

B c f X g U f X] b] Y b ' V c c a] b [. ' H c i f] g a i g
g h Y] [h ' X U b _ ' 5 ` [\ Y f c g ' 5 h h f U _ h] c b Y b °

H c i f] g a i g] b ' B c f X g U f X] b] Y b ' k Å W g h ' 5 ` [\ Y f c ' j Y f n Y] W k b Y h
\ Ò \ Y f Y ' N] a a Y f V Y ' Y [i b [g f U h Y b ' i b X ' V Y h c b h
? c b Z Y f Y b n h c i f] g a i g ! D c h Y b n] U "



5 ` [\ Y f c ž ' ð U `] Y b ' ! 8 Y f ' H c i f] g a i g] b ' B c f X g U f X] b] Y b ' n Y] [h '] a ' A U]
& \$ & ' ' V Y a Y f _ Y b g k Y f h Y ' K U W k g h i a g n U \ ' Y b " ' D f Å g] X Y b h j c b
: Y X Y f U ' V Y f [\] ž G h Y Z U b c ' J] g W c b h] ž ' g h Y ` ` h Y ' Z Y g h ž ' X U g g ' X Y f
N] a a Y f V Y ' Y [i b [g] b X Y I ' i a ' & ' D f c n Y b h d i b _ h Y '] a ' J Y f [' Y] W k ' n i a
A U] ' & \$ & & ' U b [Y g h] Y [Y b '] g h " ' 8] Y ' N] a a Y f V Y ' Y [i b ['] Y [h ' b i b ' V Y]
* (ž) ' i ' [Y [Y b Ø V Y f * & ž * ' i '] a ' J c f ' U \ f " ' 8] Y g Y ' d c g] h j Y
9 b h k] W _ i b ['] g h ' V Y g c b X Y f g] b ' 5 ` [\ Y f c ' n i ' V Y c V U W k h Y b ž ' k c ' X] Y
N] a a Y f U i g ' U g h i b [' g c [U f ' V Y] * - ž * ' i '] Y [h ž k U g ' Y] b Y a ' 5 b g h] Y [j
c b % ž * , ' D f c n Y b h d i b _ h Y b '] a ' J Y f [' Y] W k ' n i a ' J c f ' U \ f ' Y b h g d f] W k h "
5 ` [\ Y f c ' k] f X ' U ' g ' h f Y] V Y b X Y ' ? f U Z h ' Z Ø f ' X] Y ' F Y [] c b ' V Y g W k f] Y V Y b ' i b X
n Y] [h ž ' X U g g ' g] W k ' X] Y ' 6 Y a Ø \ i b [Y b ' i a ' h c i f] g h] g W k Y ' 5 h h f U _ h] j] h Å h

Ui gnU\`Yb"

9]b`k Y]hYfYf`5gdY_h`XYg`U_hi`Y`Yb`K UW\ghi a`g`]a`bcfXgUfX]gW\Yb
Hci f]ga i`g`]gh`XUg`j`YfVYggYfhY`J`Yf`_Y\fgUi`Z`ca`a`Yb`Ub`XYb
: `i` [\`ÅZYb``8]Yg`\Uh`XUni`VY][`YhfU[`Ybž`XUgg`Ui`W\`X]Y
6Ygi`W\YfnU\`Yb`VY]`_i`hi`fY`Yb`J`YfUbghU`hi`b[`Yb`a`Yf`_]W\
ghY][`Yb``6YgcbXYfg`\Yfj`c`fni`\YVYb`]gh`X]Y`7Uj`U`WUhu`GUfXU`]b
GUggUf]ž`X]Y`nU\`fY]W\Y`Hci`f]ghYb`Ubn]Y\`h``8]YgY`_i`hi`fY`Yb
5b`ÅggY`g]bX`Yb`hgW\Y]XYbX`ZØf`X]Y`5hfU_h]j`]hÅhiXYf`FY[`]cb`i`bX
j`YfghÅf`_Yb`X]Y`dcg]h]j`Y`9bhk`]W`_i`b[`"

7\`UbW\`b`]a`?`cbZYfYb`nhci`f]ga`i`g`

J]gW\`bh]`VYhcbh`ini`XYa`XUg`Ybcfa`Y`DchYbn]U`XYg
?cbZYfYb`nhci`f]ga`i`g`ž`i`a`X]Y`BYVYbgU]gcb`ni`VY`YVhYb``I`a
YXcW\`j`cb`X]YgYb`A`Ò[`]W\`_Y]hYb`dfcZ]h]YfYb`ni`_`ÒbbYbž`g]bX
gdYn]Z]gW\Y`≠ZfUghfi`_hi`fYb`i`bX`8]Ybgh`Y]ghi`b[`Yb`YfZcfXYf`]W\`
9]bY`[`Yn]Y`hY`9bhk`]W`_i`b[`]b`X]YgYb`6YfY]W\Yb`_`ÒbbhY
BcfXgUfX]b]Yb`ni`Y]bYa`k`]W\h][`Yb`N]Y`ZØf`I`bhYfbY\`a`Yb`i`bX
J`YfUbghU`hYf`a`UW\Yb"

8]Y`GhUXh`5`[`\Yfcž`Ui`g`XYf`X]Y`dcg]h]j`Yb`A`Y`Xi`b[`Yb`ØVYf`XYb
Hci`f]ga`i`g`]ghUa`a`Ybž`V]YhYh`b]W\h`bi`f`Ui`g[`YnY]W\`bYhY
,`VYfbUW\hi`b[`ga`Ò[`]W\`_Y]hYbž`gcbXYfb`Ui`W\`Y]b`[`Ubni`Å\`f][`i`hYg
K`YhhYfž`Y]bYb`a`U`Yf]gW\Yb`<`UZyb`i`bX`Y]bY`W\Ufa`UbhY`5`hghUXh`
8]YgY`?`ca`V]bUh]cb`Ui`g`bUhØf`]W\Yf`GW\`Òb\`Y]hi`bX`_i`hi`fY`Yf
J]Y`ZU`hin]Y\`h]j`]Y`Y`Hci`f]ghYb`Ui`g`j`YfgW\]YXYbYb`FY[`]cbYb`Ub``8]Y
a`cXYfbYž`_cga`cdc`h]gW\Y`9]bghY`i`b[`]XYf`GhUXh]j`YfV]bXYh`g]W\
\`Ufa`cb]gW\`a`]h`gUfX]gW\Yb`HfUX]h]cbYb`i`bX`XYf
;`UghZfYi`bXgW\UZh`XYf`9]b\`Y]a`]gW\Yb``≠`X]YgYf`I`a`[`YVi`b[
UbgdFYW\YbX`[`YghU`hYhY`≠Zcfa`Uh]cbYb`g]bX`Ui`ZXYf
≠hYfbYhd`UhhZcfa`**K`Y`W\`a`Y`5`[`\Yfc`ni`Z]bXYb"**

8Ug`HYUa`j`cb`K`Y`W\`a`Y`5`[`\Yfc`VYghY\`hi`Ui`g`ZfYi`bX`]W\Yb
9]b\`Y]a`]gW\Ybž`X]Y`Ybhk`YXYf`]f`[`UbniYg`@YVYb`cXYf`j`]Y`Y`↵\`fY
]b`XYf`GhUXh]j`YfVfUW\h`\UVYb``≠`fY`@Y]XYbgW\UZh`ZØf`5`[`\Yfc
gd]Y[`Y`h]g]W\`]b`XYa`i`a`ZUb[`fY]W\Yb`5b[`YVch`Ub`c`_U`Yb
≠Zcfa`Uh]cbYb`k`]XYfž`X]Y`gck`c`\`bYi`Yb`U`g`Ui`W\`

k]YXYf_Y\fybXYb'6Ygi WXYfb'ni f'J YfZØ[i b['ghY\Yb"

≠g[YgUa h'nY][h'X]Y'XYfnY]h][Y'9bhk]W_`i b[ž'XUgg'BcfXgUfX]b]Ybž
]bgVYgcbXYfY'5`[\Yfcž'U`g'Y]b'Ui ZghfYVYbXYg'Hci f]ghYbn]Y``]a a Yf
a Y\f'Ub'6YXYi hi b['[Yk]bbh"8]Y``c[]gh]gWXY'J YfVYggYfi b[ž'Y]bY
J]Y`nU\`Ub`_i`hi fY``Yb'J YfUbghU`hi b[Yb'i bX'X]Y'A Ò[`]W_X]h'ni f
J YfUbghU`hi b[gc f[Ub]gUh]cb`a UWXYb'X]Y'F Y[]cb'ni `Y]bYa
UhhfU_h]j Yb`N]Y``ZØf'F Y]gYbXY"

8YhU]`g	
C fh	5`[\Yfcž'`hU`]Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "i b]cbYgUfXU"]h• k Y`WŁa YU`[\Yfc"WŁa

6Ygi WXYb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY