

C VghdUfUX]Yg'8cb['BU]. '9]b': Ygh'XYf
5fca Yb'i bX'≠bbcj Uh]cbYb'&\$&) °

8Ug'CVghZYghj U`'b'8cb['BU]'f\$%"\$*"'!'"%\$, "&\$&) Ł ZØfXYfh
j]YhbUa Yg]gWXY'5[fUfdfcXi _hY'i bX`c_U'Y'GdYn]U`]hÅhYb"



8cb['BU]ž'J]YhbUa '!'5a '%'† b]`&\$&) 'k i fXY'ja 'i`hi fY`Yb
Hci f]ghYb[YV]Yh'Gi c]'H]Yb']b'<c!7\]!A]b\!GhUXh'XUg'CVghZYghj U`
[YghUfhYhž'Ub'XYa 'j YfgW]YXYbY'J YfhfYhYf'XYf'fY[]cbU'Yb'i bX
bUh]cbU'Yb'Dc`h]_`hY]'bU\ a Yb": Ø\fi b[g_fÅZhY'XYg'A]b]ghYf]i a g
ZØf'?'i`hi fž'Gdcfhi bX'Hci f]ga i g'j cb'8cb['BU]'gck]Y'XYg
Hci f]ga i ga]b]ghYf]i a g'j cb'<c!7\]!A]b\!GhUXh'VYgi W\hYb'X]Y
9fÖZZbi b[gZY]Yf'i bX'X]Y'GhÅbXYž'X]Y'X]Y'fY[]cbU'Yb'GdYn]U`]hÅhYb
dfÅgYbh]YfhYb"!' bhYf'XYb'[Y'UXYbYb'; ÅghYb'k Uf'Ui W\XYf
Y\Ya U`][Y'J]nYdfÅg]XYbh'Hfi cb['A m'<cUž'ni gUa a Yb'a]h
j YfgW]YXYbYb'Y\Ya U`][Yb'A]b]ghYfb'i bX'J YfhfYhYfb'Ui g'<c!7\]!
A]b\!GhUXhi bX'XYb'gØX`]W\Yb'Dfcj]bnYb"

8Ug': Yghj U`ž'XUg']b'Ni gUa a YbUfVY]h'a]h'XYf'Gi c]'H]Yb'7i`hi fU`

Hci f]ga `æ]bh'GhcW_7ca dUbmij YfUbgHh`hYh'k]fXž'YfghfYW_h'g]W
V]g'ni a ` %"5i [i gh"9g'gc``b]W h'bi f'X]Y'j]YhbUa Yg]gW Y
5 [fUfk]fhgW UZh'k ØfX][Ybž'gcbXYfb'Ui W `]bbcj Uh]j Y'5_hj]hÅhYb
i bX'DfcXi _hY`Yfj cf\YVYb``Ni `XYb'nYbhfU`Yb'9`Ya YbhYb`XYg
: Ygh]j U`g [Y\ØfYb`XUg<c!7\]!A]b\!GhUXh!: Ygh]j U`ni f': ØfXYfi b[
`UbXk]fhgW UZh]W Yf'DfcXi _hY`&\$&) žXYf'A Uf_h'ZØf
C VghgdYn]U`hÅhYb`gck]Y`Y]b`?i bghk YhhVYk YfV`ZØf
C Vghg_i `dhi fYb"

<][\`][\ hg`XYg': Ygh]j U`g

9]b'k Y]hYfYg'<][\`][\ h'XYg': Ygh]j U`g]gh'X]Y'5i gghY``i b [
\cW hYW bc`c []gW Yf`UbXk]fhgW UZh]W Yf'A cXY`Y"6Ygi W Yf
\UVYb'Ui » YfXYa `X]Y'A Ø[`]W_Y]hž'Ui ZXYf'Gi c]'H]Yb': Ufa `gY`Vgh
: fØW hY`ni `dZØW_Yb'i bX'ni `[Yb]Y» Yb"@UbXk]fhY`Ui g'8cb[`BU]
dfÅgYbh]YfYb`Xcfh`c_U`Y`GdYn]U`hÅhYb`k]Y`F Ua Vi hUb'i bX`@cb[
? \Ub\! ðW_Zfi W h'i bX`VYk YfVYb'ni gÅh`]W `X]Y`C 7CD!DfcXi _hYž
X]Y`ZØf`]\fY`VYgcbXYfY`E i U`hÅh'VY_Ubb'h'g]bX"

- : Ygh]j U`ni f': ØfXYfi b[`UbXk]fhgW UZh]W Yf'DfcXi _hY`ja
ð\ f'&\$&)
- A Uf_h'ZØf`C VghgdYn]U`hÅhYb
- ?i bghk YhhVYk YfV`ZØf`C Vghg_i `dhi fYb
- 5i gghY``i b[\cW hYW bc`c []gW Yf`UbXk]fhgW UZh]W Yf
A cXY`Y
- 9f`VYb`XYg`DZØW_Ybg'i bX'; Yb]Y» Ybg'j cb': fØW hYb

9]b'DUFUXYdfc[fUa a `a]h'XYa `A chhc` 5 [fUdfcXi _hY`XYf'Gi c]
H]Yb': Ufa ` `g]W `]b`X]Y`\Yi h][Y`NY]h]bhY [f]YfYb `k]fX`X]Y
j]YhbUa Yg]gW Yb'5 [fUdfcXi _hY`a]h]bhYfbUh]cbU`Yb
5 [fUdfcXi _hYb`j YfV]bXYb"8]YgY`ð]h]Uh]j Y'nY][hž'k]Y`X]Y`Dfcj]bn
8cb[`BU]ž'X]Y`ja `GØXcghYb`J]YhbUa g`]Y[h'i bX`Xi fW `]\fY
ghfUhY []gW Y`@U[Y`gck]Y`Y]bY`Ub[Y'; YgW]W hY`[YdfÅ[h]ghž`\fY
`UbXk]fhgW UZh]W Yb'9ffi b[YbgW UZhYb'i bX`]\fY`_i `hi fY`Y
≠Ybh]hÅh]b`XYb': c_i g'ghY``h"

8]Y`Dfcj]bn`8cb[`BU]

8cb['BU]]gh'X]Y' [f0» hY' Dfcj]bn']a ' G0XYb' J]YhbUa gž'Yhk U' ' \$
 ?]'ca YhYf'bcfX0gh]W' j cb' < c! 7\]!A]b\ !GhUXh[Y'Y[Yb" 8]Y
 Dfcj]bn' [fYbnh']a ' BcfXYb' Ub' ? Ua VcXgWU' i bX' \Uh'g]W' 0VYf' ' \$\$
 ¼\ fY' Xi fW' X]Y' 5V' U[Yfi b[Yb' XYg' 8cb['BU] : ' i ggYg' Ybhk]W_Y' h"
 9g' YVYb' j YfgW']YXYbY' Yh\ b]gW' Y ; fi ddYb']b' XYf' F Y []cbž
 XUfi bhYf' X]Y' ?]b\ ž < cUž' 7\ c' Fc' i bX' 7\ Ua ž' X]Y' ni f' _i ' hi fY' Yb
 J]Y' ZU' h' VY]hfU[Yb"

Ni f' VYghYb' F Y]gYnY]h']b' 8cb['BU] nÅ\ ' h' X]Y' HfcW_YbnY]h' j cb
 Bcj Ya VYf' V]g' 5df]ž']XYU' ' Z0f' C i hXccf! 5_hj]hÅhYb' i bX
 BUhi fYf' _i bXi b[Yb" ' K Å\ fYbX' X]YgYf' NY]h' YfV' 0\ Yb' ? UZZYV' 0hYb
 i bX' X]Y' @JbXgWUZh'nY][h'g]W' ZUfVYbZfc\ " J cb' < c! 7\]!A]b\ !GhUXh
]gh'X]Y' 5bfY]gY' bUW' 8cb['BU] gck c\ ' a]h' XYa ' 6i g' U' g' Ui W' a]h
 XYa ' Ni [' cXYf' XYa ' Y][YbYb' : U\ fnYi [' a 0[']W' ž' k Ug' X]Y' F Y []cb
 ni ' Y]bYa ' UhfU_hj Yb' N]Y' ' Z0f' F Y]gYbXY' a UW' h"

G]W' hVUfY' GY\ Yb' gk 0fX][_Y]hYb']b' 8cb['BU]]g]bX' i bhYf' UbXYfYa
 XYf' 7Uh' H]Yb' BUh]cbU' dUf_ž' Y]b' i B9G7C! 6]cgd\ ÅfYb' fYgYfj Uhž' i bX
 XYf' 6i i ' @cb[' Hci f]ghYbVYfY]W' ž' XYf' Y]bY' A]b]Uhi f' XYf' VYf0\ a hYb
 < U' @cb[' 6Um' XUfghY' ' h" ? i ']bUf]gW' Y' GdYn]U']hÅhYb' k]Y' G0XgUi Yf!
 Gi ddYž' [Y[f] ' hY' ; UfbY' Yb' i bX' 6]Yb' < cU' :]gW' gU' Uh'g]bX' YVYbZU' g
 HY] ' XYf' [Ughfcbca]gW' Yb' J]Y' ZU' hž' X]Y' 8cb['BU] ni ' V]YhYb' \Uh"

8Ug' : Ygh]j U']gh' b]W' h' bi f' Y]bY' : Y]Yf' XYf' ' c_U' Yb' 5[fUfdfcXi _hYž
 gcbXYfb' Ui W' Y]b' k]W' h][Yf' G' W' f]h' ni f' : 0fXYfi b[' j cb' Hci f]ga i g
 i bX' ? i ' hi f']b' XYf' F Y []cb" ' 6Ygi W' Yf' i bX' 9]b\ Y]a]gW' Y' _0bbYb
 g]W' Ui ZY]bY' J]Y' nU\ ' j cb' 5_hj]hÅhYb' i bX' 9f' YVb]ggYb' ZFyi Ybž' X]Y
 X]Y' 9]bn][Ufh][_Y]h' j cb' 8cb['BU] i bhYfghfY]W' Yb' i bX' ni f
 K YfhgW' Åhni b[' j]YhbUa Yg]gW' Yf' DfcXi _hY' VY]hfU[Yb"

8YhU]`g	
Cfh	8cb['BU]ž' J]YhbUa
Ei Y' Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • k k k "cf][]bj]YhbUa "Wc a

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY