

DYhYf`A UZZUm `J cb `Hca UhYb `VYk cfZYb `XYf` \ UfhY `K Y[ `ni a `9fZc `[ °

DYhYf`A UZZUm`Yf]bbYfhg]W\ `Ub `Y]bY `XYb\_k ØfX][ Y `J cfVUbX! 9fZU\fi b[ `VY]`XYb `Fc``]b[ `GhcbYg`%- , &`i bX`XYfYb`@Y\fyb ØVYf`6YgW\Y]XYb\Y]h"



A Øb[ YfgXcfZYf'GhUX]cbž? Ò`bž'8Yi hgWk`UbX`!`DYhYf`A UZZUmž  
VY\_Ubbh`U`g`F`c`W`!`=\_cbYž`HUVU`i [ U!J UhYf`i bX`7`Uf]hm?`Àa`dZYfž  
`Uh`\_Øfn`]Wk`]b`Y]bYa` `DcXWUgh`ØVYf`Y]bY`dfÀ[ YbXY`9fZU`fi b[ `Ui`g  
gY]bYf`J`Yf[ Ub[ Yb`Y]h[ Ygd`fc`Wk`Yb`"8]YgY`9f]bbi b[ `VYn]Y`h`g]Wk  
Ui`Z`gY]b`9b[ U[ Ya`Ybh`U`g`J`c`f`V`Ub`X`X`Y`f`Y[ YbX`À`f`Y`b`F`c`]b[ `G`h`c`b`Y`gž  
VY]`Y]bYa` `?`cbnYfh]a` `A`Øb[ YfgXcfZYf'GhUX]cb`]b`?`Ò`b`]a` `X`f  
%`-` ,` &`"J`c`f`fi`b`X` )` \$`"\$\$\$`A`Ybg`Wk`Yb`k`Uf`A` UZZUm[ YVi` Wk`hž`UVYf`X]Y  
G]hi`Uh]cb`Y`bhk`]W`\_`Y`h`Y`g]Wk`ZØf`]`b`ni` `Y]bYa` `Y`Wk`h`Y`b`8`Y`V`U`\_`Y`"

K ]Y`A` UZZUm`VYf]Wk`h`Y`hž`k`Uf`Y`f`k`À`f`Y`b`X`gY]bYg`5i`Zhf]h`g`Yi`hfYa  
bYfj`Øg`i`b`X`k`ØhY`b`X`ž`k`Ug`g]Wk`g`Wk`b`Y`"Ui`Z`X`Ug`Di`V`\_`i`a` `ØVYfhfi`[`"  
8]Y`F`Y`U`\_`h]cb`Y`b`X`Y`f`:`Ub`g`k`Uf`Y`b`Y`Zh][`.`9f`k`i`f`X`Y`a` ]h`H`c`a`Uh`Y`b`ž  
9]Yfb`i`b`X`Ub`X`Y`f`Y`b`:`Y[ Yb`gh`À`b`X`Y`b`V`Y`k`c`f`Z`Y`b`"H`f`c`h`X]Y`g`Y`f  
Yfb]Y`X`f][ Yb`X`Y`b`9`f`Z`U`fi`b[ Yb`Y`f`\_`À`fh`Y`A` UZZUmž`X`Ugg`X]Y`g`Y`9`d]g`c`X`Y  
ZØf`]`b`X]Y` VY`gh`Y`@`Y`f`Y`ž`X]Y`a`Ub` `UVY`b`\_`Ubb` `k`Uf`"G]Y`Y`f`h`Y  
]`b`6`Y`g`Wk`Y]X`Y`b`Y`h]i`b`X`V`]Y`V`]`a` `U`g`k`Y`fh]`c`Y`@`Y`\_`h]cb`]a  
;`Y`X`À`Wk`h`b]g"

K YWk`gY`X`Y`f`A`i`g]\_`]b`ghfi`a`Y`b`h`Y`i`b`X`HJ`!  
?`Uff]Y`f`Y`

8]Y`a`i`g]\_`U`]g`Wk`Y`F`Y]gY`A` UZZUm`g`VY[ Ubb`i`fgd`f`Øb[ `]Wk`a` ]h`X`Y`f  
;`Y][ Y`"G]Y]b`Y`A`i`h`h`Y`f`ž`X]Y`X`Y`f`A`Y]bi`b[ `k`Uf`ž`X`Ugg`X]Y`:`Y][ Y`b]Wk`h  
X`Ug`F`]Wk`h][ Y`ZØf`]`b`gY]ž`a`c`h]j` ]Y`fh`Y`]`b`Y`X`c`Wk`ž`ni`f`:`]h`Uff`Y`ni  
k`Y`Wk`g`Y`b`"A`]h`X`Y`f`:`]h`Uff`Y`i`b`X`gY]b`Y`f`Y]b`X`fi`W`\_`g]`c`Y`b`G]h]a`a`Y  
Uj`Ub`W]Y`fh`Y`Y`f`g`Wk`b`Y`"ni` `Y]bYa` `X`Y`f`V`Y`]Y`V`h`Y`gh`Y`b`F`c`W`\_`a`i`g]\_`Y`f  
8Yi`hg`Wk`Ub`X`g`"B`Y`V`Y`b`gY]b`Y`f`a`i`g]\_`U`]g`Wk`Y`b`?`Uff]Y`f`Y`k`Uf`A` UZZUm  
Ui`Wk`U`g`G`Wk`Ui`gd]Y`Y`f`U`\_`h]j`"-%`-` ,`\*`gd]Y`h`Y`Y`f`X]Y`F`c`Y`X`Y`g  
?`c`a`a`]gg`U`fg`X`b`6`c[ X`U`b`]a` `HJ]!`?`f]a` ]`8Yf`x`\_`Y`f`i`b`X`k`Uf`ni`X`Y`a  
]b`X`Y`a` `H`f`]`Y`f`:`Y`Z`U`b[ Y`b`]a` `X`a`Y`b` `Ui`g`X`Y`b`-`\$`Y`f`X`f`Y`b`ni  
gY`Y`b`"

I`a` `V`Y`gg`Y`f`ni`f`F`i` `Y`Y`ni` `\_`c`a`a`Y`b`ž` `U`h`A` UZZUm`g]Wk`ØVYf`X]Y`X`f`Y`  
`]b`k`Y[ `X`Y`a` `Ui`h`c[ Y`b`Y`b`H`f`U]b]b[ `ni` [ Y`k`Ub`X`hž`Ub`gh`U`h`i`Ui`Z  
G`Wk`U`Z`h`U`V`Y`h`h`Y`b`ni`f`Ø`W`\_`ni` [ f`Y]Z`Y`b`"8]Y`g`Y`:`c`f`a` `X`Y`f`9`b`h`gd`Ub`bi`b[  
h`f`À[ h`ni`f`5i`h`Y`b`h]n]h`À`h`i`b`X`6`c`X`Y`b`gh`À`b`X][`\_`Y]h`V`Y]ž`X]Y`]`b  
Ui`gn`Y]Wk`b`Y`b`"J]Y`Y`g`Y]b`Y`f`:`Ub`g`g`Wk`À`h`n`Y`b`g`Y]b`Y`J]Y`g`Y]h][`\_`Y]h`U`g  
?`Ø`b`gh`Y`f`i`b`X`A`Y`b`g`Wk`"

# F ØW\_V`]W\_`Ui Z`XUg`? c bnYfh! 8 YVU\_Y`

8 Ug`? c bnYfhž`VY]`XYa `A UZZUm`U`g`J cfVUbX`ZØf`X]Y`F c``]b[ `GhcbYg  
Ui ZhfUhž`gcf[ hY`]b`XYb`gcn]U`Yb`A YX]Yb`ZØf`fY]W`]W`8]g\_i gg]cbYb"  
@YgYf`Ui Z: UWVcc\_`X]g\_i h]YfhYb`X]Y` ; fØbXY`ZØf`XUg  
? c bnYfhXYVU\_Y`""K À\fybX`Y]b][ Y`A UZZUm`g`DYfZcfa UbW`U`g`[ i h  
YfUW`hYhYbž`\_f]h]g]YfhYb`UbXYfY`X]Y`F Y]\YbZc`[ Y`XYf`5i Zhf]hYž`X]Y  
U`g`i b[ Øbgh][ `Ya dZ bXYb`k i fXY`"9]b`k Y]hYfYf`J cfVUbXž`X]Y`>  
; Y]`g`6UbXž`Yf\]Y`h`d cg]h]j Y`F YgcbUbnž`k Ug`XYb`J Yf[ `Y]W`bcW`  
j YfghÀf`hY"

9]b`]bhYfYggUbhYf`? ca a YbhUf`\_Ua `j cb`Y]bYa `@YgYfž`XYf`j cb  
Y]bYa `À\b`]W`Yb`9f`YVb]g`a ]h`A UZZUm]b`<Ubbcj Yf`VYf]W`hYhY"  
8 cfh`\UhhY`A UZZUmigY]b`Dfc[ fUa a `Ua `nk Y]hYb`5i Zhf]hghU[  
i a [ YghY`hi bX`k i fXY`XUfUi Z]b`k Yb][ Yf`Ui g[ YVi `h`"⊖`XYb` , \$Yf  
⋈\fyb`k Uf`Yg`b]W`hi bØV`]W`ž`XUgg`J cfVUbXg`Ui g[ YdZ]ZYb  
k i fXYbž`k Ug`A UZZUm`9fZU\fi b[ Yb`a Y\`f`? cbhYI hj Yf`Y]\`h"

⊖g[ YgUa `h`nY][ h`A UZZUm`g`F ØW\_V`]W\_`Ui Z`X]YgYg`? c bnYfh`b]W`h`bi f`  
X]Y`<YfUi gZcfXYfi b[ Ybž`j cf`XYbYb`? ØbghYf`]b`XYf`5bZUb[ gd\UgY  
\fYf`? Uff]YfY`ghY\Ybž`gcbXYfb`Ui W`ž`k ]Y`X]YgY`9fZU\fi b[ Yb  
dfÀ[ YbX`g]bX`i bX`ni f`9bhk ]W\_`i b[ `Y]bYg`Ui h\Ybh]gW`Yb`? Øbgh`Yfg  
VY]hfU[ Yb`\_ØbbYb"

: Øf`k Y]hYfY`8YhU]`g`ni `DYhYf`A UZZUm`g`9f]bbYfi b[ Ybž`VYgi W`Yb`G]Y  
GW`U[ Yf`XY`i bX`F c``]b[ `GhcbY"

8YhU]`g	
Cfh	A Øb[ YfgXcfZYf`GhUX]cbž`? Ø`bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "gW`U[ Yf`XY</li><li>• k k k "fc``]b[ ghcbY`XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY