`ghUa`a`Ybž`V]YhYh`X]Y`F`Y`[ ]cb  
 Y]bYb`ZUgn]b]YfYbXYb`9]bV`]W\_]b`X]Y`J`Yf[ Ub[ Yb\Y]h  
 8Yi`hgW`UbXg`"9[ U`ž`cV`G]Y`Ub`VY]bXfi`W\_YbXYb`6i`f[ Ybž  
 dfi`b\_j`c`Yb`F`Uh`Åi`gYfb`cXYf`U`hYb`GhUXha`Ui`Yfb`]bhYfYgg]Yfh  
 g]bXž`\]Yf`[ ]Vh`Yg`j ]Y`ni`YbhXYW\_Yb`"

9]bY`XYf`VY`Ub`bhYghYb` \]ghcf]gWXYb`GhÅXhY`]gh?`Ø`b`"8]Y`GhUXh`]gh  
 VYfØ`a`h`ZØf`] \fYb`8ca`ž`XYf`ni`a` `I`B`9`G`7`C`!`K`Y`h`i` `hi`fYfVY`[ Y` \`Ö`fh`  
 8]Y`6`Ui`UfVY]hYb`Ub`X]YgYf`[ ch]gWXYb`?`Uh`YXfU`Y`VY`[ cbbYb`]a  
 =\f`%`&`(`,`i`bX`X`Ui`YfhYb`ØVYf`\*`\$\$`= \fY`"8cW`?`Ø`b` \Uh`bcW`j ]Y`  
 a`Y`f`ni`V]YhYb.`6Ygi`WXYb`G]Y`X`Ug`F`Ö`a` ]gW`! ; Yfa`Ub]gW`Y

A i gYi a ži a 'a Y\ f'ØVYf'X]Y'fÒa ]gWYb'K i fnY'b'XYf'GhUXh'ni  
YfZU\ fYb''9]b' ]bhYfYggUbhYf'HY]'XYf'GhUXh[ YgW ]W hY'gd]Y[ Y'h'g]W  
]b'XYb'nU\ fY]WYb'UfWÀc'c[ ]gWYb': i bXYb'k ]XYfž'X]Y'Ui g'XYf  
NY]h'ghUa a Ybž'U'g'?Ò'b' i bhYf'XYa 'BUa Yb' 7c'cb]U'7'Ui X]U'5fU  
5[ f]dd]bYbg]i a 'VY\_Ubb'h'k Uf"

9]b'k Y]hYfYf'\ ]ghcf]gWYf'<Ò\Ydi b\_h']gh'8ØggY'XcfZ''8]Y  
5'hghUXhž'cZh'U'g'X]Y' 'Àb[ ghY'H\Y\_Y'XYf'K Y'h' VYnY]W bYhž  
VYgh]W h'Xi fW ]\fY'WUfa UbhY'A ]gW i b[ 'Ui g'; YgW ]W hY'i bX  
a cXYfbYa '@VYb''<]Yf'Z]bXYb'G]Y'XUg'Y]bXfi W\_gj c''Y'F Uh\Ui g  
j c b'8ØggY'XcfZž'Y]b'6Y]gd]Y''ZØf'F YbU]ggUbWgh]'ž'XUg']a '%\*"  
»\f\i bXYfh'YfVUi h'k i fXY''8]Y'GhUXh\_Ubb'ni XYa 'a ]h'Y]bYf  
]bhYfYggUbhYb'A i gYi a g'UbXgW UZh'Ui Zk UfhYbž'XUfi bhYf'XUg'  
'? i bghgUa a 'i b[ 'BcfXf\Y]b!K YghZU'Ybž'k c'A Y]ghYfk Yf\_Y  
a cXYfbYf'? i bgh'VYk i bXYfh'k YfXYb'\_ÒbbYb"

6cbbž'X]Y'Y\Ya U'] [ Y'<Ui dhghUXh'XYf'6i bXYgfYdi V']\_  
8Yi hgW'UbXž'V]YhYh'YVYbgc'gdUbbYbXY'; YgW ]W hYb''8Yf  
'; YVi fhgcfh]j cb'@ Xk ] [ 'j Ub'6YYh\cj Yb' ]gh'b]W h'bi f'ZØf'gY]bY  
[ fc»Ufh][ Y'A i g]\_ [ YgW ]W hY' VY\_Ubb'hž'gcbXYfb'Ui W'ZØf'gY]bY  
gWÒbY'5'hghUXh'a ]h'XYa '\ ]ghcf]gWYb'A Uf\_hd`Uhnž'Ui ZXYa 'XUg  
VYY]bXfi W\_YbXY'5'hY'F Uh\Ui g'ghY'h''8]Y'GhUXh']gh'Ui W'XYf  
GhUbXcfh'XYf'I b]j Yfg]hÀh'6cbbž'Y]bY'XYf'À'hYghYb'I b]j Yfg]hÀhYb  
8Yi hgW'UbXgž'X]Y'Y]bY'J ]Y'nU\ '' [ YgW ]W h' ]W Yf'DYfgÒb` ]W\_Y]hYb  
\Yfj cf[ YVfUW h'\Uh"

9]b'k Y]hYfYg'ž k Y''b'BFK ' ]gh'K i ddYfhU'ž'VYgcbXYfg'VY\_Ubbh  
ZØf'gY]bY'GWk YVYVU\ bž'X]Y'%- \$%YfÒZbYh'k i fXY''K i ddYfhU'' ]gh  
Y]bY'gWÒbY'GhUXh'ZØf': fYi bXY'XYg'»bXi ghf]YnY]hU'hYfg'i bX'V]YhYh  
nU\ fY]WY'5fVY]hgnYi [ b]ggYž'X]Y'X]Y'9bhk ]W' i b[ 'j cb  
HYI h']bXi ghf]Y'i bX'A UgW ]bYbVUi 'nY][ Yb''9]b'6Ygi W' ]a '  
< ]ghcf]gWYb'NYbhfi a 'XYf'GhUXh]Yfa ]hhY'h'Y]b  
VYY]bXfi W\_YbXYg'6]'X'j cb'K i ddYfhU'g'9bhk ]W' i b[ 'ØVYf'X]Y  
»\fY'\ ]bk Y[ "

8]Y'GhÀXhY'; Y`gYb\_]fWYb'i bX'6cW i a 'ZØ\ fYb'i bg']b'X]Y  
]bXi ghf]Y''Y'J Yf[ Ub[ Yb\Y]h'XYg'F i \f[ YV]Yhg'Y]b''; Y`gYb\_]fWYb  
]gh'VY\_Ubb'h'ZØf'XUg'GW'cgg'6Yf[ Yž'XYggYb'I fgd fØb[ Y'Ui Z'XUg

%(" :ϰ\ f\ i bXYfhini fØW\_ [ Y\Ybžk Å\ fYbX'6cWxi a 'a ]hXYa ' 6Yf[ VUi a i gYi a 'Ui žk UfhYhžXUg'Y]bYb'XYhU]''YfhYb'9]bV'W\_']b X]Y'; YgW]W\hY'XYg'c\`YbVYf[ VUi g']b'XYf'FY [ ]cb' [ ]Vh''8]Y : UggUXYb'XYf'U'hYb'NYW\Yb'i bX'ϰXi ghf]Y[ YVÅi XY'YfnÅ\`Yb ; YgW]W\hYb'j cb'\UfhYf'5fVY]hi bX'k ]fhgW\UZh]W\Yf'6`ØhY"

9]b'6Ygi W\']b'A ØbW\Yb [ `UXVUW\`gc`hY'YVYbZU`g'Y]b[ Yd`Ubh k YfXYb"<]Yf'Yf\YVh'g]W\`XUg]a d'cgUbhY'6i f[ '6fØ [ [ YbžY]bY [ i h'Yf\U'hYbY'K UggYfVi f[ ž'X]Y'h]YZ]b'XYf'; YgW]W\hY'XYf'FY [ ]cb j Yfk i fnY'h]gh''8Ug'9bgYa V`Y'Ui g'6i f[ ž'GhUXha Ui Yfb'i bX'XYf a U`Yf]gW\Yb'5`hghUXh'V]YhYh'Y]bYb'fi \][ Yb'F ØW\_ni [ gc'fh'i bX'j ]Y`Y A Ø [ `]W\`\_Y]hYb'ZØf'Y]bYb'Yb'gdUb'bhYb'GdUn]Yf[ Ub [ "

8]Y'GhUXh'G]Y [ YbžY]b [ YVYhhYh']b'Y]bY'\Ø [ Y`][ Y'@UbXgW\UZhž]gh Y]b'DUfUXYVY]gd]Y`ZØf'Y]bY'GhUXhž'X]Y'gck c\`; YgW]W\hY'U`g'Ui W\ B Uhi f'j YfY]bh''6Ygi W\Yb'G]Y'XUg'C VYfbUi hU`gdYffYžVYj cf'G]Y X]Y'7]hhUXY`Y`Yf\_i bXYbžY]bY : Yghi b [ gUb`U [ Y'Ui g'XYa '%\* " :ϰ\ f\ i bXYfh''8]YgY'GhUXh'V]YhYh'Y]bY'a U`Yf]gW\Y'?i`]ggYžk Å\ fYbX g]Y [ `Y]W\`nY]h][ `X]Y'; YgW]W\hY'XYg'6Yf[ VUi g'i bX'XYf : Yghi b [ gUfW\]hY`\_hi f`VY`Yi W\`hYh"

GhUXh <]ghcf]gW\Yg 6YgcbXYfY'<]bk Y]gY <][ \`][ \h

?Ø`b	?Ø`bYf'8ca	I B 9G7C! K Y`h_i `hi fYfVY
8ØggY`XcfZ	F Uh\Ui g	F YbU]ggUbW`gh]`
6cbb	5`hYg'F Uh\Ui g	<Y]a UhghUXh'j cb 6YYh\cj Yb
K i ddYfhU`	GW\k YVYVU\b	ϰXi ghf]Y_i `hi f Yf'YVYb
; Y`gYb_]fW\Yb	GW\`cgg'6Yf[ Y	K UggYfVi f[ `Ui g XYa '%(" :ϰ\ f\ i bXYfh
G]Y [ Yb	7]hhUXY`Y	: Yghi b [ gUfW\]hY`_hi f

8]YgY'i bX'j ]Y`Y'k Y]hYfY'GhÅXhY'j]b'BcfXf\Y]b!K YghZU`Yb'g]bX'b]W\h bi f'C fhYž'X]Y`Yg'k Yfh'g]bXž'VYgi W\h'ini `k YfXYbž'gcbXYfb'Ui W\ `YVYbX][ Y'; YgW]W\hgVØW\Yfž'X]Y'XUg'fY]W\Y'9fVY'XYf'FY [ ]cb k ]XYfgd]Y [ Y'b''8]Y`\]ghcf]gW\Y`H]YZYž'X]Y]b'YXYf'GhUXh'ini `gdØfYb

]ghž'n]Y\h'X]Y'6Ygi WXYf'a a Yf'k ]YXYf'b']\fYb'6Ubb"

? i `]bUf]gWXY'< ][ \`][ \hg'XYf'F Y[ ]cb

BcfXf\Y]b!K YghZU'Yb']gh'b]W'h'bi f'Y]bY'FY[ ]cb'a ]h'fY]WXYf  
; YgW]W'hY'i bX'VYY]bXfi W\_YbXYb'@UbXgW UZhYbž'gcbXYfb'Ui W  
Y]b'k U\fyg'DUfUX]Yg'ZØf': Y]bgW'a YW\_Yf''8]Y'\_i`']bUf]gWY'J ]Y'ZU'h  
gd]Y[ Y'h'X]Y'i bhYfgW]YX'WXYb'\_i`hi fY''Yb'9]bZØggY'k ]XYfž'X]Y'a  
@Ui ZY'XYf'U\fi bXYfhY'']b'X]YgY'; Y[ YbX'[ YZcggYb'g]bX''< ]Yf'g]bX  
Y]b][ Y'XYf'\_i`']bUf]gWYb'< ][ \`][ \hgž'X]Y'G]Y'VY]'Y]bYa'6Ygi W' ]b  
BcfXf\Y]b!K YghZU'Yb'i bVYX]b[ h'dfcV]YfYb'gc`hYb.

- FY]VY'\_i WXYb.'8]YgY'\_bi gdf][ Yb'?UfhcZY'di ZYf'g]bX  
VYgcbXYfg']b'XYf'FY[ ]cb'fi bX'i a'?'Ø'b'VY']YVh''C Zh  
k YfXYb'g]Y'a ]h'5dZY'a i g'gYfj ]Yfh'Y]bY'?ca V]bUh]cbž'X]Y  
XYb'\Yfn\UZhYb'; YgW'a UW\_dYfZY\_h'Yf[ Åbnh"
- F\Y]b]gWXYf'GUI YfVfUHYb.'9]b'?`Ugg]\_Yf'XYf  
f\Y]b]gWYb'?ØWYž'XYf'Ui g'a Uf]b]YfhYa'F]bXZY]gW  
\Yf[ YghY''h'k ]fX''8]YgYf'gUZh][ Y'6fUHYb'k ]fX'cZi'a ]h  
Fch\_c\`i bX'?`Ø»Yb'gYfj ]Yfh'i bX']gh'Y]b'A i gg'ZØf'YXYb  
: `Y]gW`]YV\UVYf"
- GYbZ'Ui g'8ØggY'XcfZ.'8ØggY'XcfZYf'GYbZ']gh'ZØf'gY]bY  
gWUfZY'BchY'VY\_Ubbh''9f'dUggh'\Yfj cffU[ YbX'ni'XYb  
j ]Y'Yb'K i fgh'i bX': `Y]gW[ Yf]W'hYbž'X]Y]b'XYf'FY[ ]cb  
gYfj ]Yfh'k YfXYb"
- K YghZÅ`]gWXYf'GW]b\_Yb.'<Yf[ YghY''h]b'XYf'FY[ ]cb  
K YghZU'Ybž'VYgh]W'h'X]YgYf'i Zh[ YhfcW\_bYhY'GW]b\_Yb  
Xi fW'gY]bYb'Y]bn][ Ufh][ Yb'; YgW'a UW\_'9f'Y][ bYh'g]W  
\Yfj cffU[ YbX'U'g'6YghUbXhY]'Y]bYf'FY[ ]cbU'Yb'?ÅgY!'i bX  
K i fghd`UhhY"
- Df]bhYb'Ui g'5UWXYb.'8]YgY'@YV'\_i WXYb'g]bX'Y]bY  
gdYn]Y''Y'8Y`\_UhYggY'Ui g'5UWXYb'i bX'V]YhYb'a ]h'\fYf  
gdYn]Y''Yb'; Yk Øfna ]gW'i b[ 'i bX'XYf'Ni W\_Yf[ `Ugi f'Y]bYb  
\_Øgh]WXYb'gØ»Yb'GbUW\_"
- 6]Yf'\_i`hi f.'BcfXf\Y]b!K YghZU'Yb']gh'Ui W'ZØf'gY]bY  
J ]Y'nU\`Ub'6fUi YfY]Yb'VY\_Ubbhž']bgVYgcbXYfY' ]b'GhÅXhYb  
k ]Y'?Ø'b'i bX'8cfha i bX''8Ug'?Ø'gW' ]gh'Y]b''Y]W'hYgž  
YfZf]gWYbXYg'6]Yfž'XUg'bi f' ]b'?Ø'b[ YVfUi h'k ]fX'i bX

]XYU`ni `XYb`fY[ ]cbU`Yb`GdYn]U`]hÅhYb`dUggh`

9]b`6Ygi W` ]b`BFK`k`ÅfY`b]W`h`\_ca`d`Y`hh`c`bY`X]Y`9f`\_i`bXi`b[ `XYf`  
Öfh]W`Yb`A`Åf`\_hY`i`bX`:`Y]bgW`a`Y`W`\_Yf`Å`X`Yb`ž`X]Y`Y]bY`fY]W`Y`  
5i`gk`U`X``Ub`fY[ ]cbU`Yb`DfcXi`\_hYb`UbV]YhYb`"8]Y`6Ui`Yfba`Åf`\_hY`  
V]YhYb`Zf]gW`Y`ž`gU]gcbU`Y`Ni`hUhYb`ž`X]Y`c`Z`h`X]fY`\_h`j`cb`c`\_U`Yb`  
9fnYi`[`Yfb`ghUa`a`Yb`"8]Y`5ha`cgd`Å`fY`]gh`Y`V`U`Z`h`i`bX`Y]b`UX`Yb`X`ž`  
i`bX`a`Ub`\_`Ubb`j`]Y`Y`XYf`hfUX]h]cbY`Yb`:`Yf]W`hY`X]fY`\_h`j`cf`C`fh`  
[`Yb]Y`»`Yb`"

K ]W`h][`Y`J`YfUbghU`hi`b[`Yb`ZØf`:`Y]bgW`a`Y`W`\_Yf`

8]Y`\_i``]bUf]gW`Y`GnYbY`]b`B`cfXf`Y]b!K`YghZU`Yb`k`]fX`ni`XYa`Xi`fW`  
j`]Y`Y`:`Ygh]j`U`g`i`bX`9j`Ybhg`i`bhYfghØ`h`h`ž`X]Y`Y`XYg`X`U`f`ghU`h`h`Z]b`XYb`"  
<]Yf`g]b`X`Y]b][`Y`J`YfUbghU`hi`b[`Yb`ž`X]Y`G]Y`b]W`h`j`YfdUggYb`  
gc`h`Yb`.

J`YfUbghU`hi`b[	C`fh`	NY]hdi`b`_`h`
?`Ö`b`Yf`:`Ygh`ZØf` GhfU`»`Yb`_ØW`Y`	?`Ö`b`	5i`[`i`gh`
9]bghY][`Yf` F`Y[ ]cbU`a`Uf`_`h`	8`Ø`ggY`X`cf`Z`	A`U`]
5UW`Yb`Yf` Df]bhYb`ZY`gh`	5UW`Yb`	8`Y`n`Ya`V`Yf`
K`YghZÅ`]gW`Y` ;`Ybi`gga`YggY`	A`Ø`bghYf`	G`Y`dh`Ya`V`Yf`

8]YgY`:`Ygh]j`U`g`V]YhYb`b]W`h`b`i`f`X]Y`A`Ö[`]W`\_Y]h`ž`j`YfgW`]Y`XYb`Y`  
fY[ ]cbU`Y`?`Ögh]W`\_Y]hYb`ni`d`fcV]YfYb`ž`gcbXYfb`Ui`W`\_`fYUh]j`Y`  
B`Yi`]bhYfd`fYhUh]cbYb`hfUX]h]cbY`Yf`:`Yf]W`hY`"C`Z`h`[ ]V`h`Y`g`Ui`W`  
?`c`W`g`l`ck`g`ž`k`c`G]Y`j`cb`fYbca`a`]YfhYb`?`ÖW`Yb`YfbYb`\_`ÖbbYb`ž`  
k`]Y`G]Y`X]Y`GdYn]U`]hÅhYb`gY`V`gh`ni`V`YfY]hYb`\_`ÖbbYb`"

F`Y[ ]cbU`Y`K`Y]bY`i`bX`Gd]f]hi`cgYb`

B`Y`V`Yb`X`Yf`j`]Y`ZÅ`h][`Yb`:`Ughfcbca`]Y`U`h`B`cfXf`Y]b!K`YghZU`Yb`  
Ui`W`gc`a`UbW`Y`G`W`Å`h`Y`]b`X`Yf`:`Yhf`Å`b`\_`Y`d`fc`Xi`\_`h]cb`ni`V]YhYb`"  
8]Y`F`Y[ ]cb`]gh`k`Yb][`Yf`V`Y`\_`U`bb`h`ZØf`K`Y]b`U`g`X]Y`Ub[`fYbnYb`XYb`

A c g Y ! ' i b X ' F \ \ Y ] b [ Y V ] Y h Y ž X c W \ U i W \ \ ] Y f ' ] g h ' Y ] b ' k U W \ g Y b X Y g  
≠ h Y f Y g g Y ' U b ' X Y f ' K Y ] b d f c X i \_ h ] c b ' Z Y g h n i g h Y ' ' Y b " " ≠ g V Y g c b X Y f Y ' ] a  
F \ \ Y ] b ' U b X ' \_ Ò b b Y b ' G ] Y ' j Y f g W \ ] Y X Y b Y ' F Y V g c f h Y b ž ] b g V Y g c b X Y f Y  
F ] Y g ] b [ ' i b X ' K Y ] » V i f [ i b X Y f ž ' d f c V ] Y f Y b "

9 ] b ' k Y ] h Y f Y f ' V Y g c b X Y f Y f ' ; Y b i g g ' g ] b X ' X ] Y ' n U \ ' f Y ] W \ Y b ' ' c \_ U ' Y b  
6 f Y b b Y f Y ] Y b ž ' X ] Y ' \ c W \ k Y f h ] [ Y ' C V g h V f Å b X Y ' i b X ' @ \_ Ò f Y ' \ Y f g h Y ' ' Y b "  
D f c V ] Y f Y b ' G ] Y ' i b V Y X ] b [ h ' X Y b ' V Y f Ø \ a h Y b ' C V g h ' Y f ' c X Y f  
? ] f g W \ k U g g Y f ' U i g ' X Y f ' F Y [ ] c b ' ' g ] Y ' g ] b X ' Y ] b ' h c ' ' Y f ' 5 V g W \ ' i g g ' Z Ø f  
' X Y g ' A U \ "

8 ] Y ' \_ i ' ] b U f ] g W \ Y b ' < Ò \ Y d i b \_ h Y ' j c b ' B c f X f \ \ Y ] b ! K Y g h Z U ' Y b ' g ] b X  
b ] W \ h ' b i f ' Y ] b Y ' 8 Y ' ] \_ U h Y g g Y ' Z Ø f ' X Y b ' ; U i a Y b ž ' g c b X Y f b ' U i W \ ' Y ] b  
\_ i ' h i f Y ' ' Y g ' 9 f ' Y V b ] g " ' G ] Y ' Y f n Å \ ' Y b ' ; Y g W \ ] W \ h Y b ' Ø V Y f ' X ] Y  
H f U X ] h ] c b Y b ' i b X ' X ] Y ' A Y b g W \ Y b ž ' X ] Y ' X ] Y g Y ' F Y [ ] c b ' [ Y d f Å [ h ' \ U V Y b "  
9 [ U ' ž ' c V ' G ] Y ' ] b ' Y ] b Y a ' [ Y a Ø h ] W \ Y b ' F Y g h U i f U b h ž ' U i Z ' Y ] b Y a  
V Y ' V h Y b ' A U f \_ h ' c X Y f ' V Y ] ' Y ] b Y a ' : Y g h ] j U ' g d Y ] g Y b ' ' X ] Y  
; Y g W \ a U W \_ g Y f ' Y V b ] g g Y ž ' X ] Y ' G ] Y ' ] b ' B F K ' g U a a Y b ' \_ Ò b b Y b ž  
k Y f X Y b ' g ] W \ Y f ' ] W \ ' i b j Y f [ Y g g ' ] W \ ' V ' Y ] V Y b "

? i ' h i f Y ' ' Y ' J Y f U b g h U ' h i b [ Y b ' i b X ' : Y g h ] j U ' g

B c f X f \ \ Y ] b ! K Y g h Z U ' Y b ' ] g h ' Y ] b ' G W \ a Y ' n h ] Y [ Y ' X Y f ' ? i ' h i f ž i b X ' X U g  
g d ] Y [ Y ' h ' g ] W \ ' ] b ' X Y f ' J ] Y ' n U \ ' j c b ' J Y f U b g h U ' h i b [ Y b ' i b X ' : Y g h ] j U ' g  
k ] X Y f ž ' X ] Y ' X U g ' [ U b n Y ' ð \ f ' Ø V Y f ' g h U h h Z ] b X Y b " " 9 [ U ' ž ' c V ' G ] Y ' g ] W \ ' Z Ø f  
A i g ] \_ ž ' ? i b g h ž ' H \ Y U h Y f ' c X Y f ' h f U X ] h ] c b Y ' ' Y ' 6 f Å i W \ Y ' ] b h Y f Y g g ] Y f Y b '  
\ ] Y f ' Z ] b X Y b ' G ] Y ' Y ] b Y ' J Y f U b g h U ' h i b [ ž ' X ] Y ' ð f Y ' ≠ h Y f Y g g Y b ' U b g d f ] W \ h "

9 ] b ' U V g c ' i h Y ' < ] [ \ ] [ \ h ' ] g h ' X U g ' F \ \ Y ] b \_ i ' h i f ' : Y g h ] j U ' ' ] b ' 6 c b b ž  
Y ] b Y g ' X Y f ' [ f Ò » h Y b ' \_ c g h Y b ' c g Y b ' A i g ] \_ Z Y g h ] j U ' g ] b ' 8 Y i h g W \ ' U b X "  
≠ \ f ' ] W \ ' ] a ' 5 i [ i g h ' n ] Y \ h Y g ' N Y \ b h U i g Y b X Y ' j c b ' 6 Y g i W \ Y f b ' U b ' X ] Y  
I Z Y f ' X Y g ' F \ \ Y ] b g " ' 8 U g ' : Y g h ] j U ' ' V ] Y h Y h ' Y ] b ' U V k Y W \ g ' i b [ g f Y ] W \ Y g  
D f c [ f U a a ' a ] h i b U h ] c b U ' Y b ' i b X ' ] b h Y f b U h ] c b U ' Y b ' ? Ø b g h ' Y f b ' U i g  
j Y f g W \ ] Y X Y b Y b ' ; Y b f Y g ž ' X U f i b h Y f ' F c W \_ ž ' D c d ' i b X ' < ] d ! < c d "  
J Y f V i b X Y b ' a ] h ' \_ f Y U h ] j Y a ' 9 g g Y b ' i b X ' Y ] b Y a ' U h Y a V Y f U i V Y b X Y b  
6 ' ] W \_ ' U i Z X Y b ' : ' i g g ž ' ] g h ' Y g ' X Y f ' d Y f Z Y \_ h Y ' F U \ a Y b ' Z Ø f ' Y ] b Y b  
i b j Y f [ Y g g ' ] W \ Y b ' G c a a Y f U V Y b X "

9]b`k Y]hYfYg`VYY]bXfi W\_YbXYg` : Ygh]j U`]gh`X]Y`? Ò`bYf`@]W hYf"  
>XYg`>]\f`]a`>`>]`k`]fX`XYf`? Ò`bYf`<]a`a`Y`a`]h`Y]bYa  
ZUbhUgh]gWYb` : Yi`Yfk`Yf`\_`Yf`Y`h`ž`XUg`k`À`fYbX`Y]bYf`GW`]ZgZU`fh  
Ui`ZXYa`\_`F`Y]b`VYk`i`bXYfh`k`YfXYb`\_`Ubb`"8`Ug`9j`Ybh`n]Y`h  
A`YbgW`Yb`Ui`g`XYf`[`Ubnyb`F`Y`[`]cb`Ub`i`bX`V]YhYh`nU`fY]W`Y  
VY`[`Y]hYbXY`J`YfUbghU`hi`b`[`Ybž`XUfi`bhYf`@]j`Y!`A`i`g]\_ž`VYj`cf`XUg`  
: Yi`Yfk`Yf`\_`VY`[`]bbh`"8`Y`?`ca`V]bUh]cb`Ui`g` : UfVYbž`A`i`g]\_`i`bX`XYf`  
a`U`Ygh`Àh]gW`Yb`?`i`]ggY`XYg`? Ò`bYf`8`ca`g`a`UW`h`X]Yg`ni`Y]bYa  
YW`hYb`9f`YVb]g"

è`XYf`H`Y`UhYfghUXh`8`ØggY`X`c`f`Z`Z]bXYb`G]Y`XUg` : è`hYfb`Uh]cb`U`Yg`  
H`Y`UhYf`ZY`gh]j`U`B`F`K`ž`XUg`XUg`6`YghY`Ui`g`XYf`H`Y`UhYfk`Y`h`  
df`ÀgYb`h]Yfh`" < ]Yf`hfYhYb`fYbca`a`]YfhY`H`Y`UhYf`[`fi`ddYb`i`bX`  
!`\_ØbghYf`Ui`g`XYf`[`Ubnyb`K`Y`h`Ui`Z`"8`Ug` : Ygh]j`U`V]YhYh`Y]bY`  
D`Uhž`c`fa`\_`ZØf`g`ck`c`\_`\_`Ugg]gW`Y`U`g`Ui`W`nY]h`[`Yb`Øgg]gW`Y`Gh`ØW`Y`  
i`bX`n]Y`h`H`Y`UhYfVY`[`Y]ghYfhY`Ubž`X]Y`g]W`Ui`Z`X]Y`bYi`YghYb`  
HfYbXg`]b`XYf`XfUa`Uh]gW`Yb`?`i`bgh`ZfYi`Yb"

8]Y`F`Y`[`]cb`]gh`Ui`W`<`Y]a`Uh`nU`fY]W`Yf`  
?`UfbYj`U`g]YfUbghU`hi`b`[`Ybž`j`cf`U`Y`a`\_`XYf`? Ò`bYf`?`UfbYj`U`ž`  
XYf`U`g`Y]bYf`XYf`[`fØ`»`hYb`i`bX`VY`\_`UbbhYghYb`?`UfbYj`U`Y`]b`  
8Yi`hgW`UbX`[`]`h`"A`]h`gY]bYb`ZUfVYbZfc`Yb`DUfUXYbž`ZY`gh]W`Yb`  
J`YfUbghU`hi`b`[`Yb`i`bX`XYb`a`]hfY]»`YbXYb`?`Àb`[`Yb`XYf`  
hfUX]h]cbY`Y`b`?`UfbYj`U`ga`i`g]\_ž`n]Y`h`X]YgYg`9j`Ybh`A`]`]cbYb`j`cb`  
6Ygi`W`Yfb`]b`X]Y`GhUXh`"8`Yf`<`Ø`Y`di`b`\_`h]gh`XYf`  
F`cgYba`cbhU`[`gni`[`ž`k`c`gdY`\_`hU`\_`i`\_`ÀfY` : Yghk`U`[`Yb`i`bX`\_`cgh`Øa`]YfhY`  
;`fi`ddYb`Xi`fW`X]Y`GhfU`»`Yb`n]Y`Y`b`i`bX`XYb`A`YbgW`Yb` : fYi`XY`  
i`bX`6Y`[`Y]ghYfi`b`[`Vf]b`[`Yb"

:`Øf`?`i`bgh]YV`UVYf`]gh`X]Y`5`fh`7`c`c`[`bY`Y]b`A`i`gg`"5`g`Y]bY`XYf`  
À`hYghYb`?`i`bgha`YggYb`XYf`K`Y`hž`X]Y`\_`À`f`]W`]b`? Ò`b`ghUhhZ]bXYhž`  
n]Y`h`g]Y` ;`U`Yf]Yb`i`bX`?`i`bgh]bhYfYgg]YfhY`Ui`g`XYf`[`Ubnyb`K`Y`h`  
Ub`" < ]Yf`k`YfXYb`nY]h`[`Yb`Øgg]gW`Y`?`i`bghk`Yf`\_`Y`hUV`]Yfh`g`ck`]Y`  
bYi`Y`HU`Yb`hY`j`cf`[`YghY`"h`"8`Y`A`YggY`V]YhYh`Ui`W`nU`fY]W`Y`  
J`cfhf`À`[`Y`i`bX`8`]g`\_`i`gg]cbYb`ni`U`\_`hi`Y`Y`b`H`Y`a`Yb`XYf`?`i`bghgnYbY"

9]b`VY`Y]VhYg` : Ygh`]b`XYf`F`Y`[`]cb`]gh`XUg`6`]YfZY`gh`]b`8`c`f`ha`i`bX`"  
>XYg`>]\f`VY`[`Y]ghYfh`XUg` : Ygh`X]Y`6`Ygi`W`Yf`a`]h`Y]bYf`[`fc`»`Yb`

5i gk U\`Ub`c\_U`Yb`6]YfYb`i bX`\_i`\_]bUf]gW\Yb`?`Ogh]W\`\_Y]hYb`"8 Ug  
 : Ygh`n]Y\`h`b]W\`h`b`i`f`6]Yf`]YV\UVYf`Ub`ž`gcbXYfb`V]YhYh`Ui`W\`Y]b  
 [fc»Ufh][Yg`i`bhYf\U`hi`b[gd]fc[fUa`a`ž`XUfi`bhYf`@]j`Y!A`i`g]\_`i`bX  
 hfUX]h]cbY`Y`HUb`n`Ui`ZZ\`fi`b[ Yb`ž`X]Y`X]Y`6Ygi`W\Yf`]b`Y]bY  
 ZYgh]W\Y`Gh]a`a`i`b[ `j`YfgY`h`Yb`"

I bX`j`Yf[ YggYb`k`]f`b]W\`h`XYb`K`Y]\`b`UW\`hga`Uf`\_`h`]b`A`Ø`b`ghYf`"  
 8]YgYf`U\`f\`i`bXYfhYU`hY`A`Uf`\_`h`[ `]h`U`g`Y]bYf`XYf`gW\`Ø`b`ghYb`]b  
 8Yi`hgW\`UbX`" `đ`XYf`ZYgh]W\`[ YgW\`a`ØW`hYb`5`hghUX`h`j`Yfk`UbXY`b  
 \i`bXYfhY`j`cb`Gh`À`bXYb`XYb`D`U`h`n`]b`Y]b`K`Y]\`b`UW\`hgk`i`bXYf`UbX`"  
 J`cb`\`UbX[ YZYfh][hYb`; YgW\Yb`\_`Yb`V]g`ni`j`Yf`c`W`YbXYb  
 \_i`\_]bUf]gW\Yb`8Y`\_]U`hYggYb` `X]YgYf`A`Uf`\_`h`V]YhYh`Y]bY  
 i`bj`Yf[ Ygg]W\Y`5`ha`cgd`\`À`fY`i`bX`j`]Y`Y`A`Ø[ `]W\`\_`Y]hYb`ž`g]W\`Ui`Z`X]Y  
 : Y]YfhU[ Y`Y]bni`gh]a`a`Yb`"

I`a` ` ã`bYb`Y]bYb`VYggYfYb` , VYfV`]W`\_`ØVYf`Y]b][ Y`XYf`k`]W\`h][ ghYb  
 9j`Yb`hg`a` `đ\`f`ni` ` [ YVYb`ž`\]Yf`Y]bY`HUVY`Y`a` ]h`XYb`VY`]YVhY`ghYb  
 J`YfUb`ghU`hi`b[ Yb`]b`B`c`f`X`f\`Y]b!K`YghZU`Yb`.

J`YfUb`ghU`hi`b[ C`fh A`cbU`h 6YgcbXYf\Y]hY  
 b

F\Y]b`_i` `hi`f : Ygh]j`U`	6cbb	5i [ i`gh	?cghYb`cgž j`]Y`Z`À`h][ Y A`i`g]_`[ Yb`fYg
?`Ò`bYf`@]W\`hYf	?`Ò`b	đ` `]	I`b[ `Ui`V`]W\`Yg : Yi`Yfk`Yf`_`ž @]j`Y!A`i`g]_`
đ`hYfbUh]cbU`Yg H\YU`hYfZYgh]j`U` B`F`K`	8ØggY`X`c`f`Z	G`Y`d`h`Y`a` V`Y`f`	F`Y`b`c`a` `a` ]Y`f`h`Y ]b`h`Y`f`b`U`h]c`b`U`Y H\YU`h`Y`f`
?`Ò`bYf ?`U`f`b`Y`j`U`	?`Ò`b	: YVfi`Uf	: UfVYb`Z`f`c`\Y I`a`n`Ø[ Y`ž ?`c`gh`Ø`a`Y`
5fh`7`c`c`[`b`Y	?`Ò`b	5df]`	đ`hYfbUh]cbU`Y ?`i`b`gh`a`Y`ggY`
6]YfZYgh 8`c`f`h`a`i`b`X`	8`c`f`h`a`i`b`X`	G`Y`d`h`Y`a` V`Y`f`	@`c`_`U`Y`6]YfY`ž`@] j`Y! I`b`h`Y`f`\`U`h`i`b`[

J YfUbgH`hi b[ C fh A cbUh 6YgcbXYf\Y]hY

K Y]\bUW\hga U f_h`A ØbghYf	A ØbghYf	8YnYa VYf	b : Ygh]WXY 5ha cgd\ÅfYž ?i bgh\UbXk Yf —
--------------------------------	----------	-----------	---

BcfXF\Y]b!K YghZU`Yb`]gh`Y]b`ZUgn]b]YfYbXYg`N]Y`ZØf`?i`hi`f!`i`bX  
 9j Ybh]YV\UVYf"9[ U`ž`c`V`G]Y`A`i`g]\_`Z`Y`ggh]j`U`]Y`fg`@]YV\UVYfž  
 H\YUhYfVY[ Y]ghYfhYf`c`XYf`Y]b`:]`Y]bgW\`a`Y`W`\_`Y`f`g]b`X`ž`X]Y`J`]Y`n`U`\`Ub  
 \_i`hi`fY`Y`b`J`YfUbgH`hi`b[ Yb`i`bX`:]`Y`gh]j`U`g`k`]fX`G]Y`VY[ Y]ghYfb  
 i`bX`≠`b`Yb`i`bj`Yf[ Ygg`]WXY`9f]bbYfi`b[ Yb`Ub`≠`fYb`5i`ZYbh\U`h]b  
 X]YgYf`j`]Y`Z`Å`h][ Yb`F`Y[ ]cb`V`Y`g`W`Y`f`Y`b"

## B Uhi fYf`YVb]ggY`i`bX`C`i`hX`c`c`f!5`\_`h]j`]hÅ`h`Y`b

BcfXF\Y]b!K YghZU`Yb`V]YhYh`Y]bY`V`Y`Y]bXfi`W`\_`Y`b`X`Y`J`]Y`Z`U`h`Ub  
 B Uhi fYf`YVb]ggYb`i`bX`C`i`hX`c`c`f!5`\_`h]j`]hÅ`h`Y`b`ž`X]Y`g`c`k`c`\  
 5VYbhYi`Yf`i`gh][ Y`U`g`Ui`W`B`U`h`i`f`]YV\UVYf`Ub`gd`f`Y`W`Y`b`"8`]Y  
 F`Y[ ]cb`]gh`V`Y`\_`Ub`bh`ZØf`]\fY`UVk`Y`W`g`i`b[ gfY]WXY`@UbXgW`U`Z`ž`X]Y  
 j`cb`g`Ub`Z`h`Y`b`<Ø[ Y`b`i`bX`X]W`h`Y`b`K`Å`X`Y`f`b`V]g`\]b`ni  
 gW]a`a`Y`fb`X`Y`b`G`Y`Y`b`i`bX`V`Y`Y]bXfi`W`\_`Y`b`X`Y`b`:]`i`gg`Ub`X`g`W`U`Z`h`Y`b  
 fY]W`h`K`Y`bb`G]Y`X]Y`B`U`h`i`f`Y`f`\_i`b`X`Y`b`a`Ò`W`h`Y`b`ž`Z]b`X`Y`b`G]Y`\]Y`f  
 Y]b][ Y`X`Y`f`V`Y`gh`Y`b`5`\_`h]j`]hÅ`h`Y`b`i`bX`C`f`h`Y`ž`i`a`X`U`g`6`Y`gh`Y`Ui`g`≠`f`Ya  
 C`i`hX`c`c`f!9`f`Y`V`b]g`\`Y`f`Ui`gni`\`c`Y`b"

9]bYf`X`Y`f`<][ \`][ \hg`X`Y`f`F`Y[ ]cb`]gh`X`Y`f`K`Ub`X`Y`f`d`U`f`\_`G`U`i`Y`f`U`b`X`"  
 <]Y`f`Z]b`X`Y`b`G]Y`Ø`V`Y`f`" "\$\$\$`\_`a`K`Ub`X`Y`f`k`Y[ Y`ž`X]Y`X`i`f`W`Y]b][ Y`X`Y`f  
 gW`Ø`b`gh`Y`b`@Ub`X`g`W`U`Z`h`Y`b`B`F`K`g`ZØ\`f`Y`b`"6Y`]Y`V`h`Y`F`c`i`h`Y`b`g]b`X`X`Y`f  
 F`c`h`U`U`f`gh`Y][ i`b`X`X`Y`f`G`U`i`Y`f`Å`b`X`Y`f`<Ò\`Y`b`Z`i`[ ž`X]Y`V`Y]X`Y  
 U`h`Y`a`V`Y`f`U`i`V`Y`b`X`Y`5`i`g`V]W`\_`Y`i`b`X`Y]b`Y`[ fc»`Y`J`]Y`Z`U`h`Ub`:]`c`f`U`i`b`X  
 :`U`i`b`U`V]Y`h`Y`b`"K`Å`f`Y`b`X`≠`f`Y`f`K`Ub`X`Y`f`i`b[ `Ø`b`Y`b`G]Y`c`Z`h`c`\_`U`Y  
 K`]`X`h]Y`f`Y`ž`k`]Y`F`Y`f`Y`i`b`X`j`]Y`Y`j`Y`f`g`W]Y`X`Y`b`Y`J`c[ Y`U`f`h`Y`b`ž  
 V`Y`c`V`U`W`h`Y`b"

K`Y`bb`G]Y`[ Y`fb`Y`Ui`Z`X`Y`a`K`U`gg`Y`f`g]b`X`ž`V]Y`h`Y`h`X`Y`f`6`U`X`i`f!`G`Y`Y`ž  
 V`Y`\_`Ub`bh`ZØf`g`Y]b`Y`?`U`f`\`Y]h`i`b`X`g`U`i`V`Y`f`Y`b`i`Z`Y`f`ž`n`U`\`f`Y]W`Y  
 A`Ò[ `]W`\_`Y]h`Y`b`ZØf`?`U`b`i`!`i`b`X`?`U`U`\_`Z`U`\`f`Y`b`"8`]Y`f`i`\][ Y`b`:]`Y`k`Å`g`g`Y`f`

g]bX`j]XYU`ZØf`Y]bYb`YbhgdUbbhYb`HU[ `Ui Z`XYa`K UggYfž`i bX`bUW  
XYf`DUXXY`hci`f`\_ØbbYb`G]Y`Ub`Y]bYa`XYf`j]Y`Yb`i ZYfd`ÀhnY  
Y]bZUW`YbhgdUbbYb`i bX`X]Y`5i gg]W`h[ `Yb]Y»Yb`"8 UVY]`gc`hYb`G]Y  
i bVYX]b[ `h`X]Y`K UggYfgdcfha`Ø[ `]W`\_Y]hYb`Ui`gdfcV]YfYbž`X]Y`j`cb  
K`]bXgi`fZYb`V]g`ni`GhUbX!`!`d!DUXX`]b[ `fY]W`Yb`"

BVYVYb`XYb`GYb`g]bX`X]Y`:`ØggY`]b`B`cfXf`Y]b!`K`YghZU`Yb`Y]b  
k`Y]hYfYg`VY`]YVhYg`N]Y`ZØf`C`i`hXccf!`5`\_hj`]h`hYb`"8]Y`K`i`ddYfž`X]Y  
F`i`f`i`bX`XYf`F`Y]b`UXYb`ni`a`F`UXZU`fYb`Yb`h`Ub[ `XYf`  
l`ZYfd`fca`YbUXYb`cXYf`ni`a`[ `Ya`Øh]W`Yb`6`cchZU`fYb`Y]b`"  
6YgcbXYfg`fY]nj`c``]gh`X]Y`F`Y]bdfca`YbUXY`]b`8ØggY`XcfZ`k`c`G]Y  
g]W`a`]h`Y]bYa`F`UX`Ui`Z`XYb`K`Y[ `a`UW`Yb`\_ØbbYb`i`bX`XUVY]`X]Y  
gW`ØbY`5`hghUX`h`d`Ugg]YfYbž`i`a`Ub`gW`]Y»YbX`X]Y`F`Y]b`k`]YgYb`ni  
YffY]W`Yb`"9g`[ `]Vh`j]Y`Y`:`U`ffUX`j`Yf`Y`Y]b`XYf`GhUX`hž`X]Y`Yg`Δ`bYb  
`Y]W`h`a`UW`Yb`ž`X]Y`l`a`[ `YVi`b[ `Ui`Z`nk`Y]`F`ÅXYfb`ni`Yf`\_i`bXYb`"

:`Øf`X]Y`5VYb`hYi`Yf`i`gh[ `Yb`Y][ `bYh`g]W`XYf`?`Y`hYfk`U`X`6`chh`fcdž  
k`c`G]Y`g]W`Xi`fW`j`YfgW`]YXYbY`DUfW`ci`fg`gW`k`]b[ `Yb`i`bX`X]Y  
6Ui`a`\_fcbYb`]b`gW`k`]bXY`YffY[ `YbXYb`<`Ø`Yb`Yf`\_i`bXYb`\_ØbbYb`"  
8Yf`DUf`\_`V]YhYh`<`YfUi`gZcfXYfi`b[ `Yb`ZØf`U`Y`5`hYfg[ `fi`ddYb`i`bX  
GW`k`]Yf][ `Y]hg[ `fUXY`i`bX`]gh`XU`Yf`Y]b`]XYU`Yf`C`fh`ZØf`:`Ua`]Y]bž  
:`fYi`bXYg[ `fi`ddYb`cXYf`HYUa`Vi`]X]b[ `!5`\_hj]`h`hYb`"

K`Ybb`G]Y`Yhk`Ug`fi`][ `YfY`5`\_hj]`h`hYb`VYj`cfni`[ `Ybž`gY]Yb`G]Y`b]W`h  
Yb`ha`i`h][ `h`8]Y`B`Uhi`fdUf`\_`K`U`bYf`<`Y]XY`]gh`Y]b`dYfZY`\_hYf`C`fh  
ZØf`Ui`g[ `YXY`b`hY`GdUn]Yf[ `Åb[ `Y`i`bX`J`c[ `Y`VYc`VUW`hi`b[ `Yb`"<`]Yf  
\_ØbbYb`G]Y`X]Y`ZufVYb`Zfc`Y`J]Y`ZU`h`XYf`K`]XV`i`a`Yb`]a`:`fØ`][ `b[  
VYk`i`bXYfb`i`bX`a`]h`Yhk`Ug`:`ØW`\_`Y]b][ `Y`XYf`Y]b`Y]a`]gW`Yb`J`Ø[ `Y`  
]b`]`fY`a`b`UhØf`]W`Yb`@YVYb`gfUi`a`VYc`VUW`hYb`"

9]b`k`Y]hYfYf`ZUgn]b]YfYbXYf`9f`c`i`b[ `gc`fh`]gh`XUg`6Yf[ `]gW`Y`@UbXž  
VY`\_Ub`bh`ZØf`gY]bY`a`U`Yf]gW`Yb`8ØfZYf`i`bX`X]Y`gUb`žY  
<Ø[ `Y`UbXgW`UZh`"8Ug`K`UbXYfk`Y[ `YbYhn`][ `Yf`]gh`gY`f`[ `i`h  
Ui`g[ `YVUi`hž`i`bX`j]Y`Y`F`ci`hYb`ZØ`fYb`Ub`][ `ghc`f]gW`Yb  
K`UggYfa`Ø`Yb`i`bX`U`hYb`GW`ØggYfb`j`cfVY]"`5W`hYb`G]Y`Ui`Z`X]Y  
K`UggYfei`Y`Yb`XYf`F`Y[ `]cb`i`j]Y`Y`X]YgYf`GhY`Yb`g]bX`Ui`W`U`g  
]XYU`Yf`C`fh`ZØf`Y]bY`D]W`\_b]W`\_dUi`gY`VY`\_Ub`bh`"

... 'Ci hXccf!5\_hj] ]hÀhYb', VYfg]W\ hghUVY`Y

5_hj] ]hÀh	C fh	6YgcbXYf\Y]hYb
K UbXYfb	GUi Yf`UbX	, VYf'' "\$\$\$`_a K UbXYfk Y[ Y
? Ubi #? U`U_ZU\ fYb	6U`Xi f!GYY	Fi \][ Y'; Yk ÀggYf
F UXZU\ fYb	F \Y]bdfca YbUXYž 8ØggY`XcfZ	GW\ ÒbY I ZYfdfca YbUXYb
?`YhhYfb	?`YhhYfk U`X`6chhfc d	DUFWci fg`ZØf`U`Y 5`hYfg[ fi ddYb
J c[ Y`VYcVUW\hi b[	B Uhi fdUf`_K U\ bYf < Y]XY	J ]Y`ZÀ`h][ Y': `cfU`i bX : Ui bU
9f_i bXi b[ \]ghcf]gW\Yf`C fhY	6Yf[ ]gW\Yg`@UbX	K UggYfa Ø\`Yb`i bX U`hY`GW\`ØggYf

I a `X]Y`GW\ Òb\Y]h`B F K `g`]b`j`c``Yb`NØ[ Yb`ni`i`[ Yb]Y» Ybž`d`UbYb`G]Y  
 ðfY`Ci hXccf!9f`YVb]ggY`gcf[ ZÀ`h][ "J cb`XYf`9f\_i bXi b[  
 j YfVcf[ YbYf`K UbXYfk Y[ Y`ØVYf`YbhgdUbbYbXY`HU[ Y`Ua`K UggYf  
 V]g`\]b`ni`Ui`ZfY[ YbXYb`5VYbhYi Yf`]b`?`YhhYfdUf\_g`i`BcfXf\Y]b!  
 K YghZU`Yb`\`À`h`ZØf`YXYb`; YgW\ a UW`Yhk Ug`VYfY]h`8]Y`\_`UfYb  
 GYYbž`k Y]h`Ài Z[ Yb`K`À`XYf`i bX`a U`Yf]gW\Yb`i`i`gg`UbXgW\UZhYb  
 g]bX`dYfZY`hY`?i`]ggYb`ZØf`i bj Yf[ Ygg`]W\Y`A ca YbhY`]b`XYf`B Uhi f`  
 6Ygi W\Yb`G]Y`X]Y`cZ]n]Y``Y`K YVgY]hY`j cb`**B F K`Hci f]ga i g`ZØf**  
 k Y]hYfY` ðZcfa Uh]cbYb`i bX`U`hi Y``Y`J YfUbghU`hi b[ Ybž`X]Y`G]Y`]b  
 ðfYa`Dfc[ fUa`a`b]W\h]j YfdUggYb`gc``hYb"

; Y\Y]a h]ddg`ZØf`i bj Yf[ Ygg`]W\Y`5i ZYbh\U`hY

BcfXf\Y]b!K YghZU`Ybž`VY`Ubbh`ZØf`gY]bY`di`g]YfYbXYb`GhAXhY`i bX  
 UhYa VYfUi VYbXYb`@UbXgW\UZhYbž`\Uhj ]Y`a Y`f`ni`V]YhYb`U`g`X]Y  
 VY`UbbhYb`Hci f]ghYbUhhfU`h]cbYb""< ]Yf`g]bX`Y]b][ Y'; Y\Y]a h]ddgž  
 X]Y`Y]bZUW\Yf`ØVYfgY\Yb`k YfXYb`\_ÒbbYbž`UVYf`XYZ]b]hY`mY]bYb  
 i bj Yf[ Ygg`]W\Yb`5i ZYbh\U`h[ UfUbh]YfYb"

%"< ]XXYb`; Ya g`]b`XYf`B Uhi f

8]Y`B Uhi f`]b`BcfXf\Y]b!K YghZU`Yb`]gh`b]W\h`bi f`]b`XYb`[ fc» Yb  
 B Uh]cbU`dUf\_g`ni`Z]bXYb""5VgY]hg`XYf`VY`UbbhYb`K Y[ Y[ ]VhYg

j ]Y`Y`k Yb][ Yf`VY\_UbbhYž`UVYf`YVYbgc`ZUgn]b]YfYbXY`CfhY.

- 8Yf`<c\YbghY]b`VY]`6UX`<cbbYZ.`9]b`[ Y\Y]a b]gj c``Yf 5i gg]W\hgdi b\_h'a ]h'6`]W\_`Ui Z`XUg`F\Y]bHU`"
- 8Ug`A Ø\`Yb hU`. `9]b`\_`Y]bYfž`fi \][ Yf`K UbXYfk Y[ `bU\Y K i ddYfhU`ž]XYU`ZØf`BUhi f`]YV\UVYf"
- 8Yf`9]ZY`ghY][ . `8]YgY`K UbXYffci hY`V]YhYh UhYa VYfUi VYbXY`5i gg]W\hYb`]b`XYf`k Yb][ `VYgi W\hYb 9]ZY`fY[ ]cb"

&"`I bYb hXYW\_hY`GhAXhY`i bX`8 ÒfZYf

BYVYb`XYb`[ fc» Yb`GhAXhYb`[ ]Vh`Yg`j ]Y`Y`W\Ufa UbhY`CfhYž`X]Y Y]bYb`6Ygi W\k Yfh`g]bX.

- F ØXYg\Y]a`Ua`F\Y]b.`6Y\_Ubbh`ZØf`gY]bY`K Y]bghi VYb i bX`fca Ubh]gW\Y`5ha cgd`ÅfY"
- GW\Yfa VYW\_. `9]b`\_`Y]bYf`Cfh'a ]h`k i bXYfgW\ÒbYf`BUhi f i bX`HfUX]h]cb"
- 6YW\_i a .`<Y]a Uh`XYg`hfUX]h]cbY``Yb`<UbXk Yf\_g`i bX gW\ÒbYf`: UW\k Yf\_\`Ài gYf"

'`"`, VYfbUW\hYb`]b`Y]bn][ Ufh][ Yb`I b hYf\_Øb ZhYb

K Ybb`≡f`5i ZYbh\U`h`k ]f\_`]W\`i bj Yf[ Ygg`]W\`gY]b`gc``ž`gc``hYb`G]Y ]b`Y]bYf`XYf`Ui » Yf[ Yk Ò\`b`]W\Yb`I b hYf\_Øb ZhY`ØVYfbUW\hYb.

- 6Ui a \Ui g\chY`g. `J YfVf]b[ Yb`G]Y`X]Y`BUW\h`cW\cVYb ]b`XYb`6Ài a Yb`]a`6Ui a \Ui g\chY``]b`<Ya Yf"
- 6Ui Yfb\ÒZY. `J ]Y`Y`6Ui Yfb\ÒZY`V]YhYb: Yf]Ybk c\bi b[ Yb Ubž`X]Y`Y]bYb`9]bV`]W\_`]b`XUg`ÀbX`]W\Y`@VYb`[ Yk `À`fYb"
- GW\`ÒggYf`i bX`6i f[ Yb.`. , VYfbUW\hYb`G]Y]b`Y]bYa GW\`cggž`k ]Y`XYa`GW\`cgg\chY``6i f[ \_"

(`"?`i`\_)bUf]gW\Y`9b hXYW\_i b[ Yb`UVgY]hg`XYf <Ui dhhc i f]ghYbghf`Òa Y

; Yb]Y» Yb`G]Y`X]Y``c\_U`Y`?ØW\Y`]b`k Yb][ Yf`VY\_UbbhYbž`UVYf

[ fc» Ufh][ Yb`F YghUi fUbhg.

- 8]Y`6fYnY`VÄW\_YfY].`DfcV]YfYb`G]Y`c\_U`Y`6fYnY`b`]b Y]bYf`\_`Y]bYb`6ÄW\_YfY]`]b`?`Ö`b"
- : Ua `]`YbVYhf]YVY. `Gi`W`Yb`G]Y`bUW`hfUX]h]cbY`Yb FYghUi fUbhgž`X]Y`gY]h;`YbYfUh]cbYb`]a` : Ua `]`YbVYg]hn g]bX"
- A Uf`hghÄbXY. `6Ygi`W`Yb`G]Y`K`cW`Yba`Äf`hY`ZØf`Zf]gW`Y i`bX`fY[ `]cbU`Y`GdYn]U`]hÄhYb"

) ``9f`YVb]ggY`]b`XYf`?`i`bghgnYbY

BcfXf\Y]b!K`YghZU`Yb`U`h`Y]bY`YVYbX][`Y`?`i`bghgnYbYž`X]Y`j`]Y`Y k`Yb][`Yf`VY`Ub`bhY`?`Ø`bghYf`i`bX`;`U`Yf]Yb`i`a`ZUggh

- C ZZYbY`5hY`]Yfg. `BY`a`Yb`G]Y`Ub`J`YfUbghU`hi`b[`Yb`hY]`ž VY]`XYbYb`c\_U`Y`?`Ø`bghYf`]`fY`5fVY]hYb`dfÄgYbh]YfYb"
- 8]Y`?`i`bghU`UXYa`]Y`8`ØggY`XcfZ. `6Ygi`W`Yb`G]Y`X]Y 5i`gghY`i`b[`Yb`XYf`Ghi`X]YfYbXYbž`X]Y`c`Zi`cghYb`cg`g]bX"
- GhfY`Yh`5fh`Hci`fYb. `9f`\_i`bXYb`G]Y`X]Y`GhfU»`Yb`j`cb GhÄXhYb`k`]Y`9ggYb`i`bX`8cfha`i`bXž`X]Y`j`c`Yf VYY]bXfi`W`\_YbXYf`K`UbXa`U`YfY]Yb`g]bX"

\* ``5i`h\Yb]gW`Y`J`YfUbghU`hi`b[`Yb

5VgY]hg`XYf`[`fc»`Yb` :`Ygh]j`U`g`Z]bXYb`]b`\_`Y]bYb`GhÄXhYb`nU`fY]W`Y Ui`h\Yb]gW`Y`J`YfUbghU`hi`b[`Yb`ghUhh

- : `c`\_ZYghY. `?`Y]bY`GhUXhZYghY`V]YhYb`hfUX]h]cbY`Y`A`i`g]\_ i`bX`c\_U`Y`GdY]gYb"
- 6Ui`Yfba`Äf`hY. `;`Yb]Y»`Yb`G]Y`Zf]gW`Y`DfcXi`\_hY`i`bX <UbXk`Yf`\_]b`XYb`fY[ `]cbU`Yb`A`Äf`hYb"
- K`Y]\`bUW`hga`Äf`hY. `9f`YVYb`G]Y`ZYgh]W`Y`5ha`cgd`\ÄfY ]b`k`Yb][`Yf`hci`f]gh]gW`Yb`GhÄXhYb`k`]Y`A`Ø`bghYf"

+ `` :`Ugn]b]YfYbXY`A`i`gYYb`UVgY]hg`XYf`A`UggY

BcfXf\Y]b!K`YghZU`Yb`]gh`Ui`W`<Y]a`Uhj`cb`Y]bn][`Ufh][`Yb`A`i`gYYbž

X]Y'cZhik Yb][ Yf'VYgi W'h'k YfXYb.

A i gYi a

6YgcbXYf\Y]h

8Yi hgWYg': i » VU`a i gYi a	hYfU_h]j Y'5i gghY`i b[ Yb'ni f : i » VU`[ YgW ]W hY"
A 5??	8 Ug'A i gYi a 'ZØf'5b[ Yk UbXhY ?i bgh? Ø`b'nY][ h'Y]bXfi W_gj c`Y 8Yg][ bcV'Y_hY"
5i hca i gYi a '7`Ugg]WF Ya ]gY 8ØggY`XcfZ	9]b'DUfUX]Yg'ZØf'5i hc!`i bX HYW b]_`]YV\UVYf"

8]YgY'; Y\Y]a h]ddg`]b`BcfXf\Y]b!K YghZU`Yb'nY][ Ybž'XUgg`X]Y  
FY[ ]cb'k Y]h'a Y`f']gh'U`g`X]Y`Gi a a Y`]\fYf'VY\_UbbhY'5hhfU\_h]cbYb"  
9bhXYW\_Yb`G]Y`X]Y`j YfVcf[ YbYb`GW`ÅhYž`X]Y`bi f`XUfUi Zk UfhYbž  
j cb`ΔbYb`Yf\_i bXYh'ni `k YfXYbž'i bX`a UWYb`G]Y`ΔfY`FY]gY  
i bj Yf[ Ygg`]W`°

8YhU]`g

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY