

D`UmU`>JfXÉb`Ui Z`HYbYf]ZZU.
GhfUbXÒZZbi b[`bUWx`9"Wt`"!G_UbXU``ja
> b]°

D`UmU`>JfXÉb`Ui Z`HYbYf]ZZU`gc`bUWx`9"Wt`"!JcfZU``ja`> b]
&\$&) `k]YXYf`ÒZZbYb"; Ygi bX\Y]hgUbU`mgYb`nY][Yb
j YfVYggYfhY`K UggYfei U`]hAh"



D`UmU`>JfXÉb`ž`HYbYf]ZZU`ž`GdUb]Yb`!`D`UmU`>JfXÉb`Ui Z`HYbYf]ZZU`ž
Y]b`Y]bgh`VY`]YVhYf`GhfUbX`ž`gh\`h`_i`fn`j`cf`Y]bYf`K`]YXYfYf`ÒZZbi`b[`ž
bUWx`XYa`Yf`gY]h`š``]&\$&(`k`Y[`Yb`Yf\`YV`]Wx`Yf`9"Wt`"]!
6U`_hYf]Yb`_cbhUa`]bUh]cbYb`]a`K`UggYf`[`YgWx`cggYb`k`Uf`"8Yf
GWx`]Y»`i`b[`g[`fi`bX`k`Uf`U`Ufa`]YfYbX.`8]Y`];`fYbnk`YfhY`Z0f`9"Wt`"]
k`i`fXYb`hY]`g`i`a`XUg`(`,`!ZUWx`Y`0VYfgWx]hYb`"8]YgY`6U`_hYf]Yb
_0bbYb`VY]a`A`YbgWx`Yb`Yfbgh`UZh`A`U[`Yb!8Ufa`!`bZY`_h]cbYb
\Yfj`cffi`ZYb`ž`k`Ug`X]Y`GWx`]Y»`i`b[`XYg`GhfUbXYg`i`bi`a`[`Àb[`]Wx
a`UWx`hY`"8]Y`?`cbhUa`]bUh]cb`Yb`hghUbX`Xi`fWx`Y]b`VYgWx`ÀX][`hYg
5Vk`UggYffc`\f`i`bX`]"Y[`U`Y`5Vk`UggYfUV`Y]hi`b[`Yb`Ui`g`XYa
GhUXhY]`Di`bhU`6fUj`Už`X]Y`X]fY`_h]bg`A`YYf`Z0\`fhYb`ž`k`]Y`

k Uhgc b"XY`VYf]W\hYh"

8]Y`GhUXhj Yfk U`hi b[`j cb`HYbYf]ZYž`XYf`[fÒ» hYb`i bX`VY`]YVhYghYb
l f`Ui Vg]bgY`XYf? UbUfYbž`d`Ubhž`D`UmU`šfXĚb`ja`š`b]`&\$&) `k]YXYf
ZØf`6UXY[ĀghY`ni`ÒZbYb"8]Yg`Zc`[h`Ui Z`a`cbUhY`Ub[Y`F`Y]b][i b[g!
i bX`F`YdUfUhi fUfVY]hYb`Ua`5Vk UggYf!`i bX`F`Y[Ybk UggYfgmghYa
]b`Di bhU`6fUj Už`X]Y`YXcW\`gW\`YddYbX`j cfUbgW\`f]hhYb"BUW\`XYb
U_hi Y`Yb`5bU`mgYb`XYf`; Ygi bX\`Y]hgX]YbghY`\Uh`g]W\`X]Y
K UggYfei U`]hĀh`ja`6UXYVYfY]W\`gY]hA`]hhY`8YnYa VYf`&\$&(
Yf\`YV`]W\`j YfVYggYfh`i bX`Y]Y[h`k]YXYf`]bbYf\`U`V`XYf`ni`Āgg][Yb
; fYbnk YfhY"

A UggYbhc i f]ga i g`i bX`< YfUi gZcfXYfi b[Yb

HYbYf]ZU`]gh`Ā\`f]W\`XUg`N]Y`j cb`A`j`]cbYb`F`Y]gYbXYbž`k Ug
: fU[Yb`ni`f`l`a`k`Y`hVY`Ughi b[`Ui Z`k`fZn"8]Y`5i`gk`]f`_i`b[Yb`XYg
A UggYbhc i f]ga i g`g]bX`i bhYf`XYb`9]b\`Y]a`]gW\`Yb`ni`bY\`a`YbX
i`a`ghf]hhYbž`i`bX`j`]Y`Y`Zc`fXYfb`A`U»`bU\`a`Yb`[Y[Yb`X]Y
, VYf`Ughi b[`XYf`š`ZfUghfi`_hi`f"BYVYb`D`UmU`šfXĚb`k`i`fXY`Ui`W\
X]Y`D`UmU`XY`Ug`HYfYg]hUg`Ui`Z[fi`bX`j`cb`\`c\`Yb`6U`hYf]Ybk`YfhYb
nY]hk`Y]gY`[YgdYffh"K`Ā\`fYbX`X]Y`HYfYg]hUg`a`]hhYfk`Y]Y`k`]YXYf
ZØf`6UXY[ĀghY`[YÒZbYh]ghž`V`Y]Vh`D`UmU`šfXĚb`bUW\`k`]Y`j`cf
[YgW\`cggYb"6Y]K UggYfei U`]hĀhg`cbhfc`Y`b`k`i`fXYb`Ui`W\`Xcfh
: Ā`U`!6U`hYf]Yb`bUW\`[Yk`]YgYb"

8]Y`<YfUi gZcfXYfi b[Yb`g]bX`j`]Y`ZĀ`h][.`8]Y`\]Yg][Y`?`ĀfUb`U[Y`ja
GhUXhY]`Di bhU`6fUj U`]ghØVYf`UghYhž`i`bX`XUg`5Vk UggYf`k`]fX`bi`f
&\$`\$`A`YhYf`j`cf`XYa`GhfUbX`Y]b[Y`Y]hYhž`ghUhh`k`]Y`j`cf[YgY\`Yb
Y]bYb`?]`ca`YhYf`Yb`hZYfb`h"8]Yg`i`bhYfghfY]W\`h`X]Y`8`f]b[`]W\`_Y]hž
[YY][bYhY`@Øgi b[Yb`ni`Z]bXYbž`i`a`X]Y`?`cbhUa`]bUh]cb`ni
VY\`YVYb"@"Y]XYf`nY][Yb`g]W\`X]Y`GUb]Yfi b[gUfVY]hYb`U`g
gW\`k`]Yf][ž`XU`Yg`ni`fnY]h`_Y]bY`:`]fa`U`[]Vhž`X]Y`Ui`Z[fi`bX`Y]bYg
_bUddYb`6i`X[Yhg`XYb`5i`ZhFU[`UbbY\`a`Yb`a`ÒW\`hYž`k`]Y`
fY]gYfYdcfhYf"XY`ZYghghY`h"

8]Y`DfcV`Ya`Uh]_`XYf`i`b`_cbhfc`Y]fhYb`5Vk UggYfY]b`Y]h`i`b[Yb`]gh
Ui`Z`HYbYf]ZU`_Y]b`9]bnY`ZU`ž`gcbXYfb`Y]b`VY`_UbbhYg`DfcV`Ya`ž`XUg
Xi`fW\`i`b[Øbgh][Y`GhfĀa`i`b[Yb`i`bX`ghY][YbXY

A YYfYghYa dYfUhi fYb`j YfghÅf_hik]fX""8YbbcWk `cZZYb`gck c\`
9]b\Y]a]gWkY`U`g`Ui Wk`6Ygi WkYf`Ui ZY]bY`fUgWkY`@0gi b[žXUa]h
D`UmU`šJfXĚ`YbX`]Wk`k]YXYf`g]WkYf`[Ybi hnh`k YfXYb`_Ubb"

8YhU]`g	
C fh	D`UmU`šJfXĚž`HYbYf]ZUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "k Uhgc b"XY• k k k "fY]gYfYdc fhYf"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY