

C`ma d]Ug]Y[ Yf]b`5bbU'; UggYf`VY[ Y]ghYfh  
a ]h`F ØW\_k ÅfhggU`hc`Ui Z`A U``cfWU°

C`ma d]Ug]Y[ Yf]b`5bbU'; UggYf`[ Yb]Y»h]`fYb`l f`Ui V`Ui Z  
A U``cfWUž`d`Ubh]`fY`F ØW\_\_Y`f`ni a`Gbk VcUfXhfU]b]b[ `i bX  
XYb\_h`ØVYf`Y]bY`a Ø[ `]WY`DYbg]cb]Yfi b[ `bUW`XYb  
C`ma d]gWYb`Gd]Y`Yb`&\$&\*`bUW`"



A U``cfWUž`GdUb]Yb`!`8]Y`ØghYffY]W]gWY`C`ma d]Ug]Y[ Yf]b`5bbU  
; UggYf`[ Yb]Y»h`ni fnY]h`Y]bY`k c`j YfX]YbhY`5i gnY]h`Ui Z`A U``cfWUž  
bUW`XYa`g]Y`X]Y`GU]gcb`&\$&( #&) `UV[ YgW`cggYb`U`h"; UggYf`hY]`h  
]`fY`9f`YVb]ggY`Ui Z`hghU[ fUa`i bX`gcf[ h`a ]h`Y]bYa  
VYY]bXfi W\_YbXYb`F ØW\_k ÅfhggU`hc`j cb`Y]bYf`?`]ddY`]bg`K UggYf`ZØf  
5i ZgY`Yb`"8]Y`Gbk VcUfXYf]b`d`Ubhž`g]W`ni `Yf`c`Ybž`VYj cf`g]Y  
a ]h`XYa`HfU]b]b[ `ZØf`X]Y`\_ca`a YbXY`GU]gcb`VY[ ]bbhž`VYf]W`hYh`  
**A Yf\_i f"**

Hfchn]`fYf`9f`c`i b[ `]gh`i b`\_Ufž`k ]Y`Ub[ Y`; UggYf`bcW`ja  
Gbk VcUfX!K Y`hW`d`U\_hj`gY]b`k ]fX`" `h`Y]bYa`i`hYfj ]Yk`U`h`g]Y

Ub[ YXYi hYh'XUgg'g]Y`\_Y]bY`k Y]hYfYb`K Y`ha Y]ghYfgWUZhYb  
UbghfYVh"6Y]'XYf': fYYghm'Y!K A`&\$&) `Yfn]Y`hY` ; UggYf`ja`6][!5]f!  
: ]bU`Y`XYb`gYWghYb`D`Uhn`i bX`j YfdUgghY`gca ]h`X]Y`J YfhY]X][ i b[  
]\fYg`K A`!H]hY`g`j cb`&\$&' "8YbbcW`nY][ h`g]Y`g]W` [ Y`UggYb`ØVYf  
X]YgY`9bhh`Ai gW`i b[ `i bX`\_cbnYbhf]Yfh`g]W`Ui Z]\f`[ fØ»hYg`N]Y`.  
X]Y`C`ma`d]gW`Yb`Gd]Y`Y`&\$&\*`]b`A`U]UbX!7cfh]bUž`k ]Y`C`ma`d]Wg  
VYf]W`hYh"

## ? Uff]YfY`YbXY`bUW`C`ma`d]U3

; UggYfž`X]Y`ja`GØXYb`2 ghYffY]W`g`YVhž`bi f`Y]bY`U`VY`Ghi bXY  
j cb`XYf`]hU`]Yb]gW`Yb` ; fYbnY`YbZfYb`hž`U`h`ØVYf`X]Y`Y`hnhYb`j ]Yf  
»\fY`ØVYf`Y]bY`a`Ø` `]W`Y`DYbg]cb]Yfi b[ `bUW` [ YXUW`h`G]Y  
\_ØbbhY`]\fY`? Uff]YfY`bUW`XYb`C`ma`d]gW`Yb`K ]bhYfgd]Y`Yb`&\$&\*  
VYYbXYb`i bX`g]Y`h`X]YgY`U`g`dYfZY`\_hYb`5VgW`i`gg"; UggYf  
a`ØW`hY`XYb`A`ca`Ybh`a`]h` : fYi bXYb`i bX` : Ua` ]]Y`ZY]Yfb`i bX`U`h  
XUg`N]Y`ž`]\fY`Xf]hhY`c`ma`d]gW`Y` ; c`Xa`YXU]`Y`ni` [ Yk`]bbYb`"

»6Yni [ `Ui Z]\fY`\_ca`a`YbXYb`5i`Zh]hhY`VY]`XYb`Gd]Y`Yb`d`Ubh  
; UggYfž`a`Y`f`Gh]`i bX`? fYUh]j ]h`h`b`]b`]\fY`Hf]W`\_g`Y]bni`Vf]b[ Yb`"G]Y  
\Uh`g]W`VYk`i`ggh`Yb`hgW`]YXYbž`]\fYb` : c`\_i`g`ni`ÅbXYfbž`i`a`a`Y`f  
: fYi XY`Ua` `Gbck`VcUfXYb`ni`Ya`dZ]bXYbž`k`Ug`]\fY`@]YVY`ni  
X]YgYa` `Gdcfh`k`]YXYfVY`YVh`U`h"

## DYfgØb`]W`Y`F`YZ`YI ]cbYb`i bX

### ? Uff]YfY`Y]ghi`b[ Yb

; UggYf`ZØ`h`g]W`a`]h`Yfk`Y]Y`U`g`Y]bY`XYf`Å`hYfYb`5h`Y`hYb`]a  
: fYYghm`Yž`]bgVYgcbXYfY`ja`6][!5]f`i bX`G`cdYghm`Y`"»fY  
dfcZYgg]cbY`Y`? Uff]YfY`i`a`ZUggh`ØVYf`Y]b`»\fnY`b`hž`]b`XYa`g]Y  
j ]Y`Y`<YfUi`gZc`fXYfi`b[ Yb`[ Ya`Y]ghYfhi`bX`nU`fY]W`Y  
5i`gnY]W`bi`b[ Yb`Yf`U`hYb`U`h`5b`Ågg`]W`i`]\fYf`a`ca`Ybh`UbYb  
5i`gnY]h`fYZY`\_h]Yfh`g]Yž`k`Ug`X]Y`Ni`\_i`b`Zh`Vf]b[ Yb`\_ØbbhY`"B`UW  
C`ma`d]U`&\$&\*`d`Ub`h`g]Yž`a`Y`f`NY]h`a`]h`]\fYf` : Ua` ]]Y`i`bX  
: fYi bXYb`ni`j`YfVf]b[ Ybž`k`Å`fYbX`»`]Ub`@ØZhYfž`Y]b`k`Y]hYfYf  
VY`\_Ub`bhYf`Gbck`VcUfXYfž`\_Øfn`]W`gY]bY`? Uff]YfY`VYYbXYh`U`h"

8]Y`\_ca a YbXYb`A cbUhY`j YfgdfYWYb`Z0f`5bbU`; UggYf`gck c\`  
Ui ZfY[ YbX`U`g`Ui W\`YfUi gZcfXYfbX`ni`k YfXYbž`k Å\`fYbX`g]Y`g]W  
Ui ZX]Y`C`ma`d]gWYb`Gd]Y`Y`&\$&\*`i bX`a Ò[`]WYfk`Y]gY`XUg`9bXY  
]\`fYf`? Uff]YfY`bUW\`Y]bYf`VYY]bXfi W\_YbXYb`@Ui ZVU\`b`j cfVYfY]hYh`

8YhU]`g	
C fh	A U`c fWUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• c`ma`d]Wg"Wca</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY