

DYhYf'A UZZUm`F cW_!@Y[YbXY`a]h`< Yfn`ZØf
?]bXYf`i bX`fUgUbhY`5i hcg°

DYhYf'A UZZUmž`Y[YbXÅfYf`F cW_a i g]_Yfž`ZY]YfhY`gY]bY
5VgW\]YXghci f`]b`6Yf`]b`"9fZU\fyb`G]Y`a Y\`f`ØVYf`gY]bY
FY]gYž`5i hcg`i bX`9b[U[Ya Ybh`ZØf`?]bXYf"



K U`XVØ\ bY`6Yf`]bž`8Yi hgW\`UbX`!`DYhYf'A UZZUmž`XYf
+(!`Å\`f][Y`F cW_a i g]_Yf`Ui g`Fi a Åb]Ybž`]gh`]b`8Yi hgW\`UbX`Y]bY
≠gh]hi h]cb`"A]h`) `:U\`fyb`6Ø\`bYb`_Uff]Yfy`i bX`&\$`5`VYbž`X]Y`X]Y
7\`Ufhgd]hnY`YffY]W`hYbž`\Uh`Yf`b]W`h`bi f`a i g]_U`]gW\`ž`gcbXYfb
Ui W`dYfgØb`]W\`j]Y`Y`A YbgW\Yb`VY[Y]ghYfh`5i Z`gY]bYf`U`_hi Y`Yb
5VgW\]YXghci f` K Y`c`j Y`F cW_ b F c`" `gd]Y`hY`Yf`_Øfn`]W\`Y]b
VYY]bXfi W`YbXYg`?`cbnYfh]b`XYf`6Yf`]bYf`K U`XVØ\`bYž`XUg`hfc`hn
gW\`YW`hYb`K YhhYfg`j cb`&%`\$\$\$`: Ubg`VYgi W`h`k i fXY`"8Ug`YfghY
XYf`nk Y]`Ui gj Yf`_Ui ZhYb`?`cbnYfhY`nc[`]bg[YgUa h`ØVYf`(`&`\$\$\$
A YbgW\Yb`Ub"

6Y]`X]YgYa`gdYn]Y`Yb`9j Ybh`Zi \`f`A UZZUm`ZY]Yf`]W\`Ui ZY]bYf
<Uf`Ym`8Uj]Xgcb`Ui Z`X]Y`6Ø\`bYž`k Ug`gY]bY`@Y]XYbgW\UZh`ZØf

A chc ffAXYf'i bhYfghfY]W\h"A UZZUm]gh'b]W\h'bi f'A i g]_Yfž'gcbXYfb
Ui W\Y]b'VY[Y]ghYfhYf'A chc ffUXZU\ fYfž'XYf'df]j Uh'Y]bY'< Uf'Ym!
8Uj]Xgcb'GcZhU]'ZÀ\fhž'X]Y']\a 'ni 'gY]bYa ' '\$!À\ f][Yb
6Ø\ bYb'† V]'Ài a '[YgW\Yb_h'k i fXY"'Ni XYa 'VYg]hnh'Yf'Y]bY
k Y]hYfY'< Uf'Ymž'X]Y']\a 'Ub[YV'W\j cb'gY]bYf'9I !: fUi 'HUb]U'ja
F U\ a Yb'Y]bYf'K YhhY'UV[Y_Ui Zh'k i fXY"'8]YgY'J cf'YVY'ZØf
A chc ffAXYf'gd]Y[Y'h'g]W\j'b'gY]bYa '@YVYbggh]'k]XYfž'k À\ fYbX'Yf
bUW\ '?cbnYfhYb'cZh'X]Y': fY]\Y]h'Ui Z'nk Y]'F ÀXYfb '[Yb]Y» h"

@YVYbggh]'i bX'9b[U[Ya Ybh

Ni gÀhn']W\ 'ni 'gY]bYb'A chc ffAXYfb''Àggh'g]W\ 'A UZZUm
5i hc`Y]XYbgW\UZh'b]W\h`Yi [bYb"'9f'ZÀ\fh'Y]bYb'JK'; c`ZF
(A ch]cb'a]h' '%\$'DGž'XYb'Yf'dYfgØb`]W\j'b'K c`ZgVi f['UV[Y\c`h
\Uh"'BYVYb'Y]bYa 'Dc'fgW\Y'-'*('i bX'Y]bYf'JK !@]a ci g]bY'nÀ\`h
Ui W\Y]bY'GUa a 'i b['j cb'C`Xh]a Yf!HfU_hc'fYb'ni 'gY]bYb
6Yg]hnhØa Yfb"'A UZZUm'fY]gh'VYj cfni [h'a]h'gY]bYf': Ua]'Y]b'Y]bYa
JK'6i gž'k Ug'nY][hž'XUgg']\a 'Y]bZUW\Y'I bhYf_ØbZhY'XYb'@'I i g
j cb'< chY`g'j cfn]Y\Yb"

A]h'gY]bYf'DYhYf'A UZZUm'Gh]Zhi b['Yb[U[]Yfh'Yf'g]W\ 'gY]h'À\ fYb'ZØf
?]bXYfž'k cVY]Yf'VYhcbhž'k]Y'k]W\h]['Yg]'ghž'X]YgY'ZfØ\ nY]h]['ØVYf
I a k Y'h'! 'i bX'?`]a UgW\i hn'Ui Zni _'ÀfYb"'8]YgY'⊕]h]Uh]j Y'Yf\À`h
I bhYfghØhni b['j cb'XYf'JK'6Y'Y[gW\UZhgggh]Zhi b[ž'a]h'XYf'A UZZUm
gY]h'&\$%) 'ni gUa a YbUfVY]hYh"'GY]b'I a k Y'hVYk i ggghY]b'nY][hY
g]W\ 'Ui W\ž'U'g'Yf'Øb[gh'a]h'XYa ': U\ffUX'ni 'Y]bYa 'DfYggYhYfa]b
Ui ZA U`c'fW\YfgW\]Ybž'k Ug'ZØf']\b'Y]bY']bhYfYggUbhY
: cfhVYk Y[i b[gUfh'XUfghY`h"

?cbnYfh!<][\`][\hg']b'6Yf`]b

8Ug'?cbnYfh]b'XYf'K U'XVØ\ bY'VY[Ubb'i a '%- 'I \f'i bX'Vch'Y]bY
bcghU'[]gW\Y'F Y]gY'Xi fW\ 'A UZZUm'g'a i g]_U']gW\Y'9fZc`[Y"'8]Y
GYh]gh'i a ZUgghY'&('Gcb[gž'XUfi bhYf'['fc»Y'<]hg'k]Y' 8i 'i bX
GW\UhhYb']b'X]Y'<Ui h'hÀhck]Yfh ž'gck]Y'8i YhhY'a]h'; ÀghYb'k]Y
æ\UbbYg'C YfX]b[ž'æmi8YbU'UbY'i bX'gY]bYa 'Gc\ b'MUf]g"'5i W\
X]Y']bhYfbUh]cbU'VY_UbbhY'5bUghUW]U'k Uf'ni'; Ugh'i bX'gUb[']\fYb
<]h' Gc'V]gh'Xi 'gck]Y'Y][YbY'@]YXYf"

9]b`k Y]hYfYf`<Ò\Ydi b_h`XYg`5VYbXg`k Uf`X]Y`Df`gYbhUh]cb`Y]bYg
 : ÒfXYfgWXYW_g`ØVYf`%\$`\$`\$`\$`9i fc`ZØf`X]Y`mYgk YWUb`Wf`[; a V<ž
 k Ug`A UZZUm`g`cn]U`Y`J YfUbhk cfhi b[`i bhYfghfY]W`h`8 Ug`? cbnYfh
 YbXYhY`Ya ch]cbU`a]h` BYggU`U `i bX` , VYf`g]YVYb`6fØW_Yb
 a i ggh`Xi `[Y\b ž`[YZc`[h]`cb`Y]bYf`Ni [UVYž`X]Y`X]Y` : Ubg
 VY[Y]ghYfh`ni fØW`_Y» "A UZZUm`k]fX`Ua` - " `ž` `]`&\$`&(`YfbYi`h`b`XYf
 K U`XVØ\bY`Ui ZhfYhYbž`k Ug`gY]bY`hfYi Yb`5b`Åb[Yf`gW`cb`Y`hnh
 Yfk UfhYb``Äggh"

: Øf`X]YgY`J YfUbghU`hi b[`Yf`_`ÄfhY`A UZZUm` `=W`žfYi`Y`a`]W`ØVYf
 `YXYbž`XYf`a`]h`i bg`ZY]Yfh` `GY]b`i bYfa`ØX`]W`Yf`9]bgUhn`ZØf`A`i`g]_
 i bX`?]bXYfVYhfYi`i b[`nY][hž`XUgg`DYhYf`A UZZUm`a`Y`f`]gh`U`g`bi`f
 Y]b`F`c`W`a`i`g]_Yf`"9f`]gh`Y]b`HY]`XYg`?i`hi`f`YVYbg`i`bX`g`Y`h`h`g]W`
 a`]h`<YfnV`i`h`ZØf`k`]W`h][Y`[YgY`g`W`UZh]W`Y`H`Ya`Yb`Y]b"

K Y]hYfY` `bZcfa` Uh]cbYb`ni`DYhYf`A UZZUm`Z]bXYb`G]Y`Ui`Z`
GW`U[Yf`XY`i bX`6Yf`]b`A U[Un]bY`"

8 YhU]`g	
C fh	K U`XVØ\bY`6Yf`]bž`8Yi`hgW`U`b`X
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "gW`U[Yf`XY` • VYf`]ba`U[Un]bY`XY`

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY`