

DY[[m'A UfW\ 'ZY]Yfh'7ca YVUW_ . 'B Yi Yg
5`Vi a 'i bX`FYa U_Y']\fYg'<]hg°

DY[[m'A UfW\ ž++ž`YVh']b': cfh'@Ui XYfXU`Y`i bX`_ØbX][h']\f
bYi Yg'5`Vi a 'a]h'Y]bYa 'FYa U_Y']\fYg'<]hg' A]h'%+ '\Uh'a Ub
bcW\`HfÀi a Y 'Ub"



: cfh'@Ui XYfXU`Yž: `cf]XUž'I G5`!`8]Y`++!`À\ f][Y`DY[[m'A UfW\
[Yb]Y» h']\f'@YVYb']b': cfh'@Ui XYfXU`Yž: `cf]XUž'Y]bYa 'K c\bcfhž
XYf'Ui W\ j cb'dfca]bYbhYb'DYfgØb`W\ _Y]hYb'k]Y`8Uj]X'i bX
J]W\cf]U`6YW_\Ua ž'Gm] YghYf'GhU`cbY`i bX`>ZZ'6Yncg'VYk c\bh
k]fX" 'A UfW\ ž'X]Y`]b`@UbgXU`Yž'DYbbgm] Ub]Už']b`Y]bY`]hU`]Yb]gW\!
Ua Yf]_Ub]gW\Y': Ua]`Y` [YVcfYb'k i fXYž'n]Y\h'XUg'Df]j UhY`XYa
; `Ua ci fØgYb'j cf'i bX'j YfVf]b[h'j]Y`NY]h'ni '<Ui gYž'k c'g]Y'g]W\
a]h']\fYb'b]W\h'VYfØ\ a h'[Yk cfXYbYb': fYi bXYb'hf]Zh": cfh
@Ui XYfXU`Y`Ya dZ]bXYh'g]Y`U`g'ghÀbX][Yb'I f'Ui Vgcfh'i bX`Fi \Ydc`ž
k Ug'k c`\`Ui W\`a]h']\fYf'J cf']YVY`ZØf'X]Y`C gh_ØghY`XYf'I G5

ni gUa a Yb\Àb[hž'X]Y'g]Y'XYf'K Ygh_ØghY'VYj cfni [hž']bgVYgcbXYfY
k Y[Yb'XYf'BÀ\Y'ni a 'i [\UZyb"

6YUW\hYb'G]Yž'XUgg'g]Y'XYfnY]h'Ub'Y]bYa' bYi Yb'5'Vi a' UfVY]hYhž
XUg'Y]b'FYa U_Y']\fYg'<]hg' A]h'+ \Uh'a Ub'bcW\HfÀi a Y'Ui g
XYa' ð\ f'%- *) 'Ybh\À'h"8]YgYg'j]Y'j YfgdfYW\YbXY'Dfc'Y'h'gc""ja
A U] &\$&) 'j YfÒZYbh]W\h'k YfXYb"@Ui h'GW\U[Yf"XY']gh'DY[[m
A UfW\Y]bY']b'XYf'A i g]_gnYbY'VY_UbbhY'DYfgØb'W\Y]hž'X]Y'g]W
Xi fW']\fY'ZfØ\Yb'9fZc'[Y'VYfY]hg']b'XYb'%- * \$Yf' ð\ fYb'Y]bYb
BUa Yb'[Ya UW\h'\Uh" G]Y'k i fXY']a' 5'hYf'j cb'%' ð\ fYb'j cb'XYb
DfcXi nYbhYb'<i [c'i bX'@] []YbhXYW_h'i bX'YffUb['a]h'\fYf
YfghYb'G]b['Y' =K]'' : c''ck' <]a']a' 5df]'%- *' 'Y]bYb'D'Uhn'Ub'XYf
Gd]hnY'XYf'I G!7\Ufhg"

: fØ\Y'9fZc'[Y'i bX'FY_cfXY

GY]hXYa' []h'g]Y'U'g'X]Y'Øb[ghY'k Y]V'W\Y' ? ØbghYf]b'a]h'Y]bYa
Bi a a Yf!Y]bg!<]h]b'XYf'6]''VcUfX'<ch'%'\$žY]b'FY_cfXž'XYf'V]g
\Yi hY'VYghY'h" ðf'9fZc'[]b'XYb'I G5'k Uf'YXcW\bi f'j cb'_i fnYf
8Ui Yf"BUW\XYa'6Y[]bb'XYf'6f]h]g\ ðj Ug]cb']a' ð\ f'%- * (
\UhhYb']\fY'G]b['Ygž'cVkc'\Y]b][Y'j cb']bYb'X]Y'Hcd' '\$
YffY]W\hYbž'b]W\h'XYb'['Y]W\Yb'9]bZi gg"

- =K]'' : c''ck' <]a' 'YffY]W\hY'Ui W\ 'D'Uhn'%']b'5i ghfU'Y]bž
BYi gYY'UbXž'GØXUž']_Už' ðdUb'i bX'G_UbX]bUj]Yb"
- A UfW\k Uf'X]Y'YfghY'k Y]» Y'k Y]V'W\Y'Gc'c! ? ØbghYf]bž'X]Y
]b'X]Y'6]''VcUfX'F/ 6!7\Ufhg'Ui Z'D'Uhn'%'_Ua "
- ðf'Gcb[' A]h'+ \Uh'a Ub'bcW\HfÀi a Y'k i fXY'%- *) 'j cb
]\f']a' 8Yi hgW\Yb'GW\U[Yf'7cbhYgh'dfÀgYbh]Yfhi bX
YffY]W\hY'D'Uhn'&'XYf'XYi hgW\Yb'7\Ufhg"

ð'XYb' ð\ fYb'bUW\]\fYa'ZfØ\Yb'Fi \a' bU\ a' g]Y'nk]gW\Yb'%- * (
i bX'%- +]j cb'F75'J]W\cf']bg[YgUa h'%, 'G]b['Yg'Ui Z'K À\ fYb'X'g]Y
]b'XYb'I G5'k Yb][Yf'YfZc'[fY]W\k Ufž'Yf'YVhY'g]Y'Y]bYb
5i ZgW\k i b[]b'9i fcdU'i bX'nc[']- * - 'bUW\8Yi hgW\UbXž'k c'g]Y
a Y\ fYfY'<]hg'ZY]Yfb'_cbbhY"

ðbhYfbUh]cbU`Y' ? Uff]YfY' i bX'gdÀhYfY' ð\ fY

A UfWg'a i g]_U]gWXYFY]gY'i a ZUgghY'Ui W'XYb'JYfgi Wž
 8Yi hgW'UbX'VY]a'9i fcj]g]cb'Gcb['7cbhYgh'ni 'j YfhfYhYbž'k c'g]Y
 nk Y]a U'XYb'nk Y]hYb'D'Uhn'VY'Y[hY''5i W'k Ybb'g]Y'U'g'CbY!<]h!
 K cbXYf']b'XYb' i G5 []hž'V'Y]Vh'g]Y']b'XYf'XYi hgW'Yb'A i g]_gnYbY
 U_h]j 'i bX'YfZc'[fY]W'' ÆfY'Gcb[g'k YfXYb'V]g'\Yi hY'[YZY]Yfhž'i bX
]\fY'Ni gUa a YbUfVY]h'a]h'?Øbgh'Yfb'k]Y'Yfa U]bY'JW_gcb'i bX
 D]U'NUXcfU'\Uh'g]W'YVYbZU'g'U'g'Zfi W'hVUf'Yfk]YgYb"

Æ'XYb''YhnhYb'J\fnY\bhYb'\Uh'g]Y'g]W'Ui g'XYf'Ua Yf]_Ub]gW'Yb
 A i g]_gnYbY'ni fØW_[Ync[Yb'i bX'_cbnYbhf]Yfh'g]W'ni bY'a YbX
 Ui Z]\fY'5i Zhf]hhY']b'8Yi hgW'UbX'i bX']b'XYf'A i g]_gnYbY'j cb'@Ug
 JY[Ug'' ÆfY'Gcb[gž'XUfi bhYf' K \Yb'h\Y'FU]b'6Y[]bg'hc': U'' ž
 k i fXYb']b'a Y\fyfYb':]a Yb'j Yfk YbXYhi bX'nYi [Yb'j cb']\fyf
 Ub\U'hYbXYb'FY'Yj Ubn']b'XYf'A i g]_"

5_hi Y''gcf[h'DY[[mA UfW'a]h']\fYa 'bYi Yb'5'Vi a 'i bX'XYb
 [Yd'UbhYb'JYfÖZZYbh]W'i b[Yb'ZØf'5i ZgY\Ybž'k Å\fybX'g]Y
 k Y]hYf\]b']b': cfh'@Ui XYfXU'Y'Y]bYb'fi \][Yb'@YVYbggh]'dZY[h'
 @Ui h'K]_]dYX]U']gh'g]Y'Xi fW']\fY'ghYhg'W'Ufa UbhY'i bX
 VcXYbghÅbX][Y'5fh'Y]b'VY']YVhYf'; Ugh']b'XYf'A i g]_gnYbY
 [YV']YVYb'i bX'gW'À[h'k Y]hYf\]b'bYi Y'K Y[Y']b']\fyf'?Uff]Yfy'Y]b"
 ÆfY'@Y]XYbgW'UZh'ZØf'X]Y'A i g]_ 'V'Y]Vh'i b[YVfcW'Ybž'i bX'a]h']\fyf
 VYj cfghY\YbXYb'JYfÖZZYbh]W'i b['k]fX'g]Y'g]W'Yf'W'j]Y'Y'\fyf
 : Ubg'YfbYi h'VY[Y]ghYfb"

8YhU]`g	
Cfh	: cfh'@Ui XYfXU'Yž: `cf]XUž'i G5
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "gW'U[Yf"XY • Yb"k]_]dYX]U"cf[

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY