

B ØfbVYf[`j Yf`Yfh`8]fY_hZ`i [`bUWk
<Ua Vi f[`k Ug`g]bX`X]Y`5`hYfbUh]j Yb3

9i fck]b[g`ghY`h`UV`&` "đ b]`&\$&) `X]Y`8]fY_hj YfV]bXi b[`j cb
B ØfbVYf[`bUWk`<Ua Vi f[`Y]bžV]YhYh`YXcWk`k Y]hYf\]b
nU\`fY]WkY`UhhfU_h]j Y`N]Y`Y`Ub"

B ØfbVYf[ž`8Yi hgWk`UbX`!`5V`XYa`&` "đ b]`&\$&) `k]fX
9i fck]b[g`Y]bY`8]fY_hj YfV]bXi b[`j cb`B ØfbVYf[`bUWk`<Ua Vi f[
Y]bghY`Yb"8]YgY`9bHgWkY]Xi b[`k i fXY`Ui Z[fi bX`ni`[Yf]b[Yf
6i Wk i b[gnU\`Yb`[YhfcZZYbž`k]Y`XYf`5`VfYWk`h!8 ØfYf!:` `i [\UZYb`]b
Y]bYf`A]hY]`i b[`Ui Z: UWVcc`_VY_Ubbh`[UV"8]Y`9]bghY`i b[`XYf
:` `i [`]b]Y`k]fX`j cb`DUggU[]YfYb`i bhYfgWk]YX`]Wk`Ui Z[Ybca`a Yb/
Y]b[]Y`Bi hnYf`VYa`Àb[Y`b`i bUhhfU_h]j Y`5VZi [nY]hYb`i bX`X]Y
\Ai Z[Yb`J YfgWk]YVi b[Yb`XYf`:` Ø[Y"9g`k]fX`YXcWk`Ub[Ya Yf_hž
XUgg`X]Y`J YfV]bXi b[`bUWk`<Ua Vi f[`Ui Wk`VYei Ya`a]h`XYa``⇒9
ni`YffY]WkYb`]gh"

8Yf`:` `i [\UZYb`B ØfbVYf[ž`5H5!7cXY`B I`9ž]gh`Y]b`]bhYfbUh]cbU`Yf
:` `i [\UZYb`]b`8Yi hgWk`UbXžXYf`XUg`; YV]Yh]j cb`A]hY`ZfUb`_Yb
gck]Y`X]Y`6i f[YbghfU»Y`VYX]Yb`h"9f`V]YhYh`DUggU[]YfZØ[Y`c`bY
Nk]gWkYbghcdd`ni`*`%`N]Y`cfhYb`]b`%-`@AbXYfb`Ub" `đ`XYf
U_hi Y`Yb`:` `i [d`Ubi b[`g]bX`ZØbZ`đ`UbXgZØ[Y`j cb`B ØfbVYf[
Ybh\U`hYb"

J]Y`ZU`h`XYf`:` `i [n]Y`Y

8]Y`VY`Y]VhYghYb`FY]gYn]Y`Y`UV`B ØfbVYf[`i`a`ZUggYb`Y]bY`J]Y`nU\`
j cb`Yi fcd`À]gWkYb`A Yhfc`dc`Yb"DUggU[]YfY`_ØbbYb`b]Wk`h`bi`f`bUWk
<Ua Vi f[ž`gcbXYfb`Ui Wk`ni`XYb`Yi fcd`À]gWkYb`<][\`][\hg`?cgž
F\cXcgž`Fca`ž`A UXY]fUž`6Ugh]Už`A U`c`fWUž`@Ug`DU`a`Ug`i`bX`?fYhU
Z]Y[Yb"8Yf`Àb[ghY`8]fY_hZ`i [`j cb`B ØfbVYf[`i [Y`h`bUWk`A UfgU

5`Ua`]b`ÿ [mdhYbž`a`]h`Y]bYf`8]ghUbn`j` cb`%`&-` %`A`Y]`Yb`f&`"\$`\$`++`_`a` Ł
 i`bX`Y]bYf`:` `i` [nY]hj` cb`Yhk`U`(` `Ghi`bXYb`i`bX`(` \$`A`]bi`hYb`"
 ðg[YgUa`h`cdYf]YfYb`%-` :` `i` [[YgY`gW`UZhYb`j` ca` `B`ØfbVYf[Yf
 :` `i` [\UZyb`"

:` `i` [n]Y`Y`]bbYf\U`V`j` cb` `) \$`\$`A`Y]`Yb`

:` fUb`_Zi` fh`Ua` `A`U]b`fi`F`5Ł` `%%`+` `A`Y]`Yb`
?` Õ`b!6`cbb`f7;` BŁ` `%-` +` `A`Y]`Yb`
8`ØggY`XcfZ`f8I` GŁ` `&&`*` `A`Y]`Yb`
K`]Yb`fU]` ⇒Ł` `&`*,` `A`Y]`Yb`
<`Ua` Vi` f[`fk`5A` Ł` `&`,` -` `A`Y]`Yb`
5a` ghYfXUa` `f5A` GŁ` `''` `) ` `A`Y]`Yb`
DUf]g`f78;` Ł` `''`,` `) ` `A`Y]`Yb`

:` Øf`X]Y`D`Ubi` b[`j` cb`:` `Ø[Yb`]gh`Yg`k`]W`h[`ni` `k`]ggYbž`XUgg`Yg
 U`hYfbUh]j` Y`:` `i` [\`AZYb`]b`XYf`B`Ä`Yž`k`]Y`A` ØbW`Yb`i`bX`Ghi`hh[Ufh
 []Vhž`gck`]Y`i` b[YZ`Ä`f`%"` \$`\$`:` `Ø[Y`dfc`A` cbUh]j` cb`B`ØfbVYf[`ni
 XYb`*`%`N]Y`Yb`k`Y`hk`Y]h`"8]Y`VY`]YVhYghYb`:` `Ø[Y`UV`B`ØfbVYf[
 Z`Ø`fYb`b`UW`DU`a` U`XY`A`U`c`fWUž`:` fUb`_Zi` fh`i` bX`5bhU`mUž`k`cVY]
 FY]gYbXY`Ui`g`XYf`FY[]cb`Y]bY`VfY]hY`5i`gk`U`U`Ub`gW`bY`Yb
 J`YfV]bXi`b[Yb`[Yb]Y»`Yb`_ÖbbYb`"

8]Y`9]bghY`i` b[`XYf`X]fY`_hYb`J`YfV]bXi`b[`bUW`<`Ua` Vi` f[`k`]fZh
 :` fU[Yb`ni`f`k`Y]hYfYb`9bhk`]W`_`i` b[gghfUhY[]Y`XYg`B`ØfbVYf[Yf
 :` `i` [\UZybg`Ui` Zž`YXcW`V`Y]Vh`XYf`:` `i` [\UZyb`Y]b`nYbhfU`Yf
 ?`bchYbdi`b`_h`ZØf`:` `Ø[Y`]bbYf\U`V`8Yi`hgW`U`bXg`i`bX`ni
]bhYfbUh]cbU`Yb`N]Y`Yb`"

8YhU]`g`	
C`fh`	B`ØfbVYf[ž`8Yi`hgW`U`bX`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f`"XY` • k k k "Z"][\hWŁ`bbYWh]c`bg`"WŁ`a`

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY`