

DYhYf`A UZZUm`ZY]Yfh`+) . `9]bV`]W\_Y`]b`gY]b  
VYk Y[ hYg`A i g]\_Yf`YVYb`

DYhYf`A UZZUm`V`]W\_h`Ui Z`gY]bY`? Uff]YfY`ni fØW\_ž`d`Ubh` Ub!  
, VYffUgWxi b[ Yb`i bX`fYZY\_h]Yfh`ØVYf`dYfgØb`]WXY  
J YfÅbXYfi b[ Yb"



A U`c fWUž`Gd Ub ]Yb`!`DYhYf`A UZZUmž`Y]bYf`XYf`VY`Ub bhYghYb  
A i g]\_Yf`8Yi hgW`UbXgž`V`Y]Vh`Ui W`bUW`ØVYf`(\$`ſ\`fYb`?Uff]YfY  
U\_hj]`"6YgcbXYfg`VYfØ`a`h`k`i`fXY`Yf`Xi`fW`gY]b`@YX`HUVU`i`[U`ž  
XUg`;`YbYfUh]cbYb`dFÀ[`hY`"Hfchn`XYf`5VgU[`Y`gY]bYf`[`fc»`Yb  
GhUX]cb!Hci`fbYYb`nY][`h`A`UZZUmž`XUgg`Yf`gY]bYb`:`Ubg`k`Y]hYf\]b  
j`Y`ni`V]YhYb`\Uh`"G]Y`\_ØbbYb`H]W\_Yhg`ZØf`Ui`g[`Yk`À`hY`?`c`b`n`Y`f`h`Y  
Yfk`YfVYb`i`bX`Yf`YVYbž`k`]Y`Yf`Gd]f]hi`U`]h`h`h`U`g`k`]W`h][`Yg`F`]hi`U`]b  
gY]bYa`5`hU[`"YVh`"`a`a`Yf`k`]YXYf`ØVYffUgW`h`Yf`gY]bY`5b`Ab[`Yf  
a`]h`VYgcbXYfYb`A`ca`YbhYbž`Y`bUW`G]hi`Uh]cb"

⊖`XYb`"YmhYb`ſ\`fYb`\Uh`A`UZZUm`YXcW`Ui`W`a`]h  
<YfUi`gZcfXYfi`b[`Yb`ni`\_`Āa`dZYb`[`Y\UVh`"6Y]`5i`Zhf]hhYb`\UhY`Yf  
bY[`Uhj`Y`9fZU\`fi`b[`Yb`a`]h`Z]Y[`YbXYb`;`Y[`Ybgh`AbXYb`[`Ya`UW`h`  
8Yb`bcW`]gh`gY]bY`J`YfVi`bXYb\`Y]h`ni`f`A`i`g]\_`i`bX`ni`gY]bYb`:`Ubg  
i`b[`YVfcW`Yb`"6YgcbXYfg`]bhYfYggUb`h`k`Uf`Y]bY`gYW`gh`Ā`][`Y`F`Y]gY  
a`]h`:`Ubg`Ui`ZY]bYa`G`W`ZZž`X]Y`ZØf`j`]Y`Y`i`bj`Yf[`Ygg`]W`Y  
9f]bbYfi`b[`Yb`[`YgW`UZZYb`\Uh`"A`UZZUmž`XYf`ØVYf`(`)`ſ\`fY`?`Uff]YfY  
i`bX`A`]`cbYb`5`VYb`j`Yf`\_`Ui`Zi`\Uhž`k`Y]»`<`i`a`cf`i`bX`GY`Vgh]fcb]Y  
Xi`fW`Ui`g`ni`gW`Ā`h`n`Ybž`Ui`W`k`Yb`b`Yf`gY]bYb`Y][`YbYb`<`]h`b]W`h  
gcZcfh]b`Y]bYa`E`i`]n`Yf`\_`Ybb`h"

## DYfgØb`]W`Y`9]bV`]W\_Y`i`bX`ZUa`]`]ĀfY`K`YfhY

Df]j`Uh[`]Vh`A`UZZUm`YVYbZU`g`]bhYfYggUb`hY`9]bV`]W\_Y`"GY]bY`:`fUi`ž  
<YbXf]\_`Y`6U`ga`YmYfž`ZY]YfhY`\_Øfn`]W`]`\fY`YfghY`a`i`g]\_`U`]gW`Y  
DfYa`]YfY`a`]h`]fYf`6UbX`i`bX`ZUbX`Ya`ch]cbU`Y`K`cfhY`ni`a  
A`i`hYf`hU[`"A`UZZUm`gY`Vgh`\Uh`g]W`Y`b`hgW`]YXYbž`a`Y`f`NY]h`a`]h  
gY]bYf`:`Ua`]`Y`ni`j`YfVf]b[`Yb`i`bX`YVh`Ui`ZY]bYf`Ø`c`c`[`]gW`Yb  
:`]bW`Ui`ZA`U`c`fWU`"8]YgY`@YVYbgk`Y]gY`gd]Y[`Y`h`gY]bYb`K`i`bgW  
k`]XYfž`gY]bYb`Gc`\b`Muf]gž`XYf`c`ZYb`ØVYf`gY]bY`Y`b[`ghY`gdf]W`hž  
i`bX`gY]bY`HcW`hYf`5bci`\_ž`X]Y`Yf`j`cf`XYf`²`ZYb`h`]W`\_Y]h`gW`Ø`h`hž  
Y]bY`[`Ygi`bXY`i`bX`d`cg]h]`Y`I`a`[`YVi`b[`ni`V]YhYb"

GY]b`dYfgØb`]W`Yg`@YVYb`]gh[`YdfÀ[`h`j`cb`j`YfgW`]YXYbYb`<`Ø`Yb  
i`bX`H]YZYb`"A`UZZUm`\Uh]b`gY]bYf`J`Yf[`Ub[`Yb\`Y]h`a`]h  
5`\_c`c`d`f`c`V`Ya`Yb`[`Y`Āa`d`Z`h`i`bX`V`]W`h`Ui`Z`ZØbZ`9`Yb`ni`fØW`"

5\_hi Y`YVh`Yf`]b`gY]bYf`ZØb`ZhYb`9\Y`i`bX`VYgWfY]Vh`X]Y`Yb[ Y  
 6Yn]Y\i`b[ `ni`gY]bYa`J`UhYf`U`g`d`f`Å[ YbX`"A`UZZUmž`XYf`U`g  
 9]bnY`\_]bX`Ui`Zk`i`W`gž`\Uh`Ui`W`j`]Y`Y`Yf]bbYfi`b[ gk`ØfX][ Y  
 A`ca`YbhY`Ui`g`gY]bYf`?`]bX\Y]h`]b`Fi`a`Åb]Ybž`X]Y`]\b`VYY]bZi`ggh  
 \UVYb"

B`Yi`Y`Dfc`Y`\_`hY`i`bX`a`i`g]\_`U`]gW`Y  
 9bhk`]W`\_`i`b[

5\_hi Y`d`Ubh`DYhYf`A`UZZUm`bYi`Y`Dfc`Y`\_`hY`ž`Y]bgW`\_`]Y`»`\_]W`\_`Y]bYg  
 6]`XVUbXg`Ub`Ågg`]W`\_`gY]bYg`+`)"`;`YVi`fhghU[ `g`"8`Uf]b`a`ÒW`hY`Yf  
 j`]gi`Y`Y`9f`\_`Åfi`b[ Yb`UbV]YhYbž`X]Y`c`Zh`a`Y`f`U`g`K`cfhY`gU[ Yb`"  
 A`UZZUm]g]Y`h`6i`W`dfc`Y`\_`hY`U`g`k`Yfhj`c`Y`9f[ Åbni`b[ `ni`gY]bYf  
 a`i`g]\_`U`]gW`Yb`?`Uff]YfY`ž`X]Y`]\a`\_`Y`ZYbž`5gdY`\_`hY`gY]bYg`@YVYbg  
 i`bX`gY]bYf`?`Uff]YfY`ni`j`Yfa`]hY`bž`X]Y`]b`5`VYb`c`XYf`?`cbnYfhYb  
 \_Y]bYb`D`Uhn`Z]bXYb`"Ni`XYa`\_`Uh`Yf`]a`a`Yf`Y]bYb`A`UbU[ Yf`Ub  
 gY]bYf`GY]hY`[ Y`UVhž`XYf`]a`\_`VY]a`\_`,`VYf[ Ub[ `j`ca`\_`GW`\_`U[ Yf`ni`a  
 F`c`W`\_`U`Z`k`Ug`YbhgW`Y]XYbX`ZØf`gY]bY`?`Uff]YfY`k`Uf"

5i`W`\_`]b`XYf`Ni`\_`i`b`Zh`k`]`Y`f`k`Y]hYf`]\b`]b`X]Y`5i`gV`]Xi`b[ `bYi`Yf  
 HU`YbhY`]bj`Ygh]YfYb`i`bX`d`Ub`hž`Y]bYb`;`YgUb[ gk`YhVYk`YfV`ni  
 cf[ Ub]g]YfYb`"A`UZZUmž`XYf`Y]bY`@Y]XYbgW`UZh`ZØf`A`chc`ff`Å`XYf`\`Uh  
 i`bX`g]W`\_`U`g`A`Ybhcf`i`bX`J`UhYfZ][ `i`f`ZØf`j`]Y`Y`g]Y`hž`V`Y]Vh`Y]b  
 i`bj`Yfk`YW`gY`V`UfYf`HY`]`XYf`XYi`hgW`Yb`A`i`g]\_`UbXgW`UZh`XYf  
 \_Y]bY`5bnY]W`Yb`nY][`hž`gY]bY`U`\_`h]j`Y`F`c`Y`]b`XYf`A`i`g]\_`gnYbY  
 Ui`Zni`[ YVYb"

:`Øf`A`UZZUm]gh`X]Y`J`YfUbhk`cfhi`b[ `[ Y[ YbØVYf`gY]bYf`6UbX`i`bX  
 gY]bYg`HYUa`g`j`cb`nYbhfU`Yf`6YXYi`hi`b[ "9f`VYhcbh`X]Y  
 K`]W`h][`\_]hž`X]Y`;`Ya`Y]bgW`UZh]bbYf`U`V`XYf`6UbX`ni`d`ZY[ Yb  
 i`bX`g]Y`h`g]Y`U`g`?`fUZh[ YVYf`ZØf`gY]bY`\_`Øbgh`Yf]gW`Yb`Dfc`Y`\_`hY"

8`YhU]`g	
C`fh	A`U`c`f`WUž`GdUb]Yb
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"gW`_`U[ Yf"XY</li> <li>• k`k`k`"gc`b`b`hU[ gV`Uhh"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY