

2 hnhU`Yfk UfhYh'Gca a Yf'j c`Yf'5Wh]cb.  
8 ]Y`< ][ \ `][ \ hg'&\$&) 'ja ` , VYfV`]W\_°

9bhXYW\_Yb`G]Y`XYb`Gca a Yf`ja `2 hnhU`. `5Wh]cbfY]WXY  
5\_h]j ]h`hYbžK Y`bYgg`ja `5E I 5`8CA 9`i bX`X]Y`2 hnhU`  
Gi a a Yf`7UfX`ZØf`i bj Yf[ Ygg`]WXY`9f`YVb]ggY"



2 hnhU`ž`2 ghYffY]WXY`!`8]Y`Gca a YfgU]gcb`ja `2 hnhU`ghY`hij cf`XYf  
HØf`i bX`VY[ ]bbh`Ua `\*`" `ž b]`&\$&) "`6Yk Y[ i b[ `i bX`9bhgdUbbi b[ `i  
XUg`2 hnhU`V]YhYh`i]XYU`Y`6YX]b[ i b[ Yb`ZØf`VY]XYg" `8 ]Y`F Y[ ]cbž  
VY`Ubbh`ZØf`]\fY`UhYa VYfUi VYbXY`BUhi fž`cW`h`a ]hj ]Y`ZÄ`h[ Yb  
: fY]nY]ha Ò[ `]WXY`hYbž`XUfi bhYf`XYf`K Y`bYggVYfY]WXY`ja `5E I 5  
8CA 9ž`X]Y`HfU]`g`XYf`6`9`F`9DI 6@`7`G`2 @8`9B`i bX`Y]b  
Ui g[ YXY`b`hYg`BYhn`j cb`ØVYf`%`\*`\$\$`\_a `K UbXYfk Y[ Yb`"8 ]YgY  
J ]Y`gY]h[ ]\_Y]h`a UW`h`XUg`2 hnhU`ni `Y]bYa `UhfU`\_hj Yb`N]Y`ZØf  
5\_h]j !`i bX`9f`c`i b[ gi `f`Ui VYf"

8 ]Y`2 hnhU`Gi a a Yf`7UfX`ž`X]Y`]b`fi bX`(` \$\$`DUf`hbYfVYhf]YVYb  
\_cg`hYb`cg`ZØf`; `ÀghY`ni f`J YfZØ[ i b[ `ghY`hž`V]YhYh`nU`fY]WXY  
`b`\_i`gj `Y]ghi b[ Yb`i bX`J Yf[ Øbgh][ i b[ Yb`"8 ]YgY`i a ZUggYb`XYb

Ni [ Ub[ 'ni '6Yf[ VU\bYbž'GWk ]a a V\XYfbž'A i gYYb'i bX'gc[ Uf  
ÖZYbh]WYb'JYf\_Y\fga ]hhY`b"Ni XYa 'ghY\Yb'Yfa Å» ][ hY'cXYf  
\_cghYb`cgy'9]bhf]hhY`]b'XYb'5E I 5'8CA 9'gck ]Y`]b'X]Y'5F95' (+ni f  
JYfZØ[ i b[ ž'k cVY]VYgh]a a hY'NY]hYb'ZØf' [ fUh]g'9]bhf]hhY'ZYgh[ Y`Y[ h  
g]bX"

## 6YgcbXYfY`JYfUbghU`hi b[ Yb'i bX'5b[ YVchY

8]Y`H]a a Y`g`cWk`<cWU`dYbghfU»Y`ÖZbYh'Ua`'&%"A U]'&\$&)'i bX  
]gh]Y]b'k Y]hYfYf'5bn]Y\i b[ gdi b\_h'ZØf'6Ygi WYf"'9]bY`gdUbbYbXY  
<YfUi gZcfXYfi b[ 'ZØf'6Yf[ `]YV\UVYf`]gh'X]Y`ZØbZÅ[ ][ Y'6Yf[ hci f  
A Y]b'YfghYf'YWk'hYf'" "\$\$\$Yf`Ui Z'XYb'G]a ]'Ui b'fl "\*" \$\*`a Łž'X]Y`ja  
Gca a Yf'a ]h'YfZU\fybYb'; i ]XYg[ YVi Wk'h'k YfXYb'\_Ubb"'8]Y  
FY[ ]cb'V]YhYh'ni XYa` [ YZØ\fhY'K Y]hk UbXYfYhUddYbž'X]Y`i bhYf  
XYb'6Y[ f]ZYb` <ØhhYbk UbXYfb`'i bX` ; ]dZY`k UbXYfb  
ni gUa a Yb[ YZUggh'k YfXYb"

8Yf`bYi`YfÖZbYhY`?`YhhYfghY][`Fcgg\_cdZ]b`<cWkcYhn'k ]fX'Ua`'&&"  
ž b]'&\$&)'Y]b[ Yk Y]\hž'k Å\fybX'X]Y'5WYf\_c[ Y`VU\b']\f  
) \$!`Å\f][ Yg'ž V]`Ài a`ZY]Yfh"'8UfØVYf'\]bUi g'k ]fX'Yg'j ca`'%, "'ž`]  
V]g', "'5i [ i gh'k ÖWYbh]WY`GcbbYbi bhYf[ Ub[ gj YfUbghU`hi b[ Yb  
]a`DUbcfUa UfYghUi fUbh<cWkcYhn'[ YVYb"

## : Ua ]`]YbZfYi bX`]WY'5\_h]j ]hÅhYb

: Ua ]`]Yb'k YfXYb`]a`² hnhU`YVYbZU`g'j c`Ui Z'\fy`?cghYb  
\_ca a Yb"'8Ug'K`8⇒9FGI A`V]YhYh']bhYfU\_h]j Y`Gd]Y`ghUh]cbYb'ZØf  
?]bXYfž'i bX'Ua`'"\*"'ž`]'&\$&)'Z]bXYh'XUg'K`8⇒9FGI A`!: Ua ]`]YbZYgh  
ghUhh"'9]b'k Y]hYfYg`<][ \`][ \h'g]bX'X]Y`k ÖWYbh]WYb'A ]ha UWk!  
A i g]\_h\YUhYfUi ZØ\fi b[ Yb'a ]h'k`8ž'X]Y`g]Wk`Ub'X]Y`\_Y]bYb  
; ÅghY`f]Wk'hYb"

: Øf`GdcfhVY[ Y]ghYfhY` [ ]Vh'Yg'a Y\fyfY`HfU`fi b!9]Ybhgž'XUfi bhYf  
XYf`Ghi ]VYb'HfU`fi b]b`i a` \Ui gYb'j ca`'&&"V]g'&("A U]'&\$&)'i bX  
XYf';`YhgWYf'HfU`fi b]b'; i f[ `Ua`'%"+"i bX`%- "'ž`]'&\$&)"'8]Y  
5F95'(+`V]YhYh'Ui »YfXYa`j YfgWk]YXYbY`Ci hXccf!5\_h]j ]hÅhYbž'i a  
X]Y`GU]gcb[ YVØ\fybX'ni`YfÖZbYbž'Ub[ YZUb[ Yb'a ]h'XYa`F UzH  
6Uhh'Y`Ua`' "'A U]'&\$&)"

# 6]\_Y`F Ydi V`]Wi bX`F UXk Y[ Y

8]Y`6 9`F 9DI 6@7`G<sup>2</sup> @8 9B`VY[ Y]ghYfh`X]Y`F UXZU`fYf`a ]h`%(  
@]bYgž`%\*`B Uhi fhfU]`g`i bX`%` `9bXi fcghfYW\_Ybž`k cVY]`]a`NY]hfUi a  
j ca`%-`"V]g`&&"`ž b]`Y]bY`ž V]`Ài a gZY]Yf`ghUhhZ]bXYh`8 Yg  
K Y]hYfYb`ZØ`fh`XYf`<sup>2</sup> hnhU`F UXk Y[ `ØVYf`Y]bY`) \$`\_a`"Ub[ Y`GhfYW\_Y  
UVgY]hg`XYg`J Yf\_Y`fg`i bX`V]YhYh`gca ]h`Y]bY`hfUi a `UZhY`?`i`]ggY  
ZØ`F UXhci fYb`]b`XYf`B Uhi f"

8 Yf`5E I 5`8 CA 9`VYY]bXfi W\_h`ia ]h`%&`ž bYb!`i bX`5i » YbVYW\_Yb  
gck ]Y`j YfgW`]YXYbYb`GUi bYb`i bX`; Ughfcbca ]Y`": Øf  
B Uhi f`]YV`UVYf`]gh`XYf`D]Vi f[ Yf`GYY ]b`CYhn`Y]b`VY`]YVhYf  
9f`c`i b[ gcfhž`k `À`fYbX`; i f[ ``cW`U`d]bY`Gca a Yfk Y`bYgg`i bX  
]XYU`Y`HfU]b]b[ ga `Ø[ `]W`\_Y]hYb`ZØf`GdcfhYf`V]YhYh"

8]Y`<sup>2</sup> hnhU`Gi a a Yf`7UfX`\_Ubb`Ui W`\_`Ài Z]W`ZØf` ž) ž`+`cXYf`%\$  
HU[ Y`Yfk cfVYb`k YfXYb`i bX`[ `]h`]b`XYf`[ YgUa hYb`FY[ ]cb`"6Y]  
Y]bYa`F ØW`hf]hj ca`J YfhfU[ `YfZc`[ h`Y]bY`F ØW`YfghUhi b[ `U`Yf  
NU`i b[ Yb`]bbYf`U`V`j cb`%(`HU[ Ybž`YXcW`ZU`Yb`XUZØf  
6YX]b[ i b[ Yb`Ub"

8 Ug`<sup>2</sup> hnhU`ž`a ]h`gY]bYb`nU`fY]W`Yb`: fY]nY]ha `Ø[ `]W`\_Y]hYb`i bX  
J YfUbbghU`hi b[ Ybž`V]YhYh`ZØf`YXYb`; YgW`a UW`\_Yhk Ug` `gY]`Yg  
5W]cb`cXYf`9f`c`i b[ ``8]Y`FY[ ]cb`ghY`h`gca ]h`VYfY]hž`i a  
i bj Yf[ Ygg`]W`Y`Gca a YfYf`YVb]ggY`ni `V]YhYb`"K Y]hYfY  
žZcfa Uh]cbYb`Z]bXYb`G]Y`Ui ZXYb`GY]hYb`j cb`7]g]cb`i bX`  
<sup>2</sup> hnhU`"W`a "

8 YhU]`g	
C fh	<sup>2</sup> hnhU`ž` <sup>2</sup> ghY ffY]W`
E i Y`Yb	<ul style="list-style-type: none"><li>• bYk g"W]g]cb"W`a</li><li>• k k k "cYhnhU`"W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY